

GYYghUXh'5gdYfb. '5i Z'9bhXYW\_i b[ 'ZØf  
GY\ VY\ ]bXYfhY' '9]b'K Y[ 'ni f  
6Uff]YfYZfY]\Y]h°

8ca ]b]WGWA ]X'Yf\_i bXYh'Ua ' %- "\$\* "&\$& ) 'X]Y'GYYghUXh  
5gdYfb ]b'K ]Yb'i bX'VY'Yi W\hYh'6Uff]YfYZfY]\Y]h'ZØf  
GY\ VY\ ]bXYfhY"



GYYghUXh'5gdYfbž'K ]Ybž'² ghYffY]W\ '! '8Yf'æi fbU`]gh'8ca ]b]W  
GWA ]Xž'XYf'ghUf\_'gY\ VY\ ]bXYfh`]ghž'VY[ UV'g]W\ 'Ui ZY]bY  
9f\_i bXi b[ ghci f'Xi fW\ 'X]Y'GYYghUXh'5gdYfb ]b'K ]Yb'"GY]b'N]Y`  
k Uf'Ygž'X]Y'9fZU\fi b[ Yb'j cb'gY\ VY]bhfÅW\h][ hYb'A YbgWYb'a ]h  
XYf'6Uff]YfYZfY]\Y]h]b'XYf'GhUXhini 'Yf\_i bXYb"'6Y]'Y]W\h  
VYk Ò`\_hYa ' < ]a a Y`i bX'Y]bYf'Ub[ YbY\ a Yb'6f]gY'a UW\hY'GW\ a ]X  
gY]bYb'K Y[ 'Ub'XYf'I &!GhUh]cb'GYYghUXh"'8Yf'Ub[ YbY\ a Y'K ]bX  
k Uf'Y]b'ghÅbX][ Yf'6Y[ 'Y]hYfž'XYf'Ub '\Y]» Yb'HU[ Yb'ZØf'@]bXYfi b[  
gcf[ Yb'\_ÒbbhY"

6YgcbXYfg'VYa Yf\_Ybgbk Yfh'k Uf'X]Y'9bhXYW\_i b[ 'Y]bYg'V`Ui Yb

K Y[ YgžXYf'g]Wk 'k ]Y'Y]b'HYdd]W'UbZØ\`hY"GWka ]X'VYf]W'hYhY'j'cb  
Y]bYa'\_'UFYb'i bX'YVYba Å»][ Yb'6cXYbž'XYf'b]W'h'bi f'ZØf  
Fc`ghØ\`Y'i bX'?'bXYfk U[ Yb'[ YY][ bYh']ghž'gcbXYfb'Ui W'XUg  
6']bXYb`Y]hgmghYa' [ i h'Yf\_YbbVUf'a UW'hY"i a [ YVYb'j'cb  
a Y\ fghØW\_][ Yb'6Yhcb\Åi gYfbž'X]Y'XYa' ; UbnYb'Y]bY'Yhk Ug  
VYXfØW\_YbXY'5ha cgd\ÅfY'j Yf']Y\Ybž'\_Ua' Yf'gW'jY»'j]W'Ua  
<UbbU\!5fYbXh!D'Uhn'Ubž']b'XYggYb'BA\Y'g]W'6Ui nÅi bY  
VYZUbXYb"8cfh'ghUW'X]Y'K ØfZY'i \f']bg'5i [ Yž'X]Y'XUg'GhUXhV]`X  
dfÅ[ h"

## 6Uff]YfYZfY]\Y]h]b'?i bgh'i bX'?i`hi f

8cW'b]W'h'bi f']b'XYf'GYYghUXh']gh'X]Y'6Uff]YfYZfY]\Y]h'Y]b  
k ]W'h][ Yg'H\Ya U"K ]Yb'V]YhYh'Y]bY'J]Y'nU\`Ub'?i bgh'i bX  
'?i`hi fUb[ YVchYb'ZØf'V']bXY'i bX'gY\VY\]bXYfhY'A YbgW'Yb"6c  
Z]bXYb'ja'?'i bgh\]ghcf]gW'Yb'A i gYi a'YXYb'YfghYb': fY]hU[ 'ja  
A cbUh'GdYn]U'ZØ\fi b[ Yb'ghUhhž'X]Y'a ]h'a i`h]gYbgcf]gW'Yb  
9'Ya YbhYb'k ]Y'HUghYb'i bX'F]YW'Yb'UfVY]hYb"8]Yg'Yfa Ø[ `]W'h  
XYb'HY]`bY\ a YbXYbž'?i bghk Yf\_Y']b'Y]bYa' bYi Yb'@]W'h'ni  
Yf'YVYb"@Ui h'XYf'<]'Zg[ Ya Y]bgW'UZh'k ]fX'Ui W'ØVYf'VUff]YfYZfY]Y  
'?i`hi f]a'FU\ a Yb'j'cb'\`Zg[ Ya Y]bgW'UZh"Uh']bZcfa ]Yfh"

8]Y'5@69FH=5'V]YhYh'XUfØVYf'\]bUi g'a cbUh]W'Y'Cb`]bY!  
: Ø\fi b[ Ybž'X]Y'gdYn]Y`Y'9]bV`]W\_Y']b'j YfgW']YXYbY  
'?Øbgh'Yf.]bbYb'[ YVYb"æ'6YfY]W'H\YUHyf'Yb[ U[ ]Yfh'g]W'X]Y  
D'UhhZcfa' H\YUHyf( U`gY]h'&\$%'`ZØf'X]Y'@]j Y!5i X]cXYg\_f]dh]cbYb  
]b'a Y\ fYfYb'fYbca a ]YfhYb'K ]YbYf'H\YUHyfb'k ]Y'XYa  
6i f[ h\YUHyf'i bX'XYa'Jc`\_gh\YUHyf"5i W'ja' HUbnei Ufh]Yf'K ]Yb  
k i fXYb'5i X]cXYg\_f]dh]cbYb'ZØf'HUbn!'i bX'DYfZcfa UbW'!?'i bgh  
gY]h'&\$&'`Y]b[ YZØ\fh"

6YgcbXYfg'\Yfj'cfni \YVYb'g]bX'X]Y'fY[ Y'a Å»][ Yb  
GdYn]U'ZØ\fi b[ Yb'ZØf'A YbgW'Yb'a ]h'GY\VY\]bXYfi b[ Yb'ja  
K Y`ha i gYi a ž'k c'X]Y'\_i fnYb'5VghÅbXY'nk ]gW'Yb'XYb  
JYfUbghU`hi b[ Yb'XYb'Ni [ f]ZUi Z'\_i`hi fY`Y'6]Xi b[ 'Yf'Y]W'hYfb"  
5i W'XYf'6']bXYb!'i bX'GY\VY\]bXYfhYbj YfVUbX'^2 ghYffY]W'gYhnh  
g]W'j]bhYbg]j'ZØf'X]YgY'H\Ya Yb'Y]b'i bX'VYhfUW'hYh'X]Y  
DUfh]n]dUh]cb'V']bXYf'i bX'gY\VY\]bXYfhYf'A YbgW'Yb'Ub

\_i`hi fY`Yb`5b[ YVchYb`U`g`nYbhfU`"8YhU]`g`ni`XYfYb`5b[ YVch'g]bX  
Ui ZXYf`K YVg]hY`XYg`6`]bXYbj YfVUbXYg`ni`Z]bXYb"

; fØbZ`ÅW`Yb`U`g`F`ØW`ni [ gc fhY

5i ZXYa`F`ØW`k`Y[ `ni`f`l`!6U`b`ZØ`fhY`GW`a` ]X`gY]b`K`Y[ `Ub`Y]bYa  
\_Y]bYb`DUf`\_j`c`fVY]ž`XYf`]`a` `U`g`[`fØbY`C`UgY`YfgW`]Yb`"8]YgY  
F`ØW`ni [ ga`Ò[ `]W`\_Y]h`k`]fX`j`cb`j`]Y`Yb`U`g`k`Yfhj`c`"YfUW`hYhž  
[ YfUXY`]b`Y]bYa`i`fVUbYb`l`a`Z`X`k`]Y`XYf`GYYghUXh`5gdYfbž`k`c  
6Yhcb`i`bX`5gd`U`h`Xca`]b]YfYb`"GW`a` ]X`ghY`"hY`ni`Zf]YXYb`ZYghž  
XUgg`Yf`]b`X]YgYf`i`fVUbYb`l`a`[ YVi`b[ `Y]bY`k`Y]hY`GhfYW`\_Y`Ui`Z  
Y]bYa`Xi`fW`XUW`hYb`6`]bXYb`Y]hgmghYa`ni`fØW`\_Y[ Yb`\_c`b`b`hY"

5VgW`]Y»YbX`nY][`h`X]Y`9f`\_i`bXi`b[ `j`cb`8ca`]b]WGW`a` ]Xž`k`Y  
k`]W`h][`VUff]YfYZfY]Y`;`YghU`hi`b[ Yb`]b`Gh`ÅXhYb`g]bX`"G]Y  
Yfa`Ò[ `]W`Yb`Yg`A`YbgW`Yb`a`]h`GY`VY`]bXYfi`b[ Yb`b]W`h`bi`fž`g]W`  
g]W`Yf`]b`XYf`GhUXh`ni`VYk`Y[ Ybž`gcbXYfb`Ui`W`U`\_h]`Ub  
\_i`hi`fY`Ya`@YVYb`hY]`ni`UVYb"

8YhU]`g	
C fh	GYYghUXh`5gdYfbž`K` ]Ybž`^2`ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a`Y]bVYn]f`_"Uh</li><li>• k k k "`\`]"Zg[ Ya`Y]bgW`UZh"Uh</li><li>• k k k "V`]bXYbj YfVUbX"Uh</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh