

# Nk Y]`J Yf`YhnhY`VY]`ZUgh`Zfc bhU`Ya`7fUg\ Ui Z`? %&(`'`bU\Y`B Øfh]b[ Yb`°

I bZÄ`Y`ja`? fY]g`9gg`]b[ Yb.`Nk Y]`J Yf`YhnhY`bUW\`ZUgh  
ZfcbhU`Ya`Ni gUa`a`Ybghc» /A chc`ffUXZU\`fYf`gh]fVh`VY]  
?c`]g]cb`a`]h`5i`hc`"



9gg`]b[ Ybž`8Yi hgW\`UbX`!`9]b`gW\k YfYf`J Yf`\_Y\`fgi`bZU```\`Uh`g]W\  
\`Yi`hYž`Ua`'`&"`ž`]'&\$&) ž`Ui`Z`XYf`?`fY]gghfU»`Y`%&(`'`nk`]gW\`Yb`  
B`Øfh]b[ Yb`i`bX`C`k`Yb`YfY][`bYh`";`Y[ Yb`%&.`\$`I`\`f[ Yf]Yh`Y]b`5i`hc`  
Ui`g`V]g`Ub[`i`b[ Y`\_`Ä`fhYb`;`fØb`XYb`Ui`Z`X]Y`;`Y[ Yb`ZU\`fVU\`b`i`bX`  
\_`c`]]X]YfhY`ZUgh`ZfcbhU`a`]h`Y]bYa`Ybh[ Y[ Yb`\_`ca`a`Yb`XYb`  
:`U\`fnYi`[`"8`UVY]`k`i`fXY`Y]b`:`U\`fnYi`[`X`Y`fUfh`\`Y`Zh][`[`Y`hfc`ZY`bž`  
X`Ugg`Y`g`]b`X]Y`@Y]hd`Ub`\_`Y`[`Y`gW\`Yi`X`Y`fh`k`i`fXY`"8`Y`9]b`g`Uhn`\_`f`Ä`ZhY`  
j`cb`F`Y`hhi`b[`gX]Yb`ghž`:`Yi`Y`fk`Y`\`f`i`bX`Dc`]nY]`k`U`fYb`f`U`gW\`j`c`f`C`fhž`  
i`a`X`Yb`J`Y`f`Y`hnhYb`ni`\`Y`Z`Yb`i`bX`X]Y`I`b`ZU`ghY`Y`UV`ni`g]W\`Y`fb`"  
8]Y`VY]X`Yb`J`Y`f`Y`hnhYb`k`i`fXYb`a`]h`Y]bYa`?`f`Ub`\_`Y`bk`U[ Yb`i]b`Y]b`Y`  
?`]b]\_`[`Y`V`f`U`W`hž`k`Ä`\`f`Y`b`X`X]Y`?`fY]gghfU»`Y`Z`Ø`f`Y`hk`U`nk`Y]Y]b`\`U`V`  
Ghi`b`XYb`[`Y`gd`Y`ff`h`k`U`f`"F`i`b`X`i`a`%)`I`\`f`\_`cb`bhY`X]Y`G`h`f`U»`Y`k`]Y`X`Y`f`  
Z`Ø`f`X`Yb`J`Y`f`\_`Y`f`Z`FY][`Y[`Y`V`Y`b`k`Y`f`X`Y`b`ž`k`]Y`X]Y`Ghi`hh[`U`fh`Y`f`

B UWX f]WX hYb`VYf]WX hYb`

8]YgYf`J cfZU`Yf]bbYfh`gW a`Yfn`WX`Ub`Y]bYb`k`Y]hYfYb`hfU[ ]gWYb  
l bZU`z`XYf`g]WX`Yfgh`\_Øfn`]WX`]b`XYf`FY[ ]cb`9gg`]b[ Yb`ni [ YhfU[ Yb  
`Uh`5a`+`5i [ i gh`&\$&` ghUfV`Y]b`) \$!`Å\`f][ Yf`A c hc ffUXZU`fYf`VY]  
Y]bYf`?c`]g]cb`a`]h`Y]bYa`5i hc`"8]Y`5i hcZU`fYf]bž`X]Y`]b`Y]bYf  
9]bVi`WX`hi`b[ `Ui`Z`XYf`?`%&%` `k`YbXYb`k`c`h`ž`ØVYfgU`XYb  
A c hc ffUXZU`fYf`i`bX`XYggYb`6Y]ZU`fYf]b`"8]Y`(+!`Å\`f][ Y  
6Y]ZU`fYf]b`Yf`]hh`XUVY`]gW`k`YfYž`YVYbg[ YZ`Å\`f`]WX`Y`J`Yf`Yhni`b[ Yb  
i`bX`k`i`fXY`YVYbZU`g`]bg`?`fUb`\_Yb`Ui`g`hfUbgdcfh]Yfh`8Yf`l`bZU`  
gcf[ hY`b]WX`h`bi`f`ZØf`[ fc»Yg`5i`ZgY`Ybž`gcbXYfb`ZØ`fhY`Ui`WX`XUni`ž  
XUgg`XUg`A c hc ffUX`]b`6fUbX`[ Yf]Yhž`k`Ug`X]Y`:`Yi`Yfk`Y`f`]b`5`Ufa  
j`YfgYh`hY`"@Ui`h`9gg`]b[ Yf`NY]hi`b[ `k`Uf`X]Y`5i hcZU`fYf]b`a`]h  
nk`Y]`?]bXYfb`i`bX`k`Y]hYfYb`DYfgcbYb`]a`5i hc`i`bhYfk`Y[ g`i`bX  
Yf`]h`bi`f`Y]WX`hY`J`Yf`Yhni`b[ Yb`

## G]WX Yf\Y]h`Ui`Z`XYb`GhfU»Yb.`9]b`ghYh][ Yg H\Ya`U

JYf`\_Y`fgi`bZ`Å`Y`g]bX`Y]b`[ fc»Yg`H\Ya`Už`XUg`b]WX`h`bi`f`]b`XYb  
A`YX]Ybž`gcbXYfb`Ui`WX`]b`XYf`C`ZYb`Y[ i`b[ `Xi`fWX`GhUh]gh]\_Yb`j`cb  
6YXYi`hi`b[ `]gh`@Ui`h`XYb`U`hi`Y`Yb`GhUh]gh]\_Yb`XYg`GhUh]gh]gW`Yb  
6i`bXYgUa`hYg`X]YbYb`X]Y`l`bZU`nU`Yb`XUni`ž`ni`j`Yf`Ågg][ Y`i`bX  
U`hi`Y`Y`8U`hYb`ØVYf`X]Y`J`Yf`\_Y`f`gg]WX`Yf\Y]hg`U[ Y`ni`[ Yk`]bbYb`  
8]YgY`≠Zcfa`Uh]cbYb`V]`XYb`X]Y`:`fi`bX`U[ Y`ZØf`ghUUh]WX`Y  
A`U»bU`a`Yb`]b`XYf`:`YgYh[ YVi`b[ `gck`]Y`]b`XYf`  
JYf`\_Y`fgYfn]Y`i`b[ `i`bX`XYa`GhfU»YbVUi`"N]Y`]gh`Ygž`Y]b  
VYggYfYg`J`Yfgh`ÅbXb]g`ZØf`X]Y`l`fgUWX`Yb`j`cb`J`Yf`\_Y`f`gi`bZ`Å`Yb`ni  
Yb`hk`]W`\_Y`bž`i`a`X]Y`G]WX`Yf\Y]h`Ui`Z`XYb`GhfU»Yb`ni`Yf`Å\Yb`

Jcf`X]YgYa`<]bhYf[ fi`bX`k`]fX`XYi`h`]WX`ž`k`]Y`k`]WX`h][ `Yg`]ghž  
k`Y]hYf\]b`Ui`Za`Yf`\_gUa`ni`gY]b`i`bX`g]WX`Ub`X]Y`J`Yf`\_Y`fgfY[ Y`b`ni  
`U`hYb`"»XYg`J`Yf`\_Y`f`gi`bZU`hfU[ ØX]Y`nY][ hž`XUgg`X]Y`G]WX`Yf\Y]h  
Ui`Zi`bgYfYb`GhfU»Yb`]a`a`Yf`k`]YXYf`bYi`VYhfUWX`hY`h`k`YfXYb`a`i`gg`  
8]Y`Øb[ ghYb`9fY][ b]ggY`]b`9gg`]b[ Yb`i`bX`X]Y`Zcfh`Ui`ZYbXYb  
6Ya`Ø`i`b[ Yb`ni`f`J`YfVYggYfi`b[ `XYf`J`Yf`\_Y`f`gg]hi`Uh]cb`gc`hYb  
i`bg`U`Y`]b`i`bgYfYa`J`Yf`U`hYb`]a`GhfU»Yb]Yf`\_Y`f`gYbg]V`]g]YfYb`

8YhU]`g	
C fh	9gg`]b[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghi hh[ UfhYf!b UW f]W\ hYb "XY</li> <li>• k k k "Ygg`]b[ Yf!nY]hi b[ "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `a Y ]b!k ]Yb"bYh