

DfØ[ Y`Y ]`Ui Z`XYf`5i hcVU\ bUi ZZU\ fh.  
; Y]ghYfZU\ fYf`Z`Y\ h`b UW\ `GhfY]h°

DfØ[ Y`Y ]`Ub`XYf`5bgW\`i ggghY`Y`?U]gYfa Ø\`Yb`]b`K ]Yb  
YbXYh`a ]h; Y]ghYfZU\ fh`Nk Y]`A`AbbYf`j`Yf`YhnYb`g]W\`ž`Y]b  
: U\`fYf`ZØW\`hY`h"



5bgW\`i ggghY`Y`?U]gYfa Ø\`Yb`ž`%&&\$`K ]Yb`ž`² ghYffY]W\`!  
5a`GcbbhU[`ž`XYa``%'`† b ]`&\$& )`ž`YfY][`bYhY`g]W\`Ub`XYf  
5bgW\`i ggghY`Y`?U]gYfa Ø\`Yb`]b`K ]Yb`Y]b`g`\_i`ff]`Yg`i`bX`ni`[`Y]W\  
VYi`bfi` \ ] [ YbXYg`9fY][`b]g.`9]bY`\UbXZYghY`5i`gY]bUbXYfgYhni`b[  
nk`]gW\Yb`nk`Y]`A`AbbYfb`YbXYhY`]b`Y]bYf`; Y]ghYfZU\ fh`ž`k ]Y`  
**dc`nY]"bYk`g`vYf]W\`hY`h"8Ug;** YgW\Y\Yb`nc[`X]Y  
5i`Za`Yf\_gUa`\_Y]h`XYf`@UbXYgj`Yf\_Y\fgUVhY]`i`b[`Ui`Z`g]W\`ž`X]Y  
k`Y[`Yb`Y]bYg`F`Ui`Z`UbXY`g`i`bX`XYg; Y]ghYfZU\ fYfg`j`c`f`C`fh[`Yfi`ZYb  
k`i`fXY"

9]b`Ui`Za`Yf\_gUa`Yf`NYi`[`Y`\UhhY`VYcVUW\`hY`h`ž`k ]Y`Y]b`D?K`Ub`XYf  
5i`ZZU\fh`j`cb`XYf`5&`Ui`ZX]Y`8cbUi`i`ZYfUi`hcVU\`b`Ub`\Y]`h`Nk`Y]  
A`AbbYf`g]Y[`Yb`Ui`g`XYa` : U\`fnYi`[`Ui`g`i`bX`VY[`UbbYb`ž

Ui ZY]bUbXYf`Y]bni gW`U[ Yb"8]Y`G]hi Uh]cb`Yg\_U`]YfhY`ni gY\YbXgž  
i bX`X]Y`6YUa hYb`hfUZyb`Ui ZY]bYb`j Yf`YhnhYb`A Ubb`gck ]Y`XYb  
VYgU[ hYb`NYi [ Yb"8Yf`G]hi Uh]cb`k i fXY`YXcW`bcW`Y]bY  
\_i fj YbfY]W`Y`K YbXi b[ `]bni [ YZØ[ hž`U`g`XYf`gc` [ YbUbbhY  
; Y]ghYfZU`fYf` `Y]b`&, !`Å\`f][ Yf`Vcgb]gW`Yf`GhUUhgUb[ Y\`Öf][ Yf`  
bUW` [ YhUbYf` 5fVY]h`Y]bZUW`]b`X]Y`ZU`gW`Y`F ]W`hi b[ `Z` \`f"

8Yf` ; Y]ghYfZU`fYf`k Uf`ni XYa` `U`\_c`c`]g]YfYbXž`a ]h`Y]bYa` `K Yfh  
j cb`\$ž` `Dfca ]`Yž`U`g`Yf`XUg` : U\`fnYi [ `k YbXYhY`i bX` [ Y[ Yb`X]Y  
j cf[ YgW`f]YVYbY` : U\`fhf]W`hi b[ `Z` \`f"9f`i bX`XYf`j Yf`YhnhY`A Ubb  
k UfYb`6Y`\_UbbhYž`X]Y`cZYbVUf`]b`Y]bYb`GhfY]h[ YfUUhYb`k UfYb`"Bi b  
g]Y\`h]g]W`X`Yf`&, !`Å\`f][ Y`b]W`h`bi f`k Y[ Yb`?ÖfdYfj Yf`Yhni b[ ž  
gcbXYfb`Ui W`k Y[ Yb`XYg`i bVYZi [ hYb` ; YVfUi W`g`j cb` : U\`fnYi [ Yb  
i bX`j Yf`\_Y\`fgfYW`h]W`Yb`J YfghÖ» Yb`a ]h`fYW`h]W`Yb  
?cbgYei YbnYb`\_cbZfcbh]Yfh"

## F Ui Z\ UbXY`i bX`gY]bY`fYW`h`]W`Yb` : c` [ Yb

9]b`6`]W`\_`]b`X]Y` ; YgYhn[ YVi b[ `cZYbVUfhž`k Ug`X]Y`fYW`h`]W`Yb  
?cbgYei YbnYb`Y]bYg`gc`W`Yb`F Ui Z\ UbXY`g`g]bX`"@Ui h`Uk !  
**YI dYfhg"Uh**]gh`X]Y`6YhY]`][ i b[ `Ub`GW`Å[ YfY]Yb`ZØf`a Y\`fYfY  
DYfgcbYbž`VYgcbXYfg`k Ybb`X]YgY`ni `gW`k YfYb`J Yf`Yhni b[ Yb`cXYf  
gc[ Uf`ni a`HcX`ZØ`fYbž`ghfUZVUf`"Ni`VYUW`hYb`]ghž`XUgg`X]Y  
HY]`bU\`a Y`Ub`GW`Å[ YfY]Yb`VYfY]hg`XUbb`ghfUZVUf`]ghž`k Ybb`Yg`ni  
`Y]W`hYb`?ÖfdYfj Yf`Yhni b[ Yb`\_ca`a h`9]b`gW`k YfYf` : U`ž`XYf`ja  
j cf`Y[ YbXYb` ðW]XYbh`a Ö[ `]W`Yfk Y]gY` [ Y[ YVYb`]ghž`\_ÖbbhY  
j cf`Y[ Ybž`ZU`g`X]Y` ; Ygi bX`Y]h`Y]bYg`6YhY]`][ hYb`a Y\`f`U`g`&(   
HU[ Y`VYY]bhfÅW`h][ h`]gh"

8Yf`z`-`%`Gh` 6`VYgU[ hž`XUgg`ni`a`]bXYgh`XfY]`DYfgcbYb`Ub`Y]bYa  
F Ui Z\ UbXY`VYhY]`][ h`gY]b`a`ØggYbž`i`a`ghfUZfYW`h`]W`fY`Yj`Ub`h`ni  
gY]b`"6Y]`a`Y\`fYfYb`U[ ]YfYbXYb`DYfgcbYb`\_Ubb`X]Y`fYW`h`]W`Y  
9]bgW`Åhni b[ `\_ca`d`]n]Yfh`k YfXYbž`XU`Ui W`Y`Y]W`hY  
?ÖfdYfj Yf`Yhni b[ Yb`i bhYf`XYb`HUhVYghUbX`ZU`Yb`"9]b`k Y]hYfYf  
]bhYfYggUbhYf`5gdY`\_h`Ni`gY\`Yb`cXYf`[ Uf`5bZYi`Yfb`k ]fX`fYW`h`]W`  
b]W`h`U`g`HY]`bU\`a Y` [ Yk YfhYhž`XUg` [ ]h`Ui W`ZØf`DYfgcbYbž`X]Y  
j Yfgi W`Ybž`X]Y`5i`gY]bUbXYfgYhni b[ `ni`gW`Y]W`hYb`"

K Yf' [ YbUi ' Z0f' J Yf' Yhni b [ Yb' \ UZhYhž ] gh' c Zh' b ] Wk h' gc' Y ] b ZUWk' ni  
 \_`ÀfYb" ' ð' XYf' F Y [ Y' \ UZhYh' XYf' < Ui dhhÀhYf' b UWk' gdYn ] Z ] gWk YfYb  
 8 Y' ] \_hYbž' k À \ fYbX' UbXYfY' 6 YhY' ] [ hY' b UWk' z' - %' Gh' 6' ni f  
 J YfUbhk' cfhi b [ ' [ Ync [ Yb' k YfXYb' \_ÒbbYb" ' 6 YgcbXYfg  
 YfgWk k YfYbX' ] ghž' XUgg' U' Y' 6 YhY' ] [ hYb' gc' ] XUf ] gWk' \ UZhVUf' g ] bXž  
 k Ug' VYXYi hYhž' XUgg' YXYf' Z0f' X ] Y' j c' Y' GWk UXYbggi a a Y  
 Ui Z\_ca a Yb' a i gg' ' Ui Wk' k Ybb' bi f' Y ] bYf' X ] Y' gWk k YfY  
 ? ÒfdYfj Yf' Yhni b [ ' j Yfi fgUWk h' \ Uh"

GWk' i ggZc' [ Yfi b [

Ni gUa a YbZUggYbX' `Àggh' g ] Wk' gU [ Ybž' XUgg' X ] Y  
 5i gY ] bUbXYfgYhni b [ ' Ub' XYf' 5i hcVU\ bUi ZU\ fh' Y ] b' k Y ] hYfYg  
 6 Y ] gd ] Y' Z0f' X ] Y' F ] g ] \_Yb' XUfghY' hž' X ] Y' a ] h' F Ui Z\ UbXY' b' i bX  
 U [ [ fYgg ] j Yb' 5i gY ] bUbXYfgYhni b [ Yb' j YfVi bXYb' g ] bX" ' 8 ] Y  
 fYWk h' ] Wk Yb' ? cbgYei YbnYb' g ] bX' [ fUj ] YfYbX' i bX' fY ] Wk Yb' j cb  
 ; Y' XghfUZYb' V ] g' \ ] b' ni ' : fY ] \ Y ] hgghfUZYb" ' K Yf' g ] Wk' \ ] bhYf' XYa  
 GhYi Yf' i bX' i bhYf' XYa' ' 9 ] bZi gg' j cb' 5' \_c' \ c' ' Ub' Y ] bYf' gc' Wk Yb  
 5i gY ] bUbXYfgYhni b [ ' VYhY' ] [ hž' \_ÒbbhY' gWk bY' ' ] b' Yfbgh\ UZhY  
 GWk k ] Yf ] [ \_Y ] hYb' [ YfUhYbž' gck c' \ ' ghfUZfYWk h' ] Wk' U' g' Ui Wk  
 n ] j' fYWk h' ] Wk ž' k ] Y' \_c Wk Yf! Vi Wk Yf" Uh' \_' UfghY' h" ' 9 ] b' k Y ] hYfYf  
 6 Yk Y ] g' XUZ0fž' XUgg' a Ub' ] b' gc' Wk Yb' A ca YbhYb' Y ] b' [ i hYg  
 < ÀbXWk Yb' \ UVYb' gc' hYž' i a' ' Ui Z' XYb' f ] Wk h ] [ Yb' k Y [ ' ni ' \_ca a Yb'  
 i bX' b ] Wk h' ] b' X ] Y' ZU' gWk Y' F ] Wk hi b [ ' ni ' ZU\ fYb"

8 YhU ] g	
C fh	5bgWk' i ggghY' Y' ? U ] gYfa Ø\ Ybž' %&&\$' K ] Ybž' <sup>2</sup> ghYffY ] Wk
E i Y' Yb	<ul style="list-style-type: none"> <li>• dc' ] nY ] " bYk g</li> <li>• k k k " Uk ! YI dYfhg" Uh</li> <li>• _c Wk Yf! Vi Wk Yf" Uh</li> </ul>

6 Ygi Wk Yb' G ] Y' i bg' Ui Z' a Y ] b! k ] Yb" bYh