

8cf]bh`_Y\fh`bUW`%-`đ\`fYb`ni`fØW`.
BYi`Yg`<`chY``K`Y]hV`]W`&\$&`,`]b`K`]Yb`°

8cf]bh`YfØZb`Yh`&\$&`,`Y]b`bYi`Yg`<`chY``a`]h`&-`,`N]a`a`Yfb`]a`
<`cW`\\Ui`g`/`ei`ch`K`Y]hV`]W`/`ei`ch`/]b`K`]Yb`"6Ui`UfVY]hYb`
ghUfhYb`&\$&)`"



K`]Yb`ž`²`ghYffY]W`!`8]Y`K`]YbYf`<`chY``UbXgW`UZh`k`]fX`UV`&\$&`,`
i`a`Y]b`k`Y]hYfYg`GW`a`i`W_ghØW`_VYfY]W`Yfh`8cf]bh`<`chY`g`/`
F`Ygcfhg`YfØZb`Yb`Y]b`bYi`Yg`<`chY``bUa`Ybg`8cf]bh`<`chY``K`Y]hV`]W`
K`]Yb`]a`bYi`[`Yd`UbhYb`<`cW`\\Ui`g`K`Y]hV`]W`"8]YgYg`Dfc`Y`_hž`
XUg`]b`Y]bYa`a`Uf`UbhYb`;`YVÄi`XY`a`]hY]bYf`<`Ø`Y`j`cb`%&\$`
A`YhYfb`]a`GhUXhYbhk`]W`i`b`[`g`[`YV]Yh`J`]YfhY`Nk`Y]YbhghY`hž`k`i`fXY`
Ua`%"'đ`]'&\$&)`j`cb`XYf`Dfc`Y`_hYbhk`]W`Yf]b`GHF`565`;`FYU`
9ghUhY`cZ]n]Y``Ub`[`Y`_ØbX][`h`@i`h`;**Ui`h`A`]**Ui`k`]fX`8cf]bh`fi`bX`
Y]b`8f]hY`XYf`:`ÄW`Yb`]b`XYa`]a`dcgUbhYb`<`cW`\\Ui`g`bi`hYb`"

B`UW`Y]bYf`%-`!`Ä`\\f][`Yb`5V`k`YgYb`\\Y]h`_Y\fh`8cf]bh`a`]h`X]YgYa`
bYi`Yb`GhUbXcfh`bUW`K`]Yb`ni`fØW`"8Yf`A`]Yh`YfhfU`[`\\Uh`Y]bY`
8Ui`Yf`j`cb`"đ`\\fYb";`YgW`Ä`ZhgZØ`fYf`9fk`]b`;`fØ`»`nY][`h`g]W`

cdh]a]gh]gW\ØVYf`X]Y`Ni gUa a YbUfVY]h'a]h'8cf]bh'i bX'g]Y\h
[fc»Yg'DchYbn]U`]b`XYf`?ca V]bUh]cb`j cb`6i g]bYgg!`i bX`@Y]gi fY!
5b[YVchYb""8Ug`<chY`k]fX`XUg`Xf]hhY`XYf`A Uf_Y`]b`^ ghYffY]W\`
bUW\`GU`nVi f[`i bX`?]hmVØ\Y`` `i bX`Yfk Y]hYfh`XUa]h`XUg`Dc fhZc`c
j cb`8cf]bh`X]Y`]bg[YgUa h'ØVYf`*`\$`<chY`g]b`8Yi hgW\`UbXž
^ ghYffY]W\`i bX`XYf`GW`k Y]n`VYhfY]VYbž`k]Y`Ui Z`GHF 565; `F YU`
9ghUHY`ni ``YgYb`]gh"

9]b`6`]W_`Ui Z`XYb`B`Yi VUi

8]Y`6Ui UfVY]hYb`Ua `<cW\`Ui gž`XUg`Y]bY`; YgUa hZ`AW`Y`j cb`fi bX
)) "\$\$\$`E i UXfUha YhYfb`i a ZUgghž`VY[]bbYb`]a `]Ubi Uf`&\$&) `a]h
YfghYb`; fØbXi b[gUfVY]hYb""8]Y`YbX[Ø`h][Y`: Yfh][ghY``i b[`]gh`Ui h`
< c [UdU [Y`V]g`9bXY`&\$&, `[Yd`Ubh""8Ug`<chY`k]fX`a]h`&- ,
N]a a Yfb`Ui Zk UfhYbž`XUfi bhYf`&, `@cb[!GhUm!9]b`Y]hYbž`i bX`k]fX
a]h`Y]bYa `5`!8Um!8]b]b[!F YghUi fUbhž`Y]bYf`? UZZYVUfž`Y]bYa
G\cdVYfY]W\`i bX`[fc»nØ[][Yb`J YfUbghU`hi b[gf`Ai a Yb
Ui g[YghUhhYh""5W`h`J YfUbghU`hi b[gf`Ai a Y`ghY`Yb`VYfY]hž`i a
A YYh]b[g`i bX`9j Ybhg`]b`gh]`j c``Ya `5a V]YbhY`ni ``cghYb"

9]b`k Y]hYfYg`<][\`][\`h`k]fX`X]Y`Ui Z`) \$\$\$`E i UXfUha YhYfb
Yff]W\`hYhYž`ÖZYbh]W\`ni [`Ab[`]W`Y`F`cc`Z`cd!6Uf`a]h`Y]bYf`+\$\$
E i UXfUha YhYf`[fc»Yb`HYffUggY`k YfXYb""<]Yf`_ØbbYb`X]Y`; `ÀghY
XYb`UhYa VYfUi VYbXYb`F`i bXi a V`]W_`ØVYf`K]Yb`[Yb]Y»Ybž`a]h
6`]W_`Ui Z`X]Y`8cbUi ž`XYb`?U\`YbVYf[ž`XYb`DfUhfY`i bX`X]Y`K]YbYf
7]hm"

B UW\`U`h][_Y]h`]a `: c`_i`g

8Ug`bYi Y`; YV`Ai XY`k]fX`b]W`h`bi f`Y]bY`a cXYfbY`Ÿgh`Yh]_`V]YhYbž
gcbXYfb`Ui W\`Ui Z`B UW\`U`h][_Y]h`gYhmYb""9]bY`9bYf[]YnYbhfU`Y
k]fX`YfbYi YfVUfY`F`Yggci fW`b`bi hnYb`i bX`XUVY]`7C`&!ZfY]Y
K `Àfa Y`i bX`?`À`hY`VYfY]hghY``Yb""8Ua]h`k]fX`XUg`<chY``b]W`h`bi f
Y]b`C`fh`XYf`9f`c`i b[ž`gcbXYfb`Ui W\`Y]b`J`c`ffY]hYf`]b`di b`W`h`c
i a k`Y`h`ZfYi bX`]W`Yf`HYW`bc`c[]Yb""8cf]bhg`9b[U[Ya Ybh`ZØf
fYggci fW`bgW`cbYbXYg`6Ui Yb`i bX`ZYI]V`Y`HYW`bc`c[]Yb`nY][h
g]W\`YVYbZU`g]b`XYf`6Ui d`Ubi b[""8Ug`<chY`k]fX`a]h`Y]bYa
YZZ]n]YbhYb`8Yg][b`i bX`bUW\`U`h][Yb`A`UhYf]U`]Yb`Yff]W\`hYhž`k Ug

gck c\`Z0f'X]Y`B Uhi f`U`g`Ui W\`Z0f'X]Y` ; ÅghY`Y]b` ; Yk]bb`]gh"

A]h`XYf`F ØW__Y\`f`j cb`8cf]bh`bUW\`K]Yb`i bX`XYa
VYY]bXfi W_YbXYb` K Y]hV`]W_ !Dfc`Y`_h`k]fX`Y]b`bYi Yg`? Ud]hY``]b
XYf`K]YbYf`<chY``Yf]Y`Ui Z[YgW\`U[Yb`"9g`V`Y]Vh`gdUbbYbXž`k]Y
g]W\`X]YgYg`j]Y`j YfgdfYW\YbXY`<chY``]b`XYb`_ca a YbXYb`>U\`fYb
Ybhk]W_Y`b`k]fX"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none">• k k k "[Ui `ha]``Ui "Uh• k k k "ghfUVU[!fYU`!YghUhY"WŁa• k k k "\c[UdU[Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh