

: Uj cf]hbYf'?'`]a UgWxi hnZYgh'VY[Y]ghYfh
a]h'_fYUh]j Yb`A]ha UW!GhUh]cbYb`°

5a`)' "'& b]`&\$&) `ZubX`XUg`YfghY'?'`]a UgWxi hnZYgh`]b
: Uj cf]hYb`ghUhh`GWxi `Ybž`Jc`_g\]`ZY`i bX`c`_U`Y`&]h]Uh]j Yb
cf[Ub]g]YfhYb`]bhYfU_h]j Y`GhUh]cbYb`ZØf'?'`]a UVYk`i gghgY]b`"



FYi a Ub bd`Uhnž`%\$`\$`K]Ybž`² ghYffY]W!`5a`)' "'& b]`ZubX`Ua
FYi a Ub bd`Uhn`]b` : Uj cf]hYb`XUg`YfghY'?'`]a UgWxi hnZYgh`XYf
[`Y]WbUa] [Yb`&]h]Uh]j Y`ghUhh`'8]YgYg`9j Ybhž`XUg`U`Y`nk`Y]`&\fY
ghUhh]bXYb`gc`ž`ghY\h[Ubni]a`NY]WYb`XYg'?'`]a UgWxi hnYg`i bX
k]fX`j cb`GWxi `Yb`]a``%\$`'6Yn]f`_cf[Ub]g]Yfh`i bhYfghØhnh`k]fX`X]Y
JYfUbghU`hi b[]j cb`XYf`Jc`_g\]`ZY`7ca`a`i`b]hm`K`cf`_gck]Y`j`cb
XYb`?'`]bXYfZfYi bXYb`i bX`XYf`6Yn]f`_gj`cfghY\`i`b[`"
6Yn]f`_gj`cfghY\Yf`A`Uf`_i`g` : fUbn`fGD²`Ł`k`Å`h`Y`X]YgYb`nYbhfU`Yb
GhUbXcfh`VYk`i`gghž`i`a`XYb`6Øf[Yf.]bbYb`d`fU_h]gWY`H]ddg`ni
V]YhYbž`k]Y`g]Y`]a`'5`hU[`i`a`k`Y`hVYk`i`gghYf`\UbXYb`_ÖbbYb`"

, VYf`&\$`]bhYfU_h]j Y`GhUh]cbYb`i`XYb`X]Y`6Ygi`WYf.]bbYb`ni`a
A]ha UWYb`i`bX`BUWXYb`_Yb`Y]b`'8]Y`hY]`bY\`a`YbXYb`GWxi`Ybž`

XUfi bhYf'X]Y': UWa]hhY`gWxi `Y`%\$`i bX`6; #6F;
D]WXY`a UmYf[UggYž[YghU`hYhYb`Y]b`j]Y`Z`h][Yg`Dfc[fUa a ""Gc
_cbbhYb`b`hYfYgg]YfhY`i bhYf`UbXYfYa `GYWcbX!< UbX!A cXY
YbhXYW_Yb`cXYf`gY`Vgh`YfZU`fYbž`k]Y`a Ub`Y]b` : U\ffUX`fYdUf]Yfh"
Ni XYa `[UV`Yg`bZcfa Uh]cbYb`ØVYf`XUg; UfhY`b`]a `6Yn]f`_i bX`X]Y
A Ò[`]W_X]hYb`ni f`, VYfdFØZ b[`j cb`9`Y`_hfc[Yf`hYb`"
8]YgVYnØ[`]W`UfVY]hYhY`XUg`9j YbhYb[`a]h`C f[Ub]gUh]cbYb`k]Y
; `cVU`&\$\$\$`i bX`XYa `; f`h`m`UVcf: Uj cf]hYb`ni gUa a Yb`"8]Y`_`UfY
6chgW`UZh`XYg: YghYg`Ui hYhY.`?`]a UgWxi h`m`VY[]bbh]a `; f`h`m` "

? fYUh]j Y`A]ha UW!GhUh]cbYb

8]Y`A YbgW`Yb`\UhYb`X]Y'; Y`Y[Yb`Y]hž`A Ø`g`_i `dhi fYb`ni `VUi Ybž
g]W`a]h`?`]a U!NY]ha UgW]bYb`ni `VYgW`hZ][Yb`cXYf`Ub`Gd]Y`Yb
ni `XYb`Ni _i bZhg`cVg`hY]`ni bY`a Yb`"9VYbgc`]bhYfYggUbh`k UfYb
X]Y`Gc`Uf!`?cW`_]ghYb`i bX`XYf`HYI h]!G]YVXfi W`"8]YgY`5`_h]cbYb
fY[Yb`b]W`h`bi f`ni a `B UW`XYb`_Yb`Ubž`gcbXYfb`nY][Yb`Ui W`Ui Z
_fYUh]j Y`K Y]gYž`k]Y`I a k Y`hgWxi h`m]b`XYb`5``hU[`]bhY[f]Yfh
k YfXYb`_Ubb`"8]Y`9f[YVb]ggY`X]YgYf`_fYUh]j Yb`5`_h]cbYb`k i fXYb
j cb`XYb`GW`ØYf.]bbYb`i bX`6Øf[Yf.]bbYb`Y]Zf][`df`hYb]h]Yfh"

9]b`<][\`][\h`XYg: YghYg`k Uf`Ui W`XYf`?`]a UgWxi hndfY]gž`XYf`gY]h
&\$%- `h`f`]W`j Yf[YVYb`k]fX`"8]YgYf`DfY]g`k]fX`_ØbZ][`]b
J YfV]bXi b[`a]h`XYa `?`]a UgWxi h`mZ]gh`ØVYffY]W`h`"8]Y'; Yk]bbYf
XYf`Yh`hYb`J Yf`Y]\i b[ž`X]Y': UWa]hhY`gWxi `Y`%\$`ž`VchYb`XYb
; `h`hYb`Y]b`?`]a Ua YbØ`Ubž`XUg`X]Y`6Ygi W`Yf.]bbYb`a]h
i a k Y`hVYk i gghYf`9fb`h`fi b[`j YfhfUi h`a UW`hY"

; `cVU`Y`J YfUbhk cfhi b[` `9]b`6`]W`_ØVYf`XYb HY`YffUbX

æa `?cbhYI h`XYg?`]a UgWxi h`mYg`gc`hY`Ui W`XYf`K Y`hi a k Y`hU[ž
XYf`gY]h`%- +&`VY[Ub[Yb`k]fXž`b]W`h`i bYfk `h`b`h`V`Y]VYb`" < Yi Yf
`Ui hYh`XUg`A chhc.` GW`i gg`a]h`D`Ugh]_a Ø` `fYW`W`b`ghUhh
k Y[k YfZYb `5b`X]YgYa `HU[`ZUbXYb`]b[`Ubni`K]Yb`nU`\fY]W`Y
J YfUbghU`hi b[Yb`ghUhhž`XUfi bhYf`Y]b`@] Y!HU`_`XYf`7Uf]hUg`Ua
GhYd`Ubgd`Uhm`"8cfh`X]g`_i h]YfhYb`<Ui dhU`hYi fY`ØVYf`X]Y

K]W\h][_Y]h]j cb`GYWcbX\UbX`i bX`bUW\U`h][Ya `?cbgi a ž
 k Å\fybX`6Ygi W\Yf.]bbYb`VY]a `Yi _`i gj] Yb`@UhY!B][\h!G\cdd]b[
 j cb`F UVUhhYb`dfcZ]h]YfYb`_cbbhYb"

≠b`5bVYhfUW\h`XYf`U_hi Y`Yb`<YfUi gZcfXYfi b[Yb`]gh`XUg
 9b[U[Ya Ybh`ZØf`Y]bY`Zi b_h]cb]YfYbXY`?fY]g`Ui Zk]fhgW\UZh`i a gc
 a Y\`f`j cb`6YXYi hi b["`@Ui h`Y]bYa `6Yf]W\h`XYg
 I a k Y`hVi bXYgUa hgž`XYf`X]Y`?`]a UgW\i hndchYbn]U`Y`XYf
 ?fY]g`Ui Zk]fhgW\UZh`i bhYfgi W\hž`_ØbbhY`X]Y
 G]YX`i b[gUVZU`k]fhgW\UZh]b`XYf`9I `XYi h]W\`ni a `?`]a UgW\i hn
 VY]hfU[Yb``8]Y`6Yf]W\hY`\YVYb`\Yfj cfž`XUgg`Xi fW\`hYW\b]gW\Y
 i bX`gmghYa]gW\Y`C dh]a]Yfi b[Yb`XYf`HfY]V\Ui g[UgUi gghc»
 g][b]Z]_Ubh`[YgYb`_hik YfXYb`_Ubb``<]Yf`[Y\`h`Yg`b]W\h`bi fi a
 5VZU`j Yfa Y]Xi b[ž`gcbXYfb`Ui W\`i a `X]Y`Bi hni b[`j cf\UbXYbYf
 FYggci fW\`b`ni f`A]bXYfi b[`j cb`9a]gg]cbYb"

Ni gUa a Yb[YZUggh`Åggh`g]W\`gU[Ybž`XUgg`XUg`i: Uj cf]hbYf
 ?`]a UgW\i hnZYgh`b]W\h`bi f`Y]b`k]W\h][Yf`GW\f]h]b`F]W\hi b[`a Y\`f
 6Yk i gghgY]b`ZØf`XYb`?`]a UgW\i hn`k Ufž`gcbXYfb`Ui W\`Y]bY
 D`UhhZcfa `Vchž`X]Y`XYb`5i ghUi gW\`ØVYf`bUW\`U`h][Y`DfU_h]_Yb
 ZØfXYfhY``8Ug`i: Ygh`nY][h`Y]bXfi W_gj c``ž`k]Y`k]W\h][`Yg`]ghž
 [Ya Y]bgUa `ZØf`Y]bY`VYggYfY`Ni _i bZh`ni `UfVY]hYb` `Ui W\`]a
 _`Y]bYb`i: fÅhn`"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`U_hi Y`Y`J YfUbghU`hi b[Yb`i bX
 Dfc`Y_hY`]a `6YfY]W\`?`]a UgW\i hn`]b`K]Ybž`Z]bXYb`G]Y`XYhU]`YfhY
 6Yf]W\hY`VY]`a Y]bVYn]f_`Uhž`\Yi hY`Uhž`i bX`
 i a k Y`hVi bXYgUa h`XY"

8YhU]`g	
C fh	F Yi a Ubbd`Uhnž`%\$`\$`K]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_`Uh • k k k "\Yi hY`Uh • k k k "i a k Y`hVi bXYgUa h`XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh