

; fc» Yg`6`ÀgYf!9j Ybh]b`l`a` .`+\$\$\$  
A i g]\_Yf`ZY]Yfb` 5``Yg; i hY°

I`a` j YfUbghU`hYh`Ua` `&(" ě b]`&\$&) `XYb` ) \$"  
@UbXYgdcgUi bYbhU[ `a` ]h`+\$\$\$`HY]`bY\`a` Yfbž`a` i`g]\_U`]gW\Yb  
<][ \`][ \hg`i`bX` ;` chhYgX]YbghYb"



I`a` ž`8Yi hgW\`UbX`!`8Yf` ) \$"`@UbXYgdcgUi bYbhU[ `ghY\`h]`cf`XYf  
HØf`i`bX`k`]fX`Ua` `&, "i`bX`&- " ě b]`&\$&) `]b`l`a` `nY`YVf]Yfh"  
Cf[ Ub]g]Yfh`k`]fX`X]YgYg`VYXYi`hYbXY`9fY][ b]g`j`ca` `.  
**9j Ub[ Y`]gW\Yb` ě [ YbXk Yf\_]`b`K`ØfhYa` VYf[ `i`bX`j`Yfgdf]W\hž`  
Y]b`i`bj`Yf[ Ygg`]W\Yg`K`cW\YbYbXY`ZØf`A`i`g]\_`]YV\UVYf`ni`k`YfXYb`"  
I`bhYf`XYa` `A`chhc` 5``Yg; i hY°` `k`YfXYb`fi`bX`+\$\$\$`6`ÀgYf]bbYb  
i`bX`6`ÀgYf`gck`]Y`nU\`fY]W\Y`6Ygi`W\Yf`Yfk`UfhYhž`X]Y`XYa`  
[ Ya`Y]bgUa`Yb`a`i`g]\_U`]gW\Yb`9f`YVb]g`ZfØbYb`k`c``Yb"**

8Yb`<`Ø\Ydi`b\_h`V]`XYh`XUg`[ fc»Y`Ni`gUa` a`Ybgd]Y`j`cb`+\$\$\$  
6`ÀgYfbž`X]Y`œ`Ubb`GYVUgh]Ub`6UW\g`7`c`f`U` ;` `cf]U`gY]`X]f`  
[ Ygi`b[ Yb` `Ubgh]a` a`Yb`"K`Yf`g]W\`ZØf`\]ghcf]gW\Y`HfUX]h]cbYb`  
]bhYfYgg]Yfhž`k`]fX`g]W\`ZfYi`Yb`ni`YfZU\`fYbž`XUgg`XYf`YfghY`

@UbXYgdcgUi bYbhU[ '%- \$%:]b'9gg]b[ Yb'a ]h[ YfUXY`Y]ba U`%+ +  
6`ÀgYfb`ghUhhZUbX""9]b`k Y]hYfYf`\]ghcf]gWXYf`A ca Ybh`k Uf`XYf  
YfghY`B UWX`\_f]Y[ g!@UbXYgdcgUi bYbhU[ '%- ( \* ]b`l `a ž`XYf`bi b`Y]b  
G][ bU`ZØf`Y]b`š\`f\i bXYfh`A i g]\_ YgW\]W\hY`gYhnh"

## 9]b`Vi bhYg`Dfc[ fUa a`ZØf`š b[ `i bX`5`h

8 Ug`Dfc[ fUa a`XYg`) \$"`@UbXYgdcgUi bYbhU[ g]ghj ]Y`Z`h[ `i bX  
gdf]W\h`U`Y`5`hYfg`\_UggYb`gck ]Y`a i g]\_U`]gWXYb`J cf`]YVYb`Ub""8 ]Y  
J YfUbghU`hi b[ `VY[ ]bbh`Ua`GUa ghU[ ž`XYa`&, ""š b]`&\$&) ži a`%,  
l`f`a ]h`Y]bYf`9fØZbi b[ `Ui Z`XYa`GØX`]WXYb`A ØbghYfd`Uhn"; YghUfh  
k ]fX`a ]h`DcgUi bYbW`cfa i g]\_`Ub`j YfgW\]YXYbYb`C fhYbž[ YZc`[ h  
j cb`Y]bYf`6`ÀgYfgYfYbUXY`i bX`Y]bYa`B UWX`h`cbnYfh`a ]h`XYf  
VY`\_UbbhYb`6UbX`; Yfa Ub`6fUgg""9]bY`K cfg\]d!B][ \`hi bX`X]Y  
VY`]YVhY`8 ]gWc!B][ \`h]a`7`i V`7cWca`c`fi bXYb`XYb`GUa ghU[ `UV"

8 Yf`GcbbhU[ `À`h`YVYbZU`g`Y]b`gdUbbYbXYg`Dfc[ fUa a`VYfY]hž  
XUg`a ]h`nk Ø`Z`ØZYbh]WXYb`; chhYgX]YbghYb`i bX`j ]Y`Yb  
: fY]`i Zh`cbnYfhYb`Ui Zk UfhYh""<]Yf`\_ØbbYb`6Ygi WXYf`X]Y`Y]ba U`][ Y  
A Ø[ `]W\`\_Y]h`bi hnYbž`XUg`A i g]n]YfYb`]b`XYf`l`a Yf`š`bYbghUXh`ni  
Yf`YVYb`i bX`Ub`K cf`g\`cdg`cXYf`GhUXhZØ\`fi b[ Yb`hY]`ni bY`a`Yb"  
9]b`VYgcbXYfYg`<][ \`][ \`h`ZØf`↑ b[ Y`HU`YbhY`]gh`XUg  
š b[ V`ÀgYfZg]j] U`ž`VY]`XYa`g]W\`B UWX`k i W\ga i g]\_Yf  
Ui ghUi gWXYb`\_ØbbYb"

## : Y]Yf`]WXY`< Ø\Ydi b\_hY`i bX`5VgW\]YX

8 Ug`9j Ybh`Z]bXYh`gY]bYb`\_fØbYbXYb`5VgW\`i gg`Ua`GcbbhU[ `i a  
%\*.%\$`l`f`a ]h`Y]bYf`GW\`i ggZY]Yfž`VY]`XYf`Ui W`A ]b]ghYfd`fÀg]XYbh  
K ]bZf]YX`? fYhgW\`a Ubb`i bX`UbXYfY`9\`fYb[ `ÀghY`Yfk UfhYh`k YfXYb"  
8 ]Y`: Y]Yf`]W\`\_Y]hYb`k YfXYb`i bhYf`XYa`A chhc` Bi b`XUb`\_Yh`U`Y  
; chh`a ]h`XYa`VYY]bXfi W`\_YbXYb`5i Z`Ai hYb`XYf`A ØbghYf[ `cW`\_Yb  
j cb`l`a`VYYbXYh""8 ]YgY`Ya ch]cbU`Yb`A ca YbhY`g]bX`Y]b`NY]WXYb  
ZØf`X]Y`Gh`f`\_Y`XYf`; Ya Y]bgW\UZhi bX`X]Y`: fYi XY`Ub`XYf`A i g]\_"

6Y[ `Y]hYbX`ni f`: Y]Yf`k ]fX`]a`a`&) ž`XYa`A i gYi a`XYf`GhUXh`l`a`ž  
Y]bY`5i gghY`i b[ `ni f`; YgW\]W\hY`XYg`@UbXYgdcgUi bYbhU[ g`V]g  
ni a`&("5i [ i gh`ni`gY`Yb`gY]b""Gc`\_ØbbYb`U`Y`š`hYfYgg]YfhYb`]b

9f]bbYfi b[ Yb'gWk Y[ Yb'i bX'a Y\ f'ØVYf'X]Y'9bhk ]W\_i b[ 'i bX  
6YXYi hi b[ 'X]YgYf'hfUX]h]cbgfY]WYb'J YfUbghU'hi b[ 'YfZU\fyb"

5VgW`jY» YbX'V`Y]Vh'ni 'Yfk Å\bYbž'XUgg'< Ubg!l `f]Wk  
BcbbYba Ubbž'XYf'@UbXYgdcgUi bYbk Ufhž'bUWk'XYa '9j Ybh]b'XYb  
Fi \YghUbX'[ Y\Yb'k ]fX" 'GY]bY`Ub[ 'Å\ f][ Y'5fVY]h'a '6YfY]Wk'XYf  
DcgUi bYbWk'cfa i g]\_`Uh'Gdi fYb'\]bhYf`UggYbž'i bX'gY]b'5VgW]YX  
k ]fX'g]WkYf'a ]hj ]Y`'; ÅbgY\Ui hj YfVi bXYb'gY]bž'k ]Y'Yg'XUg'A c h c  
gWk'cb'j Yfgdf]Wk'h"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XYb'@UbXYgdcgUi bYbhU[ 'i bX'i a  
\_Y]bYb'XYf'< Ø\Ydi b\_hY'ni 'j YfdUggYbž'VYgi WkYb'G]Y'X]Y'  
K YVgY]hY'XYg'9j Ub[ Y`]gWkYb'`> [ YbXk Yf\_g"

8YhU]`g	
C fh	l `a ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ghi hh[ UfhYf!b UWk f]Wk hYb"XY</li><li>• k k k "Y'k i Y"XY</li><li>• k k k "Yd]X"XY</li></ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh