

; fØbYf'5i ZVfi WÅ ]b`K ]Yb. 'DfUW\_ ØVYfb]a a h'U`g'?`i VcVa Ubb°

5a `&"'đ b]`&\$&) `ghY`hY`K ]Yb`gY]bY`bYi Yb`; fØbYb`GhUXhfÅhY j cfžY]bgWÅ`Y»`]WÅ`; Ycf[ `DfUW\_`U`g'?`i VcVa Ubb" GWÅk Yfdi b\_hY.`?`]a UgWÅi hn'i bX`Y]ghVUFYg`K c`bYb"



: Uj cf]hYbž² ghYffY]WÅ`!`5a`A cbhU[ žXYa`&"'đ b]`&\$&) ž`Uh`XYf ; fØbY?`i V`]b`K ]Yb`Y]b`bYi Yg`HYUa`]a`F Uh\Ui g`Ui Z[ YghY`h` 5`YI UbXYf`DfUW\_`k i fXY`ni a`bYi Yb`?`i VcVa Ubb`[ Yk Å`hž k Å`fYbX`đ X]h`DØ`f]b[ Yf`i bX`DYhYf`?fUi g`U`g`GhUXhfÅhY`a`]h \_`UfYf`A Y`f\Y]h`VYghÅh][ h`k i fXYb`"DfUW\_ž`XYf`VYfY]hg`gY]h a Y`fYfYb`š\`fYb`]b`XYf`; fØbYb`6Yk Y[ i b[ `U\_hj`]ghž`ØVYfb]a a h X]Y`@Y]hi b[ `j`cb`8Uj ]X`9`Ybgc`bž`XYf`ZØf`gY]bY`Ub[ `Å`f][ Yž dfcZYgg]cbY`Y`5fVY]h[ Yk ØfX][ h`k i fXY"

DfUW\_ž`XYf`(`%`š\`fY`U`h]gh`i bX`Ui g`GhYmf`ghJa a hž`Vf]b[ hij ]Y` 9fZU`fi b[ `a`]h`"GY]h`&\$&\$`]gh`Yf`@UbXhU[ gUV[ YcfXbYhYf`i bX ; Ya Y]bXYfUh]b`K ]Yb`"Ni j cf`k Uf`Yf`j cb`&\$\$, `V]g`&\$%) `6Yn]f\_gfUh ]a`"%\$`"6Yn]f\_`i bX`]gh`gY]h`&\$&\$`"A ]h[ `]YX`XYf`; fØbYb`"K ]f`k c`Yb

X]Y'; f0bYb'ni f' ]b\U'h]W\ Z0\ fYbXYb' C ddcg]h]cbgdUfhY]a UWYb ž  
Yf\_`ÄfhY`DfUW\_` ]b`gY]bYf`YfghYb`GhY`i b[ bU\ a Y" 8 UVY]`gY\Yb`k ]f  
i bg`b]W\h`U`g`; Y[ bYfž`gcbXYfb`U`g`\_cbghfi \_]hj Yg; Y[ Yb0VYf`XYf  
bYi Yb`GhUXhfY[ ]Yfi b[ ž Z0[ hY`Yf`\ ]bni "

: c\_ i g`Ui Z`k ]W\ h][ Y`H\Ya Yb

ž X]h\`D0\ f]b[ Yf`k ]fX`g]W\`Ui Z`X]Y`H\Ya Yb`5fVY]hga Uf`hi bX  
A YbgW\Yb`a ]h`6Y\ ]bXYfi b[ `\_cbnYbhf]YfYb" `DYhYf`? fUi g`\ ]b[ Y[ Yb  
k ]fX`U`g`9i dYfhY`Z0f`?`]a UgW\i hn`i bX`E i YYfdc`]h]\_`Z b[ ]YfYb"  
6Y]XY`GhUXhf`ÄhY`\ UVYb`VYfY]hg`VYhcbhž`]b`]\fYb`bYi Yb`i b\_h]cbYb  
Yb[ U[ ]Yfh`ni `UfVY]hYb`i bX`VYXUb`\_Yb`g]W\`VY]`9`Ybgc`b`Z0f  
gY]bYb`i bYfa 0X`]W\Yb`9]bgUhn"

8 Ug`bYi Y`HYUa ` \Uh`\_`UfY`N]Y`Y.`8]Y'; f0bYb`k c`Yb`8fi W`Z0f  
bch`k YbX][ Y`J Yf`ÄbXYfi b[ Yb`]b`K ]Yb`Ui g0VYbž`]bgVYgcbXYfY`]b  
XYb`6YfY]W\Yb`Y]ghUfYg`K c`bYbž`6]`Xi b[ `i bX`?`]a UgW\i hn"  
K ]f`hfYhYb`Z0f`Y]bY`\_cbgYei YbhY`i bX`\_cbghfi \_]hj Y  
C ddcg]h]cbgdc`]h]\_`Y]b ž`gc`ž` ]U`A U`Yž`X]Y`U`g`ghY`] YfhYhYbXY  
?`i VcVZfUi `U[ ]YfYb`k ]fX"

8 Ug`Yfk Y]hYfhY`HYUa

Ni g`Ähn`]W\`ni `DfUW\_ž`D0\ f]b[ Yf`i bX`? fUi g`i a ZUggh`XYf'; f0bY  
F Uh\Ui g`\_i V`k Y]hYfY`Yb[ U[ ]YfhY`A ]h[ `]YXYf.

- >bb]ZYf`?]W`Yfh
- <Ubg`5fgYbcj ]WfK ]fhgW\UZhggdFYW\Yfł
- 6Yfĕ Ub`5g`Ub`fA YbgW\YbFYW\hggdFYW\Yfł
- B[\_]`?i bfUH`fl Ua ]]Yb!`i bX`?i `hi fgdfYW\Yf]bł
- I fgi `U`6YfbYf`fl a k Y`hgdFYW\Yf]bł
- <i Ya `ChYfc`; UfW`U`fl Ygi bX\Y]hg!`i bX`DZY[ YgdfYW\Yf]bł
- 6UfVUfU`<i Ya Yf`fb`i X[ YhgdFYW\Yfł
- A Ufh]b`A Uf[ i `]Yg`fA cV`]hÄhg!`i bX`D`Ubi b[ ggdFYW\Yfł
- <Y]X]`GYei Ybn
- ?`]Ub`GhUf`\_`fĕ`]Xi b[ ggdFYW\Yfł
- : Y`]i `GhUX`Yf
- J ]\_hc]f]U`Gd]Y`a Ubb`fGcn]U!`i bX`i fUi YbgdfYW\Yf]bł

A ]h'X]YgYa `VfY]hYb`GdY\_hfi a `Ub': UWX\_ca dYhYbnYb`i bX`Y]bYa  
 \_`UfYb': c\_i g`Ui Z`cbghfi \_h]j Y`Cddcg]h]cbgUfVY]h'[ Y`h'X]Y'; fØbY  
 DUfhY]'cdh]a ]gh]gW` ]b`X]Y`b`ÅW`ghY`dc` ]h]gW`Y`D`UgY" K ]f`k YfXYb  
 ZØf`X]Y`k ]W`h][ Yb`H`Ya Yb`i bgYfYf`GhUXh`\_Åa dZYb`i bX`XUZØf  
 gcf[ Ybž`XUgg`X]Y`Gh]a a Y`XYf'; fØbYb`Ui hi bX`XYi h]W`ni ` \ÖfYb  
 ]ghž `VYhcbYb`X]Y`bYi Yb': Ø`fi b[ g\_f`ÅZhY"

: Øf`k Y]hYfZØ`fYbXY`bZcfa Uh]cbYb`ni `XYb`bYi Yb`9bhk ]W`i b[ Yb  
 ]a `; fØbYb`?`i V`]b`K ]Yb`YgYb`G]Y` \]Yf. **A Y]b6Yn]f\_ž;** **fØbY**  
**K ]Yb`i bX`CHG"**

8YhU]`g	
C fh	: Uj cf]hYbž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k ]Yb"[ fi YbY"Uh</li> <li>• k k k "chg"Uh</li> </ul>

6Ygi W`X Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh