

Ybh_ca a Yb"8]Y`Dc`nY]`UddY`Yfh`Ub`U`Y`J`Yf_Y`fghY]`bY`a`Yfz`
j`YfUbhk`cfhi`b[`gVYk`i`gghi`bX`a`9]b`_Ub[`a`]h`XYb`J`Yf_Y`fgyfY[`Y`b`
ni`ZU`fYbzi`a`gc`WXY`[`YZA`f`]WXYb`G]hi`Uh]cbYb`ni`j`Yfa`Y]XYb"

K Ufbi b[`j`c`f`F`UgYfY]

8]YgYf`J`cfZU`ghY`h]a`?`cbhYi`h`Y]bYf`k`UW`gYbXYb`?`Ua`dU[`bY`XYf`
Dc`nY]z`X]Y`XUfUi`Z`UVn]Y`h`X]Y`6`Øf[`Yf`ØVYf`X]Y`;`YZU`fYb`XYf`
F`UgYfY]`Ui`Zni`_`ÀfYb`"`b`6`UmYfb`VY]gd]Y`gk`Y]gY`U`h`XUg`
Dc`nY]df`Àg]X]i`a`A`]hY`ZfUb`_Yb`]a`B`cj`Ya`VYf`&\$&&`XfUgh]gW`Y`
I`bZU`j`]XYcg`j`Yf`ÒZYb`h]W`h`8]YgY`nY][`Yb`zk`Y`W`ZU`h`U`Y`:`c`[`Yb`
;`YgW`k`]bX][`_Y]hg`ØVYfgW`fY]hi`b[`Yb`U`VYb`_`Òb`bYb`"7`f]gh]Ub`
GY]`Yfz`Y]b`Gd`fYW`Yf`XYf`Dc`nY]VY`ØfXYz`VY`hc`b`h`XUgg`Y`W`h`Y`
I`bZU`V]`XYf`j`Yfk`YbXY`h`k`i`fXYb`zi`a`GY`bg]V]`h`À`h`ni`Y`fn`Yi`[`Yb`8]Y`
J]XYcg`g]bX`VYfY]hg`ØVYf`Y]bY`A`j`]cb`A`U`_Ub[`YgY`Yb`k`cfXYb`i`bX`
i`bhY`fghfY]W`Yb`X]Y`9`fb`gh`U`Zh][`_Y]h`XYg`H`Y`a`Ug`VYf]W`h`Y`h`Vf`XY"

b`Y]bYa`6`Yf]W`h`j`cb`Vf`XY`[`Y`h`Y`fj`cfz`XUgg`]b`A`]hY`ZfUb`_Yb`]a`
X`U`f`&\$&&`ØVYf`&`\$\$\$`I`bZ`Y`Ui`Z[`fi`bX`j`cb`
;`YgW`k`]bX][`_Y]hg`ØVYfgW`fY]hi`b[`Yb`fY][`ghf]Yfh`k`i`fXYb`z`VY]`XYbYb`
&\$`A`YbgW`Yb`]`f`@`YVYb`j`Yf`cfYb`i`bX`%`%(`j`Yf`Y`h`h`k`i`fXYb`
Gc`W`Y`G`h`U]gh]_Yb`a`UW`Yb`XYi`h]W`z`k`]Y`Xf]b[`Yb`X`A`U`»`b`U`a`Yb`
[`Y[`Yb`X]Y`[`YZA`f`]W`Yb`:`U`f[`Yk`c`b`Y]hYb`j`cb`F`UgYfb`b`Òh][`
g]bX"

8]Y`F`c`Y`j`cb`J`]XYcg`ni`f`Df`Àj`Yb]cb

b`X]YgYa`Ni`gUa`a`Yb`U`b[`[`Yk`]bbYb`Ui`W`J]XYcg`Y]bY`nYbhfU`Y`
F`c`Y`]b`XYf`?`ca`a`i`b]_U]cb`i`bX`GYbg]V]`g]Yfi`b[`"@]b`_YX`b`U`h`
VY]gd]Y`gk`Y]gY`Yf`_Ubb`h`XUgg`J]XYcg`Y]bY`Y`fj`c`ffU[`Yb`XY`
A`Ò[`]W`_Y]h`V]YhYb`zi`a`Ui`Za`Yf`_gUa`ni`a`UW`Yb`i`bX`6`chgW`U`ZhYb`
_`Uf`ni`j`Yfa`]hY`b`"Bi`h`nYf`U`VYb`X]Y`A`Ò[`]W`_Y]h`z`i`f`Y`Dfc`Z]Y`a`]h`
J]XYcg`Ui`Zni`k`YfhYb`gY]Yg`ZØf`æ`VW`Ub`W`b`c`XYf`ni`f`Gh`Àf`_i`b[`
]`fYf`d`Yfgcb`U`Yb`A`Uf`_Y`VYf]W`h`Y`h`a`mb`X`W`a`"

8]Y`9]bV]bXi`b[`j`cb`J]XYcg`gc`f[`h`b]W`h`bi`f`ZØf`Y]bYb`Y`VYbX][`Yb`
5i`ghUi`gW`z`gcb`XYfb`j`Yf`Y]`h`Ui`W`XYb`b`Yi`Ufh][`Yb`5`bg`À`h`Yb`]b`
XYf`J`Yf`_Y`f`gg]W`Yf`Y]h`Y]bYb`Zf]gW`Yb`K`]bX`"J]XYcg`_`Òb`bYb`

XUVY]`U`g`YZY_h]j Yg`ϑghfi a Ybh[Ybi hnh'k YfXYbž'i a `X]Y
HfU[k Y]hY`j cb`fUgUbhYb` : U\fa Ub`Òj Yfb`i bX`XYfYb` : c`[Yb
Y]bXfØW_`]W`XUfni ghY`Yb" `8 i fW`X]Y`ghY][YbXYb`ϑhYfU_h]cbYb
a]h`J]XYc]b\U`hYb`Ui Z`D`UhhZcfa Yb`k]Y`@]b_YX`ϑ`k]fX`XYi h]W`ž
XUgg`gc`W`Y` : cfa UhY`Ui W`ja `6YfY]W`XYf
GhfU» Ybj Yf_Y`f`gg]W`Yf\Y]h`Ub`9]bZi`gg`[Yk]bbYb`_`ÒbbYb"

5VgW`]Y» YbX`V`Y]Vh`ni `gU[Ybž`XUgg`X]Y`J YfV]bXi b[`Ui g
5i Z`Àfi b[`i bX`Y]bXf]b[`]W`Yf`?ca a i b[_Uh]cb`YggYbn]Y`]]ghž'i a
X]Y`J Yf_Y`f`ghY]`bY`a Yf`ZØf`XUg`H`Ya U`F UgYb`ni `gYbg]V]`]g]YfYb`
cV`ja `?U]gYfa Ø`Ybhi bbY`cXYf`k cUbXYfg`]b`K]Yb" `8]Y`Dc`]nY]
k]fX`k Y]hYf\]b`U`Yg`XUfUb`gYhnYbž`g]W`YfYfY`GhfU» Yb`ZØf`U`Y`ni
gW`UZZYb"

8YhU]`g	
C fh	8cbUi ghUXhž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_`"Uh • k k k "a mbX"W`a • k k k "Vf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh