

5`Ufa gWÅ`U[`]a `: fY]VUX. `A ÅXWÅ Yb`j cb ZØbZ`A ÅbbYfb`VY`Àgh][h°

=a `: fY]VUX`: Uj cf]hYb`]b`K]Yb`ghY\Yb`ZØbZ`A ÅbbYf`i bhYf
J YfXUWÅhž`j]Yf`A ÅXWÅ Yb`gYI i Y``VY`Àgh][h`ini ` \UVYb``Dc`nY]
Yfa]hhY`h"



@UUYf!6Yf[!6UXž`%\$`\$`K]Ybž`² ghYffY]WÅ `!`a `@JUUYf!6Yf[!6UX
]b`: Uj cf]hYbž`K]Ybž`\Uh`Y]b`YfgWÅ ØhhYfbXYf`J cfZU``ZØf
GWÅ`U[nY]`Yb`[Ygcf[h`:` ØbZ`A ÅbbYf`ghY\Yb`]a `J YfXUWÅhž`j]Yf
A ÅXWÅ Yb`]a `5`hYf`j cb`%) `i bX`%* `†\fYb`gYI i Y``VY`Àgh][h`ini
\UVYb``BUWÅ`5b[UVYb`j cb`cY&(`[YgWÅU\`XYf`, VYf[f]Z]`a
K Y`YbVUXž`k c`X]Y`a i ha U»`]WÅ Yb`HÅhYf`X]Y`A ÅXWÅ Yb`Y]b`fY]ghYb
i bX`Ub[f]Z]b``8]Y`A ÅXWÅ Yb`fYU[]YfhYb`gWÅ bY``i bX`]bZcfa]YfhYb
i a [Y\YbX`XYb`6UXYa Y]ghYfž`XYf`X]Y`Dc`nY]j YfghÅbX][hY"

9]bYf`XYf`J cfZÅ`Y`V]f[h`ini XYa `XYb`J YfXUWÅh`Ui ZJ Yf[Yk U`h][i b["
8]Y`Dc`nY]`_cbbhY`]a `GWÅ k]a a VUX`nk Y]`XYf`a i ha U»`]WÅ Yb
HÅhYfž`Y]bYb`" %!`Å`f][Yb`i bX`Y]bYb`(` %!`Å`f][Yb`6i `[UfYbž
ZYghbY\`a Yb``8]YgY`VYghfY]hYb`YXcWÅ`X]Y`J cfk ØfZY`i bX

VY\Ui dhYbž'g]W\`b]W\h'ni`_YbbYbž'cVkc\`g]Y`XYbgY`VYb
@]Y[Yd`Uhn`Ui Zgi W\hYb`"8]Y`, VYf[f]ZY`YfY][bYhYb`g]W\`Ua
BUW\`a`]hU[`]Y[Yb`%(.)`i` \f`"6Y]XY`A`AbbYf`k`i`fXYb`k`Y[Yb
gYI`i`Y`Yf`6Y`Àgh][i`b[`Ui`Z`ZfY]Ya` `i`»`Ub[YnY][hž`k`À`fYbX`[Y[Yb
X]Y`XfY]`k`Y]hYfYb`J`YfX`A`W\`h][Yb`[YZU`b`XYh`k`]fX`"8`Ug
@Ub`XYg`_f]a`]bU`Ua`h`K`]Ybž`5i`»`YbghY`Y`GØXž`\Uh`X]Y`9fa`]hhi`b[Yb
a`]h`Yfk`Y]Y`ØVYfbca`a`Yb`"

; YgY`g`W\`UZh`]W\`Y`5i`gk`]f`_i`b[Yb`i`b`X
8i`b`_Y`n]ZZYf`

8Yf`J`cfZU`"ja` `: fY]VUX`k`]fZh`Y]b`[fY`Yg`@]W\`h`Ui`Z`Y]b`h]YZ
j`Yfk`i`fnY`h`Yg`DfcV`Ya` `]b`XYf`; YgY`g`W\`UZh`"9]bY`I`b`hYf`gi`W\`i`b[
ni`a` `H\`Ya`U`gYI`i`Y`Y`; Yk`U`h`nY][h`U`Ufa`]YfYb`XY`NU`\`Yb.`+(ž&I
XYf`VY`ZfU[hYb` `: fUi`Yb`\`UVYb`]a` `@Ui`Z`Y`]\`fYg`@YVYbg`gYI`i`Y`Y
6Y`Àgh][i`b[Yb`Yf`YV`hž`k`À`fYbX`&-`ž) i` `]a` `9fk`UW\`gYb`YbU`hYf`
gYI`i`Y`Y`; Yk`U`h`Yf`]hYb`"8]YgY` `: U`hYbž`VYfY]h[YghY`h`j`cb`
**gYI`i`Y`Y[Yk`U`h`"Uhž`c`ZY`b`V`U`fhY`Ui`W\`ž`X`Ugg`ØVYf`-`\$i` `XYf` `: fUi`Yb`
j`cb`a` `Abb`]W\`Yb`H`hYfb`Ub[Y[f]ZZYb`k`i`fXYb`"8]Y`8i`b`_Y`n]ZZYf`VY]
gYI`i`Y`Yf`; Yk`U`h`]gh`\`c`W\`ž`j`]Y`Y`, VYf[f]ZY`k`Yf`XYb`b]W\`h`ni`f`
5bnY][Y[YVfUW\`hž`c`Zh`Ui`g`Ya`ch]cbU`Yf`6Y`Ughi`b[`c`XYf`5b[gh]j`cf`
b]W\`h`Ub[Ya`YggYbYf`F`YU`_h]cb`XYf`6Y`\`ØfXYb`"**

8]Y`[YgY`g`W\`UZh`]W\`Yb`J`cfi`fhY]`Y`g]bX`ni`XYa` `b]W\`h`ni
j`YfbUW\`Àgg][Yb`"9]bY`9i`fcVUfca`YhYf`I`a`ZfU[Y`nY][hž`X`Ugg`nk`Uf`
*`&I` `XYf`6Y`ZfU[hYb`j`YfghY`\`Ybž`X`Ugg`Yg`_Y]bY`I`a`gh`À`b`XY`[]Vhž`X]Y
; YgW\`Y`W\`hgj`Yf`_Y`\`f`c`\`b`Y`9]bk`j`][i`b[`fYW\`h`ZY`fh][Ybž`Y`X`c`W\`
gh]a`a`hYb`&(i` `XYf`5i`ggU[Y`ni`ž`X`Ugg` `: fUi`Yb`c`Zh`A`]ggVfUi`W\`g!
c`XYf`J`Yf[Yk`U`h][i`b[gj`cfk`ØfZY`YfZ]b`XYb`c`XYf`ØVYf`h`fY]VYb`" <]Yf`
g]bX`h]YZ[Y\`Yb`XY`J`Yf`À`b`XYfi`b[Yb`]b`XYf`K`U`\`fb`Y`\`a`i`b[`i`b`X`XYf`
5_nYdhUbn`j`cb`gYI`i`Y`Yf`; Yk`U`h`b`chk`YbX][ž`i`a` `CdZYf`ni`
gW\`Ø`hnYb`i`b`X`g]Y`ni` `Yfa`i`h][Ybž`]\`fY`Gh]a`a`Y`ni` `Yf`\`YVYb`"

F`YU`_h]c`bgZ`À`][_Y]h`XYf`6Y`\`ØfXYb`

8]Y`F`YU`_h]c`bgZ`À`][_Y]h`XYf`6Y`\`ØfXYb`ghY`\`h`YVYbZU`g`]a` `: c`_i`gž`
bUW\`XYa` `]b`X]YgYa` `ZU`gc`ZY`b`Yb`F`YW\`hg[YV]Yh`j`]Y`Y`5bnY][Yb`

Ui Z[fi bX'j cb'[Yf]b[Yf'6Yk Y]g`U[Y'b]W`h'ni f'5b`_U[Y'_ca a Yb"
 8]Y'Dc`nY]'`Uh]b`X]YgYa : U``gW`bY``fYU[]Yfhž'XcW`X'Yf'J cfZU``
 a UW`h'XYi h]W`ž'k]Y'k]W`h]['dfÄj Ybh]j Y'A U» bU\ a Yb'i bX
 5i Z_Äfi b['ja 'l a [Ub['a]h'gYI i Y``Yf'; Yk U'h'g]bX""8]Y
 VYhfcZYbYb'A ÄXW`Yb'i bX'U`Y`UbXYfYbž'X]Y'Ä\b`]W`Yg
 Xi fW`YVYb'a i gghYbžj YfX]YbYb'i bhYfghØhni b['i bX'J YfghÄbXb]g"

K Ä\fybX'X]Y'9fa]h'i b[Yb'Zc fhgW`fY]hYbž'V`Y]Vh'UVni k UfhYbž'k]Y
 X]Y'J YfUbhk cfh]W`Yb'Ui Z'X]YgYb'hfU[]gW`Yb'J cfZU``fYU[]YfYb
 k YfXYb""9]b'ghUf_Yg'NY]W`Yb'[Y[Yb'gYI i Y``Y'; Yk U'h]gh'Xf]b[YbX
 bchk YbX][ž'i a 'J YfhfUi Yb']b'X]Y'G]W`Yf\Y]h'ÖZYbh]W`Yf'C fhY'k]Y
 : fY]VÄXYf'ni fØW_ni Vf]b[Yb"

8YhU]`g	
C fh	@JUyf!6Yf[!6UXž'%%\$ \$'K]Ybž'2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cY&("Uh • k]Yb"cfZ"Uh • k k k "gYI i Y``Y[Yk U'h"Uh

6Ygi W`Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh