

## 5 mhYb 'DUWf]n. ' < Y`X]b 'Ui g`C hhU\_f]b [ gY hnh'g]W\ 'ZØf': fUi Yb 'Y]b °

5 mhYb 'DUWf]nž' < Y`X]b 'Ui g`C hhU\_f]b [ ž'i bhYfghØhnh': fUi Yb 'VY]  
XYf' ðhY [ fUH]cb ' ]b 'K ]Yb 'Xi fW\ ' ]\fYb 'J YfY]b / ei ch/8 ]Y  
BUW VUf]bbYb/ ei ch"



K ]Yb ž'² ghYffY]W\ ' ! ð'XYf'Vi bhY 'J ]Y`ZU`h] cb 'K ]Yb 'Yi W\ hYb  
a UbW\ a U`dYfgØb` ]W\ Y'; YgW\ ]W\ hYb '[ Ubn`VYgcbXYfg` \Y`""'9]bY  
X]YgYf'; YgW\ ]W\ hYb '[gh'X]Y 'j cb '5 mhYb 'DUWf]nž'XYf'A Y]b6Yn]f\_!  
< Y`X]b 'Ui g`C hhU\_f]b [ " 'DUWf]nž'X]Y 'gY]h'&\$%( 'X]Y 'cdYfUH]j Y '@Y]hi b [  
XYg'J YfY]bg' 8 ]Y 'BUW VUf]bbYb ' ]bbY\Uhž'gYhnh'g]W\ 'a ]h  
@Y]XYbgW\ UZh'XUZØf'Y]bž': fUi Yb 'Ui g`i bhYfgW\ ]YX` ]W\ Yb  
? i `hi f\_fY]gYb ' ]b 'X]Y 'ØghYffY]W\ ]gW\ Y'; YgY`gW\ UZh'ni ' ]bhY [ f]YfYb"  
6Y]Y]bYf [ Y'i b [ YbYb 'NYfYa cb]Y'k i fXY'g]Y '\_Øfn` ]W\ 'j cb  
A Y]b6Yn]f\_ž'K & ( 'i bX`A cXYfUhc]b 'A Y`A Yf]c'ni f' < Y`X]b 'YfbUbbhž  
k Ug']\fYf [ Y`Y]ghYhYb '5fVY]h'X]Y 'bØh] [ Y '5bYf\_Ybbi b [ 'j Yf'Y]\`h"

8Yf'J YfY]b' 8 ]Y 'BUW VUf]bbYb ' \Uh'Yg'g]W\ 'ni f'5i Z[ UVY  
[ Ya UW\ hž']gc` ]YfY': fUi Yb 'ni 'i bhYfghØhnyb" 'DUWf]n'k ]fX'XUVY]'c Zh

ni`XYb` : fUi Yb`bUW`<Ui gY`Y]b[ Y`UXYbž`i a` ]\bYb`VY]`XYf  
Cf]Ybh]Yfi b[ `]b`] \fYa`bYi Yb`l a ZY`X`ni` \Y`ZYb`" J ]Y`Y`n]Y\Yb`g]W  
]b`] \fY`Y][ YbYb`j ]Yf`K`ÅbXY`ni fØW` žYf`\_`Åfh`g]Y`i bX`Yf[ `Åbnh  
6YgcbXYfg`X]Y`GdfUW`VUff]YfYb`i bX`bYi`Y` ; YdZc[ Yb`Y]hYb  
ghY`Yb`[ fc`Y`<YfUi gZcfXYfi b[ Yb`XUf`" `l a gc`k ]W]h][ Yf`]gh`Ygž  
XUgg` : fUi Yb`]b`] \fYf`Y][ YbYb`GdfUW`Y`VYfUhYb`k YfXYbž`k Ug`XUg  
5b[ YVch`j cb` 8]Y`B UW`VUf]bbYb` `VYgcbXYfg`k Yfhj`c``a UW`h`G]Y  
V]YhYb`6YfUhi b[ `]b`5fUV]gW`ž`8 Uf]# Ufg]ž`HgW`YhgW`Yb]gW`ž`Gca`U`  
i bX`HØf`\_]gW`Ub`"

; Ya`Y]bgUa` `[ Y[ Yb` =gc`Uh]cb`

9]b`nYbhfU`Yg`5b`]Y[ Yb`j`cb`DUW]f]n`]gh`Ygž`X]Y`Y`b[ ghY`XYf` : fUi Yb  
UVni`VUi Yb`"C Zh`ZØfW`hYb`g]Yž`Xi fW`X]Y` ðhY[ fUh]cb`] \fY`?i`hi`f  
i bX`] \fY`K`i fnY`b`ni`j`Yf`]YfYb`"8]Y` B UW`VUf]bbYb` `j`Yfa`]hY`b  
XU\Yfž`XUgg`a`Ub`b]W`hg`Ui`Z[ YVYb`a`i`ggž`k`Ug`Y]bYa` ``]YV`]gh`  
8i fW`fY[ Y`a`Å`][ Y`6Ygi`W`Y`i`bX`]bX]j`]Xi`Y``Y`D`ÅbYž`X]Y`ØVYf  
Y]bYb`NY]hfUi`a`j`cb`a`Y`fYfYb`A`cbUhYb`YfUfVY]hY`h`k`YfXYbž`  
[ Y`]b[ h`Ygž` : Ua`j`]Yb`Ui`Zni`ZUb[ Yb`i`bX`[ Yn]Y`h`ni`i`bhYfghØh`nYb`"  
8]Y`5fVY]h`j`cb` 8]Y`B UW`VUf]bbYb` `]gh`b]W`h`bi`f`Y]bY`B`ch`\`ZYž  
gcbXYfb`Y]b`k`]f`\_i`b[ gj`c``Yg`9a`dck`Yfa`Ybh`Dfc[ fUa`a`ž`k`Y`W`Yg  
XUg`GY`VghVYk`i`gghgY]b`i`bX`X]Y`GY`Vghgh`ÅbX][`\_Y]h`j`cb` : fUi Yb  
gh`Åf`\_h`"

8]Y`<YfUi gZcfXYfi b[ Ybž`a` ]h`XYbYb`X]Y` : fUi Yb`\_cbZfcbh]Yfh`g]bXž  
g]bX`j`]Y`Z`h][ "DUW]f]n`VYf]W`hYh` `9g`[ ]Vh`c`Zh`K`]XYfgh`ÅbXYž`b]W`h  
bi`f`j`cb`XYb` : fUi Yb`gY`Vghž`gcbXYfb`Ui`W`j`cb`a`Åbb`]W`Yb  
 : Ua`j`]Yba`]h[`]YXYfbž`X]Y`5b[ gh]j`cf`Y]bYf`gY`Vghgh`ÅbX][ Yb  
DUfhhYf]b`cXYf`HcW`hYf`\UVYb`" `8]YgY`dUhf]UfW`U`Yb`Ghf`\_hi`fYb  
g]bX`]b`a`UbW`Yb` : Å`Yb`h]YZ]Yfk`i`fnY`h`"Ni`XYa`V]YhY`h`XYf`J`YfY]b  
l`bhYfghØh`ni`b[`]b`gW`k`]Yf][ Yb`@YVYbg`U[ Ybž`VY]gd]Y`gk`Y]gY`VY]  
GW`Y]Xi`b[ Ybž`k`Ybb`X]Yg`[ Yk`ØbgW`h`k`]fX`"

9]b`J`cfV]`X`ZØf`j`]Y`Y`

8]Y`Y`hnh`Å`f][ Y`Ghi`X]Y`XYg`65A` : `nY][ hž`XUgg`j`]Y`Y`A`][ fUbh]bbYb  
Ui`Z[ fi`bX`a`Ub[ Y`bXYf`GdfUW`\_Yb`hb]ggY`i`bX  
6YhfYi`i`b[ gj`YfdZ]W`hi`b[ Yb`]b`] \fYf` ðhY[ fUh]cb`Y]b[ YgW`f`Åb`\_h`

g]bX"8 Ug]ghUi W\Y]bDi b\_hžUb`XYa`X]Y` BUWVUf]bbYb  
 UbgYhnYb"8]Y`GhY][ Yfi b[ `XYf`9fk YfvGVYhY][ i b[ `j cb  
 a ][ fUbh]gWYb` fUi Yb`ghYVYbZU`g`Y]b`VYXYi hYbXYg`N]Y`  
 N]Y`[ Yf]W\hYhY`Dfc[ fUa`a`Yž`k`Y]` GhUf`\_`ja`6Yfi Z`ž`gc`Yb`]\bYb  
 \Y`ZYbž`ja`5fVY]hga`Uf`\_`h`i`»`ni`ZUggYb`DUWUf]n`j`YfghY`h`g]W\`Yf  
 U`g`K`Y[ VYfY]hYf]bž`X]Y`]\fY`Y][ YbYb`9fZU`fi`b[ Yb`]b`gc`n]U`Yb  
 6Yfi ZYb`bi`hnhž`i`a`UbXYfYb` fUi Yb`i`bhYf`X]Y`5fa`Y`ni`[ fY]ZYb"

8]Y`b`ÅW\ghY`c`[ Y`XYf`FY]\Y`K`]YbYf`<Y`X]bbYb`k`]fX`Ua  
 GcbbhU[ ž`XYb`&-`"ž`b]ž`UV`%-`I`f`Ui`ZK`&( `Ui`g[ YghfU`h`K`Y]hYfY  
 ðZcfa`Uh]cbYb`ni`a`J`YfY]b`Z]bXYb`ðhYfYgg]YfhY`Ui`ZXYf`K`YVgY]hY`  
**k k k "bUW VUf]bbYb"Uh**"8]Y`5fVY]hj`cb`5mhYb`DUWUf]n`i`bX  
 ]\fYa`HYUa`]ghY]b`@]W\hV`]W`\_`]b`NY]hYbž`]b`XYbYb  
 [ YgY`gW\UZh]W\Y`ðhY[ fUh]cb`a`Y`f`XYbb`Y`[ YZfU[ h]gh"; YfUXY  
 Yhnhž`XU`]b`XYf`; YgY`gW\UZh`D`i`fU`]ga`i`g`i`bX`8]j`Yfg]h`h`[ Ub`n  
 cVYb`Ui`ZXYf`5[ YbXU`ghY`Ybž`]gh`XUg`9b[ U[ Ya`Ybh]cb`DUWUf]n  
 i`bX`XYb`BUWVUf]bbYb`Y]b`k`Yfhj`c`Yg`; i`h"

8YhU]`g	
Cfh	K`]Ybž`2`ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f`_`Uh</li> <li>• gcW]U`Uhh]hi`XY`Uh</li> <li>• k k k "VUa`Z`XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh