

A c f] h n ' K Y ` g ` k Y W X g Y ` h ` Y] \ k Y] g Y ` n i ` K G ;
H] f c ` ` ` B Y i Y ` D Y f g d Y _ h] j Y b ` Z Ø f ` I & % ! G h U f °

A c f] h n ' K Y ` g ` k Y W X g Y ` h ` Y] \ k Y] g Y ` j c b ` 5 i g h f] U ` K] Y b ` n i f ` K G ;
H] f c ` ž i a ` G d] Y ` d f U I] g ` n i ` g U a a Y ` b ` i b X ` g Y] b Y ` 9 b h k] W _ i b [j c f U b n i h f Y] V Y b "



: U j c f] h y b ž ` 2 g h Y f f Y] W X ` ! ` 8] Y ` K G ; ` H] f c ` ` \ U h ` g] W X ` U i Z ` X Y a
H f U b g Z Y f a U f _ h ` X] Y ` 8] Y b g h Y ` j c b ` A c f] h n ` K Y ` g ` [Y g] W X Y f h ` ` 8 Y f
& \$! ` Å \ f [Y ` A] h h Y ` Z Y ` X g d] Y ` Y f ` k Y W X g Y ` h ` Y] \ k Y] g Y ` j c a ` : ` ? ` 5 i g h f] U
K] Y b ` b U W X ` K U h h Y b g ž i a `] b ` X Y f ` _ c a a Y b X Y b ` G U] g c b ` a Y \ f
G d] Y ` d f U I] g ` n i ` g U a a Y ` b ` " ` 8] Y g ` V Y f] W X h Y h ` @ U c ` U % "

K Y ` g ž ` X Y f ` Y f g h ` i a ` G c a a Y f ` & \$ & ` ` j c b ` G ? ` G h i f a ` ; f U n i n i ` X Y b
` J Y] W X Y b ` k Y W X g Y ` h Y ž ` \ U h ` V] g ` Y h n h ` V Y f Y] h g ` &) ` 9] b g Å h n Y `] b ` X Y f
6 i b X Y g ` [U ` i b X `] b ` X Y f ` 5 8 A ≠ 5 @ ` & " ` @ [U ` Z Ø f ` ð [Y b X `] W X Y
U V g c ` j] Y f h ž ` X U f i b h Y f ` n k Ò ` Z ` @ [U g d] Y ` Y `] b ` X Y f ` ` Y h n h Y b ` G U] g c b ` Z Ø f
5 i g h f] U ` K] Y b ` " ` N i X Y a ` [Y ` U b [Y b `] a ` Y ` Z ` 9] b g Å h n Y ` Z Ø f ` X U g
: U f a h Y U a ` G : ` G h f] d Z] b [ž ` X U g `] b ` X Y f ` & " ` @ [U ` g d] Y ` h ž ` k U g ` g Y] b Y
: ` Y I] V `] h Å h i b X ` 9] b g U h V Y f Y] h g W X U Z h i b h Y f g h f Y] W X h "

9]b`hU`Yb h]YfhYf`B Yi ni [Ub [

GhYzUb`? ÒW_žXYf`A UbU[Yf!Gdcfh`XYf`K G; žnY][h'g]Wk`ØVYfnYi [h j cb`K Y`g`Zi » VU`Yf]gWkYb` : À\][_Y]hYb" `9f` \YVh` \Yfj cfžXUgg`K Y`g ØVYf`k Yfhj c`Y`9fZU\fi b[Yb`]b`i !B Uh]cbU`hYUa` g`j YfZØ[hž`k c`Yf U_hi Y`XUg`i &%!HYUa` `j Yf_ÒfdYfh" `? ÒW_`VYnY]Wk`bYh`]\b`U`g hU`Yb h]YfhY` J Yfgh`Àf`_i b[`i bX`]gh`g]Wk`g]Wk`YfžXUgg`K Y`g`Y]bYb dcg]hj Yb`9]bZi` gg`Ui Z`X]Y`A Ub bgWk`UZh` \UVYb`k`]fX" ` ð`Y]bYa ðhYfj`]Yk` `Ài » YfhY`K Y`g`g]Wk`YVYbZU`g`YfžYi h`ØVYf`XYb`K YWk`gY` i bX`VYhc`bhYž`XUgg`XYf`9bhk`]W`_i b[gd`Ub`XYg`J YfY]bg`]\b ØVYfnYi [h`\Uh"

8Yf`J YfhfU[`j cb`A cf]hm`K Y`g`VY]`5i ghf]U`K]Yb` `Ài Zh`V]g`&\$&* ž`k Ug XUfUi Z`\]bXYi hYhž`XUgg`X]Y` J Y]WkYb` `Ui ZY]bY` `Ub[žf]gh][Y 9bhk`]W`_i b[`XYg`Gd]Y`Yfg`gYhmYb`a` ÒW`hYb" `A]h`X]YgYf`@Y]\Y`Ub X]Y`K G; `H]fc` `VY`_ca` a Yb`VY]XY`GY]hYb`X]Y`A Ò[`]Wk`_Y]hž j cbY]bUbXYf`ni` `dfcZ]h]YfYb.` `K Y`g`gc` `g]Wk`i bhYf`Gd]Y`dfU]]g k Y]hYfYbhk`]W`_Y`bž`k` À`fYbX`X]Y`K G; `Y]bYb`hU`Yb h]YfhYb`Gd]Y`Yf ni`f`J YfZØ[i b[` \Uhž`XYf`žf]gWkYb`K`]bX`]bg`A`]hhY`ZY`X`Vf]b[h"

8]Y`K G; `H]fc` `j YfZc` [h`a`]h`X]YgYf`J YfdZ]Wk`hi b[`Y]bY`_`UfY GhfUhY[]Yž`i` a` `g]Wk` `ja` `A Y]ghYfgWk`UZh`gYfYb`bYb`VYggYf`Ui Zni` ghY`Yb i bX`\c`ZYbh]Wk`k`Y]hYfY`9fZc` [Y`ni` `ZY]Yfb" `: Ubg`i bX`Gd]Y`Yf _ÒbbYb`g]Wk`U`gc`Ui ZY]bY`gdUbbYbXY`GU]gcb`žYi Yb" `i bX`k`Yf k Y]» ž`j`]Y`Y]Wk`h`gc`f[h`K Y`g`]b`XYf`_ca` a YbXYb`Gd]Y`nY]h`ZØf`Y]b][Y 5i ZgY`Yb`]b`XYf`@[U"

8YhU]`g	
C fh	: Uj`cf]hYbž`2`ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`Uc`U%"Uh • k k k "hfUbgZYfa`Uf`_h"XY • k k k "_]W`_Yf"Uh

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh