

GYb]cfYb!K ; g. ; Ya Y]bgUa ``YVYb`i bX 9]bgUa _Y]h`VYg]Y[Yb°

C VYf`UU`GhUXh`d`Ubh; Ya Y]bgW`UZhgf`Ai a Y`i bX`Y]bYb`?bY]dd!
DZUX`ZØf`GYb]cfYbž`i a `gcn]U`Y`ϕhY[fUh]cb`i bX
@YVYbgei U`]h`h`ini `ZØfXYfb"



C VYf`UUž`² ghYffY]W`!`a`<YfnYb`j cb`K]Yb`YbhghY`h`Y]b
gdUbbYbXYg`Dfc`Y`_h`ZØf`GYb]cfYbž`XUg`b]W`h`bi f`a`cXYfbYb
K`c`b`f`Ui a`ž`gcbXYfb`Ui W`Y]bY`YVYbX][`Y` ; Ya Y]bgW`UZh`V]YhYh"
K]Y`XYfGhUbXUfX`VYf]W`hYhž`g]bX`]a`9fX[YgW`cgg`XYg`bYi Yb
K`c`b`_`ca`d`YI`Yg; Ya Y]bgW`UZhgf`Ai a Yž`Y]b` :]hbYggfUi a`i`bX`Y]bY
; `ÀghYk`c`b`i`b`[`Yd`Ubh`"8`Ug`N]Y`X]YgYf`ϕ]h]Uh]j`Y`]gh`Ygž`Y]b
gcn]U`Yg`A`]hY]bUbXYf`ni`ZØfXYfbž`k`c`Z]hY`A`YbgW`Yb`]a`Xf]hYb
@YVYbgU`hYf`b]W`h`bi`f`k`c`b`Ybž`gcbXYfb`U`_h]j`XUni`[`Y`ØfYb`"9]b
hfUi`a`UZhYf` ; UfhYb`k`]fX`a`]h`Y]bYf`6Ø`bY`ZØf`J`YfUbghU`hi`b`[`Yb
i`bX`Y]bYa`?bY]dd!DZUX`Ui`g`[`YghUhhYhž`XYf`a`]h`Ghi`ZYbž`<UbX`Ài`ZYb
i`bX`?`]YgY`ghY]bYb`j`YfgY`Yb`]gh"

8]Y`ϕ]h]Uhcf]b`J`Yfcb]_U`<c`n`_bYW`h`Yf`_`Àfhž`XUgg`X]Y`GYb]cfYb!K ;

b]W h'bi f'X]Y'A Ò[`]W_X]h'V]YhYhž]b' [Ya Y]bgW UZh]W Yb'F Ài a Yb
ni `YVYbž'gcbXYfb'XUgg'Ui W_X]b'fY[Yf'5i ghUi gW'a]h'Øb[YfYb
6Yk c\bYfb'Ub[YghfYVh'k]fX"6Yk c\bYf'gc`Yb'b]W h'bi f'Ui Z
?]bXYf'a' <Ui g'Ui ZdUggYbž'gcbXYfb'Ui W_X]B UW_X]`ZY'[YVYb" K]f
k c`Ybž'XUgg'X]Y'GYb]cfYb'U_hj]]b'X]Y'; Ya Y]bgW UZh]bhY[f]Yfh
k YfXYb'i bX'j cbY]bUbXYf'dfcZ]h]YfYb ž'VYhcbh'<c`n_bYW h"

J c f h Y] ` Y ` X Y g [Ya Y] b g U a Y b ` @ Y V Y b g

K Ug'g]bX'X]Y'J c f h Y] ` Y ` Y]bYf'GYb]cfYb!K ; 3'8]Y'5bhk c f h `] Y [h'Ui Z
XYf'<UbX.'?cghYb[Øbgh][_Y]h'K]Y'X]Y'K YVgY]hY'
gYb]cfYbk c\b[Ya Y]bgW UZhYb"XY`VYgW fY]Vhž]gh'XYf
5i ZYbh\U'h]b'Y]bYf'GYb]cfYbk c\b[Ya Y]bgW UZh'b]W h'bi f
[Øbgh][Yf'U'g]b'\Yf_Òa a `]W Yb'DZY[Y\Y]a Ybž'gcbXYfb'V]YhYh
Ui W_X]Y'7\UbW'Ui ZY]bY'[Ya Y]bgUa Y`@YVYbg[YghU'hi b["
6Yk c\bYf'hY]Yb'g]W_X]b]W h'bi f'X]Y'A]YhYž'gcbXYfb'Ui W
J YfUbhk c f h i b['i bX': fY]nY]hU_hj] jh'AhYbž'k Ug'XUg'@YVYb']a'5'hYf
Yf'Y]W h'Yfh"

: Øf'XYb'9]bni [`]b'Y]bY'GYb]cfYbk c\b[Ya Y]bgW UZh'g]bX'YXcW
Y]b][Y'J c f U i g g Y h n i b [Y b ' n i ` V Y U W h Y b " ; i h Y
nk]gW Yba YbgW `]W Y'6Yn]Y\i b[Ybž'X]Y'6YfY]hgW UZhž
?ca dfca]ggY'Y]bni [Y\Ybž'gck]Y'U_hj] Y'A]h[YghU'hi b['g]bX
[YZfU[h"9][YbVfÒh'Yf'\UVYb'Yg]b'gc`W Yb'; Ya Y]bgW UZhYb
gW k Yfž'XU'Y]b'dcg]h]j Yg'A]hY]bUbXYf'i bX'9b[U[Ya Ybh'YggYbn]Y`
g]bX"8]Y'Z]bUb]Y`Y'9bh'Ughi b['Xi fW_X] [YhY]hY'?cghYb'_ca a h
XUVY]j]Y'Yb'GYb]cfYb'ni [i hYž'X]Y'g]W_XUg'@YVYb']b'Y]bYf'K ; `U'g
UhfU_hj] Y'C dh]cb'j c f g h Y ` Y b "

K]Y'Zi b_h]cb]Yfh'X]Y'; fØbXi b[3

8]Y'; fØbXi b[`Y]bYf'GYb]cfYbk c\b[Ya Y]bgW UZh'YfZc fXYfh
Y]b][Yg'Ub'J c f U f V Y] h i b X ' D ` U b i b [" 5 i Z d f c U _ h j c " X Y ' k] f X ' X U f U i Z
\]b[Yk]YgYbž'XUgg'Y]bY'_UfY'5i Z[UVYbj YfhY]i b['i bX'fYW h]W_X]Y
; fi bX'U[Yb'YbhgW Y]X Y b X ' g] b X " N i X Y a ' g c ` h Y ' X U g ' K c \ b c V ' Y _ h
V U f f] Y f Y Z f Y] ' g Y] b ' i b X '] b ' X Y f ' B A \ Y ' j c b ' J Y f g c f [i b [g e i Y ` Y b `] Y [Y b "
8]Y'C f[Ub]gUh]cb'_Ubb'Xi fW_X]Y]b'[Ya Y]bgUa Yg'J YfY]bga]h[`]YX
cXYf'Y]bY'?ccdYfUh]cbgj YfY]bVUfi b['YfZc`[Yb"8Ua]h'U`Yg

fY]Vi b[g`cg`Ai Zhža ØggYb`Ui W`J YfhfÅ[Y`ØVYf`A]Yh`i bX
 6YhfYi i b[g`Y]ghi b[Yb`gcf[ZÅ`h][`Ui g[YUfVY]hY`h`k YfXYb"

9]b`k Y]hYfYf`gdUbbYbXYf`Di b_h`GYb]cfYb!K ; g`g]bX`b]W`h`bi f`]b
 K]Yb`ja `?ca a Yb"5i W`]b`8Yi hgW`UbX`YfZFYi Yb`g]Y`g]W`
 k UW`gYbXYf`6Y`]YVh\Y]h"8]Y`NU\`XYf`_Ugg]gW`Yb`GYb]cfYb!K ; g
]ghj cb`&') \$]a `đ\`f`&\$%- `Ui Z((' (`ja `đ\`f`&\$&' [Ygh]Y[Yb"
 ð a Yf`a Y\`f`Å`hYfY`A YbgW`Yb`Yf`_YbbYbž`XUgg[Ya Y]bgUa Yg
 K c\bYb`b]W`h`bi f`]b]bUn]Y``g]bbj c``]ghž`gcbXYfb`Ui W`X]Y
 @YVYbgei U`]hÅ`hYf\YV`]W`j YfVYggYfh"; Ya Y]bgUa ``UW`Ybž
 \Ui`gk]fhgW`UZh`]W`Y`HÅh][_Y]hYb`Yf`YX][Yb`cXYf`g]W`ØVYf
 5``hU[gZfU[Yb`Ui ghUi gW`Yb. `5``XUg`ghÅ`f`h`XYb`Ni gUa a Yb\U`h
 i bX`\`Zhž`XYf`9]bgUa _Y]h`Ybh[Y[Ybni k]f`_Yb"

8]Y`ð]h]Uh]j Y`]b`K]Yb`]gh`Y]b`K Y[ži a `XUg`A]hY]bUbXYf`ni `ZØfXYfb
 i bX`[`Y]W`nY]h][`XUg`K c`VYZ]bXYb`XYf`6Yk c`bYf`ni `ghY][Yfb`
 Y]b`]XYU`Yg`6Y]gd]Y`ZØf`Y]bY`ni _i bZhgc]Y]bh]YfhY`K c`bZcfa `ZØf
 GYb]cfYb`

8YhU]`g	
C fh	C VYf`UUž`2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfghUbXUfX"Uh • k k k "gYb]cfYbk c`b[Ya Y]bgW`UZ hYb"XY • k k k "dfcU_h]j c"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh