

# Dc`nY]`gi W h'g\_fi dY`cgY`8]YV]b. GYb]cfYb`i a`&("\$\$\$`9i fc`VYhfc[ Yb`°

8]Y`Dc`nY]`gi W h'Y]bY`8]YV]bžX]Y`b` : Uj cf]hYb`i bX`UbXYfYb  
FY[ ]cbYb`DYbg]cb]ghYb`VYghc`Yb`Uh" < ]bk Y]gY`YfVYhYb`°



%%\$ \$`K ]Ybž`2 ghYffY]W`!`8]Y`Dc`nY]`b`K ]Yb`U`h`U`h`i`Y`Y]b  
5i [ Y`Ui`Z`Y]bY`XfY]ghY`8]YV]b [ Yk cfZYbžX]Y`Yg [ Yn]Y`h`Ui`Z  
DYbg]cb]ghYb`UV [ YgY`Yb`U`h"K ]Y`X]Y`2 ghYffY]W ]gW`Y  
**B UW`f]W`h`y`b`VYf]W`h`y`b`ž`g]b`X`]b`XYb`Y`h`h`Y`b`K`c`W`Y`b`a`Y`f`Y`f`Y`b`  
5bnY] [ Yb`Y]b [ Y [ Ub [ YbžX]Y`g]W`i`a`A`b`]W`Y`J`cf`Z`A`Y`X`f`Y`Y`b`  
8]Y`H`A`h`f]b`ž`Y]bY`Xi`b`\_`Y`U`U`f] [ Y` : fUi`]a`5`h`Y`f`nk ]gW`Y`b`& )`i`b`X  
'`\$`X`f`Y`b`ž`U`h`g]W`i`a`]h [ Y`Z`A`g`W`h`y`b`5`b [ UVYb`VY]`GYb]cfYb  
[ Ya`Y`X`Y`h`ž`X]Y`5`b]e`i ]h`A`h`Y`b`c`X`Y`f`G`W`a`i`W`\_`j`Y`f`\_`Ui`Z`Y`b`k`c`h`Y`b`**

8]Y`A`U`g`W`Y`]gh`d`Y`f`Z]X. `6Y]`6Yg]W`h] [ i`b [ ghYfa`]bYb`nY] [ hY`g]Y`\_`Y]b  
=hYfYggY`Ua`?`Ui`Z`ž`gc`b`XY`f`b`gh`U`X`]a`<`Ub`Xi`a`X`f`Y`Y`b`G`W`a`i`W`\_`  
i`b`X`d`Y`f`g`Ø`b`]W`Y` ; Y [ Ybgh`A`b`X`Y`k ]Y` : Ø`f`Y`f`g`W`Y]bY`"@`Ui`h`Dc`nY]`  
gdf]W`h`X]Y`J`Y`f`X`A`W`h] [ Y`c`W`X`Y`i`hg`W`i`b`X`\_`U`b`b`V]g`X`U`h`c`a`]h`X`f`Y]

8]YVghÅ\`Yb`i bX`Y]bYa`j Yfgi W`hYb`8]YVghU\`]b`J YfV]bXi b[  
[ YVfUW`h`k YfXYb``8]Y`HUhYb`YfY][ bYhYb`g]W`]b`j YfgW`]YXYbYb  
FY[ ]cbYbž`XUfi bhYf`K ]YbYf`BYi ghUXhž`6UX`GUi YfVfi bb`i bX`]b`XYf  
: Uj cf]hYb!; Y[ YbX`]b`K ]Yb`

## 9]b` \c` \Yf`GW`UXYb`i bX`j YfgW`]YXYbY`CfhY

æ`iNY]hfUi a`j ca`i`&`"A`Åfn`V]g`&`"A`U]\`Uh`X]Y`HÅhYf]b`]bg[ YgUa`h  
Y]bYb`GW`UXYb`j cb`fi bX`&(`\$\$\$`9i`fc`j Yfi fgUW`h``8]Y`Dc`]nY]  
Yfa`]hY`h`Åi`» Yfgh`\_cbnYbh]Yf`hž`XU`j ]Y`Y`DYbg]cb]ghYb`b]W`h`bi`f  
Yf\YV`]W`Yb`a`UhYf]Y``Yb`J`Yf`i`gh`Yf`]hYb`ž`gcbXYfb`Ui`W`Ya`ch]cbU`  
i`bhYf`XYa`J`cfZU``Y]XYb``6Y]`XYf`HUh`j`YfX`ÅW`h][`[`Yk`cfXYbY`:`fUi  
[ ]Vh`j`YfgW`]YXYbY`≠Ybh]hÅhYb`Ub`i bX`hUi`W`h`a`]hi`bhYf`Y`g`]a  
FUi`a`];`fUn`cXYf`?`U[ YbZ`fh`Ui`Z`

8]Y`Dc`]nY]\`Uh`bi`b`@]W`hV`]XYf`j`Yf`ÖZYbh]W`h`i`bX`fi`Zh`X]Y  
6Yj`Ö`\_Yfi`b[ `XUni`Ui`Zž`gUW`X]Yb`]W`Y`<]bk`Y]gY`ni`[`YVYb``K`]f  
V]hYb`VYgcbXYfg`Ui`W`k`Y]hYfY`C`dZYfž`g]W`VY]i`bg`ni`a`Y`XYb`ž  
Yf`\_`Åfh`Y]b`GdfYW`Yf`XYf`Dc`]nY]]bgdY`\_h]cb`6i`f[`d`Umž`X]Y`i`bhYf  
XYf`HY`YZcbbi`a`a`Yf`\$)`-`%`'`!`'`-`%`!`%`)`YffY]W`VUf`]gh`B`UW`k`]Y  
j`cf[ ]`h`i`>`a`Y`f`<]bk`Y]gYž`XYg`hc`VYggYf`X]Y`7`\UbW`ž`X]YgY  
XfY]ghY`HÅhYf]b`ni`gW`bUddYb`

## G]W`YfY`K`Y[ Y`ni`f`A`Y`Xi`b[ ]`j`cb`GhfUZhUhYb

8]Y`Dc`]nY]V]YhYh`a`]hYfk`Y]Y`Ui`W`a`cXYfbY`A`Ö[ ]W`\_Y]hYb`ZØf  
X]Y`6Øf[ Yfž`i`a`GhfUZhUhYb`gW`bY``ni`a`Y`XYb``;`VYf`X]Y`D`Uhžc`fa  
XYf`C`b`]bYk`UW`Y`\_ÖbbYb`GW`k`Yfj`Yf`YhnhY`i`bX`UbXYfY  
6YhfcZYbY`GhfUZhUhYb`k`]Y`6Yhfi`[`cXYf`8]YVghU\`[`Ub`n`Y]bZUW  
cb`]bY`Ub`nY][`Yb``<]Yf`d`fcZ]h]YfYb`X]Y`6Øf[ Yf`j`cb`Y]bYf  
VYbi`hnYfZfYi`bX`]W`Yb`;`VYfg]W`hž`X]Y`Ui`Zj`YfgW`]YXYbY  
?UhY[`cf]Yb`UVn]Y`h`i`]a`i`:`U``Y]bYg`i`b[ Yk`Ö\b`]W`Yb`8]YVghU\`g`]gh  
a`Ub`\]Yf`YVYbZU``g`Ub`XYf`f]W`h][`Yb`5XfYggY``

:`Øf`j`]Y`Y`\_ca`a`h`X]Y`bYi`Y`C`b`]bY!6U\bF`9;`æGH9F`Uh]cb`k`]Y  
[`Yfi`ZYbž`XU`[`Yk`Ö\b`]W`Y`K`Y[`Y`a`UbW`a`U`Y]bY`<ØfXY`XUfghY``Yb``  
8UVY]`k`]fX`8UhYbgW`i`hn`[`fc`»[`YgW`f]YVYbž`i`bX`X]Y`5b[`UVYb  
k`YfXYbž`gc`X]Y`Dc`]nY]ž`j`YfgW`ØggY`h`ØVYfhfU[`Ybž`i`a`X]Y

8 UhYbg]WXYf\Y]h'ni '[ Yk Å\ f'Y]ghYb"

9]b'6`]W\_`Ui Z'X]Y'[ YgUa h[ YgY`gW UZh]WXY`@U[ Y`nY][ hž'XUgg'X]Y  
?f]a ]bU`]hÅh]b'XYb`YhnhYb`>\fYb`Y]WXY`G'W'k Ub\_`i b[ Yb  
i bhYf'Y[ Yb'k Uf" `&`8 Yi hgW`UbX'VY]gd]Y`gk Y]gY`k i fXYb`&\$&&  
Yhk U`) ž\*` `A ]`]cbYb`GhfUZhUhYb`fY[ ]ghf]Yfhž'k Ug`Y]bYb`5bgh]Y[ ]j cb  
8]YVghÅ\`Yb`]a`JYf[ `Y]W`ni a`Jcf`U\ f`VYXYi hYh"8]YVghÅ\`Y`]b  
K c\bi b[ Yb`g]bX`YVYbZU`g`Ub[ Ygh]Y[ Yb"8]Y`GhUh]ghU`a`Y`XYhž  
XUgg`&\$&&`ØVYf`%ž+, `A ]`]cbYb`8]YVghÅ\`Y`dc`]nY`]W`YfZUggh  
k i fXYb` `Y]bY`9b'k ]W\_`i b[ ž'X]Y`Ui W`X]Y`ÒghYffY]W]gWYb  
B UWX VUfb`VYhf]Zž"

⊖`5bVYhfUWX`h'XYf`ghY][ YbXYb`NU\`Yb`i bX`XYf`U`\_hi Y`Yb`J cfZÅ`Y  
gc`hYb`[ YfUXY`Å`hYfY`A YbgWXYb`VYgcbXYfg`Ui Z]\fY`G]WXYf\Y]h  
UWX`hYb`i bX`a ]gghfUi ]gW`k YfXYbž'k Ybb`g]W`Ya UbX`j YfXÅW`h][  
j Yf\Å`h"9g`]Y[ h]b`i bgYf`U`Yf`⊖hYfYggYž'XUgg`k ]f`Y]b`k UWX`gUa`Yg  
5i [ Y`Ui ZY]bUbXYf`\UVYb"

8 YhU]`g	
C fh	%%\$ \$`K ]Ybž'2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cY&amp;("Uh</li><li>• dc fhU`"cb`]bYk UWX`Y"dc`]nY]"XY</li><li>• XY"ghUh]ghU"Wča</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh