

? cdZØVYf° : Yghc!6U`cb`VY[Y]ghYfh`ja
? fY]g`9gg`b[Yb`VY]`š V]`Ài a

9]b`_cdZØVYf`gWk YVYbXYf: YggY`VU`cb`j cb`: Yghc`gcf[h`ja
? fY]g`9gg`b[Yb`ZØf`5i ZFY[i b[`i bX`ZUgn]b]Yfh`DUggUbhYb`i bX
GcW]U`A YX]U"



9gg`b[ž`8Yi hgWk`UbX`!`K Ug`gWk YVh`XYbb`XU`ØVYf`XYa
<ja a Y`j cb`9gg`b[Yb3`9]b`VU`UbW]YfYbXYf`<Y»`i ZhVU`cb`XYf
:]fa U: Yghc`gcf[h`ZØf`GhUi bYb`i bX`Y]b`V]ggWkYb`J Yfk]ffi b[" `8Yf
6U`cbž`XYf`XYb`5bgWkY]b`Už`Yf`k ØfXY`_cdZØVYf`ja`Ghi fnZi [
`Àb[Ybž`]gh`b]Wk`h`bi`f`Y]b`?`i bghk Yf`ž`gcbXYfb`Ui`Wk`Y]b`[YgWk]W_h
[Yd`UbhYf`K YfVY[U[`Ub`Àgg`]Wk`XYg`%\$\$!`À`f][Yb`š V]`Ài a g`XYg
l bhYfbY`a Ybg`6`]XYf`XYg`ØVYffUgWkYbXYb`5bV`]W_g`_i fg]YfYb
VYfY]hg`]b`gcn]U`Yb`A YX]Ybž`k]Y`Yhk U`Ui ZXYa` `əghU[fUa`!5Wk`i bh
4 ghi hh[UfhYf`a Ya Yg "

8Yf`j YfV`ØZYbXY`5bV`]W_k]fX`ni XYa`Xi fW`X]Y`gdYn]Y`Y
?cbghfi`_h]cb`XYg`6U`cbg`bcWk`j Yfgh`Àf`_h`8]Y`; cbXY`ž`X]Y
hUhg`ÀWk`]Wk`Ui ZXYa` ?cdZghY`hž`]gh`Y]bY`5hfUddY`"8]Y`f]Wk]h[Y

; cbXY`a]hXYa `D]`chi bX`Y]bYa `[Y`Y[Ybh]WXYb`DUggU[]Yf`
a Y]gh`Y]b` : Yghc!A]hUfVY]hYf` `VYZ]bXYh`g]W`i bg]W`hVUf`Ub`XYf`
l bhYfgY]hY`XYg`6U``cbg"8]YgY`5fhj cb` : YggY`VU``cbž`X]Y`gY]h`%- -)
Yl]gh]Yfhž` \Uh]b`XYf`J Yf[Ub[Yb` \Y]h`YVYbgc`ZØf`5i ZfY[i b[
[Ygc f[h`6Y] ZfØ`YfYb` : `Ø[Yb`a Y`XYhYb`VYgc f[hY`DUggUb`hYb`
gc[Uf`j Yfa Y]bh]WXY` : `i [i bZ`Yž`k Ug`XUni `ZØ`fhYž`XUgg`X]Y`
Dc`]nY]`a Y`fa U`g`9bhk Ufbi b[`[YVYb`a i gghY"

: YggY`VU``cbg`i bX`]\`fY` ; YgW`]W`hY`

5VYf`k Ug[YbUi `]gh`Y]b` : YggY`VU``cb3`@Ui h`K]_]dYX]U`]gh`Yg`Y]b`
a]h`Y]bYa `HfU[[Ug[YZØ`hYf`6U``cbž`XYf`Xi fW`Y]bY`@Y]bY`a]h`
XYa `6cXYb`j YfVi bXYb`V`Y]Vh"8]YgY`5fhj cb`6U``cb` \Uh`Y]bY`
`Ub[Y` ; YgW`]W`hYž`X]Y`V]g`]bg`%, " `š` \f`i bXYfh`ni fØW`fY]W`h`G]Y`
k i fXYb`i bhYf`UbXYfYa `k `À`fYbX`XYf`VY]XYb`K Y`h`_f]Y[Y`ni f`
@ ZhUi Z`Àfi b[`i bX`U`g`GdYffVU``cbY` [Y[Yb`H]YZZ]Y[Yf`
j Yfk YbXYh"

æa `; Y[YbgUhn`ni `XYb`a cXYfbYb`K YfVYVU``cbYbž`k]Y`k]f`g]Y`
`Yi hY`_YbbYbž`VYZ]bXYh`g]W`XYf`À`hYghY`Yf`U`hYbY`a]]h`Àf]gW`Y`
6U``cbž`XYf` `hf`Àd]XY` ž]a`K]YbYf`<YfYg[YgW`]W`h`]W`Yb`
A i gYi a "5i Z`YXYb` : U``g]bX` : YggY`VU``cbg`b]W`h`bi f`
GWUi a _ØggY`ZØf`XYb`<]a a Y`ž`gcbXYfb`gd]Y`Yb`Ui W`Y]bY`F`c`Y`
]b`XYf`@ ZhZU`fh[YgW`]W`hY`" <]ghc f]gW` VYhfUW`hY`h`k i fXYb`g]Y`
k `À`fYbX`XYg`Nk Y]hYb`K Y`h`_f]Y[g`Y]b[YgYhnhž`i a `H]YZZ]Y[Yf`
UVni `U`hYbž`]bXYa `g]Y`a]h`GY]gdYffYb`Ua `6cXYb`j YfUb`_Yfh`
k UfYbž`k]Y`X]Y`K YVgY]hY`j cb`GW`i hnVUi hYb`Ghi hh[Ufh`Yf`_`Àfh"

G]W`hVUfY`F`Y`_]_hY`XYf`J Yf[Ub[Yb` \Y]h`

8]YgY`GY]gdYffYbž`X]Y`i fgdfØb[`]W`ni f`@ Zhg]W`Yf`Y]h`X]Yb`hYbž`
_ØbbYb`Ui W` \Yi hY`bcW`]b`Y]b][Yb` ; YV]YhYb` [YgY`Yb`k YfXYb`"
G]Y`k i fXYb`]a `@Ui ZY`XYf`š` \fY`Ui Z[fi bX`]\`fYf`i bk]f`_gUa`_Y]h`
UV[YVUi hž`XU`X]Y`a Y]ghYb`ZY]bX`]W`Yb` : `i [nYi [Y`]b`<Ø`Yb`Zc[Ybž`
X]Y`X]Y`5Vk Y`fa U`bU`a Yb`_Ui a `VYY]bhf`ÀW`h][Yb`_ccb`hYb`" `æ`
XYf`6Yj Ø`_Yfi b[`[UV`Yg`ni XYa `nU`fY]W`Y`A m`h`Ybž`X]Y`VYgU[hYbž`
X]YgY`?cbghfi _h]cbYb`_Øbb`hYb`gc[Uf`F`UX]ck Y`Yb`bi hnYbž`i a `X]Y`
ZY]bX`]W`Yb` : `i [nYi [Y`ni `ghØfYb` `Y]bY`J`cfghY``i b[ž`X]Y`g]W`

U`YfX]b[g`U`g`i bVY[fØbXYh`YfUi gghY`hY"

8]Y`a cXYfbYb`i: YggY`VU`cbg`UVYb`g]W`YXcW`k Y]hYfYbhk]W_Y`h
i bX`k YfXYb`Yi hY`cZhZØf`K YfVi b[`i bX`Dfca ch]cb`j Yfk YbXYh"
?`Y]bYfYž`i bVYa UbbhY`J Uf]UbhYb`Z]bXYb`g]W`Y`Åi Z[`Ui Z
dc`h]gW`Yb`J YfUbghU`hi b[Yb`cXYf`ZØf`gca a Yf`]W`Y
K YfVYU`_h]cbYb`VY]a `GhUXhZYgh`6Y[Y]ghYfh`VYcVUW`hYb`j]Y`Y
DUggUbhYb`i bX`Hci f]ghYb`X]Y`Vi bhYb`6U`cbgž`X]Y`a]h`Vi bhYb
@c[cg`i bX`j cb`XYf`@ Zh`Ui g`g]W`hVUf`g]bX"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`XYf`_cdZØVYf
gW`k YVYbXY`6U`cb`j cb`i: Yghc`b]W`h`bi f`Y]bY`_fYUh]j Y
K YfVYa U» bU`a Y`]ghž`gcbXYfb`Ui W`Y]bY`gdUbbYbXY`J YfV]bXi b[
ni f`@ ZhZU`fh[YgW`]W`hY`i bX`ni `XYb`nU`fY]W`Yb`5bk YbXi b[Yb
j cb`i: YggY`VU`cbg`ja `@Ui ZY`XYf`š\`fY`XUfghY`h"J]Y`Y]W`h`]gh`Yg
[YbUi `XUgž`k Ug`XYb`F`Y]n`X]YgYf`@ ZhZU`fh`i bghk Yf`_Y`Ui ga UW`h
8]Y`?ca V]bUh]cb`Ui g`BcghU`[]Y`i bX`a cXYfbYa `i: `U]fž`X]Y`gck c`\
<]ghcf]_Yf`U`g`Ui W`b`Yi []Yf][Y`DUggUbhYb`]b`]\fYb`6Ubb`n]Y`h"

8YhU]`g	
Cfh	9gg`]b[ž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "Ygg`]b[Yf!nY]hi b["XY• k k k "gW`i hnVUi hYb!ghi hh[Ufh"XY• XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k]Yb`"bYh