

K]Ybg`bYi Yf`F UX\][\k Um `GW\ bY`Yfž
g]W\ YfYf`i bX`[fØbYf`]bg`l a `UbX`°

K]Yb`YfØZzbYh`bYi Yb`F UX\][\k Um`UV`l fUb]U`V]g`? U[fUbYf
D`Uhnž`i a `FUXk Y[Y`Ui gni VUi Yb`i bX`g]W\ YfYf`ni `[YghU`hYb`"



? U[fUbž`2 ghYffY]W\ `!`5a `%"`' ě ']' &\$&) `k i fXY`]b`K]Yb`Y]b`bYi Yf
F UX\][\k Um `YfØZzbYhž`XYf`F UXZU`fYf`]b`XYf`GhUXh`a Y`f
6Yk Y[i b[gZfY]\Y]h`i bX`G]W\ Yf\Y]h`V]YhYb`gc`""`8]Y
VYY]bXfi W_YbXY`GhfYW_Y`YfghfYW_h`g]W\ `ØVYf`g]YVYb`?`]`ca YhYf
i bX`\Uh`Y]bY`6fY]hY`j cb`(`ž` `A YhYfb`"G]Y`VY[]bbh`VY]`XYf`l fUb]U
i bX`ZØ`fh`ØVYf`X]Y`5gdYfbVfØW_Yž`DfUhYfghfU» Yž`DfUhYfghYfbž
@JggU`YghfU» Y`gcck]Y`X]Y`K U[fUa Yf`GhfU» Y`V]g`ni a `? U[fUbYf
D`Uhn`i bX`YbXYh`gW`]Y»`]W\ `Ua `@Ub[Yb`:`Y`XY`"A]h`X]YgYf`bYi Yb
J YfV]bXi b[`k YfXYb`[`Y]W\ `XfY]`6Yn]f_Y`a]hY]bUbXYf`j Yf_bØdžž
k Ug`X]Y`F UXZU`fhj cb`XYf`7]hm]b`X]Y`8cbUi ghUXh`Yf\YV`]W\
g]W\ YfYf`i bX`_ca ZcfhUV`Yf`a UW\hž`**VYf]W\ hYh`X]Y`?`fcbY`"**

J Yf_Y`f`gghUXhf`Àh]b`l`""`]`G]a U`nY][hY`g]W\ `VY]`XYf`9fØZbi b[

VY[Y]ghYfh'i bX`VYnY]Wk bYhY`XYb`F UX\][\k Um'U`g`Y]bYb`k]Wk h][Yb
GWf]hh`b`Y]bYf`i a ZUggYbXYb`F UXk Y[YcZZYbg]j Y" `b`XYb`YhnhYb
ZØbZ`U\ fYb`k i fXYb`bU\Yni`%\$\$`?`]`ca YhYf`Ub`bYi Yf
F UX]bZfUghfi`_hi`f`]b`K]Yb`fYU`g]Yfh" `6YgcbXYfg`Yfj`cfni`YVYb`]ghž
XUgg`Ui`Z`XYf`DfUHyfghfU» Y`Y]b` : U\ fghfY]ZYb`ZØf`XYb`a`c`hcf]g]YfhYb
J Yf`_Y\ f`Yb`hZYfb`h`k i fXYž`i a`XYb`F UXZU\ fYfb`a`Y\ f`D`Uhn`ni
V]YhYb" ;`Y]Wk nY]h][`k i fXYb` ;`YZU\ fYb`ghY`Yb`Yb`hgWk`ÅfZž`i a`X]Y
G]Wk Yf\Y]h`XYf`F UXZU\ fYf`k Y]hYf`ni`Yf\`Ø\`Yb"

; fØb fUi a`i`bX`l`a`k`Y`hgWk`i`hn

DUFU`Y`ni`f`GWk`UZZ`b[`X]YgYf`bYi`Yb`bZfUghfi`_hi`f`[]Vh`Yg`Ui`Wk
Ø_c`c`[]gWk`Y` :`cfhgWk`f]hhY" `9b`h`Ub[`XYf`bYi`Yb`GhfYW`_Y`k`i`fXYb
` "\$\$\$\$`E`i`UXfUha`YhYf`Yb`hg]Y[`Y`h`i`bX`%*`\$\$\$\$`E`i`UXfUha`YhYf
VY[fØb`hž`k`Ug`a`U» [YV`]Wk`ni`f`J`YfVYggYfi`b[`XYg`GhUX`h`_]a`Ug
VY]hf`Å[`h`Ni`XYa`k`i`fXYb`fi`bX`&\$\$`bYi`Y`6`Å`i`a`Y`[`YdZUb`nh" `b`XYf
K`U[`fUa`Yf`GhfU»`Y`k`]fX`V]g`GYd`hYa`VYf`&\$&`)`gc[`Uf`K`]Ybg`YfghYf
GhfU»`Yb`dUf`_`Ui`Z`&)`\$`A`YhYfb`a`]h`Y`hk`U`(`\$`6`Å`i`a`Yb`Yb`hg`hY`Yb`ž
k`Ug`XYb`B`U\`VYfY]Wk`k`Y]hYf`Ui`Zk`Yf`hYb`k`]fX"

K`Y]hYfY`J`YfVYggYfi`b[`Yb`]a`F`UXk`Y[`Yb`Y`hn

8]Y`F`UXj`Yf`_Y\`fg]b]h]Uh]j`Y`]gh`YXcWk`b]Wk`h`bi`f`Ui`Z`XYb`bYi`Yb
F`UX\][` \k`Um`VYgWk`f`Å`b`_`h" ;`Ub`n`]a`G]bbY`XYf`F`UXk`Y[`Yc`ZZY`bg]j`Y
[]Vh`Yg`nU\`fY]Wk`Y`J`YfVYggYfi`b[`Yb`]a`[`Yg`Ua`hYb`GhUXh[`YV]Yh`
Ni`a`6Y]gd]Y`k`]fX`Ub`j`]Y`Yb`?`fYi`ni`b[`Yb`i`bX`GhfU»`Yb`ž`k`]Y`XYf
GWk`Y`b[[`UggY`i`bX`GWk`UfnYbVYf[`ghfU»`Y`c`XYf`XYf
8`ca`]b]_`Ub`YfV`UghY]ž`X]Y`J`Yf`_Y\`fgg]hi`Uh]c`b`ZØf`F`UXZU\`fYf
Yf\`YV`]Wk`j`YfVYggYfh" :`U\`ff`UX`K`]Yb`]`ghY`h`nU\`fY]Wk`Y`Dfc`Y`_`hY
Ui`Z`X]Y`XUfUi`Z`UVn]Y`Yb`ž`a`Y\`f`G]Wk`Yf\Y]h`i`bX`?`ca`Zc`fh`ZØf
F`UXZU\`fYf`ni`gWk`UZZYb" `Gc`k`]fX`]a`[`Yg`Ua`hYb`GhUXh[`YV]Yh`Ub
j`YfgWk]Y`XYb`Yb`GhY`Yb`Ub`VYghY`Yb`XYb`F`UXk`Y[`Yb`[`YUfVY]hYh
i`bX`bYi`Y`F`UXZ`f`hYb`Ub[`Y`Y[`h"

8]Y`Ni`_i`b`ž`h`XYg`F`UXZU\`fYb`g]b`K`]Yb`g]Y\`h`j`]Y`j`Yfgd`fY`Wk`Yb`X`Ui`g`
A`]h`XYf`9`f`Ø`ZZ`bi`b[`XYg`F`UX\][` \k`Um`g`i`bX`XYb`Zc`fh`Ui`ZYb`XYb
J`YfVYggYfi`b[`Yb`]a`F`UXk`Y[`Yb`Y`hn`nY][`h`g]Wk`X]Y`GhUXh`Ui`Z`Y]b`Ya
[`i`hYb`K`Y[`ž`i`a`XYb`b`UWk`U`h][`Yb`J`Yf`_Y\`f`i`bX`X]Y`5`hfU`_`h]j`]h`Å`h

XYf'F UXZU\fh'ni 'ghY][Yfb" 'K]Yb'k]fX'gca]h'ni 'Y]bYa 'bcW\X
 UhhfU_h]j YfYb'C fh'ZØf'F UXZU\fyf' 'i bX'XUg'_ca a h'b]W\h'bi f'XYf
 l a k Y'hž'gcbXYfb'Ui W\XYb'6Øf[Yfb'ni [i hY"

8YhU]`g	
C fh	? U[fUbž'2 ghYffY]W\X
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fcbY"Uh • k k k "ZU\ffUXk]Yb"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh