

; fc» Y'; `Y]ggdYffYb`]b`K]Yb.`G!6U\b`i`bX
I !6U\b`]a`Gca`a`Yf`VYhfcZZYb`°

? U[fUb.`K]W[h[Y`A`cXYfb]g]Yfi`b[gUfVY]hYb`Ub`i`%`V]g`ě`b]
&\$&) "`G!6U\b`G(`)`i`bX`i`*`VYhfcZZYb`"
I`a`ghY][`Ya`Ö[`]W[_Y]hYb`j`cf`\UbXYb`"



? U[fUbž`²` ghYffY]W`!`K]Yb`ghY`h`j`cf`Y]bYf`F`Y]\`Y`j`cb
9]bgW`f`Ä`b`_`i`b[`Yb`]a` `ÖZYbh]W`Yb`B`U`j`Yf`_`Y`f`ž`k`Ä`\fYbX
i`a`ZUb[`fY]W`Y`9`f`\U`hi`b[`g`!`i`bX`A`cXYfb]g]Yfi`b[`gUfVY]hYb
Xi`fW[`YZ`Ø`f`h`k`Y`f`X`Y`b`"8]Y`G!6U\b`@]b]Y`G(`)`]gh`XY`fn`Y]h`k`Y[`Yb
X]Y`g`Y`f`5`f`V`Y]hYb`i`bhY`f`V`f`c`W`Y`b`"5`V`g`c`Z`c`f`h`V]g`ni`a``%`&`" `ě`b]`&\$&)
]gh`XY`f`5`V`g`W`b]h`h`nk`]g`W`Y`b`<`Y`f`b`U`g`i`b`X`<`U`b`X`Y`g`_`U]`b]W`h
V`Y`Z`\`f`V`U`f`ž`]b`Z`c`f`a`]Y`f`h`X`Y`f`²`5`A`H`7`"9]b`G`W`]Y`b`Y`b`Y`f`g`U`h`j`Y`f`_`Y`\`f
a`]h`i`6`i`gg`Y`b`k`i`f`X`Y`V`Y`f`Y]hg`Y]b[`Y`f]W`h`Y`h`ž`i`a``X]Y`V`Y`h`f`c`Z`Z`Y`b`Y`b
<`U`h`Y`gh`Y`"Y`b`Ub`ni`Z`\`f`Y`b`"

: Ø`f`X]Y`:`U`\`f[`Ä`gh`Y`\`Y]»`h`X`U`g`ž`X`U`g`g`]Y`i`bhY`f`Ub`X`Y`f`Y`a``Ub`X`Y`b
G`h`U`h]c`b`Y`b`K`]Y`b`<`Y`f`b`U`g`ž`K`]Y`b`;`Y`f`g`h`\`c`Z`i`b`X`K`]Y`b`<`Y`][`Y`b`gh`U`X`h
b`U`W`5`h`Y`f`b`U`h]j`Y`b`gi`W`Y`b`a`Ø`gg`Y`b`"5`a``%`&`" `ě`b]`_`c`a`a`Y`b`X`U`b`b

bcW\`Y]ba U`UbXYfY`9]bgW\ fÅb_i b[Yb.`8 Yf`5VgW\ b]h`ink]gW\ Yb
<Y`][YbghUXh`i bX`<UbXY`g_U]`k]fX`V]g`ni a `&`" `đ b]`&\$&)
[YgdYffhž`a]h`XYf`[`Y]W\ Yb`F Y[Y`i b[`ZØf`XYb
GW\]YbYbYfgUhmj Yf_Y`f"

A cXYfb]g]Yfi b[`XYf`I !6U\ b!GhUh]cbYb

Ni [`Y]W\ `k YfXYb`Ui W\ `Ui ZYbX`A cXYfb]g]Yfi b[gUfVY]hYb`Ub`I !
6U\ b!GhUh]cbYb`Xi fW\ [YZØ`fh`"5b`XYf`I %!GhUh]cb`? U[fUb`g]bX
5fVY]hYb`V]g`9bXY`đ b]`&\$&) `j cf[YgY`Yb`": U\ f[`ÀghY`a ØggYb`\\Yf
a]h`Y]bYa`<U`h`]b`: U\ fhf]W\ hi b[`CVYf`UU`fYW\ bYb`ž`X]Y`ni g`Àhn`]W\ Y
I a ghY][a Ò[`]W\ _Y]h`Ub`XYf`5`hYb`8cbUi`V`Y]Vh`YXcW\`VYghY`Yb`"
Ni XYa`YfZc`[h`UV`XYa``%&`"A U]`&\$&) `Y]bY`A cXYfb]g]Yfi b[`Ub`XYf
I *!GhUh]cb`HgW\ YfhY[UggY`ž`X]Y`V]g`8YnYa`VYf`XUi`Yfb`gc`""5i W\
\Yf`k]fX`Ya`dZc`\\Yb`ž]b`A Y]X`]b[`i a ni ghY][Yb`ž`XU`X]Y`<U`hYghY`Y
bi`f]b`F]W\ hi b[`G]YVYb`\\fhYb`VYX]Ybh`k]fX`"

I a ZUb[fY]W\ Y` ; `Y]gUfVY]hYb`]b`XYf`GhUXh

8]Y` ; `Y]gUfVY]hYb`[Y`Yb`Y]b`\\Yf`a]h`Y]bYf`i a ZUggYbXYb
A cXYfb]g]Yfi b[gcZYbg]j Y`XYf`K]YbYf`@]b]Yb`"8]YgY`i a ZUgg
i bhYf`UbXYfYa`XYb`5i ghUi gW\ `j cb`]bg[YgUa`h`%`%`?]`ca`YhYf
; `Y]gYb`i bX`X]Y`đghU`Uh]cb`]cb`(`) `bYi`Yb`K`Y]W\ Yb`ž`k`À`fYbX`ZØf
X]YgY`A U»bU`a`Yb`&\$&) `fi bX`+`*`A]`]cbYb`9i fc`Y]b[Yd`Ubh`g]bX`"
K]YbYf`@]b]Yb``Y[Yb`XUVY]`VYgcbXYfYb`: c_i`g`Ui`ZX]Y`I (ž`XYfYb
Hi`bbY`!`đZfUghfi`_hi`f`ØVYf`%&\$`\$`\\fY`U`h`]gh`"8]Y`5fVY]hYb`XUZØf
Z]bXYb`nk]gW\ Yb`XYa`&`,`" `đ b]`i bX`XYa``%"GYdhYa`VYf`&\$&) `ghUhh`"

đ`XYf`đ`bYbghUXh`k]fX`Yg`YVYbZU`g`ni` ; `Y]g`AbXYfi b[Yb
_ca`a`Yb.`Nk]gW\ Yb`XYa``%"`đ``]i bX`9bXY`5i [i gh`k`YfXYb` ; `Y]gY
Ua`?`ÀfbhbYf`F]b[ž`I`b]j`Yfg]h`Àhgf]b[`i bX`GW\ i`VYfhf]b[`[YhUi`gW\ h`
8]Yg`\\Uh`ni`f`: c`[Yž`XUgg`X]Y`@]b]Yb`8ž`%ž`&`i bX`+`%`i a [Y`Y]hYh
k`YfXYb`": U\ f[`ÀghY`XØfZYb`\\Yf`a]h`đ`hYfj`U`j`YfX]W\ hi b[Yb`ZØf
UbXYfY`@]b]Yb`fYW\ bYb`"

8]Y`A cXYfb]g]Yfi b[Yb`VYgW\ fÅb_Yb`g]W\ `b]W\ h`bi`f`Ui`Z`I !6U\ b
i bX`G!6U\ b/U`i W\`GhfU»YbVU\ b`]b]Yb`k`YfXYb`VYhfcZYb`gY]b`"
6Y]gd]Y`gk`Y]gY`k`YfXYb`Ub`XYf`<ØhhY`XcfZYf`GhfU»Y`a`Y`f`U`g`"

%, \$\$'A YhYf'; `Y]gY`YfbYi Yfhž'gck]Y`Ub`k Y]hYfYb`GhUbXcfhYb`k]Y
XYf`@UbXghfU» Yf`<Ui dhghfU» Y`i bX`XYf`GW`UW`h`Ui g[Uggy"

5b [Y_ØbX][hY`B Yi Yfi b [Yb

B YVYb`XYb`VYghY\YbXYb`5fVY]hYb`g]bX`Ui W`b`Yi Y
GhfU» YbVU`b`b]Yb`b`D`Ubi b [""5V`<YfVgh`&\$&) `k]fX`X]Y`@]b]Y`%&
X]Y`6Yn]f`_Y`, ž- ž`&\$`i bX`&`j YfV]bXYbž`k`Å`fYbX`X]Y`@]b]Y`&+`j cb
GhfYVYfgXcfZ`ni f`l`&!GhUh]cb`5gdYfb`BcfX`ZØ`fYb`k]fX`"8Yg
K Y]hYfYb`k]fX`X]Y`@]b]Y`%, `nk]gWYb`XYa`&`i bX`" `6Yn]f`_
j Yf`Åb[Yfhž`i bX`Y]bY`b`Yi Y`6i g`b]Y`+' 6`b`G]a`a`Yf]b[`Ub[Y`Y[h`
8]YgY`k]fX`UV`CghYfb`&\$&) `j ca`NYbhfU`Zf]YX`cZ`' "`Hcf`ni`a`G!
6U`b`cZ`?U]gYfYVYfgXcfZ`ZU`fYb"

A]h`X]YgYb`A U» bU`a`Yb`a`ØW`hYb`X]Y`K]YbYf`@]b]Yb`b]W`h`bi`f`X]Y
`bZfUghfi`_hi`f`a`cXYfb]g]YfYbž`gcbXYfb`Ui W`X]Y`Ni`j`Yf`Ågg][`_Y]h
XYg`ØZYb`h]WYb`DYfgcbYbj`Yf`_Y`fg`g]WYfb`"@Ui`h`XYb`Dfc[`bcgYb
dfcZ]h]YfYb`hÅ[`]W`nk`Y]`A`j`cbYb`:`U`f[`ÅghY`j`cb`X]YgYb
J YfVYggYfi`b[`Ybž`k`Å`fYbX`X]Y`K]YbYf`@]b]Yb`Y]bY
VYY]bXfi`W`YbXY`Ni`j`Yf`Ågg][`_Y]hj`cb`-`-`DfcnYb`h`VY]`hÅ[`]WYb
:`U`f`Y]ghi`b[`Yb`ØVYf`%\$`"\$`\$`\$`\$`?`]ca`YhYf`YffY]WYb`"8Yf`5i`gV`]W`
Ui`Z`&\$&) `j`Yfgdf]W`h`U`gc`Y]b`fY]Vi`b[`g`c`g`Zi`b`_h]cb]YfYbXYg
J Yf`_Y`f`ggmghYa` `]b`XYf`<Ui dhghUXh"

8YhU]`g	
Cfh	?U[fUbž`² ghYffY]W
EiY`Yb	<ul style="list-style-type: none">• k k k "cYUa hWUh• k k k "k]YbYf`b]Yb"Uh• dfYggY"k]Yb"[j "Uh

6Ygi WYb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh