

2 ghYffY]W\ g '[ fÒ» hYg'Gd]Y`YZYgh`cW\_h  
&) "\$\$\$ 'Gd]Y`Yf']bg'57J °

8 Ug'Gd]Y`YZYgh`K ]Yb`&\$&) 'ja '5i ghf]U'7YbhYf'J ]YbbU`V]YhYh  
ØVYf'&\$"\$\$\$'a †'Gd]Y`j Yf[ bØ[ Yb'a ]h'&) "\$\$\$'Yfk UfhYhYb  
HY]'bY\`a Yfb"



5i ghf]U'7YbhYf'J ]YbbUž`%&&\$'K ]Ybž`2 ghYffY]W\ '!8 Ug  
Gd]Y`YZYgh`K ]Yb`ghY\`h'j cf`XYf'HØf'i bX'j Yfgdf]W\h'Y]b': Ygh'ZØf'U`Y  
Gd]Y`Y`]YV\UVYf'ni `k YfXYb`'5a ') "'i bX`\*"' ð `']Z]bXYh'X]Y  
J YfUbghU`hi b[ 'ja 'fYbca`a ]YfhYb'5i ghf]U'7YbhYf'J ]YbbU`f57J Ł  
ghUhhž'i bX`X]Y`J cfZfYi XY`]gh'gW\cb`Yhnh'f]Yg][ "'A ]h'Y]bYf  
J YfUbghU`hi b[ gZ`W\Y`j cb`VYY]bXfi W\_YbXYb`&\$"\$\$\$  
E i UXfUha`YhYfb`i bX`ØVYf`%'\$\$\$\$'Gd]Y`h]gW\Yb`k ]fX`\ ]Yf'ZØf`YXYb  
Yhk Ug[ YVchYb"8]Y`Cf[ Ub]gUhc`fYb`fYW\`bYb`a ]h'V]g`ni`&) "\$\$\$  
HY]'bY\`a YbXYbž`X]Y`g]W\`Ui ZY]b`Dfc[ fUa`a`XYf`9l hfU`\_UggY  
ZfYi Yb`XØfZYb"6YfY]hg`Yhnh`\Uh`a Y]bVYn]f\_ "Uh`Ui gZØ`f`]W\`ØVYf  
X]Y`VYj cfghY\`YbXY`J YfUbghU`hi b[ `VYf]W\hYh"

8]YgY`5i g[ UVY`XYg'Gd]Y`YZYghg'ghY`h'g]W\`U`g`VYgcbXYfg'[ fc» Ufh][

\YfUi gža ]h&\$\$'5i gghY`Yfbž'X]Y'gck c\`BYi \Y]hYb'U'g'Ui W  
\_Ugg]gWY'Gd]Y'Y'Ui g'XYf'6fUbWY'dfÅgYbh]YfYb"K Yf'g]W' b]W h  
bi fi a gWUi Ybž'gcbXYfb'Ui W'U\_hj' a ]hgd]Y'Yb'a ÒW hYž'Z]bXYh  
nU\`fY]WY'6fYhgd]Y'!9f\_`ÀfYf'j cfž'X]Y'XYb'6Ygi WYfb'X]Y  
Gd]Y'fY[ Y'b'bÀ\YfVf]b[ Yb"8UfØVYf'\]bUi g'k YfXYb'Dfc hchmdYb  
j cb'i bUV\Àb[ ][ Yb'Gd]Y'XYg][ bYfb'j cf[ YghY`hž'k cVY]'X]Y  
?fYUh]j ]hÀhi bX'J ]Y'ZU'h'XYf'Gd]Y'Yk Y'h]a 'J cfXYf[ fi bX'ghY\Yb"

## J ]Y`gY]h][ Y'5b[ YVchY'ZØf'U`Y

9]b'k Y]hYfYf'< Ò\Ydi b\_h'k ]fX'X]Y' 5fh/`7fUZh'5fYU'`gY]bž']b'XYf  
\_fYUh]j Y'6UghY'k cf\_g\cdg'Ub[ YVchYb'k YfXYb"Ni gÅhn`]W' [ ]Vh'Yg  
@]j Y!G\ck gž'X]Y'XUg'9f'YVb]g'UVfi bXYb"8]Y'8YhU]`g'g]bX  
Y]bXYi h][ .`CV'6fYhgd]Y'Y'cXYf'HUV'Yhcd'; Ua Yg'`ZØf  
BYi VY[ ]bbYf'i bX'U'hY'< UgYb']gh'\Yf'U`Yg'XUVY]"K Yf'g]W' ZØf'X]Y  
HY]'bU\`a Y'Ub'Y]bYa 'Hi fb]Yf']bhYfYgg]Yfhž'Z]bXYh'Ui W'XUZØf  
[ YbØ[ YbX'5bfY]nY"i bX'b]W'h'ni 'j Yf[ YggYb.'8]Y'f]Yg][ Y  
Gd]Y'ch\Y\_V]YhYh'Y]bY'VfY]hY'DU'YhhY'Ub'\_cghYb'cgYb'6fYhh'i bX  
?UfhYbgd]Y'Yb'ZØf'U`Y'5'hYfg[ fi ddYb"Ni [ Ub[ 'ni'U`XYa 'Yf\`À`h  
a Ub'a ]h'Y]bYa 'H]W\_Yhž'XUg'Ui W'XYb'9]bhf]hh'ni a 'dUfU`Y`  
ghUhh]bXYbXYb'5%'5i ghf]Ub'YGdcfhg': Ygh]j U`Yfa Ò[ `]W'h"

8]Y'DfY]gY'ZØf'XYb'9]bhf]hh'g]bX'ZU]f'[ YghU'hYh": Ua ]']Ybh]W\_Yhg  
\_cghYb'`\*`9i fc'ZØf'Y]bYb'HU[ 'cXYf') \*`9i fc'ZØf'nk Y]HU[ Y"  
9]bnY'dfY]gY'VY'Ui ZYb'g]W'Ui Z%, `9i fc'ZØf'9fk UW'gYbY'i bX`\*  
9i fc'ZØf'?]bXYf'fi !%&`đ\`fYŁ'dfc'HU[ "': Øf'GdUfZØW'gY' [ ]Vh'Yg  
Yfa Å»][ hY'?UfhYb'UV'%( `9i fc"8Ua ]h'ghY\Yb'Y]bYa 'hc`Yb  
Gd]Y'YgdU»`ZØf'X]Y'[ Ub'ni': Ua ]']Y'b]W'hg']a 'K Y[ Y"

## 9]b'7ca YVUW\_ž'XUg'Yg'b'g]W'\Uh

8 Ug'Gd]Y'YZgh'k ]Yb']gh'b]W'h'bi f'Y]b'9j Ybž'Yg']gh'XUg'7ca YVUW\_  
bUW'Y]bYf'Y]b'Å\][ Yb'DUi gY'i bX'\_ca a h[ YfUXY'fYW'hY]h][ ž'i a  
X]Y'; fUnYf'i bX'K ]YbYf'a ]h'Y]bYf'J ]Y'nU\`\_fYUh]j Yf'i bX  
i bhYf\U'hgUa Yf'Gd]Y'YUb[ YVchY'ni 'VY[ Y]ghYfb"Vj n"Uh'\YVh  
\Yfj cfž'XUgg]a 'YhnhYb'đ\`f'ØVYf'+) \$]H]gW'Y'i bX'fi bX'" ) \$\$  
G]hnd'ÅhnY'ni a 'J Yfk Y]Yb'Y]b'i XYb"8]Yga U'g]bX'bcW'a Y\ f  
Gd]Y'Y]a '5b[ YVchž'XUfi bhYf'Yhk U'&"\$\$\$'6fYhh!ž'?UfhYb!'i bX

K ØfZY`gd]Y`Y"

8 Ug`Gd]Y`YZgh`]gh`XYf`dYfZY`\_hY`5b`Uggž`i a` [ Ya` Y]bgUa` `a` ]h  
: fYi` bXYb`i` bX`:` Ua` ]`Y`Y]bY`A` Yb[ Y`GdU»`ni` Yf`YVYb`"5`gcž`b]W\hg  
k` ]Y`\]b`]bg`5i`ghf]U`7YbhYf`°`C`V`↑`b[ `cXYf`U`hž`\]Yf`\_ca` a`h`YXYf  
Ui`Z`gY]bY`?`cghYb`i` bX`\_Ubb`]b`X]Y`K`Y`h`XYf`Gd]Y`Y`Y]bhUi`W\Yb`  
XUg`k` ]fX`Y]b`:` Yghž`XUg`X]Y`VYghYb`9f]bbYfi`b[ Yb`gW\UZZh`

8 YhU]`g	
C fh	5i`ghf]U`7YbhYf`J`]YbbUž`%&&\$`K` ]Ybž 2`ghYffY]W\
E i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "a`Y]bVYn]f`_"Uh</li><li>• gd]Y`YZgh"k` ]Yb</li><li>• k k k "Vj`n"Uh</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k` ]Yb`"bYh