

8 fc [Yb_c bgi a `k Y`hk Y]h`YI d`cX]Yfh. `` %*
A]`]c bYb`6Yhfc ZZYbY`i bX`ghY][YbXY
; Yk U`h

K]Ybž`&\$&) .`K Y`hk Y]hY`8 fc [Yb_c bgi a YbhYb`ghY][Yfb`g]W
Ui Z' %*`A]`]c bYb`"i BC 8 7!6Yf]W`hik Ufbhij cf
VYgcf[b]gYffY[YbXYa`5bgh]Y["



K]Ybž`2 ghYffY]W`!`&`XYb`YmhYb`&`fYb`Uhg]W`X]Y
8 fc [Yb`UbXgW`UZh`k Y`hk Y]h`XfUgh]gW`j Yf`AbXYfh`5_hi Y`Y
6Yf]W`hY`nY][Ybž`XUgg`X]Y`NU`X`Yf`8 fc [Yb_c bgi a YbhYb`]a`&`f
&\$&`Ui Z`gUhY` `` %*`A]`]c bYb`Ub[Ygh]Y[Yb`]gh`Y]b`_UfYf
5bgh]Y[`j cb`&- &`A]`]c bYb`]a`&`f`&\$&`"8]YgY`U`Ufa`]YfYbXYb
NU`Yb`ghJa`a Yb`Ui`g`Y]bYa`6Yf]W`h`XYg`i B!6Øfcg`ZØf`8 fc [Yb!
i bX`J YfVfYW`YbgVY`_Äa`dZi`b[`fi BC 8 7łj YfÖZZYbh]W`h`]b`K]Ybž
i bX`VY`Y[Yb`Y]bYb`g][b]Z`_UbhYb`HfYbX`]a`8 fc [Yb_c bgi a`
5 YfnhYV`Uhh`VYf]W`hYhž`XUgg` "

7UbbUV]g`V`Y]Vh`X]Y`Ua`k Y]hYghYb`j YfVfY]hYhY`8 fc [Yž`a`]h`&((

A]`]cbYb`?cbgi a YbhYb"5i W`X]Y`NU\`Yb`Z0f`UbXYfY`8fc[Yb
g]bX`VYXYb_]W`.Cd]UhY`k YfXYb`j cb`*`%`A]`]cbYb`A YbgW`Yb
_cbgi a]Yfhz`[YZc`[hj cb`" \$ž+`A]`]cbYb`žX]Y`5a d\YhJa]bY
bi hnYb`ži bX`&)`A]`]cbYb`žX]Y`?c_U]b`_cbgi a]YfYb"8]Y
GW`Àhni b[Yb`nY][Yb`Ui W`žXUgg`&%`A]`]cbYb`A YbgW`Yb`9WghUgm
_cbgi a]YfYb" `bYf\U`V`Y]bYg`š\fnY`bhg`]gh`XYf`5bgh]Y[`XYf
8fc[Yb`_cbgi a YbhYb`i a `&, `DfcnYbh`[Ygh]Y[Yb`žXYf`?cbgi a
k `W`gh`gc[Uf`gW`bY`Yf`U`g`X]Y[`cVU`Y`6Yj `Ò`_Yfi b[žk]Y`I BC87!
7\YZ]b` ; \UXU`K U`m`VYhcbh`I BF => `VYf]W`hYhž`XUgg` " "

8 Yf`? c_U]bVcca

6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`XYf`fUd]XY`5bgh]Y[`XYg
?c_U]ba Uf`hYgž`XYf`Ua `gW`bY`ghYb`i bhYf`U`Yb`8fc[Yb`k `W`gh"
8]Y`j`Y[U`Y`DfcXi `_h]cb`j cb`?c_U]b`YffY]W`hY`ja `š\f`&\$&` `Y]bY
FY`cfXa Yb[Y`j cb`" "+\$, `HcbbYb`žk Ug`Y]bYa `5bgh]Y[`j cb`ØVYf
Y]bYa `8f]hY`[Y[Yb`ØVYf`XYa `Jcf`U`f`Ybhgd]W`h"5i W`X]Y`NU\`
XYf`?c_U]b`_cbgi a YbhYb`]gh]j cb`%+`A]`]cbYb`]a `š\f`&\$%` `Ui Z
&)`A]`]cbYb`]a `š\f`&\$&` `[Ygh]Y[Yb"8]YgYf`Ub`U`hYbXY
?c_U]bVcca `Z0\fh`ni `j Yfa Y`fhYb`8fc[YbhchYb`i bX`Yf`Ò`hYf
; Yk U`h`nk]gW`Yb`_f]a]bY`Yb`Cf[Ub]gUh]cbYb`5YfnhYV`Uhh
VYf]W`hYhž`XUgg` " "

8]Y`G]hi Uh]cb`]gh`VYgcbXYfg`XfUgh]gW`]b`VYgh]a a hYb`FY[]cbYbž
k]Y`]b`9W`UXcfž`k c`X]Y`A cfXfUhY`XfUa Uh]gW`[Ygh]Y[Yb`]gh`i bX
X]Y`; Yk U`h`nk]gW`Yb`6UbXYb`ni b]a a h", VYf`X]Y`?Uf]V`_`\]bk Y[
b]a a h`X]Y`; Yk U`h`YVYbZU`g`ni žVY[Øbgh][h`Xi fW`X]Yb
k UW`gYbXYb`?c_U]b`UbXYb"8UfØVYf`\]bUi g`\Uh`XYf`<UbXY`a]h
gmb`h`Yh]gW`Yb`8fc[Yb`žk]Y`7UdhU[cbž`]b`?cbZ]_h[YV]YhYbž`Yhk U
]b`Gmf]Yb`i bX`XYf`I_fU]bYž`ni [Ybca a Yb`I BF => `VYf]W`hYhž
XUgg` " "

8 fc[Ybdc`]h]_]a `K UbXY`

8]Y`8fc[Ybdc`]h]_]ghY`h`k Y`hk Y]h`j cf`k UW`gYbXYb
<YfUi gZcfXYfi b[Yb" `Hfch`XYf`[`cVU`Yb`J YfVchga U» bU`a Yb`žX]Y
Ui ZXYa `]bhYfbUh]cbU`Yb`8fc[Yb`_cbhfc`fY[]a Y`VYfi `Yb`ž`nY][Yb
]a a Yf`a Y`f`@`AbXYf`U`hYfbUh]j Y`5bg`ÀhY" `b`K YghYi fcdU`k YfXYb

gW UXYbgfYXi n]YfYbXY`A U» bU\`a Yb`k]Y`ghYf]Y`B UXY`b`i bX
 Gi Vgh]hi h]cbgh\YfUd]Yb`]a a Yf`\`Ai Z[Yf`Y]b[YZØ\fh"Ni XYa`\UVYb
 Y]b][Y`@AbXYf`XYb`6Yg]hn`j cb`7UbbUV]g`ZØf`XYb`dYfgØb`]WXYb
 ; YVfUi W`Yb`h`_f]a]bU`]g]Yfh`cXYf`gc[Uf`Y[U`]g]Yfh`ž`k Ug`XYi`h`]W
 [Y[Yb`X]Y`]bhYfbUh]cbU`Yb`J YfdZ]W hi b[Yb`j YfghØ» h`VdV
 VYf]W hYhž`XUgg` "

9]bY`gc`W`Y`F`Y`Zcfa`\Uh`VY]gd]Y`gk`Y]gY`Dcfhi [U`]a` `j\`f`&\$`\$`%
 Xi fW [YZØ\fhž`k Ug`]a` ; Y[YbgUhn`ni`ZfØ\YfYb`A U» bU\`a Yb`ni
 dcg]hj] Yb`9bhk]W`_i b[Yb`]b`XYf`8fc[Ybdc`]h]_`[YZØ\fh`\Uh"
 8YbbcW`[]Vh`Yg`k`Y]hYf\]b`Yf\YV`]WXY
 A Y]bi b[gj YfgW]YXYb\Y]hYb`nk]gWYb`XYb`GhUUhYb`i bX`Y]bY
 i a ZUggYbXY`F`Y`Zcfa`XYf`]bhYfbUh]cbU`Yb`8fc[Ybdc`]h]_]gh`XYfnY]h
 b]W h]b`G]W h"8 Ug`H\Ya U`V`Y]Vh`Y]b`\Y]» Yg`9]gYb` `gck`c`\`Ui Z
 dc`]h]gWYf`U`g`Ui W`Ui Z[YgY`gWUZh`]WYf`9VYbY`VdV`VYf]W hYhž
 XUgg` "

⇒`8Yi hgW`UbX`VY]gd]Y`gk`Y]gY`k`i`fXYb`&\$`&` `&`&&+`8fc[Ybhc hY

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UYfnhYV`Uhh"XY • i bf]Wcf[• k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh