

GWXi`UigZ`i[']b`X]Y`AcgWXYY. ?cbhfcjYfgYb`ia`?cdZhiWX!:ibX`]b K]Yb°

A]`U`G"`Ui g`: Uj cf]hYb`VYgi W\h`Y]bY`GW\i`Y`a]h`]g`Ua]gW\Ya FY`][]cbgi bhYff]W\h"`9]b`GW\i`Ui gZi [`]b`Y]bY`A cgW\YY`gcf[h ZOf`8]q_i qq]cbYb"



: Uj cf]hYbž'K]Ybž'² ghYffY]W '! + K]Yb 'gcf[h'XYf'GWi 'VYgi W j cb'A]`U'G''žY]bYa '%\$!'À\f][Yb'A ÀXWXYb'XYf'; HJG'?bÒ``[UggY']b: Uj cf]hYbž'ZØf'5i ZfY[i b["K]Y'< Yi hY'VYf]WXhYhž'YbhXYW_hY']\fY A i hhYf'HUfU'G''bUWX'Y]bYa 'GWXi `Ui gZi ['Y]b'gWXk UfnYg'?cdZhi WX]b'XYf'GWXi `hUgWXY']\fYf'HcWXhYf''A]`U'YfnÀ\`h'j cb'Y]bYa 'Øb[ghYb'5i gZi [ž'VY]'XYa 'X]Y'?`UggY'Y]bY'A cgWXYY'VYgi WXhYž i a 'XUg'6YhYb'ni '`YfbYb''8]YgY'9fZU\fi b['k Uf'ZØf'HUfU ØVYffUgWXYbXž'XU'g]Y'a Y\f'ØVYf'X]Y'+b\U`hY'XYg'6Ygi WXg YfZU\fYb'k c``hY''+b'XYf'GWXi `Y'\UVYb']bg[YgUa h'Yhk U') - \$GWX Ø`Yfž'j cb'XYbYb'WJfWU'-\$'i 'A i g`]a Y'g]bXž'i bhYfgWX]YX`]WXY 9fZU\fi b[Yb'[Ya UWXhž'X]Y'cZh'Ui WX'bY[Uh]j Y'9]bXfØW_Y

VY]b\U`hYhYbž'k]Y'6ca VYbXfc\i b[Yb'i bX'VYXfc\`]W\Y 6Ya Yf_i b[Yb"

A]`U`i bX`]\fY`?`UggYb_Ua YfUXYb`\UhhYb`]a 'A U]`X]Y`A Ò[`]W_Y]hž
Ub`X]YgYa 'ZfY]k]``][Yb`6Ygi W\`hY]`ni bY\a Ybž`XYf`a]h`Y]bYa
]g`Ua]gW\Yb`FY`][]cbg`Y\fYf`i bX`Y]bYa ': fY]nY]hdÀXU[c[Yb
cf[Ub]g]Yfh`k i fXY"'8]Y`6]`Xi b[gX]fY_h]cb`a UW\hY`_`Ufž`XUgg`X]Y
9`hYfb`j cfUV`]bZcfa]Yfh`k i fXYb`i bX`Y]b][Y`?]bXYf`gc[Uf`]b`XYf
GW\i `Y`V`]YVYbž`k À\fYbX`UbXYfY`XYb`5i gZ`i [`a UW\hYb"`A ÀXW\Yb
\UhhYb`X]Y`K U\`ž`Y]b`?cdZhi W\`ni `hfU[Ybž`k Ug`Y]b][Y`Ui g
Y][YbYa '5bhf]YV`hUhYbž`k À\fYbX`UbXYfY`XUfUi Z`j Yfn]W\hYhYb"

FY`][]ÒgY 6]`Xi b[]a : c_i g

8]YgYfrJcfZU```k]fZh[fi bX`Y[YbXY': fU[Yb'ni 'fY`][]ÒgYf'6]`Xi b['UbGWi `Yb'Ui Z"' *** XYb'("'?`UggYb'k]fX']b'K]Yb'XUg'H\Ya UKY`hfY`][]cbYb'h\Ya Uh]g]Yfhži bX'X]Y'GW\Ø`Yf'g]bX'Ui Z[YZcfXYfhžD`U_UhY'ØVYf'j YfgW\]YXYbY'; `Ui VYbgf]W\hi b[Yb'ni 'YfghY``Yb"HUfU'G"'\Uh'YXcW\'6YXYb_Ybž'XU'g]Y'XYb'A cgW\YYVYgi W\'U`gibUb[Ya YggYb'Ya dZ]bXYh"'G]Y'ZcfXYfhž'XUgg'Ui W\'6Ygi W\Y']b_Uh\c`]gW\Yb'i bX'cfh\cXclYb'?]fW\Yb'HY]`'XYg'l bhYff]W\hggc``hYb"K\A\fYbXXYggYb'd`Ubh'X]Y'6]`Xi b[gX]fY_h]cb'VYfY]hg'Y]bYb6Ygi W\']b'Y]bYf'fÒa]gW\!_Uh\c`]gW\Yb'?]fW\Y']b'XYf'`YhnhYbGW\i k cW\Y"

 $8 \ Ug`A \ cXY```XYg`]g`Ua \]gWXYb`FY`][\]cbgi bhYff]WX hgž'k \]Y`Yf`Ui WX`]b$ $8 \ Yi \ hgWX`UbX`dfU_h]n]Yfh`k \]fXž`\Uh`[\ fc > Yb`9]bZi \ gg`Ui \ Z`X]Y$ $a \ i \ g`]a \]gWXY`$\not [YbX"`@Ui h`XYf`6i bXYgnYbhfU`Y`ZØf`dc`]h]gWXY$ $6]`Xi \ b[\ g]bX`Yhk U`) , $"$$$`a \ i \ g`]a \]gWXY`GWXØ`Yf`]b`8 Yi \ hgWX`UbX i bX`bU\a Yb`]b`XYb``YhmhYb`$U\fYb'j YfghÀf_h`Ub`]g`Ua \]gWXYa I bhYff]WX h`hY]``VdV"XY"`8 Yf`I bhYff]WX h`k]fX`U`g`Y]b`K Y[
VYhfUWX hYhž`XUa]h`^\ b[Y`A \ i g`]a Y`]\fY`$XYbh]hÀh`Zcfa Yb`i bX`g]WX\]b`X]Y`; YqY``gWX UZh`]bhY[f]YfYb`_ObbYb"$

< YfUi gZcfXYfi b[YbibXDYfgdY_h]j Yb

 $8]Y `8]g_i gg]cb'i a `X]Y `\pm bhY [fUh]cbgWX Ub WYb'j cb'`GWX Ø`Yfb'a]h a i g`]a]gWX Ya '<]bhYf[fi bX']gh'Y]b'_ca d`Yl Yg'`H\Ya U"'9]b][Y$

Ghi X]Yb 'Uf[i a Ybh]YfYbž'XUgg'Y]b '[i hˈghfi _hi f]YfhYf']g`Ua]gW\Yf FY`][]cbgi bhYff]W\h'b]W\h'bi f'FY`][]cbgk]ggYb 'j Yfa]hhY`hž'gcbXYfb Ui W\'XYb '5i ghUi gW\'nk]gW\Yb 'i bhYfgW\]YX`]W\Yb '?i `hi fYb ZÒfXYfh" '5i W\'X]Y : cfgW\i b['ni 'X]YgYa 'H\Ya U']gh'j]Y`ZÀ`h]["'8Yf 5fh]_Y`']b 'XYf': UW\ dcfhU`'DÀXU[c[]_'\YVh'\Yfj cfž'XUgg'X]Y \db\Y[fUh]cb 'XYg']g`Ua]gW\Yb 'FY`][]cbgi bhYff]W\hg']b 'XUg GW\i `gmghYa 'Y]b 'XmbUa]gW\Ygž']bhYfX]gn]d`]bÀfYg : cfgW\i b[gh\Ya U']ghž'XUg'k Y]hfY]W\YbXY'[YgY``gW\UZh`]W\Y'i bX dc`]h]gW\Y'FY`Yj Ubn'\Uh"

9g'V`Y]Vh'UVni k UfhYbž'k]Y`X]Y`8]g_i gg]cb'ØVYf'XYb
A cgW\YYVYgi W\']b'A]`Ug'?`UggY'k Y]hYf[Y\h'i bX'cV'X]Yg'ni 'Y]bYf
VfY]hYfYb'8YVUhhY'ØVYf'fY`][]ÒgY'6]`Xi b[']a 'I bhYff]W\h'ZØ\fYb
k]fX"'Gc`W\Y'9f`YVb]ggY'_ÒbbhYb'Xi fW\Ui g'U`g'5bghc»'X]YbYbž'i a
X]Y'J]Y`ZU`h'XYf'fY`][]ÒgYb'9fn]Y\i b[']b'GW\i `Yb'j cfUbni hfY]VYb
i bX'XYb'8]U`c['nk]gW\Yb'; `Ui VYbg[Ya Y]bgW\UZhYb'ni 'ZÒfXYfb"

8 Y hU]`g	
Cfh	: Uj cf]hYbž'K]Ybž' ² ghYffY]WX
EiY``Yb	• k k k "\ Yi hY "Uh
	• k k k "VdV"XY
	k k k "ZUW\ dcfhU`!dUYXU[c[]_"XY

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb bYh