

; Yk ]bbYb 'G]Y 'XYb ' ]bbcj Uh]j Yb '5\_\_i !  
GUi [ k ]gWYf. ' >Yhnh'hY]`bY\ a Yb °

; Yk ]bbYb 'G]Y 'Y]bYb '5\_\_i !GUi [ k ]gWYf'VY]'XYf'JYf`cgi b[ ' ]b  
K ]Yb 'Ua '%%" ' † b] ' &\$&) "'HY]'bU\ a Y 'ZØf'BYk g'YhhYf!  
5VcbbYbhYb °



8cbUi ghUXhž'2 ghYffY]WY '!'K ]Yb'ghY\h[ Ubn'ja 'NY]WYb'XYf  
FY]b][ i b[ ghYWbc`c [ ]Yb'5a '\*"' † b] ' &\$&) 'ZubX`]b'XYf'GhUXh'Y]b  
gdUbbYbXYg; Yk ]bbgd]Y`ghUhhž'VY]'XYa 'HY]'bY\ a Yf'X]Y'7\UbWY  
\UhhYbžY]bYb'a cXYfbYb'5\_\_i !GUi [ k ]gWYf'XYf'A Uf\_Y '@Y]Z]Y]h'ni  
[ Yk ]bbYb" 'Cf[ Ub]g]Yfh'j cb'XYf'FY [ ]cbUi hYb!7ca a i b]hmž  
\_cbbhYb'gck c\`VYghY\YbXY'U'g'Ui WY`bYi Y  
BYk g'YhhYfUVcbbYbhYb'Ub'X]YgYa '9j Ybh'hY]'bY\ a Yb"8Ug  
?cbnYdhk Uf'Y]bZUWY. 'K Yf'g]WY'Uba Y'XYhYžk Uf'ja 'FYbbYb'i a  
X]YgYb'j ]Y'gY]h[ Yb'<Ui g\U'hg\Y'ZYfž'XYf'GUi [ Ybž'K ]gWYb'i bX  
HfcW\_bYb' ]b'Y]bYa ' ; YfÅh'j YfY]bh"

8Yf'5\_\_i !GUi [ k ]gWYf'\Uh'Y]b'\UbX`]WYg; Yk ]WYh'j cb'bi f" ž  
\_[ "'8]YgYg'Y]WYhY'8Yg][ b'a UWYh'\b'VYgcbXYfg'UbgdfYWYbX'ZØf

U`YbYžX]Y`Y]bY`YZ]n]YbhY`i bX`VYbi hnyfZfYi bX`]WXY`@Øgi b[ `ZØf  
X]Y`hÀ[ `]WXY`FY]b][ i b[ `gi WXYb``8Yf` : c\_i g`]Y[ h`XUVY]`Ui ZXYf  
K ]gWXY`]ghi b[ žX]Y`Ui h`XYf`Gh]Zhi b[ `K UfYbhYgh`&\$&&`a ]h`() i `XUg  
k ]WXYh][ ghY`? f]hYf]i a `ZØf`X]Y`6Yk Yfhi b[ `XUfghY``h``Ni `XYb`HYghg  
[ Y\`ØfhY`Ui WXY`X]Y`FY]b][ i b[ `j cb`< UfhV`ØXYb`a ]hj YfgWXY`YXYbYb  
GWa i hUfhYb`k ]Y`? UZZYž`GU\`bY`i bX`GYbZ`k cVY]`X]Y` ; Yf`hY`V]g  
ni `ZØbZa U`ØVYf`X]Y`j YfgWXY`a i hnhYb` : `AWXYb`[ Yk ]gWXY`h`k i fXYb`  
9]bY`gc`]XY`@Y]ghi b[ žX]Y`XYb`5\_\_i !GUi [ k ]gWXYfb`]b`XYb`HYghg  
\c\Y`Di b`hU\`Yb`g]WXYfhY`"

## 6Yk Yfhi b [ g\_f]hYf]Yb`ZØf`GUi [ k ]gWXYf

8]Y`HYghYf[ YVb]ggY`nY][ Ybž`XUgg`bVYb`XYf`K ]gWXY`]ghi b[ `Ui WXY  
UbXYfY` : U`hcfYb`VYfØW\_g]WXYh][ h`k i fXYb``8]Y`GUi [ `Y]ghi b[ `a UWXYh  
bi f`&\$i `XYf` ; YgUa hVYk Yfhi b[ `Ui gž`k A\`fYbX`X]Y`< UbX\UVi b[  
a ]h` \$i žX]Y`i a k Y`hY][ YbgWXY`UZhYb`a ]h`%) i `i bX`X]Y`< U`hVUf`\_Y]h  
a ]h`%\$i [ Yk ]WXYh`h`k YfXYb``K ]WXYh][ `]gh`Ui WXY`ž`XUgg`X]Y`a Y]ghYb  
[ YhYghYhYb`A cXY`Y`]\bg]WXYh]WXY`G]WXYf\Y]hi bX`GWXY`UXghc`ZZfY]\Y]h  
ØVYfnYi [ Yb``ž`6Yni [ `Ui Z` ; Ygi bX\Y]hi bX`G]WXYf\Y]h`UVYb  
GWXY`UXghc`ZY [ Yf]b[ YfY`5i gk ]f`\_i b[ Yb`Ui Z`X]Y`HYghYf[ YVb]ggYž  
k Ug`XYf`\`Ai Z][ Yb`G`\_Ydg]g[ Y[ YbØVYf`bYi Yb  
FY]b][ i b[ ghYWXYbc`c [ ]Yb`Ybh[ Y[ Ybk ]f`\_h`"

8Yf`5\_\_i !GUi [ k ]gWXYf`]gh`U`gc`b]WXYh`bi f`Y]b`Y]bZUWXYf`< Ui gdi hni  
< Y`ZYfž`gcbXYfb`V]YhYh`a cXYfbY`@Øgi b[ Yb`ZØf`Y]bYb  
ghfYggZfY]YfYb`5`hU[ ``C`V`]b`XYf`GhUXhk c\bi b[ `cXYf`]a  
9]bZUa `]Yb\Ui g` `X]Y`5bk YbXi b[ ga `Ø[ `]WXY`\_Y]hYb`g]bX`j ]Y`Z`h][ ``  
9]b`[ i hYg`< `AbXWXYb`nY][ hYb`Ui WXY`X]Y`HY]`bY\`a Yf`XYg  
; Yk ]bbgd]Y`gž`X]Y`g]WXY`a ]h`X]YgYf`gdUbbYbXYb`ž`bcj Uh]cb`Zf]gWXY  
Ui gghUhhYb`\_c`bbhYb`"

8]Y`FY [ ]cbUi hYb`i bX`DUfhbYf`k ]Y`X]Y`? Uf`5h`Yf`? ; `UVYb`a ]h  
X]YgYa `9j Ybh`Y]b`hc``Yg`NY]WXYb`[ YgYhnhž`]bXYa `g]Y`XYb  
K ]YbYf.]bbYb`X]Y`A `Ø[ `]WXY`\_Y]h[ UVYbž`a ]h`XYf`bYi YghYb`HYWXYb]\_  
]\fYb`< Ui g\U`h`ni `Yf`Y]WXYhYfb``ž`hYfYgg]YfhY`Z]bXYb`k Y]hYfY  
ž`Zcfa Uh]cbYb`i bX`HYghYf[ YVb]ggY`gWXY`Y» `]WXY`Ui Z`HYgh`XYž`k c  
Ui WXY`X]Y`j YfgWXY`YXYbYb`A cXY`Y`]b`8YhU]`UbU`mg]Yfh`k YfXYb`"

Gc`\_ÖbbYb`k ]f`Y]bYa`gUi VYfYb`i bX`Zf]gWYb`Ni \Ui gY  
 Ybh[ Y[ YbV`]W\_Yb` `a ]hY]bYa`\_`Y]bYbž`UVYf`ZY]bYb`GhØW`\_HYWb]\_ž  
 XUg`]a a Yf`a Y`f`Ub`6Y`YVh\Y]h`[ Yk ]bbh`K Yf`U`gc`bcW`b]W`h`Ua  
 ; Yk ]bbgd]Y`hY`[ Ybca`a Yb`\Uhž`gc``hY`j ]Y``Y]W`h`X]Y`5i [ Yb`bUW  
 k Y]hYfYb`5\_h]cbYb`cZYb\U`hYb`"9]b`k Y]hYfYf`6`]W`\_Ui Z`XUg  
 ; Yk ]bbgd]Y``c`b`h`g]W`°

6`Y]VYb`k ]f`U`gc`[ YgdUbbhž`k Y`WY`ϕbcj Uh]cbYb`i bg`X]Y`Ni \_i bZh  
 ]a`6YfY]W`XYf`F Y]b][ i b[ ghYWb]\_`bcW`Vf]b[ Yb`k ]fX`°

8YhU]`g	
C fh	8cbUi ghUXhž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• a Y]b!`Y]dn][ "bYh</li> <li>• k k k "hYgh"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh