

HfUi a k c \ bi b [Yb '] b ' 8 cbUi ghUXh. ' > Y hnh
ni gW\ `U [Yb ' i bX ' Y] bn] Y \ Yb °

9bhXYW_Yb ' G] Y ' X] Y ' UhhfU_h] j Yb ' 9] [Ybhi a gk c \ bi b [Yb '] b ' XYf
8 cbUi ghUXhž ' K] Ybg ' k UWgYbXYa ' 6Yn] f _ ' a] h] XYU ' Yf
5bV] bXi b [' i bX ' ; fØbZÀWYb "



8 cbUi ghUXhž ' K] Ybž ' % & & \$ ž ' 2 ghYffY] W\ ' ! ' ð ' XYf ' 8 cbUi ghUXhž
K] Ybg ' VY [Y \ fhYa ' & & " ' 6Yn] f _ ž [] Vh ' Yg ' Zf] gWYb ' K] bX ' Ui ZXYa
= a cV] '] Yba Uf_h ' 8Yf ' J Yf_Ui Zj cb ' 9] [Ybhi a gk c \ bi b [Yb '] b
Y] bYa ' _ Øfn '] W\ ' [YbYfU ' gUb] YfhYb ' Gh] U ' hVUi '] b ' XYf ' BÀ \ Y ' XYf
GhY] [YbhYgW\ [UggYž ' XYa ' i % ? U [fUbž ' gck] Y ' XYa ' 8 cbUi nYbhfi a
i bX ' XYf ' 5 ' hYb ' 8 cbUi ' \ Uh ' VY [cbbYb " ' @Ui h ' \ Yi hY " Uh ' ghY \ Yb
] bg [YgUa h ' i & * ' K c \ bi b [Yb ' ni f ' J YfZØ [i b [. ' % -
FY [Y [YgW\ cggk c \ bi b [Ybž ' * ' 8 UW\ [YgW\ cggk c \ bi b [Yb ' i bX ' %
< cZUi g "

8] Y ' K c \ bZÀWYb ' j Uf]] YfYb ' nk] gWYb ' & - ' a † i bX ' % & * ' a † ž] XYU ' ZØf
G] b [' Ygž ' DUUFY ' cXYf ' : Ua]] Yb " ' 8Yf ' 6Ui hfÀ [Yfž ' X] Y ' hYUa bYi bnY \ b!
; fi ddYž ' \ Uh] g] W\ ' Ui Z'Dfc ' Y_hY '] b ' X] YgYa ' 6Yn] f _ ' gdYn] U '] g] Yfhž ' XYf

Zøf'gY]bY'Ui g[YnY]WbYhY'5bV]bXi b['Ub'X]Y'K]YbYf' ðbYbghUXh
i bX'X]Y'nU\`fY]WYb'; f0bZÀWYb'VY_Ubbh'gh"

A cXYfbY'5i gghUghi b['i bX' ðZfUghfi _hi f

8]Y'bYi Yb'K c\bi b[Yb'VYghYWYb'Xi fW'Y]bY'\cWk Yfh][Y
5i gghUghi b["'8 Ug'<][\'][\`h'g]bX'Yhk U'X]Y'F Ui a \0\Yb'j cb'V]g'ni
' 'A YhYfbž'YX'Yf'9]WYbdUf_YhhVcXYbž'a cXYfbY'GUb]hÀfVYfY]WY
a]h'\cWk Yfh][Ya ' : Y]bghY]bnYi ['gck]Y'Y]bY'Xi fW'XUW'hY'Ga Ufh
<ca Y'GhYi Yfi b["'5i » YfXYa 'V]YhYb'X]Y
8UW [YgW'cggk c\bi b[Yb'Y]bY'?`]a UUb`U[Y'Zøf'\Y]» Yb
Gca a YfhU[Yb"'G]WYf\Y]hg]YVYbXY'?Ài ZYf'_0bbYb'g]W'0VYf
K ?&'G]WYf\Y]hg]Y]b[Ub[gh0fYb'ZfYi Yb"'8 Ug'<Y]ngmghYa 'VUg]Yfh
Ui ZB]YXYfhYa dYfUhi f' : i » VcXYb\Y]ni b['i bX' : Yfbk Àfa Yž'gcf[h
U`gc'Zøf'VY\U[`]WY'K Àfa Y'ja 'K]bhYf"

9]bY'6Y]gd]Y'k c\bi b['Y]bY'&!N]a a Yf!K c\bi b['a]h'(+ž(' 'a †
]gh'VYfY]hg'Zøf'&() "\$\$\$'9i fc'ni '\UVYbž']b_'i g]j Y'Y]bYf'Dfcj]g]cb
j cb'' i 'XYg'?Ui ZdFY]gYg'ni n0[`]W'&\$i 'i Gh"K Yf' ðhYfYggY'\Uhž
_Ubb'g]W'VY]'<Yffb'A U["'7\`f]gh]Ub'@Y]_Ua 'i bhYf'XYf
HY'YZcbbi a a Yf'\$**(' , , - '&)' ') %a Y'XYb'cXYf'j]U'9!A U]'Ub
0'a U]'dfchYWhYXQ_cbhU_h]YfYb"

C dh]a U`Y'@U[Y'Zøf'5b`Y[Yf'i bX'9][Ybbi hnYf

8]Y'@U[Y']gh'VYbZU`g'Y]b' [fc» Yg'D'i g" ð'XYf'BÀ\Y'VYZ]bXYb'g]W
b]W'h'bi f'X]Y'I %'?U[fUbž'gcbXYfb'Ui W'XUg'[f0» hY
9]b_Ui ZgnYbhfi a 'K]Ybg'`XUg'8cbUi nYbhfi a ' 'gck]Y'X]Y'I BC!
7]hmž'X]Y'X]YU'Y'J c fUi ggYhni b[Yb'Zøf']bhYfbUh]cbU'Y'A]YhYf'V]YhYh"
: fY]nY]ha 0[`]W_Y]hYb'k]Y'X]Y'5'hY'8cbUi 'i bX'XYf
']fgW'V'0hYbdUf_'fi bXYb'XUg'UhhfU_h]j Y'5b[YVchiUV"' ða a Yf'a Y\`f
A YbgWYb'Yf_YbbYb'X]Y'J c fYh]`Y'j cb' ða a cV]'Yb'U'g' ðj Ygh]h]cb'
j cb'XYf'ghYi Yf']WYb'D`UbVUf_Y]h'V]g'\]b'ni f'`Ub[Zf]gh][Yb
GhUV]'hÀh"9]b' ða a cV]'Yb]bj Ygha Ybh]gh'f\][\]b'XYa UbX'f'i bX
j Yfgdf]W'h'Ui Z[fi bX'XYf'U_hi Y''Yb'A Uf_hVYX]b[i b[Yb'Y]bY
UhhfU_h]j Y'F YbX]hY"

8 Ug'Dfc'Y_h'5fU_Uk U' 'YVYbZU`g'Y]b'\cWk Yfh][Yg'K c\bd'fc'Y_h

]b`X]YgYf`[YZfU[hYb`@U[Y` `V]YhYh(*`a cXYfbY
 9][Ybhi a gk c\bi b[Yb`a]h: fY]ZÀWYb`i bX`&'
 H]YZ[UfU[Ybd`ÀhnYbž`X]Y`]bgVYgcbXYfY`ZØf`5b`Y[Yf`]bhYfYggUbh
 g]bX"8]YgY`æ a cV`]Yb`j YfZØ[Yb`ØVYf`B UW\U`h][_Y]hgj cfhY]`Yž
 k Yb][`6Yhf]YVg_cg hYb`i bX`a cXYfbY`5i gghUhi b[`k]Y`A]Y`Y!
 ; YfÀhY`i bX`gh]`j c`Y`6ÀXYf`a]h@Ui ZYb!`i bX`< Ubg[fc\Y!
 5fa Uhi fYb"8]Y`9bYf[]YYZZ[n]Ybn`X]YgYf`9]b\Y]hYb`VYhfÀ[h`_`UggY
 6ž`k Ug`i a k Y`hVYk i gghYb`?Ài ZYfb`Ybh[Y[Yb_ca a h"
 ðZcfa Uh]cbYb`ni a `æ a cV`]YbUb[YVchi]b`XYf`8cbUi ghUXh`Z]bXYh
 a Ub`Ui W`Ui Z]a a ck Y`h"Uh"

8YhU]`g	
Cfh	8cbUi ghUXhž`K]Ybž`%&`\$ž`² ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "k]``\ UVYb"Uh • k k k "]a a ck Y`h"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh