

GW fYW_`]Wk Yf'I bZU``]b': Uj cf]hYb.
%, !&A\ f][Yf'_Àa dZh'i a 'gY]b '@YVYb°

⊕'K]Yb!: Uj cf]hYb'_Ua 'Yg'ni 'gWk YfYb'I bZÀ``Yb'nk]gWk Yb
: U\fnYi [Yb'i bX'² ZZ]!6i ggYb''8Yf': U\fyf'Y]bYg'D_k 'gWk YVh
]b '@YVYbg[YZU\ f"



8 Uj]X[UggY#B Y]'fY]Wk [UggYž'%%\$ \$'K]Ybž'² ghYffY]Wk '!⊕
K]Yb!: Uj cf]hYb'\Uh'g]Wk 'Ua ') "'&'&]'Y]b'gWk YfYf'J Yf_Y\fgi bZU``
YfY][bYhž'XYf'X]Y'; Ya ØhYf'VYk Y[h''9]b'Xi b_Yf'D_k 'dfU''hY'Ub
XYf'?fYi ni b['8 Uj]X[UggY'i bX'BY]'fY]Wk [UggY'a]hY]bYa
; Y'Yb_Vi g'XYf'K]YbYf'@]b]Yb'ni gUa a Yb''9]b'%, !&A\ f][Yf': U\fyf
XYg'D_k 'Yf']hh'XUVY]'gWk YfY'J Yf'Yhni b[Yb'i bX'a i gghY'j cb'XYf
6Yfi ZgZi Yfk Y\ f'Ui g'gY]bYa 'XYa c`YfhYb': U\fnYi ['VYZfY]h
k YfXYb''Hfchn'fUgWk Yf'bchZU`a YX]n]b]gWk Yf'6YhfYi i b['Xi fWk 'XYb
K]YbYf'; Ygi bX\Y]hgj YfVi bX'fK][Yj Ł'gWk YVh'XYf'↑ b[Y'A Ubb
k Y]hYf\]b]b '@YVYbg[YZU\ f'i bX'k]fX']bhYbg]j a YX]n]b]gWk
VY\UbXY'hž'k]Y 'A Y]b6Yn]f_'VYf]Wk hYh"

B]Wk h'bi f'XYf'gWk Yf'j Yf'YhnhY': U\fyfž'gcbXYfb'Ui Wk 'XYf

((!\f][Y'6i gZU\fyf'i bX'Y]bY'%) !\f][Y'6Y]ZU\fyf]b'XYg'D_k
 nc[Yb'g]W\Y]W hY'J Yf'Ymi b[Yb'ni "'9fa]h'i b[Yb'XYf'Dc`nY]
 Yf[UVYbž'XUgg'XYf'I bZU``a Ô[`]W\Yfk Y]gY'ja `Ni gUa a Yb\Ub[`a]h
 Y]bYf': `i W'hj cf'XYf'Dc`nY]'ghY\h"'8Yf': U\fyf'\UhhY'k \fYbX'XYf
 : U\fh'Gi W'ha]hY``_cbgi a]Yfh'i bX'][bcf]YfhY'X]j YfgY
 5b\U'hYnY]W\Yb"'8Ug'fYgi `h]YfhY']b' [YZ\`f]W\Ya `: U\fj Yf\U'hYbž
 VY]'XYa `Yf'ØVYf'a Y\fyfy'?fyi ni b[Yb'VY]'Fch]W'hZ `f'i bX
 ; YgW\k]bX][_Y]hgVYgW\Åb_i b[Yb'a]ggUW\hYhY"

K Y]hYfY'J cfZÅ``Y'ja `ÖZZYbh`]W\Yb'J Yf_Y\ f

8YhU]`g	
C fh	8Uj]X[UggY#BY]'fY]W\ [UggYž'%%\$ \$'K]Ybž ² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "\Yi hY"Uh • k k k "ghUh]gh]_"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh