

D]Yf`&&`^Yhnh`YfÖZZbYh. `Gdcfhž;` Ybi gg`i bX  
GdU» `Ub`XYf`8cbUi` °

5a`%\*""đ b]`&\$&)`ÖZZbYhY`XYf`nk Y]hY`HY]`XYg`D]Yf`&&`Ui Z`XYf`  
K ]YbYf`8cbUi ]bgY`a ]h`bYi Yb`GdcfhUb[ YVchYb`i bX  
; Ughfcbca ]Y"



8cbUi ghUXhž`2 ghYffY]W`!`5a`A`cbhU[ ž`XYa`%\*""đ b]`&\$&)`ž  
k`i`fXY`XYf`nk Y]hY`HY]`XYg`D]Yf`&&`Ui Z`XYf`K ]YbYf`8cbUi ]bgY`  
ZY]Yf`]W`YfÖZZbYh`8]YgY`9fÖZZbi b[ `a`Uf\_]YfhY]bYb`k`Y]hYfYb  
GWf]hh`b`XYf`i`a`ZUggYbXYb`i`a`[`YghU`hi`b[`XYf`Y\Ya`U][`Yb  
Gi`b`\_Yb`7]hmž`X]Y`VYfY]hg`&\$&`VY[`cbbYb`\Uh`GhUXhfÀh]b`i```]G]a`U  
fGD²`Ł`VYhcbhY`X]Y`\c\Y`Bi`hni`b[`XYf`YfghYb`6Ui`d\UgYž`X]Y  
VYfY]hg`ØVYf`Y]b`š\`f`Ub[`YfZc`[`fY]W`]b`6Yhf]YV`k`Uf"

8Yf`bYi`Y`D]Yf`YfghfYW`\_hg]W`ØVYf`%`"\$\$\$`E`i`UXfUha`YhYf`i`bX  
V]YhYhY]bY`j`]Y`Z`À`h][`Yž`\_`cbgi`a`ZFY]Y`:`fY]nY]h`UbXgW`UZh`<`]Yf  
Z]bXYb`g]W`nU`\`fY]W`Y`K`UggYfni`[`Àb[`Y`gck`]Y`gdcfh]W`Y  
5b[`YVchY`a`]h]`YfghY`VUFYb`C`i`hXccf!:`]hbYgg[`YfÀhYb`Ni`f  
G]W`Yf\Y]h`XYf`Gdcfh`Yf.]bbYb`g]bX`GW`]Y»`Z`W`Yf`j`c`f\`UbXYbž`i`a`

K Yfh[ Y[ YbghÀbXY'k À\fybX'XYg'HfU]b[ g'ni 'j Yfk U\fyb''Ni 'XYb  
k Y]hYfyb'<][ \'][ \hg'nÀ\`Yb`Y]b': ]hbYggW'bhYf'i bX'nk Y]'7UZĀgž'XUg  
D]Yf'&&!7UZĀ'gck ]Y`Y]b`C i hXccf!7UZĀ'a ]h[ fc» nØ][ ]Yf'HYffUggY"

## Gdcfh'i bX': fY]nY]h'a `NYbhfi a

8 Ug`bYi ` [ YghU`hYhY`5fYU`V]YhYh`Y]bYb`ØVYfXUW`hYb  
A i `h]Zi b\_h]cbggdcfhd`Uhn"K À\fybX'XYf'6cXYb`i bX'X]Y  
D\chcj c`hU]\_Ub`U[ Yb`]a `Xf]hYb`6Ui UVgW`b]hh'bcW`ni `]bghU``Yfyb  
g]bXž`\_ca a Yb`Ui W`hYa dcfĀfY': ccX!Hfi W\_g'ni a `9]bgUhnž'X]Y  
Y]bY`Vi bhY`5i gk U\`Ub`\_i `]bUf]gW`Yb`? Ògh]W`\_Y]hYb`Ui g  
2 ghYffY]W`i bX'XUfØVYf`\]bUi g`V]YhYb"': f]YW`]gW`Y`GdYn]U`]hĀhYbž  
j Y[ UbY`C dh]cbYb`i bX`K ]YbYfgW`b]mY`g]bX`bi f`Y]b][ Y`XYf  
@YW\_YfV]ggYbž'X]Y`X]Y'; ĀghY`Yfk UfhYb`\_ØbbYb"

8 Yf`YfghY`HY]'`XYg`D]Yf'&&'i a ZUggh': fY]nY]hVYfy]W`Y`k ]Y  
@]Y[ YZĀW`Ybž'Y]bYb`GhY[ ž'Y]bYb`7c!K cf\_]b[ !6Yfy]W`i bX`Y]bYb  
?]cg\_ž'X]Y]a `Jcf`U\`f`VYfy]hg[ i h`ZfYei Ybh]Yfh`k i fXYb"8]Y  
I a [ YghU`hi b[ `XYg`5fYU`g`nY][ hž'XUgg`X]Y`GhUXh`K ]Yb`j ]Y`K Yfh`Ui Z  
Y]bY`a cXYfbY': fY]nY]h`UbXgW`UZh`Y[ hž'X]Y`XYb`6YXØfZb]ggYb`XYf  
K ]YbYf.]bbYb`[ YfyW`h`k ]fX" `ϕ`XYa `Ni gUa a Yb`Ub[ `YVh`X]Y  
GhUXhj Yfk U`hi b[ `Yfj cfž'XUgg`X]Y`BYi [ YghU`hi b[ `XYb  
GW`k Yfdi b\_h`Ui ZBUW`\U`h][ \_Y]h`i bX`X]Y`ϕhY[ fUh]cb`j cb`K UggYf!  
i bX': fØb[ YghU`hi b[ Yb`Y[ hž`k Ug`XYb`[ YgUa hYb`GhUXhY`  
Ui Zk YfhYhž`k ]Y`Ui W`XUg`I a k Y`hVi bXYgUa h`ZYghghY`h"

## J ]Y`gY]h][ Y`B i hni b[ `U`g`N]Y`

8 i fW`XYb`I a VUi `gc`Yb`cW`k Yfh][ Y': fY]nY]hUb[ YVchY  
[ YgW`UZZYb`k YfXYbž'X]Y`b]W`h`bi f`XYb`6Øf[ Yf.]bbYb`X]YbYbž  
gcbXYfb`Ui W`Hci f]ghYb`Ubn]Y`Yb"8]Y`cVYfy`9VYbY`XYg`nk Y]hYb  
5VgW`b]hhg`]gh`gc`[ YghU`hYhž'XUgg`g]Y`g]W`\Ufa`cb]gW`]b`X]Y`cZZYbY  
DUf`\_UbXgW`UZh`Y]bZØ[ hž`k À\fybX`X]Y`i bhYfy`9VYbY`Y]bY`Vfy]hY  
I ZYfdca YbUXY`a ]h`nU`\fy]W`Yb`G]hma Ò[ `]W`\_Y]hYb`V]YhYh"  
, VYfX]Yg`]gh`Y]b`VUff]YfyZfy]Yf`Ni [ Ub[ `ni`d`UbYbž'i a`X]Y  
[ YgUa hY`5b`U[ Y`ZØf`U`Y`ni [ Āb[ `]W`ni`a UW`Yb"

: Øf`X]Y`Ni \_i bZh`g]bX`VYfy]hg`k Y]hYfy`GW`f]hY`[ Yd`Ubh"8 Yf`YhnhY

6Ui UVgW b]hž'XYf'XUg'A i`h]Zi b\_h]c b ggd c fhZY`X'a ]h'Y]bYa  
 fY[ Ybg]W YfYb'8 UW`VY]b\U'hYhž'gc``V]g'< YfVgh'&\$&)  
 UV[ YgW`cggYb'gY]b"8]Y'GhUXh\Uh'Y]b`VYgcbXYfYg'5i [ Yba Yf\_  
 Ui ZY]bY'Xi fW [ Åb [ ] [ Y'; YghU'hi b [ ' [ Y`Y [ hž'X]Y`XYb  
 <cWk UggYfgW'i hni bX'X]Y`Ö\_c`c [ ]gWY'5i Zk Yfhi b [ 'XYg'5fYU`g  
 VYfØW\_g]W.h][ h"

8]Y'6Y[ Y]ghYfi b [ 'ZØf'X]Y`bYi Yb'5b[ YVchY`Ua`D]Yf'&&]gh'VYfY]hg  
 gdØfVUf'i bX'X]Y'5bk c\bYf.]bbYb'XØfZYb'g]W`Ui ZY]bY  
 Ui ZfY[ YbXY`Gca`a YfgU]gcb`ZfYi Ybž'X]Y`j cfUi gg]W'h]W`V]g'ni f  
 j c`Yb': Yfh][ ghY`i b [ 'XYg'5fYU`g]a`Gca`a Yf'&\$&\*'a ]hj ]Y`Yb  
 J YfUbgU'hi b [ Yb'i bX'5\_h]j ]hÅhYb`cW\_h"

8YhU]`g	
C fh	8c bUi ghUXhž'2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "k ]Yb"[ j "Uh</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh