

A UgYfb 'i bX' < YdUh]h]g' 5. ' 5`Ufa ghi ZY`F ch
]b`K]Yb` °`Gc`gW ØhnYb`G]Y`g]W` °

A UgYfb!`i bX' < YdUh]h]g' 5! : Ä`Y`ghY][Yb`]b`K]Yb`"A 5`%)`k Ufbh
i bX`]bZcfa]Yfh`ØVYf`-a dZYa dZY` \`i b[Yb`"GW i hn`Xi fW
-a dZ b[`YggYbn]Y`"



K]Ybž`2 ghYffY]W` !` ð`K]Yb` []Vh`Yg`XYfnY]h`VYgcf[b]gYffY[YbXY
9bhk]W`_i b[Yb`]a` ; Ygi bX\Y]hgVYfY]W`"8]Y`GhUXh`_Äa dZ`h`a]h
Y]bYa` 5bgh]Y[`gck c`\`XYf`A UgYfb!`U`g`Ui W`XYf` < YdUh]h]g' 5! : Ä`Y`
A]h`K Ufbi b[Yb`Ub`Gd]h`Ä`Yfž`FYh`i b[gcf[Ub]gUh]cbYb`i bX
5fnhc fX]bUh]cbYb`fØW`h`X]Y`A 5`%)`X]YgY`H\Ya Uh]_j YfghÄ`f`_h`]b
XYb` : c`_i g`"6]g`5bZUb[`ž` `]`&\$&)`k i fXYb`VYfY]hg`) - `VYghÄh][hY
A UgYfbZÄ`Y`i bX`%`%\$`J YfXUW`hgZÄ`Y` [Ya`Y`XYh`"-a`J Yf[`Y]W`ni
&\$&(`ž`k`c`]a` [`Y]W`Yb`NY]hfUi`a`'+&`VYghÄh][hY` : Ä`Y`ni
j YfnY]W`bYb`k UfYbž`]gh`X]YgYf`5bgh]Y[`YXcW`b]W`h`g][b]Z]_Ub`h`

8]Y`G]hi Uh]cb`VY]`< YdUh]h]g' 5`g]Y`h`U`Ufa]YfYbXYf`Ui`g`B UW`(`&
: Ä`Yb`]a` [YgUa`hYb`_Ä\`f`&\$&(`i bX`bi`f`&%]a`_Ä\`f`&\$&`ž`g]bX
U`Y]b`j`cb`_Äbi`Uf`V]g`ž` `]`&\$&)`VYfY]hg`%`%` : Ä`Y`Ui`Z[YhfYhYb`"

8]YgYf'5bgh]Y['k]fX''Ui h'9l dYfhYb'j cf'U''Ya 'Ui ZY]bY' [Yf]b[Y
=> dZUVXYW_i b['ni fØW_[YZØ\fh''8Ybb'gck c\''A UgYfb'U'g'Ui W
<YdUh]h]g'5'g]bX'Xi fW' => dZ' b[Yb'j Yfa Y]XVUFY' ?fUb_\Y]hYb''8]Y
: UW\`Yi hY`XYf'5; 9G`VYghÅh][Yb'ni XYa `Y]bYb'5i gVfi W'j cb
<YdUh]h]g'5ž'k cVY]'bgVYgcbXYfY`C V XUW\`cgY`]b`K]Yb`i bX
B]YXYfØghYffY]W\`VYhfcZZYb'g]bX"

=> dZYa dZY\`i b[Yb`i bX`!a U» bU\`a Yb

8]Y'9a dZY\`i b[Yb'ni f'=> dZ' b[Yb'g]bX`_`Uf.'8]Y`A UgYfb!=> dZ' b[ž
X]Y`]b` : cfa `Y]bYf'?ca V]]a dZ' b[`fA i a dgž`A UgYfbž`F ØhY`bŁ
YfZc` [hž'k]fX`UV`XYa ` - "@YVYbga cbUh`Ya dZc\`Yb`i bX`gc``hY`]b
nk Y]'8cgYb`ZØf`Y]bYb`YVYbg`Ub[Yb`GW`i hn`Xi fW [YZØ\fh`k YfXYb"
8]Y`<YdUh]h]g'5!=> dZ' b[`i a ZUggh`YVYbZU``g`nk Y]'8cgYbž`X]Y`UV
XYa `%"@YVYbg`U\`f`j YfUVfY]W`h`k YfXYbž`k cVY]'X]Y`nk Y]hY
=> dZ' b[`*`V]g`%, `A cbUhY`bUW\`XYf`YfghYb` [Y [YVYb`k]fX''8Yf
GW`i hn`X]YgYf'=> dZ' b[Yb`\`À`h`ZØf`a]bXYghYbg`' \$`Ź\`fY`Ub"

8]Y`DfY]gY`ZØf`X]Y`<YdUh]h]g'5!=> dZ' b[Yb`j Uf]]YfYb`nk]gW`Yb
' &ž) *`9i fc`i bX`, *ž+%`9i fc`Vfi hhc""l a `X]Y`6Yj Ø`_Yfi b[`ni
gYbg]V`]]g]YfYbž`\Uh`X]Y`A 5`%) `i a ZUggYbXY
=> Zcfa Uh]cbga U» bU\`a Yb`Yf[f]ZYb`i bX`K Ufb\]bk Y]gY`gck]Y
=> Zcfa Uh]cbYb`ØVYf`A Y`XYdZ]W`hYbž`Gma dhca Yž
, VYfhfU[i b[gk Y[Y`i bX`X]U[bcgh]gW`Y`J YfZU\`fYb`Ub`ŹfnhYž
?fUb`_YbUbghU`hYb`i bX`gcn]U`Y`9]b]f]W`hi b[Yb` [YgYbXYh"

8 Yf`Yi fcdÅ]gW`Y`? cbhYI h

8]Y`9bhk]W`_i b[`XYf`A UgYfbZÅ``Y`]b`9i fcdU`nY]] h
VYgcf[b]gYffY[YbXY`HfYbXg.`K Å\`fYbX`XYf`7cj]X!%- !DUbXYa]Y
gUb`_X]Y`NU\`XYf`A UgYfbZÅ``Yž`&\$&'`gh]Y[`g]Y`YXcW`ghUf`_`Ub""=>
Ź\`f`&\$&(`k i fXYb`]b`9i fcdU`%&+"") \$`A UgYfbZÅ``Y` [Ya Y`XYhž`X]Y
\ØW`ghY`NU\`gY]h`ØVYf`&) `Ź\`fYb""6YgcbXYfg`?]bXYf`i bhYf`ZØbZ
Ź\`fYb`g]bX`\]Yfj cb`VYhfcZZYbž`g]Y`a UW`hYb`(\$`i`XYf`[Ya Y`XYhYb
: Å``Y`Ui g""=> 8Yi hgW`\UbX`k i fXYb`Ui hXYf`K <C`]a `Ź\`f`&\$&'
`YX]]`W`+-`A UgYfbZÅ``Y`fY[]ghf]Yfhž`k Å\`fYbX`X]Y`=> dZei chY`ZØf
X]Y`nk Y]hY`8cg]g`VY]'-`' i`U[`YXcW`g]bX`-) i`bØh][ž`i a `X]Y
J YfVfY]hi b[`XYf`?fUb`_Y]h`ni`j Yf\]bXYfb"

9]b'6`W_Ui Z'X]Y'æ dZei chYb'ja '9I !J Yf[`Y]W`nY][hž'XUgg'i b[Ufb
a]h' - - i `X]Y` \ ÒW ghY' æ dZei chY` \ Uhž'k À\ fYbX'Fi a Àb]Yb'a]h'bi f
* & i `X]Y'b]YXf][ghY'Ui Zk Y]gh'i bX'&\$&' `Ui W`X]Y` \ ÒW ghY' ðn]XYbn
XYf'9I 'j YfnY]W`bYhY" I a `X]Y'5i gVfY]hi b['j cb'A UgYfb'i bX
<YdUh]h]g'5'ni `ghcddYbž'g]bX'XU`Yf'b]W`h'bi f']bX]j]Xi Y`Y
æ dZi b[Yb' bchk YbX][ž'gcbXYfb'Yg'VYXUfZUi W`Y]bYg
U`[Ya Y]bYb'5bgh]Y[g'XYf'æ dZei chYb']b'XYf'6Yj Ò`_Yfi b["

I a `X]Y'G]hi Uh]cb`Ub[Zf]gh][']b'XYb'; f]Z'ni `VY_ca a Ybž'k]fX'XYf
5i ghUi gW`j cb'8UhYb'i bX'X]Y'j YfghÀf_hY'5i Z_`Àfi b[`ØVYf
æ dZi b[Yb'U'g'YggYbn]Y`YfUW`hYhž'XUa]h'gc`W`Y
gW`k Yfk]Y[YbXYb'5i gVfØW`Y`_ØbZh]['j Yfa]YXYb'k YfXYb'_ØbbYb"
8Ybb'VY]'UbghYW_YbXYb'?fUb_`Y]hYb'k]Y'XYb'A UgYfb'`]Y[h'X]Y
J YfUbhk cfhi b['b]W`h'bi f'VY]'XYb'9]bnY`bYbž'gcbXYfb'Ui W`]b'XYf
[YgUa hYb'; Ya Y]bgW`UZh"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'U_hi Y`Y'G]hi Uh]cb']b'K]Ybž
`YgYb'G]Y'XYb'i a ZUggYbXYb'6Yf]W`h]j cb'a Y]bVYn]f_"Uhž
Yf\U`hYb'G]Y'ghUh]gh]gW`Y'9]bV`W_Y'j cb`UY_`\"XY'i bX`\c`Yb'G]Y
g]W`k Y]hYfY': U_hYb'Ui Z'XYghUh]g"XY"

8YhU]`g	
C fh	K]Ybž'2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "`UY_`\"XY • k k k "XYghUh]g"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh