

? fYVgj c fgc f[ Y`ZØf` : fUi Yb .  
; Ygi bX\Y]hgVc hgW\ UZhYf]b bYb `]b  
: Uj c f]hYb `U\_h]j °

‡Zc!5VYbX`ni f`? fYVgj c fgc f[ Y`ZØf` : fUi Yb `Ua `&\* " ' † b]`&\$&)  
]b` : Uj c f]hYb " `9fZU\ fYb `G]Y`a Y\ f`ØVYf`A Ua a c[ fUd\]Y`i bX  
; Ygi bX\Y]hgVc hgW\ UZhYf]b bYb "



? Yd`Yfd`Uhn`) ž`%%\$ \$`K ]Ybž`² ghYffY]W\ `!`5a `&\* " ' † b]`&\$&)  
k ]fX`ja ` : YghgUU`XYf`6Yn]f\_gj c fghY\i b[ ` : Uj c f]hYb `Y]b `‡Zc!5VYbX  
ghUhh]bXYbž`XYf`g]W\ `[ Ubn`XYa `H\Ya U`XYf`? fYVgj c fgc f[ Y`ZØf`  
: fUi Yb`k ]Xa Yh`8]YgYg`9j Ybž`XUg`i a `%, `l`f`VY[ ]bbž`[ Y\Øfh  
ni a `Dfc`Y\_h` GhUXha YbgW\Yb.`; Ygi bX\Y]hgVc hgW\ UZhYf.]bbYb`  
? fYVgj c fgc f[ Y`ZØf` : fUi Yb " `N]Y`]gh`Ygž`X]Y`Bi hni b[ `j cb  
A Ua a c[ fUd\]Yb`VY]: fUi Yb`ja `5`hYf`j cb`() `V]g`+( `†\fYb`]b  
² ghYffY]W\ `ni `ghY][ Yfbž`XU`XYfnY]h`bi f`fi bX`(\$`i `X]YgYf` : fUi Yb  
j cb`XYf`A Ø[ `]W\\_Y]h; YVfUi W`a UW\Ybž`g]W\ `i bhYfgi W\Yb`ni  
`UggYb`"K ]YbYf`6Yn]f\_gV`Uhh`VYf]W\hYhž`XUgg`VY]`X]YgYa `9j Ybh  
Ui W\`XYf`6Yn]f\_gj c fghY\Yf`A UfW`g: fUb n`X]Y`6YXYi hi b[ `XYf`

DfĀj Ybh]cb`VYhcbYb`i bX`]bhYfYgg]YfhY` : fUi Yb`Y]b`UXYb`k ]fXž`g]W  
ØVYf`X]Y`j YfgW]YXYbYb`5b[ YVchY`ni` ]bZcfa ]YfYb"

8]Y`G]hi Uh]cb`]gh`VYgcbXYfg`YfUi gZcfXYfbXž`XU` : fUi Yb`a ]h  
A ][ fUh]cbg`]bhYf[ fi bX`cZi`b]W`h`Ui gfY]W`YbX`ØVYf`X]Y  
A Ō[ `]W`\_Y]hYb`XYf`?fYVgj cfgcf[ Y`]bZcfa ]Yfh]g]bX"  
GdfUW`VUff]YfYb`i bX`i bni fY]W`YbXY`≠Zcfa Uh]cbYb`g]bX`Āi Z][ Y  
<ØfXYbž`X]Y`Yg`ni`ØVYfk ]bXYb`[ ]`h`≠a`F U`a`Yb`XYg`Dfc`Y`\_hg  
GhUXha`YbgW`Yb`gc`XUg`6Yk`i gghgY]b`ZØf`ZfUi YbgdYn]Z]gW`Y  
?fYVgYf`\_fUb`\_i b[ Ybž`]bgVYgcbXYfY`6fi gh`fYVgž[ YZØfXYfh`k`YfXYb"  
8Ug`J`c f`UVYb`]gh`XUfUi`ZUi`g[ Y`Y[ hž` : fUi Yb`Ui`g`j`YfgW]YXYbYb  
7ca`a`i`b]h]Yg`ni`gYbg]V`]g]YfYb`i bX`g]Y`ni`Yfa`i`h][ Ybž`Ub  
J`c`fgcf[ Yi`bhYfgi`W`i`b[ Yb`hY`]ni`bY`a`Yb`"8Ug`**Dc`f`h`U`**  
**GhUXha`YbgW`Yb`K`]Yb`Y`Vh`Y`f`j`c`f`ž`XUgg`Y`g`Xi`f`W`**  
I`bhYfgh`Ø`hni`b[ `i`bX`5i`gV`]Xi`b[ `j`c`b  
; Ygi`bX`Y]hgV`chgW`UZhYf]bbYb`k`]W`h][ Y`≠Zcfa`Uh]cbYb`]b  
a`Y`f`YfYb`GdfUW`Yb`[ YVYb`k`]fX"

: Y`Y`bXY`≠Zcfa`Uh]cbYb`U`g`<ØfXY

9]bY`5bU`mgY`XYg`**6i`bXYga`]b]ghYf]i`a`g`ZØf`**; Ygi`bX`Y]h`nY][ hž  
XUgg`j`]Y`Y` : fUi Yb`]b`XYf`5`hYfg[ fi`ddY`j`cb`)`\$`V]g`\*-`:`\`fYb`U`Y  
nk`Y]`:\`fY`ni`f`A`Ua`a`c[ fUd`Y`Y]b[ Y`UXYb`k`YfXYb`":`Øf` : fUi Yb  
V]g`+)`\`fYb`k`]fX`X]YgY`F`Y[ Y`i`b[ `UV`XYa``%"`ž` `]&`&(`Yfk`Y]hYfhž  
gcXUgg`g]Y`g]W`gY`Vghi`a`Y]bYb`i`bhYfgi`W`i`b[ ghYfa`]b`\_Øa`a`Yfb  
\_ØbbYb`"8]Yg`\_ØbbhY`Y]b`k`]W`h][ Yf`GW`f]h`igY]bž`i`a`X]Y  
≠Ub`gd`fi`W`b`U`a`Y`XYf`5b[ YVchY`ni`Yf`Ā`Yb`"

8cW`X]Y`<YfUi`gZcfXYfi`b[ Yb`V`Y]VYb`VYghY`Yb`": fUi Yb`a ]h  
A ][ fUh]cbg`]bhYf[ fi bX`g]bX`Āi`Z][ `b]W`h`Ui`gfY]W`YbX`ØVYf`]\`fY  
; Ygi`bX`Y]hgj`Yfgcf[ i`b[ `]bZcfa ]Yfh`8]Y`; Ygd`f`W`Y`]a`Dfc`Y`\_h  
\`UVYb`Yf[ YVYbž`XUgg`c`Zi`Ui`W`gc`n]U`Y`c`XYf`Z]b`Ub`n]Y`Y  
@YVYbgi`a`gh`Å`b`XY`X`Uni`ZØ`f`Ybž`XUgg`X]YgY` : fUi Yb`k`Yb][ Yf  
Ni`[ Ub[ `ni`f` ; Ygi`bX`Y]hgj`Yfgcf[ i`b[ `UVYb`"8U`Yf`]gh`Yg`i`a`gc  
k`]W`h][ Yfž`XUgg`XUg`Dfc`Y`\_h`X]Y`f]W`h][ Yb`5b`Ui`ZghY`Yb`V]YhYhi`bX  
<`]Z`ghY`i`b[ Yb`V]YhYhž`i`a`<Ya`a`b]ggY`UVni`VUi`Yb"

?fYVgZfØ`Yf`\_Yb`bi`b[ `i`bX`]fY`6YXYi`hi`b[

8]Y'A Ö[ `]W\_X]h'ni f'?fYVgZfØ\Yf\_Ybbi b[ ž]bgVYgcbXYfY`Xi fW\_X]Y  
 A Ua a c[ fUd\]Yž]gh'YbhgW\_X]XYbX`ZØf`X]Y'; Ygi bX\Y]hj cb': fUi Yb  
 ]a `YbhgdFYW\_X]YbXYb`5`hYf`'9]bY`ZfØ\`nY]h][ Y`9bhXYW\_i b[ `j cb  
 6fi gh\_fYVg`\_Ubb`YbhgW\_X]XYbX`ZØf`X]Yb`6Y\UbX`i b[ gYfZc`[ `gY]b"  
 BYVYb`XYf`A Ua a c[ fUd\]Y`k ]fX`Ui W\_X]Y]bY`i a ZUb[ fY]W\_X]Y  
 ðZcfa Uh]cbž`k ]Y`X]Y`9bhgW\_X]Xi b[ g\]`ZY`ni f`9]b[ Ub[ gX]U[ bcgYž  
 Ub[ YVchYb"

→XYfž`XYf`a Y\`f`ØVYf`X]Y`?fYVgj c fgc f[ Y`i bX`X]Y`j YfgW\_X]YXYbYb  
 ð]h]Uh]j Yb`]b`K ]Yb`YfZU\`fYb`a ÖW`hYž`\Uh`Ua` `&\*"`ž`b`]X]Y  
 ; Y`Y[ Yb\Y]hž`X]Y'; Ygi bX\Y]hgVchgW\_X]UZhYf]bbYb`\_YbbYbni `YfbYb"  
 8Yf`9]bhf]hh`]gh`ZfY]`i bX`Y]bY`5ba Y`Xi b[ `b]W\_X]h`YfZcfXYf`]W\_X]ž  
 gcXUgg`U`Y`]bhYfYgg]YfhYb`': fUi Yb`\Yfn`]W\_X]Y]b[ Y`UXYb`g]bXž`g]W\_X]  
 i a ZUggYbX`ØVYf`X]Y`5b[ YVchY`i bX`A Ö[ `]W\_X]Y]hYb`ni`]bZcfa ]YfYb"

8YhU]`g	
C fh	?Yd`Yfd`Uhn`) ž`%\$\$`\$`K ]Ybž`² ghYffY]W_X]
E i Y`Yb	<ul style="list-style-type: none"> <li>• k ]YbYfVYn]f_gV`Uhh"Uh</li> <li>• k k k "ghUXha YbgW_X]Yb"k ]Yb</li> <li>• k k k "Vi bXYg[ Ygi bX\Y]hga ]b]ghYf]i a "XY</li> </ul>

6Ygi W\_X]Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh