

9fXVYYfa cbX`j YfnUi VYfh`K]Yb. `F chYg @]W h`ØVYf`XYf`5`hYb`8cbUi` °

9f`VYYb`G]Y`XYb`9fXVYYfa cbX`]b`K]Yb`Ua` `%%" ħ b] &\$&).
9]b`ZUgn]b]YfYbXYg`Ughfcbca]gW`Yg`9fY][b]g`a]hfØh]W`Ya
; `Ubn`Ua` `<cf]ncbh"



K]Ybž`2 ghYffY]W`!`ħ`XYf`B UW h`Ui ZA]hkcW`ž`XYa` `%%" ħ b]
&\$&) ž`Xi fZhY`Ui W`K]Yb`X]Y`a U[]gW`Yb`A ca YbhY`XYg
9fXVYYfa cbXg` [Yb]Y» Yb`"8Yf`Jc`a cbX`nY][hY`g]W`]b`gY]bYf
VYY]bXfi W`YbXYbž`h]YZb`Dcg]h]cb`Ua` `<cf]ncbh`i bX`j YfnUi VYfhY
X]Y`GhUXh`a]h`gY]bYa` fØh]W`Yb`@Yi W`hYb`"6]`XYf`Ui g`6UXYb!
K ØfhYa VYf[` \]Y`hYb`X]YgYb`5bV`]W`ZYghž`UVYf`Ui W`]b`XYf
ØghYffY]W]gW`Yb`<Ui dhghUXh`k Uf`XYf`9fXVYYfa cbX`]b`j`c`Yf
DfUW`h`g]W`hV`Ufž`]bgVYgcbXYfY`ØVYf`XYf`5`hYb`8cbUi` "8Yb`5bV`]W`
j`YfdUgghYb`XØfZhYb`bi`f`X]Y`k`Yb][ghYb`"

K Ufi a` \Y]» h`X]YgYf`Jc`a cbX` 9fXVYYfa cbX` 3`8Yf`B`Ua` Y` \Uh
gY]bY`K` i`fnY`b`]b`XYb`HfUX]h]cbYb`XYf`bcfXUa` Yf]_Ub]gW`Yb
I`fY]bk`c`bYfž`]bgVYgcbXYfY`XYf`5`[cbei`]b!Gh`A`a`Yž`X]Y`]\b`bUW

XYa`6Y[]bb`XYf`9fXVYYfYfbhY`ja`đ b]`VYbUbbhYb"8]YgY`DYf]cXY
a Uf_]Yfh`b]W`h`bi`f`XUg`i`fi`W`hk`UW`ghi`a`ž`gcbXYfb`k`]fX`]b`9i`fcdU
YVYbZU`g`i`bhYf`UbXYfYb`BUa`Yb`VY`Ubbhž`k`]Y`Yhk`U
FcgYba`cbX`cXYf`<cb][`a`cbX`"

6YgcbXYf\Y]hYb`XYg`9fXVYYfa`cbXg

8Yf`9fXVYYfa`cbX`ja`đ\`f`&\$&)`\`Uh`Ui`Z[`fi`bX`gY]bYf`[`Yf]b[`Yb
8Y_]bUh]cb`Y]bY`VYgcbXYfY`GhY`i`b[`"9f`ghY`h`VYgcbXYfg`h]YZ`Ua
<cf]ncb`hž`k`Ug`XUni`Z0\`fhž`XUgg`Yf`f0hYf`YfgW`Y]bh`U`g`[`Yk`c`b`h"
8]YgYf`9ZY`_h`k`]fX`Xi`fW`X]Y`GhfYi`i`b[`XYg`@]W`hYg`\`Yfj`cf[`Yfi`ZYb
`Y`b`A`Y`f`XYf`A`cbX`XYa`<cf]ncb`h]ghž`XYg`h`c`]bhYbg]j`Yf`k`]fX`gY]b
fchYg`@Yi`W`hYb`k`U\`f[`Ybca`a`Yb"i`Øf`j`]Y`Y`V`]YV`XYf`A`cbX`j`cf
U`Ya`Xi`fW`X`Yb`ZUgn]b]YfYbXYb`A`cbX`h`i`gW`i`b[`gYZY`_h]b
9f]bbYfi`b[`.A`Ub`_0bbhY`a`Y]bYbž`Yf`k`ÅfY`ØVYfX]a`Ybg]cb]Yfhž`U`g
Yf`ØVYf`X]Y`g`_m]bY`j`cb`K`]Yb`gW`k`YV`hY"

đ`?`ca`V]bUh]cb`a`]h`XYb`UbXYfYb`Ughfcbca`]gW`Yb`<][`\`][`\hg`XYg
A`cbUhg`j`Yfgdf]W`h`XYf`đ`b]`&\$&)`Y]b`k`U\`fYg`i`Ygh`Z0f
<]a`a`Y`g`VYc`VUW`hYf`ni`k`YfXYb`"Gc`ghY`h`b]W`h`bi`f`XYf
9fXVYYfa`cbX`Ui`Z`XYa`Dfc[`fUa`a`ž`gcbXYfb`Ui`W`X]Y`[`fc`»`Y
Gca`a`YfgcbbYbk`YbXY`Ua`i`&%`"đ`b]ž`X]Y`XYb``Ab[`ghYb`HU[`XYg
đ\`fYg`a`]h`Yhk`U`%*`Ghi`bXYb`(`)A`]bi`hYb`HU[`Yg`]W`h`Vf]b[`h"
5i`»`YfXYa`[`]Vh`Yg`VYa`Yf`_Ybgk`YfhY`D`UbYhYbg]W`hi`b[`Yb.`J`Ybi`gž
A`Ufg`i`bX`GUhi`fb`g]bX`]b`XYb`_ca`a`YbXYb`HU[`Yb`g]W`h`VUf"

H]ddg`ni`f`<]a`a`Y`g`VYc`VUW`hi`b[

K`Yf`X]Y`GhYfbY`i`bX`XYb`A`cbX`VYk`i`bXYfb`a`0W`hYž`gc`hY`Ui`Z`Y]b
dUUf`8]b[`Y`UW`hYb.

- 8i`b`_Y`C`fhY`k`Å`\`Ybž`i`a`@]W`hj`YfgW`a`i`hni`b[`ni
j`Yfa`Y]XYb"
- H]a`]b[`VYUW`hYbž`XYbb`j`]Y`Y`9j`Ybhg`g]bX`VYghYbZU`g`bUW`
A`]hYfbUW`h`c`XYf`]b`XYf`8`Åa`a`Yfi`b[`g]W`h`VUf"
- 9]b`i`Yfb[`Ug`]gh`gY`\`f`\`]ZfY]W`ž`i`bX`Z0f`XYhU]`YfhY
5bg]W`hYb`c`\bh`g]W`h`Y]b`HY`Yg`_cd"
- K`YhhYf!5ddg`bi`hnYb`Z0f`X]Y`VYghYb`G]W`h`VYX]b[`i`b[`Yb`

_`UfYf'<]a a Y`']gh'Y]b`A i gg`

8]Y`GW\Òb\Y]h`XYf`B Uhi fž`X]Y`]b`XYf`5ghfcbca]Y`ni a `5i gXfi W
_ca a hž`fY[hij]Y`Y`A YbgW\Yb`XUni `Ubž`X]Y`5i [Yb`ni a `<]a a Y`ni
\YVYb`i bX`X]Y`K i bXYf`XYg`l b]j Yfgi a g`ni `VYk i bXYfb`"8U`"]Y[h
hUhg\W`]W`k Ug`Ubž`VYgcbXYfg`Yhnhž`k c`XUg`b\W`ghY`A U`Y]b
9fXVYYfa cbXž`k]Y`k]f`]\b`]b`X]YgYf`B UW`h`gU\Ybž`Yfgh`&\$(`
k]YXYf`ni `gY\Yb`gY]b`k]fX`"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`XYb`9fXVYYfa cbX`]gh`< Yi hY`Y]bY
Ya dZY\`Ybgk YfhY`F Yggci fW`ž`X]Y`gdUbbYbXY`9]bV`]W_Y`]b`XUg
[fc» Ufh][Y`<]a a Y`gYfY][b]g`[]Vh`", VYf`X]Y`Ughfcbca]gW\Yb
6YgcbXYf\Y]hYb`]bZcfa]Yfh`J c``a cbX! ðZcž`k \fYbX`K]_]dYX]U
k Y]hYfY`_i `hi fY``Y`i bX`\]ghcf]gW\Y`<]b]hYf[fØbXY`ni `X]YgYa
ZUgn]b]YfYbXYb`9fY][b]g`V]YhYh`"

ð`X]YgYa `G]bbY` ` [Yb]Y» Yb`G]Y`X]Y`5i gV`]W_Y`i bX`X]Y
GhYfbYbb\W`hYž`k \fYbX`XYf`9fXVYYfa cbX`i bX`X]Y`UbXYfYb
Ughfcbca]gW\Yb`9fY][b]ggY`i bg`]b`]fYb`6Ubb`n]Y\Yb`°

8YhU]`g	
C fh	K]Ybž`² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\ Yi hY"Uh • j c``a cbX!]bZc"XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh