

9gg`]b[ Yb`d`Ubh`6i bXYg[ UfhYbgW\ Ui  
&\$(`. `GhUfhgW\ i gg`ZØf  
A UW\ VUf\_Y]hgghi X]Y`

9gg`]b[ Yb`d`Ubh`X]Y`6i bXYg[ UfhYbgW\ Ui `&\$(` ž`Z]bUbn]Yfh  
Xi fW\ `Y]bY`A UW\ VUf\_Y]hgghi X]Y`ni f` : ØfXYfi b[ `bUW\ \U`h][ Yf  
GhUXhYbhk ]W\_`i b[ "



9gg`]b[ Ybž`8Yi hgW\ `UbX`!`8]Y`D`Ubi b[ Yb`ZØf`X]Y  
6i bXYg[ UfhYbgW\Ui `f6i [ UŁ&\$(` `]b`9gg`]b[ Yb`bY\`a Yb`]a a Yf  
\_cb\_fYhYfY` : cfa Yb`Ub``@Ui h`XYf`9gg`]b[ Yf`NY]hi b[ `gc``X]Y  
J YfUbgH`hi b[ `b]W\ h`bi f`U`g`GW\Ui ZYbghYf`ZØf`Ø\_c`c[ ]gW\Y  
≠bcj Uh]cbYb`X]YbYbž`gcbXYfb`\_ØbbhY`Ui W\ `Z]bUbn]Y``Y]b`YW\hYf  
; Yk ]bb`ZØf`X]Y`GhUXh`k YfXYb``8]Y`GhUXh`9gg`]b[ Yb`\Uh`VYfY]hg  
YfghY`GW\f]hhY`i bhYfbca a Ybž`i a `fYU`]gh]gW\Y` ; fi bX`U[ Yb`ZØf`XUg  
Dfc`Y\_h`ni `gW\ UZZYbž`Ui W\ `k Ybb`X]Y`YbX[ Øh][ Y`9bHgW\Y]Xi b[  
ØVYf`X]Y`5i ghfU[ i b[ gcfhY`bcW\`Ui gghY`\h``8]YgY`I bg]W\Yf\Y]h  
Vf]b[ h`U``YfX]b[ g`VYfY]hg`?cghYb`a ]h]g]W\ž`Ui W\ `k Ybb`bcW\`b]W\h  
\_`Uf`]ghž`cV`X]Y`6i [ U`hUhGAW\`]W\`\]Yf`ghUhh]bXYb`k ]fX"

⊖Ni gUa a YbUfVY]h'a ]h'XYb'BUWVUfghAXhYb'@ Xk ][ gVi f[ 'i bX  
Ghi hh[ Ufh'k ]fX'U\_hi Y''Y]bY'A UWVUf\_Y]hgghi X]Y'Ui ZXYb'K Y[  
[ YVfUW'h''8Yf'D'Ubi b[ gUi ggWxi gg'XYf'FY[ ]cb'Ghi hh[ Ufh'\Uh'X]YgY  
⊖h]Uhj] Y'VY[ fØ» hž'XU'g]Y'U'g'A chcf'ZØf'bUW\U'h][ Y  
GhUXhYbhk ]W\_i b[ 'i bX'hci f]gh]gWY'⊖a di`gY'Zi b[ ]YfYb'gc''K ]Y  
X]Y'FY[ ]cb'Ghi hh[ Ufh'VYf]W'hYhžk i fXY'Y]b' @YhYf'cZ'⊖hYbh  
i bhYfnY]WbYhž'i a`X]Y'[ Ya Y]bgUa Y'6Yk YfVi b[ 'ni`]b]h]YfYb"

: ]bUbn]Yfi b[ 'i bX'N]Y`Y`XYf  
A UWVUf\_Y]hgghi X]Y

8]Y'A UWVUf\_Y]hgghi X]Yž'X]Y'fi bX'&\* "\$\$\$'9i fc`\_cghYb'k ]fX'žk ]fX  
ni`Y]bYa`J]YfhY`j cb'9gg`b[ Ybž'@ Xk ][ gVi f[ ž'Ghi hh[ Ufh'i bX'XYa  
JYfVUbX'FY[ ]cb'Ghi hh[ Ufh'Z]bUbn]Yfh''Ghi hh[ Ufh'\Uh'VYfY]hg\*) "\$\$\$  
9i fc'ni f'JYfZØ[ i b[ '[ YghY''h''8]Y'Ghi X]Y'\Uh'XUg'N]Y'ž'fAi a`]WY  
i bX'h\Ya Uh]gWY'GWk Yfdi b\_hY'ni`]XYbh]Z]n]YfYbž  
9bhk ]W\_i b[ gdchYbn]U`Y'ni`YfZUggYb'gck ]Y'a Ø[ ]WY  
<YfUi gZcfXYfi b[ Yb'i bX'?cghYb'ni`VYk YfhYb''9g'k ]fX'Y]bY  
Zi bX]YfhY'9]bgW'Àhni b[ 'ni f'l a gYhnVUf\_Y]h'XYf'6i [ U'Ub[ YghfYVhž  
k ]Y'XYf'GhUUhgUb nY][ Yf'VYf]W'hYh"

Dc`h]\_Yf'Ui g'XYf'FY[ ]cb'\UVYb'YVYbZU`g']\fY'A Y]bi b[ Yb'ni f  
[ Yd`UbhYb'6i [ U'[ YAi » Yfh''F c`UbX'GWa ]X'f7 8 I #ØXdŁ'gd fUW'g]W  
ZØf'X]Y'fY[ ]cbU`Y'Ni gUa a YbUfVY]h'Ui gž'k Å\fybX'⊖[ f]X  
; f]gW'hgWYb\_c'fbØbXb]g' - \$#8 ]Y'; fØbYbŁ'X]Y'7\UbW'ni f  
5i Zk Yfhi b[ 'XYf'K UggYfUXYfb'i bX'ni f'⊖hYbgj] ]Yfi b[ 'XYf  
'ccdYfUh]cb'g]Y\h''H\ca Ug'6Yfb'Ø'f'fi fY]Y'K Å\YfŁ'\cV'X]Y'F c''Y  
XYf'[ fc» Yb'GhAXhY'ZØf'XUg'Dfc'Y\_h'\Yfj cf'i bX'j Yfk ]Yg'XUVY]`Ui Z  
dcg]h]j Y'9fZU\fi b[ Yb'Ui g'XYf'FYa ghU'[ UfhYbgWUi "'5i W'5bXfYU  
GWk Ufn'fGD8Ł'g]Y\h]a`BYW\_Uf'Y]b'j YfV]bXYbXYg'9`Ya Ybhi bX  
k ØbgW'h'g]W'Y]bY'F ØW\_[ UVY'Ub'X]Y'BUhi f"

B UW\U'h][ Y'9bhk ]W\_i b[ 'a`': c\_i g

A ]h'XYf'6i [ U'&\$('`gc''b]W'h'bi f'XYf'Hci f]ga i g'Ub[ Y\_i fVY'h  
k YfXYbž'gcbXYfb'Ui W'X]Y'K Y]hYfYbhk ]W\_i b[ 'i fVUbYf  
@VYb'g'fAi a`Y]a`A ]hY'di b\_h'ghY\Yb''8Yf'BYW\_Uf'gc''U'g

nYbhfU`Yg`9`Ya Ybh`X]Y`Gh`XhY`a ]hY]bUbXYf`j YfV]bXYb`i bX  
 [ `Y]W`nY]h][ `Y]bY`5i Zk Yfhi b[ `XYf`V`Ui Yb`i bX`[ f0bYb`: fY]f`Ai a Y  
 VYk ]f\_Yb`"8Ug`J cf\UVYb`k ]fX`j cb`j ]Y`Yb`U`g`Y]bY`[ fc»Ufh][ Y  
 7\UbW`[ YgY\Ybž`[ Ya Y]bgUa `Ub`Y]bYf`bUW\U`h][ Yb`i bX  
 UhhfU\_h]j Yb`l a [ YVi b[ `ni `UfVY]hYbž`X]Y`Y`hnh]W`XYf`[ YgUa hYb  
 FY[ ]cb`ni [ i hY\_ca a h"

⊖g[ YgUa h`k ]fX`X]Y`6i [ U`U`gc`U`g`\_0bZh][ Yf`A c hcf`Z0f`j ]Y`Y  
 dcg]h]j Y`J Yf`AbXYfi b[ Yb`]b`XYf`FY [ ]cb`Ub[ YgY\Ybž`Ui W`k Ybb  
 X]Y`<YfUi gZcfXYfi b[ Yb`Ui ZX]YgYa `K Y[ `b]W`h`ni `i bhYfgW`ÅhnYb  
 g]bX`"8]Y`J cfVYfY]hi b[ Yb`g]bX`]b`j c`Ya `; Ub[ Yž`i bX`U`Y  
 6YhY`][ hYb`g]bX`[ YgdUbbhž`k ]Y`g]W`X]Y`G]hi Uh]cb  
 k Y]hYfYbhk ]W\_Y`b`k ]fX`"8Yf`K Y[ `ni f`6i [ U`&\$(` ` \_0bbhY`Z0f  
 9gg`]b[ Yb`i bX`l a [ YVi b[ `ni a `gdUbbYbXYb`5VYbhYi Yf`k YfXYbž  
 XUg`a ]h]j ]Y`9b[ U[ Ya Ybh`i bX`J ]g]cbYb`Y]b\Yf[ Y`h"

8YhU]`g	
C fh	9gg`]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ygg`]b[ Yf!nY]hi b[ "XY</li> <li>• k k k "ghUUhgUb nY][ Yf"XY</li> <li>• k k k "fY[ ]cb!ghi hh[ Ufh"cf[</li> </ul>

6Ygi W`X Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`"bYh