

8 fc [YbfUnn]U`]b` : Uj cf]hYb.`J]Yf`<`ÀbX`Yf` ZYgh[Ybca a Yb`°

đ`K]Yb!: Uj cf]hYb`k i fXYb`Ua``%%"đ b]`&\$&) `j]Yf`
a i ha U»`]WXY`8fc[Yb`ÀbX`Yf`ZYgh[Ybca a YbžXUfi bhYf`
GmfYf`i bX`5`[Yf]Yfž`a`]h`?c_U]b`i bX`7UbbUV]g"



? Yd`Yfd`Uhnž`%%\$`\$`K]Ybž`²` ghYffY]W`!`; YghYfb`J`cfa`]hhU[`\\Uh`
X]Y`Dc`]nY]`]b`K]Yb!: Uj cf]hYbž`[YbUi`Yf`[YgU[h`Ua` `?Yd`Yfd`Uhnž`
Y]b`ghUf`_Yg`NY]WXYb`[Y[Yb`XYb`8fc[Yb`UbXY`[YgYhnh`8`Y`
9]bgUm[fi`ddY`ni`f`6Y`_Àa`dZi`b[`XYf`GhfU»Yb`_f]a`]bU`]h`Ä`h`f9;`Gł`
bU`a`j`]Yf`a`i`ha`U»`]WXY`8fc[Yb`ÀbX`Yf`j`cf`Äi`Z[`ZYgh`"i`bhYf`XYb`
J`YfX`ÄW`h[Yb`VYZ]bXYb`g]W`nk`Y`GmfYfž`Y]b`" `!`Ä`f[Yf`i`bX`Y]b`
%+!`Ä`f[Yfž`gck`]Y`nk`Y`5`[Yf]Yf]a`5`hYf`j`cb`&,`i`bX`" `\$`Ä`fYb`
5`Y`j`]Yf`k`i`fXYb`VY]Y]bYf`8i`fW`gi`W`i`b[`]a`F`U`a`Yb`XYf`
dc`]nY]`]WXYb`A`U»`bU`a`Yb`ØVYffUgW`hž`k`]Y`**)`a`]b`"Uh`VYf]W`hYh`**

6Y]`XYb` : YghbU`a` Yb`k`i`fXYb`VYUW`h]WXY`A`Yb[Yb`Ub`
6Yh`Äi`Vi`b[ga`]hhY`b`g]WXYf[YghY`h`đg[YgUa`h`ZUbXYb`X]Y`
6YUa`hYb`fi`bX`(`;`fUa`a`?c_U]b`i`bX`+&;`fUa`a`7UbbUV]gž`\\]bni`

_Ua`6Uf[Y`X`]b`gnYbYhmd]gWkYf`GhØW_Y`i b[``8]Yg`nY][hž`XUgg`X]Y
JYf_Ài ZY`]b`X]YgYa`6YfY]Wk`bUWk`k]Y`j cf`cWk`]a`?i fg`g]bX``8]Y
8fc[Yb`g]bX`cZh`Y]b`HY]`XYg`U`hÀ[``]WkYb`< UbXY`g`i bX`k YfXYb`Ub
j YfgWk]YXYbYb`CfhYb`]b`K]Yb`j Yfh]W_hž`k Ug`5b`Ugg`ni f`Gcf[Y`[]Vh`

8]Y`A U» bU`a Yb`XYf`Dc`]nY]

B UWk`XYf` : YghbU`a Y`k i fXYb`XfY]`XYf`J YfXÀWk]h[Yb`]b`Y]bY
đ gh]nUbghU`h`ØVYfghY`hž`k À`fYbX`XYf`%+!`À`f][Y`Ui Z[fi bX`gY]bYg
5`hYfg`Ui ZZY]Ya` : i »`Ub[YnY][h`k i fXY``8]Y`9fa`]h`i b[Yb`XYf
Dc`]nY]`ghY`Yb`bcWk`Ua`5bZUb[ž`YXcWk`nY][Yb`gc`Wk`Y`9]bgÀhnY
Y]ba U`a Y`fž`XUgg`X]Y`G]WkYf`Y]hgVY`ØfXYb`k UWk`gUa`g]bX`i bX
[Y[Yb`8fc[Yb`UbXY`]b`XYf`GhUX`h`j cf[Y`Yb``8]Y`G]h`i Uh]cb`k]fX
Xi fWk`6Yf]Wk`hY`ni f`8fc[Ybg]h`i Uh]cb`]b`2 ghYffY]Wk`k Y]hYf
VY`Yi Wk`hYhž`X]Y`À`f`]Wk`YfghY`h`k YfXYb`i bX`X]Y`9bhk]W`i b[Yb`]a
8fc[Yba`]]Yi` [Yk]ggYb`UZh`Xc`_i a`Ybh]YfYb`ž`gc`XUg`
6i bXYga]b]ghYf]i a`ZØf` ; Ygi bX`Y]h"

÷`XYb`Y`hnhYb`đ`À`fYb`U`h`XYf`8fc[Yba`Uf`_h`]b`2 ghYffY]Wk`Y]b][Y
JYfÀbXYfi b[Yb`Xi fWk[Ya`UWk`hž`k Ug`g]Wk`Ui Wk`]b`XYb`U`_hi Y`Yb
Dc`]nY]VYf]Wk`hYb`k]XYfgd]Y[Y`h`8Yf`8fc[YbVYf]Wk`h`j cb`&\$&(`[]Vh
9]bV`]W`_]b`X]Y`Yd]XYa`]c`c[]gWk`Y`G]h`i Uh]cb`i bX`]gh`Y]b`k]Wk]h[Yg
÷`ghfi a`Ybh`ni f`9j U`i]Yfi b[]cb`A U» bU`a Yb` [Y[Yb`X]Y
8fc[YbdfcV`Ya`Uh`_]b`XYf` ; YgY`gWk`UZh`6YgcbXYfg`X]Y
fYWk`h]Wk`Yb`F U`a YbVYX]b[i b[Yb`i bX`X]Y`dc`]h]gWk`Yb
A U» bU`a Yb`ni f`B UWk`ZfU[YfYXi`_h]cb`gd]Y`Yb`Y]bY`nYbhfU`Y`F c``Y"

8]Y` : YghbU`a Y`XYf`j]Yf`a`i`ha`U»`]Wk`Yb`8YU`Yf`]gh`Y]b`k Y]hYfYf
GWk]h`]b`X]Y`f]Wk]h[Y`F]Wk`hi b[``6Øf[Yfa`Y]ghYf`i bX`Y]bY`J]Y`nU`
Ub`c`_U`Yb`÷]h]Uh]j Yb`gYhnYb`g]Wk`XUZØf`Y]bž`XUgg`8fc[Yb`UbXY`
i bX`a`]ggVfUi Wk`]b`K]Yb`b]Wk`h`ni f`Bcfa`U`]h`h`k YfXYb``A`]h
XYfUfh[Yb`Dc`]nY]Y]bgÀhnYb`]gh`X]Y`< cZbi b[]j YfVi bXYbž`XYb
8fi W`_Ui Z`X]Y`8fc[YbgnYbY`k Y]hYf`ni`Yf`Ø`Ybž`i a`X]Y`G]Wk`Yf`Y]h
i bX`XUg`K c`V`Y]Z]bXYb`XYf`K]YbYf`6Yj`Ø`_Yfi b[`ni
[Yk`À`f`Y]ghYb``8]Y`Dc`]nY]`V`Y]Vh`XUVY]`b]Wk`hi bh`h]h[`i bX`k]fX
k Y]hYf`]b`X]Y`5i [Yb`cZyb`U`hYbž`i a`XYf`8fc[Yb`_f]a`]bU`]h`h
YZZ`_h]j`Ybh[Y[Ybni`k]f`_Ybž`k]Y`Ui Wk` **j]YbbU`Uh`Yfj`cf`YVh`**

8YhU]`g	
C fh	?Yd`Yfd`Uhnž`%%\$`K]Ybž`² ghYffY]Wx
E i Y`Yb	<ul style="list-style-type: none"> • k k k ") a]b"Uh • k k k "j]YbbU"Uh • k k k "gc n]U`a]b]ghYf]i a "[j "Uh

6Ygi Wx Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh