

; Y]ghYf\ Ui g`]b` : Uj cf]hYb. `K Ug`ghYW_h
 \]bhYf`XYa `GWf]Zhni [``VYgYhnh`3

9]b`j Yf`UggYbYf`GWf]Zhni [`]b`XYf`GWf`OhYf[UggY`&+ž
 : Uj cf]hYbž`k]fZi: fU[Yb`ni `@YfghUbX`i bX
 K c\b fUi a bi hni b[`Ui Z`



GWf`OhYf[UggY`&+ž`%\$`K]Yb`ž`2 ghYffY]W`!`b`XYf
GWf`OhYf[UggY`&+`]b` : Uj cf]hYb`gcf[h`Y]b`Ui Z`Ä`][Yf`GWf]Zhni [a]h`XYf`5i ZgWf]Zi` VYgYhnh`Z`Øf` : fU[Yb`i bX`bYi []Yf][Y`6`]W_Y" 8 Ug` ; YVÄi XYž`XUg`gY]h`Y]b][Yb`]U\ fYb`j Yf`UggYb`k]f`hž`n]Y\ h`X]Y 5i Za Yf`gUa _Y]h`XYf`DUggUbhYb`Ui Z`g]W`"@Ui h`a Y]bVYn]f`_"Uh`]gh XYf`GWf]Zhni [`Y]b`F`Y`_h`Y]bYf`_i fnYb`6YgYhni b[ž`X]Y`j cf`Yhk U XfY]`]U\ fYb`ghUhhZUbX`i bX`bi f`k Yb][[Y`Ghi bXYb`XUi YfhY`"K Ä\ fYbX X]YgYf`NY]hif`ØW_hY`X]Y`Dc`]nY]`Ubž`i a`X]Y`G]hi Uh]cb`ni`_`Ä`fYb`"

8 Ug` ; YVÄi XYž`XUg`XUg` ; YVi fhg\Ui g`j cb` : fUi`6]fbYf`]ghž`\Uh`Y]bY VYgcbXYfY` ; YgW]W`hY`" : fUi`6]fbYfž`X]Y`g]W`]a`Zcfh[YgWf]hYbYb 5`hYf`VYZ]bXYhž`\Uh`_`Uf[Ya UW`hž`XUgg`g]Y`b]W`h`a` ØW`hYž`XUgg`XUg ; YVÄi XY`ni`_]`fYb`@YVnY]hYb`UV[Yf]ggYb`k]fX`" : Æ`fY`G`Ø\`bY`\UVYb

VYfY]hg`D`AbY`Z0f`Y]bY`a`O[`]WXY`ni`_0bZh][`Y`Bi`hni`b[`]XYg`CV`Y`hgž`
X]Y`YXcW`Yfgh`bUW``]fYa`5V`YVYb`i`a`[`YgYhnh`k`YfXYb`gc`Yb`"
8]YgY`i`b[`]Yk`]gg`Y]h`Vf]b[`]h`b]W`h`bi`f`X]Y`B`UW`VUfgW`UZh`ni`a`
GW`a`i`bnY`b`ž`gcbXYfb`k`]fZh`Ui`W`]:`fU[`]Yb`0VYf`X]Y`Ni`_]bZh`XYg`
;`YV`Ai`XYg`Ui`Z`

@YYfghAbXY`i`bX`]fY`:`c`[`Yb`

⊖`:`Uj`cf]hYb`]gh`X]Y`K`c`bZ`AW`Y`Y]b`k`Yfhj`c`Yg`:`i`h`J`]Y`Y`
5XfYggYb`ghY`Yb`Y`Yf`cXYf`gW`Y]bYb`Yg`ni`gY]bž`k`Ug`g]W`Ui`W`]b`
XYf`[`YgUa`hYb`GhUXh`VYa`Yf`_VUf`a`UW`h`"@Ui`h`Y]bYf`U`_hi`Y`Yb`
Ghi`X]Y`j`cb`**cdYbVcc`_"Uh`g]bX`]b`K`]Yb`-`ž+`i`XYf`K`c`b`i`b[`]Yb`
Y`Yfž`k`Ug`VY]`%\$`("+\$`\$`CV`Y`_hYb`Y]bY`VYUW`h]W`Y`NU`X`UfghY`h`"
8]YgY`@YYfghAbXY`UVYb`b]W`h`bi`f`5i`gk`]f`_i`b[`]Yb`Ui`Z`XYb`
K`c`b`i`b[`]ga`Uf`_hž`gcbXYfb`Xf0W`_Yb`Ui`W`Ui`ZX]Y`@YVYbgei`U`]h`h`"**

8]Y`:`f0bXY`Z0f`XYb`c`Yb`@YYfghUbX`g]bX`j`]Y`Z`h][`"Ni`XYb`
l`fgUW`Yb`n`A`Yb`i`bVYbi`hnVUFY`K`c`b`i`b[`]Yb`gck`]Y`
:`Yf]YbXca`]n]Y`i`bX`gdY`_i`Uh]j`Yf`@YYfghUbX`"8]YgY`DfcV`Ya`Uh]_]gh`
b]W`h`ni`i`bhYfgW`h`nYbž`XYbb`Y]b`@YYfghUbX`j`cb`0VYf`-`i`_`Aggh`
g]W`b]W`h`U`Y]b`Xi`fW`b`cfa`U`Y`:`i`_hi`Uh]cbYb`k`]Y`GUb]Yfi`b[`]Yb`
i`bX`l`a`n0[`]Y`Yf`_`A`fYb`"

5i`gk`]f`_i`b[`]Yb`Ui`Z`X]Y`@YVYbgei`U`]h`h`

8]Y`bY[`]Uh]j`Yb`5i`gk`]f`_i`b[`]Yb`j`cb`Y`YfghY`YbXYb`:`YV`Ai`XYb`g]bX`
`Ui`h`XYf`Ghi`X]Y`j`cb`**cdYbVcc`_"Uh`Ybcfa`"G]Y`j`Yff]b[`]Yfb`X]Y`
Bi`hni`b[`]g]bhYbg]h`h`h`j`cb`⊖`Z`Ughfi`_hi`f`i`bX`0ZYbh]W`Yb`F`Ai`a`Yb`"
6YgcbXYfg`VYhfc`ZYb`g]bX`X]Y`9fX[`]YgW`cggncbYbž`X]Y`Xi`fW`
@YYfghAbXY`Ub`5h`fU`_h]j`]h`h`h`j`Yf`]YfYb`i`bX`XUg`G]W`Yf`Y]hg[`]YZ0`
XYf`6Yk`c`bYf`VYY]bh`f`AW`h][`Yb`"8Yf`K`c`b`i`b[`]gVYXUfZ`]b`K`]Yb`
k`AW`ghž`i`bX`h`f`c`h`c`Yf`6Y`Y[`]i`b[`]gfUhYb`VY][`Ya`Y]bb0m][`Yb`
6Ui`hf`A[`]Yfb`j`cb`-`\$`i`i`bX`[`]Yk`YfV`]W`Yb`j`cb`:`i`i`V`Y]Vh`XYf`8fi`W`
Ui`Z`XYb`K`c`b`i`b[`]ga`Uf`_h`Ybcfa`"**

A`]h`XYf`8]g`_i`gg]cb`0VYf`U`_nYdhUV`Yb`i`bX`gdY`_i`Uh]j`Yb`@YYfghUbX`
k`]fX`XYi`h`]W`ž`XUgg`_]Yf`<`UbX`i`b[`]gVYXUfZ`VYghY`h`⊖`bcj`Uh]j`Y`
5bg`h`nYž`k`]Y`Yhk`U`XUg`GW`k`Y]nYf`A`cXY`XYf`

9][Yba]Yhk YfhVYghYi Yfi b[ž_ÖbbhYb`Y`ZYbž'X]Y`G]hi Uh]cb`ni
j YfVYggYfb`i bX`XUni `ZØ\fybž'XUgg`@YYfghÅbXY`gW`bY`Yf`ni fØW_
Ui ZXYb`A Uf`h`_ca a Yb"

⊖`X]YgYf`; Ya Yb[Y`U[Y`j cb`j Yfnk Y]ZY`hYf`Gi W`Y`bUW`K c`b`fUi a
i bX`XYa`a Yf`k ØfX][Yb`5bV`]W`XYg`VYgYhnhYb`; YVÅi XYg`]b`XYf
GW`fØhhYf[UggY`k]fX`_`Uf.`8 U`Y[h`k Ug`Ub`"8]Y`GhUXhYbhk]W`i b[
]b`K]Yb`ghY`h`j cf`Y]bYf`<YfUi gZcfXYfi b[ž'X]Y`gck c`@Øgi b[Yb
U`g`Ui W`_fYUh]j Y`5bgÅhY`YfZcfXYfh"

: Øf`⊖hYfYgg]YfhY`[]Vh`Yg`ni XYa`k Y]hYfY`⊖Zcfa Uh]cbYb`ØVYf`X]Y
\]ghcf]gW`Y`GW`fØhhYf[UggY`Ui Z[YgW`]W`hYk]_]`k]Yb`"[j "Uhž'X]Y
X]Y`6YgcbXYf\Y]hYb`i bX`XYb`7\Ufa Y`X]YgYg`GhUXhY]g
VY`Yi W`hYb"

| 8YhU]`g | |
|---------|--|
| Cfh | GW`fØhhYf[UggY`&+ž`%\$`\$`K]Ybž`2`ghYffY]W` |
| Ei Y`Yb | <ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "[YgW`]W`hYk]_]`k]Yb`"[j "Uh• cdYbVcc_"Uh |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh