

; fUVgWÅbXi b[ Yb`YfgWÅ ØhhYfb  
B ]YXYfÒghYffY]WÅ . `Dc`]nY]`Yfa ]hhY`h°

ž`8cbUi ghUXh`Yfa ]hhY`h`X]Y`Dc`]nY]`k Y[ Yb  
; fUVgWÅbXi b[ Ybž`X]Y`\* \$`: Å`Y`]b`K ]Yb`VYhfYZYb/  
; c`XnÅ`bY`a Ò[ `]WÅYfk Y]gY`[ Yghc`Yb`



8cbUi ghUXhž`2 ghYffY]WÅ !`ž`XYb`YhnhYb`K cWÅYb`a UWÅh`Y]b  
VYXYb\_]WÅYf`HfYbX`]b`B ]YXYfÒghYffY]WÅ ]cb`g]WÅ`fYXYb.  
; fUVgWÅbXi b[ Yb`i bX`a i ha U»`]WÅYf`8]YVghU`j cb`; c`XnÅ`bYb  
Ui g`; fÅVYfb`"8]Y`@UbXYgdc`]nY]X]fY\_h]cb`Gh`DÒ`hYb`U`h`X]Y  
9fa ]hhi b[ Yb`VYfY]hg`Ui Z[ Ybca a Ybž`bUWÅXYa`a Y`fYfY`: Å`Y`Ui g  
j YfgWÅ]YXYbYb`; Ya Y]bXYb`[ Ya Y`XYh`k i fXYb`"æ`Ubb  
6Ui a gWÅ`U[ Yf`j cb`XYf`Dc`]nY]`VYgh`h][ hYž`XUgg`Yg`]b`XYb  
?UhUghfU`[ Ya Y]bXYb`K Y]X`]b[ ž: Y`g`Ua`K U[ fUa`i bX`K c`\_YfgXcfZ  
ni`j YfXÅWÅh][ Yb`JcfZ`Å`Yb`[ Y`\_ca a Yb`]gh`6YgcbXYfg  
VYgcf[ b]gYffY[ YbX`]ghž`XUgg`X]Y`9fa ]hhYf`i b`\_UfYb`<]bk Y]gYb  
bUWÅ[ Y`Ybž`cV`hUhgÅWÅ`]WÅ`; c`XnÅ`bY`Yb`hk YbXYh`k i fXYbž`k Ug  
XYb`JcfZU`bcWÅ`g`\_fi dY`cgYf`YfgWÅY]bYb``Àggh`8]Yg`VYf]WÅhYhY  
X]Y`?`Y]bY`NY]hi b[ `i bhYf`UbXYfYa`ØVYf`X]YgY`U`Ufa ]YfYbXYb

9fY[ [ b]ggY`]b`XYf`FY [ ]cb` \ ]Yf"

6YgcbXYfg[ YgWcW\_hinY][ Yb`g]W`X]Y`VYhfcZYbYb`; Ya Y]bXYb" `b  
K Y]X`]b[ `g]bX`%` :`A`Y`j`cb`; fUVgW`AbXi b[ Yb`VY`Ubbh`k`A`fYbX  
`Yk Y]`g`UW`h`J`cfZ`A`Y`]b` :`Y`g`Ua` `K` U[ fUa` `i`bX`K`c`\_YfgXcfZ  
fY[ ]ghf]Yfhk`i`fXYb" `5i`W`]b`K` ]Yb`k`i`fXYb`5bZUb[ `5df]`]b  
a`Y`fYfYb` :`f]YX` \ `OZYb`z`]bgVYgcbXYfY`]b`XYb`6Yn]f`\_Yb`G]a`a`Yf]b[ `z  
: `cf]XgXcfZi`bX`8`cbUi`ghUXh`z`\*`\$` ; fUVgW`AbXi b[ Yb`ZYgh[ YghY`h`  
<]Yf`k`i`fXYb` ; fUVd`UhYb`j`YfgW`c`VYb`i`bX`G`A`f[ Y`a`i`hk` ]`][  
VYgW`AX][ h`8]Y`9fa` ]h`i`b[ Yb`Ui`ZYb`XU`Yf`Ui`Z`<`cW`h`c`i`fYb`z`i`bX  
X]Y`Dc`]nY` \ `c`Z`h`X]Y`J`YfUb`h`c`f`h`]W`Yb`g`W`bY`ni` `Z]bXYb`k` ]Y`CF` :  
B`2` `VYf]W`hYh"

## GhØfi b[ `XYf`HchYbfi ` \ Y

9]b`nYb`hfU`Yg`H`Y`a`U`]b`X]YgYb`9fa` ]h`i`b[ Yb`]gh`X]Y`gc[ Yb`Ubb`hY  
GhØfi b[ `XYf`HchYbfi ` \ Y`z`X]Y`fY`W`h`]W`i`b`hYf`z`%`\*` , `Gh` 6` [ YfY[ Y`h`  
]gh` ; Ya`A`»`X]YgYa` ; YgY`h`k` ]fX`X`Ug`D]Yh`A`hg[ YZØ` \ `XYf  
5b[ Y` \ `Øf][ Yb`i`bX`X`Ug`d`c`g`h`a`c`f`h`U`Y`D`Y`f`g`Ø`b`]W`\_Y]hg`fY`W`h`X`Y`f  
J`Y`f`g`h`c`f`V`Y`b`Y`b` [ YgW`Ø`h`h" `b`X]YgYa` `?`c`b`h`Y`I`h`g]bX`bi`f`j`c`f`g`A`h`]W`Y  
GhØfi b[ Yb`ghfUZ`Uf`z`ZU`f`A`gg][ Y`<`UbX`i`b[ Yb`ZU`Y`b`b]W`h`i`b`hYf  
X]YgY`FY[ Y`i`b[ " `6Y]gd]Y`Y`ZØf`gc`W`Y`GhØfi b[ Yb`g]bX  
; fUVgW`AbXi b[ Yb`z`X]Y`Ui`W`]b`XYb`Øb[ ghYb`J`cfZ`A`Y`b`]b  
B]YXYfØghYffY]W`i`bX`K` ]Yb`j`YfnY]W`bY`h`k`i`fXYb`gc`X`Ug  
> fUZcfi a` "

8]Y`GhfUZ`Yb`ZØf`GhØfi b[ Yb`XYf`HchYbfi ` \ Y`\_ØbbYb`j`cb`; Y`X`ghfUZ`Yb  
V]g`ni` `XfY]`> \ fYb` :`fY] \ Y]hgghfUZ`Y`fY]W`Yb`Ni`XYa` ` \ UbXY`h`Yg`g]W`  
 \ ]YfVY]`i`a` `Y]b`C`Z]n]U`XY`]\_h`z`k`Ug`VYXYi`hYh`z`X`Ugg`X]Y  
9fa` ]h`i`b[ Yb`j`cb`XYf`Dc`]nY]`Ui`W`c` \ `bY`5bhfU[ gghY`i`b[ `Xi`fW`  
8f]h`hY`Y]b[ Y`Y]hY`h`k`YfXYb`\_ØbbYb" `8]Y`J`Yf`A` \ `fi`b[ gZf]gh`VYhf`A[ h  
ZØbZ`> \ fY`z`X`c`W` `X]Y`6Y` \ `ØfXYb`g]bX`VY`a`Ø` \ `h`z`X]Y`H`A`hYf`gc`g`W`bY`  
k` ]Y`a`Ø[ `]W`ni` `Z]bXYb`z`i`a` `k`Y]hYfYb`G`W`U`X`Y`b`UV`ni`k`YbXYb"

9g`V`Y]Vh`UVni`k`UfhYb`z`k` ]Y`X]Y`9fa` ]h`i`b[ Yb`j`cfUbgW`fY]hYb`i`bX  
c`V`k`Y]hYfY`8Y`hU]`g`Ubg`@]W`h`\_ca`a`Yb" `8]Y`6Yj`Ø`\_Yfi`b[ `UddY`]Yfh  
Ub`X]Y`6Y` \ `ØfXYb`z`X]YgY`G`W`Ub`X`h`U`h`g`W`bY`i`bX`\_cbgYei`Yb`h`ni  
j`YfZc`[ Yb`z`i`a` `X`Ug`J`Yf`h`f`Ui`Yb`]b`XYb`G`W`i`h`n`X`Y`f`Y`h`h`Y`b

F i \YghÀhhYb`k ]YXYf\Yfni ghY``Yb"

8YhU]`g	
C fh	8cbUi ghUXhž <sup>2</sup> ghYffY ]W
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "_`Y]bYnY]hi b [ "Uh</li><li>• bcY"cfZ"Uh</li><li>• k k k "ĭ fUZc fi a "XY</li></ul>

6Ygi W X Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh