

9b hXYW_Yb 'G]Y 'XUg'dYfZY_hY ': Y][Yb! F i Wc`U!F YnYdh'ZØf'XYb 'Gca a Yf°

9b hXYW_Yb 'G]Y 'XUg'F YnYdh'ZØf'Y]bYb' _Øgh`]WYb': Y][YbgU`Uhž
]bgd]f]Yfhj cb`XU`a Uh]b]gWYf`HfUX]h]cbž`Yhnh]b`XYf
: Y][YbgU]gcb"



8U`a Uh]Ybž? fcUh]Yb`!`8Yf`Gca a Yf`]gh`YbX`]W`XUž`i bX`a]h`]\a
VY[]bbh`Ui W`X]Y': Y][YbgU]gcb`'`Y]b`YW`hYf'; Ybi gg`ZØf`U`Y
: Y][Yb`]YV\UVYf`'`8U`a Uh]Ybž? fcUh]Ybž`\UVYb`X]YgY`gØ»Yb
: fØW`hY`Y]bY`Ub[Y`HfUX]h]cb`i bX`g]bX`ZYghYf`6YghUbXhY]`XYf
fY[]cbU`Yb`? ØW`Y`"5b`X]YgYf`GhY`Y`d`f`ÄgYbh]Yfh`XYf`[YVØfh][Y
8U`a Uh]bYf`? fY]a]f`C`V`U`_`gY]b`_Øgh`]WYg`F YnYdh'ZØf'Y]bYb
ZY]bYb': Y][Yb!F i Wc`U!GU`Uhž`XYf`a]h`DfcgW]i hncž`K`U`bØggYb`i bX
\cb][]! [`Ug]YfhYb`bi UbW`b`gd]Y`h`C`V`U`_`Vf]b[h`Zf]gW`Y
a`YX]hYffUbY`5fca`Yb`Ui`ZXYb`HY`Yfž`X]Y`Yf`U`g`Df]j`Uh`cW`Ui`Z
Y]bYf`@`I`i`gmUW`h]YfZY]bYfh`\Uh`i`bX`a]h`Yfgh`_`Ugg][Yf`5i`gV]`Xi`b[
]b`A`]W`Y`b]!GhYfb!F`YghUi`fUbhg`Yf`Yfbh`\Uh`'8]Y`?ca`V]bUh]cb`Ui`g
ZY]bYb`Ni`hUhYbž`X]Y`Y]bYb`<`Ui`W`j`cb`8U`a Uh]Yb`Ui`ZXYb`H]gW`
Vf]b[Ybž`]gh`Y]bZUW`i`bk`]XYfghY`\`]W`"

8 Ug`F YnYdhigY`Vgh]gh'i b_ca`d`n]Yfhi bX`YfZcfXYfh`YX][`]W`Y]b
k Yb][`NY]hi bX`Zf]gWY`Ni hUhYb`"Ni Yfgh`k]fX`XYf`CZYb`Ui Z%(\$`..7
j cf[Y\Y]nhž'i bX`X]Y`7\Yffmca UhYb`k YfXYb`a]h`C`]j Yb`O`i bX
; Yk ØfnYb`j Yfa Yb[hž'i a`g]Y`]b`Y]bYa`"Ub[k]Yf][Yb`7cbZ]YfYb`Ui Z
XYb`Di b_h`ni`Vf]b[Yb`"DUfU`Y`XUni`fØghYb`k]f`D]b]Yb`_YfbY`i bX
K U`bØggYž'i a`g]Y`gd`ÀhYf`]b`XYb`GU`Uhini`]bhY[f]YfYb`": Y][Ybž
DfcgW]i hhc`i bX`A]b]!A cnnUfY`"U`Vf]b[Yb`Y]bY`Ub[Yb`Y\`a`Y`i`f]gWY
i bX`GUh`ni`f`?ca`dcg]h]cbž`k`À\`fYbX`Y]b`\`Ui`g[Ya`UW`hYg`8`fYgg]b[
a]h`<cb][`i`bX`6`U`gUa`]W`c`ZØf`XYb`YhnhYb`GW`]ZZ`gc`f[h`"8`]YgYf
GU`Uhi]gh`b]W`h`bi`f`Y]bY`k`U`fY`; Ui`a`Yb`ZfYi`XYž`gcbXYfb`Ui`W`Y]b
5i [YbgW`a`Ui`gž`XYf`G]Y`X]fY`_h`Ub`X]Y`XU`a`Uh]b]gWY`?ØghY
j YfgYhnh`"8`]Y`j`c`gh`ÀbX][`Y`F`YnYdhU`b`Y]hi`b[`Z]bXYb`G]Y`i`bhYf`
ZfY]nY]h`"Uh"

8]Y`?`Øgh`]W`_Y]hYb`8`U`a`Uh]Yb`Yb`hXYW`_Yb

8]Y`XU`a`Uh]b]gWY`?ØWY`]gh[Ydf`À[hij`cb`9]bZUW`\Y]hž`i`f]gWY`i`bX
[Ygi`bX\Y]h]WYb`5gdY`_hYb`"G]Y`j`YfV]bXYh`HfUX]h]cb`i`bX`A`cXYfbY
i`bX`\Uh]g]W`ØVYf`; YbYfUh]cbYb`\]bk`Y[`VYk`À\`fh`"A`]h`\`fYf
J]Y`ZU`h`Ub`Ni`hUhYb`"j`cb`Zf]gWY`a`i`:]gW`V]g`\]b`ni`\`Yfn`UZhYa
:`Y]gW`i`bX`Ufca`Uh]gWYb`?f`Ài`hYfb`k`]Y`@cfVYfY`i`bX`GU`VY]`
V]YhYh`X]Y`a`YX]hYffUbY`?ØWY`ZØf`YXYb`; YgW`a`UW`_Yhk`Ug`
6YgcbXYfg`\Yfj`cfni`\YVYb`]gh`XYf`XU`a`Uh]b]gWY`GW]b`_Ybž`Ui`W
VY`_Ub`bh`U`g`DfcgW]i`hcz`XYf`VY]; YghYb`c`Zh`gYfj`]Yfh`k`]fX`i`bX`g]W
[fc»Yf`6Y]YVh\Y]h`YfZfYi`h`"9]b`YW`hYf`; Ybi`gg`g]bX`Ui`W`X]Y
nU`\fY]WYb`"Y]W`hYb`i`bX`gW`a`UW`\`UZhYb`; Yf]W`hYž`X]Y`X]Y`F`Y[]cb
ni`V]YhYb`\Uh`"K`]Y`A`m`i`l`c`f]U`VYf]W`hYhž`gc`hYb`_i`"bUf]gWY
@]YV\UVYf`Ui`Z`_Y]bYb`i`U`"X]Y`hfUX]h]cbY`"Yb`A`YfYg[Yf]W`hY
j`YfdUggYbž`X]Y`]b`bU\Yni`"YXYa`F`YghUi`fUb`h`Ub[YV`chYb`k`YfXYb`"

Ni`XYb`_`Ugg]gWYb`; Yf]W`hYbž`X]Y`a`Ub`k`À\`fYbX`Y]bYg
5i`ZYb`h`U`hg]b`8`U`a`Uh]Yb`i`bVYX]b[h`d`fc`V]YfYb`gc`hYž`[Y\`ØfYb
i`bhYf`UbXYfYa`.

- GW`k`UfnYg`F`]gc`hhc`."A`]h`H]bhYbZ]gW`h]bhY`i`bX`Y]bYa
]bhYbg]j`Yb`; YgW`a`UW`_ž`gdYn]Y`"k`À\`fYbX`XYf`i`UghYbnY]h
\`Ài`Z][`"Ui`ZXYb`H]gW`"
- DY`_U`."9]b`hfUX]h]cbY`"Yg`Ni`VYfY]hi`b[`gj`YfZU`\fYb`ZØf

H]bhYbZ]gWk`i bX`@Ja a ZY]gWk`žXUg`i bhYf`Y]bYf
A YhU``_i ddY``[Y[Ufh`k]fX"

- 5i ghYfb. : f]gWk`gYfj]Yfh`a]h`N]hfc`bYbgUZh`b]Wk`h`bi f`VY]
9]b\`Y]a]gWk`Yb`ž`gcbXYfb`Ui Wk`VY]`Hci f]ghYb`VY`]YVh"
- DU h]WUXU. `9]b`a Y]gh`Ui Zk YbX][Yg`; Yf]Wk`h`Ui g
a Uf]b]YfhYa `F]bXZY]gWk`ž`VY`_Ubbh`ZØf`gY]bYb`VY]gcbXYfYb
; YgWk`a UW`"
- 6fi XYh. `9]b`9]bhcdZ`Ui g`;]gWk`ž`XYf`ZØf`GYYZU`fYf`i bX
:]gWk`Yf`ni VYfY]hYh`k]fX`i bX`a]hh`Yfk Y]`Y`XUg`; ci fa Yh!
5b[YVch`VYfY]Wk`Yfh"

9]b : Ygh`XYf`5fca Yb`i bX`HfUX]h]cbYb

8]Y`XU`a Uh]b]gWk`Y`? ØWk`Y`]gh`b]Wk`h`bi f`ZØf`]fY`gWk`a UW`\UZhYb
; Yf]Wk`hY`VY`_Ubbh`ž`gcbXYfb`Ui Wk`ZØf`]fY`@Y]Wk`h][`_Y]h`i bX
B UhØf`]Wk`_Y]h"<]ghcf]gWk`[Yk UWk`gYbY`F YnYdhY`k i fXYb`j cb
; YbYfUh]cb`ni` ; YbYfUh]cb`ØVYf`]YZYfh`ž`k Ug`g]Wk`XYi h]Wk`ja
; YgWk`a UW`k]XYfgd]Y[Y`h"8]Y : f]gWk`Y`XYf`Ni hUhYb`i bX`Y]bY
ZYhhUfa Y`Ni VYfY]hi b[gk Y]gY`a UWk`Yb`X]Y ; Yf]Wk`hY`VY]gcbXYfg
Ub[YbY\`a ""9]b`k Y]hYfYf` ; Ybi gg]gh`XYf`DU[Yf`? ÅgY` `Ui g
N]Y[Yba]`Wk`\`Yf[YghY``hž[]`h`Yf`U`g`XY`_UhY`GdYn]U`hÅh`XYf
F Y[]cb"i bX`Ui Wk`XUg`gY`Vgh[Ya UWk`hY` hfi`_]`]gh`Y]b
i bVYX]b[h`d`fcV]YfYbgk YfhYf` ; Ybi ggž`XYb`a Ub`b]Wk`h`a]ggYb
gc``hY"

K Yf`g]Wk`]b`K]Yb`bUWk`Y]bYa`<Ui Wk`]cb`XU`a Uh]b]gWk`Ya
@YVYbg[YZØ`\`gY`b`hž`XYf`gc``hY`g]Wk`b]Wk`h`bi f`Ui ZX]Y : Y][Yb!
GU]gcb`ZfYi Yb`ž`gcbXYfb`Ui Wk`X]Y`_i`]bUf]gWk`Yb`GWk`ÅhY
8U`a Uh]Yb`Yb`hXYW`_Yb"8Yf` : Y][Yb!Fi Wk`U!GU`Uh]cb`?fY`ja]f
CV`U`_]gh`XU`bi f`XYf`5bZUb[`UggYb`G]Y`g]Wk`]bgd]f]YfYb`i bX
\c`Yb`G]Y`g]Wk`Y]b`GhØW`8U`a Uh]Yb`Ui ZX]Yb`Y][YbYb`HY``Yf`

8YhU]`g	
C fh	8U`a Uh]Yb`ž`? fcUh]Yb
E i Y``Yb	<ul style="list-style-type: none">• ZfY]nY]h"Uh• k k k "a m`i l cf]U"Wk`a

8YhU]`g

- k k k "fY]gY!`]YVY"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh