

5l h! 5hhUW_Y]b`K]Yb. `%* ! >Ä \ f][Yf`gh]fVh bUW`Vfi hU`Yf`HUh°

⊕ [c`G`"k]fX`XYg`Vfi hU`Yb`A cfXYg`Ub`B UmXYb`D`"VYgW`i`X][hž
VY[Ub[Yb`a]h`Y]bYf`5l h`]b`K]Yb`"HUha`ch]j .`9fdFYggi b["



Gcbbk YbXj]YfhY`ž`K]Ybž`² ghYffY]W`!`⊕`Y]bYa
YfgW`ØhhYfbXYb`J YfvfYW`Ybž`XUg`Ua`" *`"C`_hcVYf`XYg`J cf`U`fYg`]b
K]Yb`ghUhhZUbXž`j Yf`cf`XYf`%* ! >Ä \ f][Y`7U`"Vcm`B UmXYb`D`"Xi`fW
X]Y`Vfi hU`Yb`5hhUW_Yb`j cb`⊕ [c`G`"f() Ł`gY]b`@VYb`"8Yf`HÀhYfž
Ui`g[YghUhhY`h`a]h`Y]bYf`<c`nZ`"Yf!5l hž`gc`"gY]b`CdZYf`a`]h
]bg[YgUa`h)`\$`5l h\]VYb`Ub[Y[f]ZYb`"UVYbž`VYj`cf`Yf`X]Y
[fUi`g][Y`GnYbY`j Yf`]Y»`i`bX`g]W`VY]J Yfk`UbXhYb`]b
C VYf`ØghYffY]W`j YfghYW`_hY`"B UW`gY]bYf`Y`YghbU`a`Y`"Y»`⊕ [c`G`"]b
Y]bYa`'6f]YZ`Ub`X]Y`Dc`nY]`gY]bYf`HfUi`Yf`i`bX`J Yfnk`Y]Zi`b[`ØVYf
X]Y`G]hi`Uh]cb`ZFY]b`@Ui`Zi`bX`VYnY]W`bYhY`B UmXYb`U`g`GW`Uhn`"

8Yf`HUhc`fh`]a`Gcbbk YbXj]YfhY`k`Uf`[YdfÄ[`hj`cb`'6`i`hj`Yf[]Y»`Yb
i`bX`HfUi`f][`_Y]h`⊕ [c`G`"XYW`_hY`XUg`CdZYf`bUW`XYa`',`VYf[f]Z`ni

i bX`\\]bhYf`Y» `Y]bYb`V`i hj YfgW`a]YfhYb`6f]YZ`8]Y`5b`_U[Y`[Y[Yb
\\b`VUg]Yfh`Ui ZY]bYa `A ch]j `XYf`9fdYggi b[`Xi fW`XYb`6fi XYf
XYg`CdZYfgž`XUg`]b`Y]bYa `8c`_i a Ybh`Ui Z`gY]bYa `@Udhcd`VY`Y[h
]ghž`k Y`W`Yg`9fdYggi b[gj Yfgi W`Y`i bX`9bhgW`i `X][i b[Yb
VY]b`U`h`Y`h`8Yf`Dfc`nYgg`_Øb`bhY`ZØf`G" Yfbgh`UZhY`?c`bgYei YbnYb
\\UVYb.`]`a `Xfc`\\h`Y]bY`YVYbg`Ub[Y`< UZhghfUZ`Y"

; Ygi bX`\\Y]h`]W`Y`i bX`fYW`h`]W`Y`G]hi Uh]cb

≠[c`G"\\Uh`a]hh`Yfk Y]`Y`i bhYf`gW`k Yfk]Y[YbXYb
[Ygi bX`\\Y]h`]W`Yb`Dfc`V`Ya Yb`ni ``Y]XYbž`XU`Yf`]b`< UZh`Y]bY
gW`k YfY`< U`gj Yf`Y`hni b[`Yf`]hhYb`\\Uh"9f`]gh`Ui Z`_Øbgh`]W`Y
9fb`À`\\fi b[`Ub[Yk]YgYb`i bX`_Ubb`bi f`bcW`ZØghYfb"GY]bY
J YfhY]X][Yf]b`VYgW`fY]Vh`]`b`U`g` < Ài ZW`Yb`9`YbX `a]h`Y]bYa
; Yk]W`hj cb`i bhYf`) \$`_["`Hfch`n`gY]bYg`Y`YbXYb`Ni ghUbXg`XYb`_h
Yf`VYfY]hg`Ub`Y]bY`NY]h`bUW`XYf`< UZhž`X]Y`Yf`a]h`gY]bYb`VYhU[hYb
9`hYfb`j YfVf]b[Yb`a ØW`hY"

8 Ug`J YfVfYW`Yb`k]fZh`Y]b`@]W`h`Ui Z`X]Y`VYgc f[b]gYffY[YbXY
G]hi Uh]cb`j cb`; Yk U`hj YfVfYW`Yb`]b`9i fcdU" `@Ui h`GhUh]gh]_Yb`g]bX
; Yk U`hXY`]_hY`k]Y`A cfX`i bX`F`Ui VØVYfZ`À`Y`X]Y`; cfa Yb`a]h`XYa
\\ØW`ghYb`A U» `Ub`; Yk U`hUb`k YbXi b[" `≠`8Yi hgW`UbX
VY]gd]Y`gk Y]gY`a UW`Yb`; Yk U`hj YfVfYW`Yb`k Yb][Yf`U`g`(`i`U`Yf
dc`]nY`]W`YfZUgghYb`GhfUZhUhYb`Ui gž`\\UVYb`UVYf`Y]bYb
Yf`\\YV`]W`Yb`9]bZi gg`Ui Z`XUg`G]W`Yf`\\Y]hg[YZØ`\\`XYf`6Yj Ø`_Yfi b["
=a` `\\f`&\$&(`k`i`fXYb`fi`bX`&%+"\$\$\$`; Yk U`hj YfVfYW`Yb`fY[]ghf]Yfhž
X]Y`\\ØW`ghY`NU`\\`gY]h`&\$+\$`**VYf]W`hY`h`GhUh]ghU"**

9bhk]W`_`i b[`j`cb`; Yk U`h`_f]a]bU`]h`h

8]Y`Ni bU`a Y`j`cb`; Yk U`hj YfVfYW`Yb`]b`XYb`Y`hnhYb`\\fYb`]gh
VYgc f[b]gYffY[YbX" `B UW`Y]bYa `F ØW`_ Ub[`k`À`\\fYbX`XYf`7cfc`bU!
DUbXYa]Y`g]bX`X]Y`NU`\\Yb`gY]h`&\$&%`k]YXYf`Ui Z`ZUgh`Y]b`8f]hhY`
ØVYf`XYa `V]g`\\Yf][Yb`H]Y ZghUbX`Ub[Ygh]Y[Yb" `8 Ug
6i bXYg`_f]a]bU`Ua`h`j`Yfa`i`hYhž`XUgg`k]fhgW`UZh`]W`Y
l`bg]W`Yf`\\Y]hYb`i`bX`gc`n]U`Y`6Y`Ughi`b[Yb`X`Uni`VY]hfU[Yb"
6YgcbXYfg`VYXYb`_]W`]gh`XYf`5bgh]Y[`XYf`; Yk U`h`_f]a]bU`]h`h`VY]
↑ b[Yb`A Yb`gW`Yb`/Y]b`8f]hhY`XYf`HUhj`YfX`W`h][Yb`]gh`i`bhYf`&%

¼\ fY`U`h"5i Wk ; Yk U`h[Y[Yb`FYhhi b[g_fÅZhY`Uh`FY`_cfX\Ò\Yb
 YffY]Wkhi bX`gd]Y[Y`h`X]Y`Ub\U`hYbXYb`dgmWk]gWkYb`DfcV`Ya`Y
 k]XYfž`X]Y`j]Y`Y`6Øf[Yf`Xi`fWk`YVh`\UVYb`ghY`h`X]Y`VdV`ZYgh"

ð`5bVYhfUWk`h`XYf`XYfUfh][Yb`J`cfZÅ`Y`]gh`Yg`j`cb`[`fÒ»`hYf
 K`]Wk]h][`_Y]hž`[`YgUa`h[`YgY`gWk`UZh`]WkY`A`U»`bU`a`Yb`ni`Yf[`fY]ZYbž
 i`a` ; Yk U`hhU`hYb`Yb`h[Y[Ybni`k`]f`_Yb`i`bX`XUg`G]WkYf\Y]hg[YZØ`\`b
 XYf`6Yj`Ò`_Yfi`b[`ni`ghÅf`_Yb`"8Yf` :`U`j`cb`ð[`c`G`"i`bX`B`UmX`Yb`D"
 Yf]bbYfhi`bg`gWk`a`Yfn`UZh`XUf`Ubž`XUgg` ; Yk U`hj`YfVfYWk`Yb`b]Wk`h
 bi`f`GhU]gh]_Yb`g]bXž`gcbXYfb`hfU[]gWkY`GWk]W_gU`Y`j`cb`A`YbgWk`Yb
 VYhfYZZYbž`X]Y`a`]h`gWk`k`Yfk`]Y[YbXYb`?`cbgYei`YbnYb`Ui`g`]\`fYb
 <UbX`i`b[Yb`YVYb`a`ØggYb"

8YhU]`g	
Cfh	Gcbbk YbXj]YfhY`ž`K]Ybž`²`ghYffY]Wk
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • g]WkYf\Y]hgd c`]h]_"VdV"XY • XY"ghU]ghU"Wk`a

6Ygi WkYb`G]Y`i`bg`Ui`Z.`a`Y]b!k]Yb`bYh