

# Ni \_i bZh`XYf`A G`? U[ fUb. ; Yd`UbhYf Ni VUi `gcf[ h`ZØf` \ ]hn][ Y`8YVUhhYb`°

6Øf[ Yfj YfgUa a `i b[ `ni f`A G`? U[ fUb`]b`8cbUi ghUXh  
X]g\_i h]Yfh[ Yd`UbhYb`Ni VUi `i bX`? f]h]\_`Ub`7cbhU]bYf`\_UggYb  
U`g` , VYf[ Ub[ g`Øgi b[ "



8cbUi ghUXhž`² ghYffY]W\ `!`5a` `%%"† b]`ZUbX`]b`XYf`8cbUi ghUXh  
Y]bY`6Øf[ Yfj YfgUa a `i b[ `ni f` ðghUbXgYhni b[ `i bX  
ðghUbX\U`hi b[ `XYf`A G`? U[ fUb` `ghUhh" `a `A ]hhY`di b`\_h`XYf  
8]g\_i gg]cb`ghUbXYb`X]Y`a`cV]`Yff]W\hYhYb`?`UggYbFÄi a`Y`i`bX`X]Y  
YfghYb`D`ÀbY`ZØf`Y]bYb`Ni VUi `Ub`XYf`GW\i`Y"K`J]`a`Y]bVYn]f`\_`Uh  
VYf]W\hYhž`k`UfYb`i`bhYf`XYb`5bk`YgYbXYb`XYf`6Yn]f`\_gj`cfghY\Yf  
9fbgh`BYj`f]j`mj`cb`XYf`GD²`gck`J]`5bXfYU`HfUhhb][`ž`X]Y`@Y]hYf]b  
XYf`A`5)`\*`ž`i`bX`k`Y]hYfY`5VhY]`i`b[`ga`]hUfVY]hYf" `8Yf`5i`ghUi`gW  
k`Uf`[`YdfÄ[`h]j`cb`:`fU[`Yb`ni`f`Bi`hni`b[`XYf`gW\i`\_]gW\Yb`:`ÄW\Yb  
i`bX`XYf`U`\_hi`Y`Yb`7cbhU]bYf`Øgi`b[ "

æ` :`fØ\`U\`f`&\$&(`k`i`fXYb`X]Y`A`cV]`\_`UggYbž`X]Y`U`g`hYa`dcfÄfY  
@Øgi`b[ `ZØf`X]Y`U`\_i`hY`GW\i`fUi`a`dfcV`Ya`Uh]`\_]b`K`J]b`[`YXUW\h

g]bXž'Ui ZXYa 'Gdcfhd`Uhn`XYf`A G?U[ fUb`Ui Z[ YghY`h"8Yf  
7cbhU]bYfVYhf]YV`k ]fX`bcW`V]g`9bXY`XYg`GW`i` `U\`fYg`&\$&,  
[ YbY\`a ][ hž`k Yg\`U`V`XYf`8fi W`ZØf`Y]bY`XUi Yf\`UZhY`@Øgi b[  
k`ÅW`gh"8]Y`C`ddc]g]h]cbž`]bgVYgcbXYfY`? J`D`i`bX`HYUa` <7  
GhfUW`Yž`\_f]h]g]YfhY`XYb`J`Yf`i`gh`XYg`i`i`»`VU`d`UhnYg`gck`]Y`X]Y  
a`Ub[ Y`bXY`?ca`a`i`b]\_Uh]cb`j`cfUV`"Ni`XYa`i`[ UV`Yg`5bZfU[ Yb`ni`f  
Bi`hni`b[ `XYf`i`fY]Z`ÅW`Ybž`X]Y`ZØf`GW`i` `\_]bXYf`bi`f`a`]b]a`U`  
Y]b[ YgW`fÅb`\_h`k`YfXYb`gc`Ybž`k`]Y`\_i`f]Yf"Uh`ØVYfg]W`h`]W`  
ni`gUa`a`YbZUgghY"

Ni`VUi`d`ÅbY`i`bX`ni`\_ØbZh][`Y  
<`YfUi`gZc`fXYfi`b[`Yb`

8]Y`j`cf`]Y[ YbXYb`D`ÅbY`gY\`Yb`j`cfž`XUgg`]a`b`ØfX`]W`Yb`6YfY]W`  
XYg`GW`i`[ Y`ÅbXYgž`XYfnY]h`6YUW`j`c`YmVU`Z`ÅW`Yž`Y]b`Ni`VUi  
fYU`]g]Yfh`k`YfXYb`gc`"5b[ YXUW`h`g]bX`g]YVYb`V]g`bYi`b  
?`UggYb`fÅi`a`Yž`Y]b`i`ma`bUgh]\_gUU`i`bX`Y]bY`@Y\`f`\_ØW`Y`"8Yf  
6Ui`VY[ ]bb`]gh`ZØf`9bXY`&\$&+`j`cf[ YgY\`Ybž`YXcW`a`i`gg`j`cf\`Yf  
X]Y`i`YbY\`a ][ i`b[ `XYf`6i`bXYgXYb`\_a`U`VY\`ØfXY`Y]b[ Y\`c`h  
k`YfXYb`"8Yf`GW`i`d`Uhn!Di`ZZYf`]gh`Ui`Z[ fi`bX`i`bj`cf\`YfgY\`VUfYf  
6Yj`Ø`\_Yfi`b[ gYb`hk`]W`\_i`b[ Ybž`XUfi`bhYf`XYf`i`\_fU]bY!`?`f]Y[ `i`bX  
:`Ua`]`Yb`b`UW`ni`[ ž`VYfY]hg`Ui`g[ YgW`Ød`Zhž`i`bX`XUg`gW`fÅb`\_h`X]Y  
D`Ubi`b[ gZfY]\`Y]h`k`Y]hYf`Y]b"

5`\_hi`Y`"gh`XYf`8]fY`\_hcf`XYf`A`G?U[ fUb`XUni`ØVYf[ Y[ Ub[ Ybž`U`Y  
?`UggYb`]a`GhUa`a`[ YV`Åi`XY`i`bhYfni`Vf]b[ Yb`"8Yf`GhUbX`XYf`8]b[ Y  
g]Y\`h`j`cfž`XUgg`]a`\_ca`a`YbXYb`GW`i` `U\`f`nk`Y]`k`Y]hYfY`?`UggYb`]b  
XYb`7cbhU]bYfb`i`bhYf[ YVfUW`h`k`YfXYbž`k`Ug`X]Y`G]hi`Uh]cb`XYf  
GW`Ø`Yf`i`bX`XYfYb`i`Ua`]`Yb`b]W`h`Y]W`hYf`a`UW`h`9`hYfb`i`bX  
@Y\`fYf[ Yk`Yf`\_gW`UZh`Åi`»`Yfb`6YXYb`\_Yb`i`bX`ZcfXYfb`Y]b  
gW`Øgg][ Yg`?`cbnYdh"8]Y`6Yn]f`\_g!`?`J`D`\_f]h]g]Yfh`X]Y`D`Ub`cg][`\_Y]h  
i`bX`X]Y`k`]`\_Øf`]W`Y`5i`gk`U\`XYg`GhUbXc`fhgž`k`Å\`fYbX`Ui`W`  
GhUXhj`YfhYhYf`i`bX`6]`Xi`b[ gYI`dYfhYb`a`Y\`f`GW`i`d`ÅhnY`ZØf`K`]Yb  
ZcfXYfb"

Ni`gÅhn`]W`Y`GhUbXc`fhY`i`bX`5i`gV`]W`

8]Y`D`Ubi b[ Yb`Z0f`X]Y`A`G`?`U[ fUb`\\UVYb`VYfY]hg`ni`Y]bYf  
 l a k ]Xa i b[ `XYf`J`c`\_g`c`W`g`W`i` `Y`]b`XYf`G]YVYbVfi bbYb[ UggY`ni  
 Y]bYa`GW`i`ghUbXcfh[ YZ0`fh`5`Y`fX]b[ g`nY][ Yb`g]W`  
 G`W`k`J]f][ \_Y]hYb`VY]`XYf`5`ba` ]Yhi b[ `k`Y]hYfYf`?`UggYb`f`Ai`a`Y  
 Ui`Z[ fi`bX`V`Ui`fY`W`h`]W`Y`f`K` ]Xa i b[ Yb`z`k`Ug`X]Y`Gi`W`Y`b`U`W`  
 5`hYfbUh]j`Yb`ni`g`A`h`n`]W`\_`ca`d`n]Yfh`5`i`W`Ub`XYfY`GhUbXcfhY`z`k` ]Y  
 Y]b`5`a`hg[ YV`Ai`XY`Ua` `GW`f`0`X]b[ Yfd`Uhn`z`k`YfXYb`X]g`\_i`h]Yfh`

≠g[ YgUa`h`\\UVYb`X]Y`6`0f[ Yf]bbYb`i`bX`6`0f[ Yf`XYf`8`cbUi`ghUXh  
 Y]b`C`\\f`Z0f`X]Y`5`b`]Y[ Yb`XYf`GW`i` `[ Ya`Y]bg`W`U`Z`h`Hf`c`h`X`Y`f`V]g`Y`f  
 Ui`g`V`Y]VYb`XYb`6`Y`g`W`k`YfXYb`ni` `XYb`A`c`V]`\_`UggYb`z`k` ]Y  
 6`Y`n]f`\_`g`j`c`f`g`h`\\Y`f`9`f`b`g`h`B`Y`j`f`j`m`j`Y`f`g]W`Y`f`h`Y`z`V`Y]V`h`X]Y`GW`i` `Y`]a  
 :`c`\_i`g`XYf`2`Z`Z`b`h`]W`\_`Y]h`G`W` `]Y`»`]W`k`0`f`X`Y`Y`g`Z0f`X]Y`V`Y`h`f`c`Z`Z`b`Y`b  
 ?]b`XYf`Y]b`Y`b`l`b`h`Y`f`g`W` ]Y`X`a`U`W`Y`b`z`c`V`g]Y`]b`Y]b`Y`f`g`h`U`V]Y`a  
 @Y`f`b`i`a`Z`Y`X`c`X`Y`f`]b`7`c`b`h`U]b`Y`f`b`i`b`h`Y`f`f]W`h`Y`h`k`Y`f`X`Y`b`a`0`g`g`Y`b`"

K` ]Y`g]W`X`X]Y`G]hi`Uh]cb`\_`cb`\_`f`Y`h`k`Y]hYfYb`h`k` ]W`\_`Y`b`k` ]f`X`z`V`Y]V`h  
 UV`ni`k`U`f`h`Y`b`"9`g`k` ]f`X`Y`X`c`W`X`Y`i`h]W`z`X`U`g`g`\\Y`f`Y]b`[ i`h`Y`g  
 <`A`b`X`W`Y`b`[ Y`Z`f`U[ h]g`h`z`i`a` `@`0`gi`b[ Yb`ni`Z]b`X`Y`b`z`X]Y`X`Y`b  
 6`Y`X`0`f`Z`b]g`g`Y`b`X`Y`f`GW`i` `[ Ya`Y]bg`W`U`Z`h`i`b`X`X`Y`f`k`U`W`g`Y`b`X`Y`b  
 6`Y`j`0`\_`Y`fi`b[ `[ Y`f`Y`W`h`k`Y`f`X`Y`b`"K`Y`f`a`Y`\\f`Y`f`Z`U`\\f`Y`b`a`0`W`h`Y`z`Z]b`X`Y`h  
 k`Y]hYfY`≠`Z`c`f`a`Uh]cb`Y`b`Ui`Z`k` ]Y`b`"c`f`Z`"U`h`"

8YhU]`g	
Cfh	8cbUi ghUXhž`2 ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• _i f]Yf"Uh</li> <li>• k ]Yb"c fZ"Uh</li> </ul>

6Ygi W`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b`!`k` ]Y`b`"b`Y`h`