

6U\bgW\ fUb\_Yb`Ub`<]a VYf[ Yf`GhfU» Y.  
GhUi`i bX`; YXi`XghfUdUnYb`]b` : Uj cf]hYb`°

5\_hi Y`Y`J Yf\_Y\fgg]hi Uh]cb`]b` : Uj cf]hYb`. 6U\bgW\ fUb\_Yb`Ub  
XYf`<]a VYf[ Yf`GhfU» Y`j Yfi fgUW\Yb`GhUi g`i bX`I a`Y]hi b[ Yb  
ZØf`6i g`]b]Yb"



<]a VYf[ Yf`GhfU» Yž`%\$`\$`K ]Ybž`² ghYffY]W\`!`8]Y`<]a VYf[ Yf  
GhfU» Yž`Y]bY`k ]W\h][ Y`J Yf\_Y\fgUW\gY`ja`GØXYb` : Uj cf]hYbgž`]gh  
ni fnY]h`ghUf`\_VY`UghYh`"8Yf`; fi bX`. 9]bf]W\hi b[ Yb`i bX  
I a`Y]hi b[ Ybž`X]Y`ja`F U\ a Yb`j cb`i a Zub[ fY]W\Yb`6Ui UfVY]hYb  
]a d`Ya Ybh]Yfh`k i fXYb`"@Ui h`5b[ UVYb`j cb`a Y]bVYn]f`\_ "Uh`[ ]Vh  
Yg`U\_hi Y`k ]YXYf\_Y\fybXY`6U\bgW\ fUb\_Yb`Ub`XYf`<]a VYf[ Yf  
GhfU» Yž`X]Y`V]g`ni`UW\ha U`dfc`Ghi bXY`X]Y`8i fW\ZU\fh`V`cW\_]Yfyb`  
8]Yg`ZØ\fh]b]W\h`bi f`ni`"Àb[ Yfyb`K UfhYnY]hYbž`gcbXYfb`Ui W`ni  
Yf\YV`]W\Yb`GhUi i b[ Ybž`]bgVYgcbXYfy`k À\fybX`XYg`A cf[ Yb`!`i bX  
5VYbXj Yf\_Y\fgž`X]Y`V]g`ni f`5`Ui XU[ UggY`fy]W\Yb"

8]Y`VYhfcZZYbYb`6i g`]b]Ybž`XUfi bhYf`%+5ž`%\* 5ž`\* +5`i bX`\* +6ž  
a ØggYb`g]W\`YVYbZU`g`Ui Z`Àb[ Yfy`<U`hYnY]hYb`Y]bghY`Yb`"@Ui h

Y]bYf'GdfYWX Yf]b'XYf'K ]YbYf'@]b]Yb'g]bX'X]Y'6i ggY'a ]h'Yfk Y]Y  
XYi h]W'`Àb[ Yf']a' GhfU» Ybj Yf\_Y\ f'i bhYfk Y[ g"6]g\Yf'\_Ua' Yg  
VYfY]hg'ni' Y]bYa' 5i ZY]bUbXYfhfY ZYb'j cb'j YfÀf[ YfhY'5i hcZU\ fYfb  
i bX'ØVYfZØ`hYb': U\ f[ ÀghYbž'k Ug'5bk c\ bYf'k ]Y'9f]W'; i na ]hg'ni  
Y]bYf'?`U[ Y'ØVYf'X]Y'; YXi'`X'XYf'J Yf\_Y\ fghY]'bY\ a Yf'VfUW hY"

## 6Ui UfVY]hYb'Ui Z'XYf'<]a VYf[ Yf'GhfU» Y

Ni gÀhn`]W'ni'`XYb'6U\bgW\ fUb\_Yb'VYY]bhfÀW h][ Yb  
GUb]Yfi b[ gUfVY]hYb'X]Y'J Yf\_Y\ fg`U[ Y"8]YgY'VY[ UbbYb'VYfY]hg  
Ua' '&' "A U]'&\$&' i bX'g]bX'Ui ZY]b'K UggYf[ YVfYWX Yb  
ni fØW\_ni ZØ\ fYbž'XUg'X]Y'? fYi ni b[ gd`UhYUi g'F UXb]hn\_m[ UggY'i bX  
C VYf'UUYf'GhfU» Y'VYhf]Zh"8U'X]Y': U\ fVU\ b'j b'F ]W hi b[  
GhUXhYb hfi a' [ YgdYffh]ghž'k ]fX'XYf'J Yf\_Y\ f'[ Y[ Ybk Àfh][`ØVYf  
dfcj ]gc f]gW Y'5a dY`Ub`U[ Yb'[ Y'Y]hYh"9]bY'9]bVU\ b fY[ Y'i b[ `Ui Z  
XYf'CVYf'UUYf'GhfU» Y'V]g'ni f'J c'\_a UfghfU» Y'j YfghÀf\_h'XYb  
J Yf\_Y\ f'Ui ZUbXYfYb'F ci hYb"6Yg]hnYf'j cb'; YgW`ÀZhYb']a  
6YfY]W'XYf'<]a VYf[ Yf'GhfU» Y'VYf]W hYhYb'j cb'Y]bYa' gdØfVUfYb  
FØW\_[ Ub[ `XYf'?i bXgW UZhž'XU'XYf'Ni [ Ub[ `ni' ]\ fYb'@ÀXYb  
YfgW k Yfh]gh"

8]Y'l a`Y]hi b[ Ybž'X]Y'Xi fW'X]Y'`Ui ZYbXYb'6Ui a U» bU\ a Yb  
[ Ynk i b[ Yb'k YfXYbž'g]bX'HY]'Y]bYg'[ fØ» YfYb'D`Ubgž'XYf'V]g'9bXY  
&\$&\*`UbXUi Yfb'gc`""8 Ug'Øgh]W Y'6U\ bbYhn']gh'j cb'X]YgYb  
6Ui a U» bU\ a Yb'VYgcbXYfg'VYhfc ZYbž'k Ug'X]Y'^ 66'ni  
\Ài Z[ YfYb'; ØhYfni [ ZU\ fhYb'nk ]b[ h"8]YgY'l a`Y]hi b[ Yb'ZØ\ fYb  
ni'YbXYfi b[ Yb']a' fY[ i`ÀfYb'J Yf\_Y\ fgZi gg'i bX'ghY`Yb'j ]Y'Y  
J Yf\_Y\ fghY]'bY\ a Yf'j cf'<YfUi gZcfXYfi b[ Yb"

## @Ub[ Zf]gh][ Y'≠b ZfUghfi \_hi fdfc`Y\_hY']b'K ]Yb

8 Ug'6U\bgmghYa' ]b'K ]Yb'k ]fX'g]W'YXcW'h'b]W'h'bi f'\_i fnZf]gh][  
Xi fW'X]YgY'6Ui a U» bU\ a Yb'hfUbgZcfa ]YfYb"9]b`Ub[ Zf]gh][ Yg  
Dfc`Y\_h'ni f'5hfhU\_h]j ]Yfi b[ `XYf'GW bY`VU\ b!GhfYW\_Y'nk ]gW Yb  
<ØhY'XcfZi bX'A Y]X`b[ ]gh']b'D`Ubi b[ ""8]YgY'J cf\ UVYb`Ui ZYb  
VYfY]hg'gY]h'&\$%\* i bX'VYbØh][ Yb'nU\`fY]W Y'; YbY\ a ][ i b[ Yb'i bX  
≠j Ygh]h]cbgVYgW`ØggYž'i a`hUhgÀW`]W'ia [ YgYhnh'k YfXYb'ni  
\_ØbbYb"; Yd`Ubh]ghž']a'`U\ f'&\$&)'a ]h'XYb'6Ui UfVY]hYb'ni

VY[ ]bbYbžk Ybb`X]Y`6YX]b[ i b[ Yb`gh]a a Ybž`gc`

]bZfUghfi \_hi f"cYVV"Uh"

A ]h`XYf`A cXYfb]g]Yfi b[ `XYf`J YfV]bXi b[ gVU`b`j cb`<ØhhY`XcfZ`V]g  
ni a `FcgYb`Ø[ Y`ghY[ `k YfXYb`Ui W`bYi Y`<U`hYghY`Yb`i bX  
a cXYfb]g]YfhY`Ni [ `Ab[ Y[ YgW`UZZYb"9]bY`Xi fW` [ `Ab[ ] [ Yž  
gW`fUb`\_Yb`cgY`J Yf`\_Y`fg]bZfUghfi \_hi f`]gh`Y]b`nYbhfU`Yg`N]Y`ž`i a  
a Y`f`?ca Zcfh`i bX`G]W`Yf`Y]h`ZØf`5i hcZU`fYfž`F UXZU`fYf`i bX  
: i » [ `Ab[ Yf`ni `[ Yk `À`f`Y]ghYb`"

8]Y`XYfnY]h][ Y`J Yf`\_Y`fg`U[ Y`]gh`nk Uf`ZØf`j ]Y`Y`Y]bY`; YXi `XgdfcVYž  
XcW`X]Y`Ub[ Zf]gh][ Yb`D`AbY`j YfgdfYW`Yb`Y]bY`bUW`U`h][ Y  
J YfVYggYfi b[ `XYg`J Yf`\_Y`fgbYhYg`]b`K ]Yb`i bX`gca ]h`Ui W`  
k Yb][ Yf`GhfYgg`ZØf`X]Y`: U`f[ `ÀghY`i bX`5bk c`bYf`]b`Ni \_i bZn`Gc  
V`Y]Vh`ni `c`ZYbž`XUgg`X]Y`5fVY]hYb`nØ[ ] [ `j`cfUbgW`fY]hYb`i bX`i bg  
Ui Z`Ub[ Y`G]W`h`Y]b`VYggYfYf`J Yf`\_Y`fgZi gg`g]W`YfghY`h"

8YhU]`g	
C fh	< ]a VYf[ Yf`GhfU» Yž`%\$\$`K ]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "j ]YbbU"Uh</li> <li>• ]bZfUghfi _hi f"cYVV"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh