

9g_U`Uh]cb`]b`K]Yb.`: ØbZ': YghbU\ a Yb`VY] DU`Àgh]bU!8Ya c`Ua` <Y`XYbd`Uhn

5a`%"'ž`]'&\$&) `dfchYgh]YfhYb`]b`K]Yb`nU\`fY]WXY
HY]`bY\ a Yf`[Y[Yb`X]Y`C dYWž`k Ug`ni` : YghbU\ a Yb`i bX
5i ggW\ fY]hi b[Yb`ZØ\ fhY"



K]Yb`ž`2 ghYffY]WXY`!`5a`ZfØ\Yb`A]hkcW\UVYbX`ZUbXYb`g]WXY
nU\`fY]WXY`A YbgW\Yb`Ua` <Y`XYbd`Uhn]b`K]Yb`Y]bž`i a`]\`fYf
Gc`]XUf]h`À`h`a]h`XYb`DU`Àgh]bYbgYfb`5i gXfi W\`ni`]Yf`Y]\`Yb`"8]Y
8Ya`cbghfUh]cbž`cf[Ub]g]Yfh]j`cb`Y]bYf`5bh]!C dYW;`fi`ddYž`\`UhhY
U`g`nYbhfU`Yg`5b`]Y[Yb`ž`[Y[Yb`X]Y`C f[Ub]gUh]cb`XYf
YfXØ`Yi`dcfh]YfYbXYb`@`AbXYf`fC dYW\`ni` `dfchYgh]YfYb`"8]YgY`k]fX
VYgW\i`X][`hž`=gfUY`]`a`]`Ui`ZYbXYb`?`cbZ]_`h`a]h`XYb`DU`Àgh]bYbgYfb
ni`i`bhYfghØ`hnYb`" < **Yi hY`** VYf]WXYhYhž`XUgg`Y]b][`Y`HY]`bY\ a Yf`X]Y
: UggUXY`XYg`C dYW;`YV`Ai`XYg`]b`XYf`<Y`ZYfghcfZYfghfU`»`Y`a]h` : fYY
DU`Ygh]bY`!6`chgW\UZhYb`a`Uf_]YfhYbž`k Ug`ni``W\Uch]gW\Yb`GnYbYb
Ui`Z`XYf`F]b[ghfU`»`Y`ZØ\ fhY"

9]b`[Yk U`hgUa`Yg`<UbX[Ya`Yb[Y`YfY][`bYhY`g]WXY`j`cf`XYa``F`Uh\`Ui`g

nk]gW\Yb`XYb`8Ya`cbghfUbhYb`i`bX`XYf`Dc`nY]"`8]Y`9]bgUhn_fÅZhY
a`i`gghYb`a`Y`fYfY`DYfgcbYb`Zl`jYfYbžk`Ug`]bg[`YgUa`hini`ZØbZ
j`Yfk`U`hi`b[`gfYW\h`]W\Yb`:`YghbU`a`Yb`ZØ`fhY""5i`»`YfXYa``[`UV`Yg
nY]hk`Y`][`Y`J`Yf`Y`fgY]bgW\ fÅb_i`b[`Yb`k`Å`fYbX`XYg
Dc`nY]Y]bgUhnYgž`XYf`j`cb`j`YfgW\]YXYbYb`NYi`[`Yb`ØVYf`gc`n]U`Y
A`YX]Yb`Xc_i`a`Ybh]Yfh`k`i`fXY"

A`Y]bi`b[`gZfY]\Y]h`i`bX`k`\fY`;`fYbnYb

≠`XYb`Y`hnhYb`K`cW\Yb`]gh`XUg`H\Ya`U`A`Y]bi`b[`gZfY]\Y]h`i`a
?`cbhYl`hj`cb`8Ya`cbghfUh]cbYb`[`Y[`Yb`X]Y`]gfUY`gW\Y`6YgUhn`i`b[
]a`a`Yf`k`]YXYf`]b`XYb`:`c_i`g[`YfØW`h`K`]Y`X]Y`**GØXXYi`hgW\Y`
NY]hi`b[`VYf]W\hYhž`k`YfXYb`Y]b][`Y`G`c[`Ub`g`VY]`X]YgYb`Df`chYghYbž
XUfi`bhYf`Ui`W`:`fYY`DU`Ygh]bY`ž`j`cb`?`f]h]_Yfb`U`g`Ubh]gYa`]h]gW\
Y]b[`Yghi`Zh`≠`8Yi`hgW`UbX`Y`ffgW\h`Y]b`_cbhfc`j`YfgYg`8]g_i`fg
XUfØVYfž`V]g`ni`k`Y`W\Ya`Di`b`_h`A`Y]bi`b[`gZfY]\Y]h`i`]`hž`c`\bY`]b
\YhYf]gW\Y`c`XYf`[`Yk`U`hj`Yf`Y`ff`]W\YbXY`5i`ggU[`Yb
i`a`ni`gW`U[`Yb"**

6Y]gd]Y`gk`Y]gY`gW`Å[`h`XYf`\Ygg]gW\Y`ž`gh]na`]b]ghYf`F`ca`Ub
DcgYW`f78l`Ł`j`cfž`X]Y`@Yi`[`bi`b[`XYg`9l`]ghYbnfYW\hg`g`gfUY`g`U`g
ghfUZ/Uf`ni`Yf`_`ÅfYb`"8`cW`Y]bY`VfY]hY`fYgcbUbn`]b`XYf`Dc`h]_
V`Y]Vh`V]g\Yf`Ui`g`"A`c`Ua`YX`C`:`U`Yf`hmž
A`YbgW\Yb`fYW\hg`_ca`a`]ggUf`XYg`9i`fcdUfUhgž`Zc`fXYfh`Y]b
l`a`XYb`_Yb`i`bX`_f]h]g]Yfh`X]Y`Yl`nYgg]j`Y`:`Yk`U`hj`cb`Dc`nY]`VY]
Df`chYghYb`[`Y[`Yb`XYb`:`UnU!`?`f]Y[`"8]Y`9]bgW\ fÅb_i`b[`Yb`XYf
J`YfgUa`a`i`b[`gZfY]\Y]h`i`bX`k`]`_Øf`W\Y`?`cbhfc`Yb`ghY`Yb`Y]bY
;`YZU`f`ZØf`X]Y`XYa`c`_fUh]gW\Y`:`YgY`gW`UZh`XUf`"K`]Y`C`:`U`Yf`fm
VY`hc`b`hž`gc`h`Y`X]Y`A`Y]bi`b[`gZfY]\Y]h`i`Ui`W`i`bdc`di`ÅfY`c`XYf
df`cj`c`_UbhY`≠`XYb`gW`ØhnYbž`k`Ug`XYb`U`hi`Y`Yb`dc`h]gW\Yb
8]g_i`fg`ni`f`A`Y]bi`b[`gZfY]\Y]h`i`b`8Yi`hgW`UbX`VYhf]Z`hž`VYgcbXYfg
\Y]_Y`a`UW\h`**F`B`8`k`Y]gh`XUf`Ui`Z`\]bž`XUgg`XYi`hgW\Y`6Y`\`Øf`XYb
gY]h`5b`ZUb[`XYg`J\`fYg`A`U`»`bU`a`Yb`Yf[`f]ZYb`\`UVYbž`X]Y`Y]bY
9]bgW\ fÅb_i`b[`]b`XYf`J`Yfk`YbXi`b[`XYf`UfUV]gW\Yb`GdfUW\Y`VY]
8Ya`cg`VY]b`U`hYb"**

8Yb`bcW`V`Y]Vh`X]Y`:`fU[`Y`K`c`n]Y`\h`a`Ub`X]Y`:`fYbnY`nk`]gW\Yb
`Y[`]h]a`Yf`A`Y]bi`b[`gÅi`»`Yfi`b[`]i`bX`<`Yh`Y3`?`f]h]_Yfž`X]Y`XYb`G`c[`Ub

: fca 'h\Y'f]j Yf'hc'h\Y'gYU 'j Yfk YbXYh'\UVYbž'Ui ZYb'; YZU\fž]b
 9fa]hhi b[Yb'j Yfk]W_Y'h'ni 'k YfXYbžXU'XYf'G'c[Ub'Y'bUW
 ?cbhYI hii bhYfgW\jYX'W\Ui g[Y'Y[h'k YfXYb'_Ubb'"K Å\fybX
 U''[Ya Y]bY': cfXYfi b[Yb'bUW': f]YXYb'i bX': fY]\Y]h'Xi fW'X]Y
 A Y]bi b[gZfY]\Y]h'[YXYW_h'g]bXž'_ÖbbhY'Y]bY'5i ZghUWY'i b['ni
 ; Yk U'hi[Y[Yb'9]bnY'dYfgcbYb'U'g'ghfUZVUf'[Y'hYb"

8]Y'; YgW\Y\]ggY'j]b'K]Yb'g]bX'bi f'Y]b'6Y]gd]Y''ZØf'X]Y
 ghY][YbXYb'GdUbbi b[Yb'i bX'Ya ch]cbU'Yb'8YVUhYbž'X]Y'i a'XYb
 =gfUY'!DU'Àgh]bU!?'cbZ]_h'YbhVfUbbh'g]bX'" ð'[Ub'n'9i fcdU'k YfXYb
 8Ya cbghfUh]cbYb'cf[Ub]g]Yfhž'i bX'X]Y'dc`]h]gW\Yb'FYU_h]cbYb
 XUfUi Z'nY][Ybž'k]Y'h]YZ[fØbX]['X]Y'A Y]bi b[gj YfgW\jYXYb\Y]hYb
 ØVYf'X]YgY'H\Ya Uh]_g]bX'"9]bYg'jgh'g]W\Yf.'8Yf'8]U'c['i bX'XUg
 J YfghÅbXb]g'ZØf'j YfgW\jYXYbY'DYfgdY_h]j Yb'g]bX']b'X]YgYb
 hi fVi 'YbhYb'NY]hYb'k]W\h][Yf'XYbb'Y"

8YhU]`g	
C fh	K]Ybž'² ghYffY]W\
E i Y''Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "gi YXXYi hgW\Y"XY • k k k "fbX"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh