

8 c b Ui ghUXh`YfgW\ ØhhY fh. `8 f]hhY
6Ub_ca UhgdFYb[i b[`]b`bi f`Y]bYf`K cW\Y`

8 c b Ui ghUXh`V`Y]Vhj cb`Y]bYf`GYf]Y`6Ub_ca UhgdFYb[i b[Yb
VYhfcZZYb.`8 f]hhY`HUh`X]YgYf`K cW\Yž9fa `]hhi b[Yb`Ui ZYb`



K]Yb!8 c b Ui ghUXhž² ghYffY]W\ `!K Ug`[Y\h]b`K]Yb!
8 c b Ui ghUXh3`8]YgY` : fU[Y`ghY`Yb`g]W\ `U_hi Y`j]Y`Yž`XYbb`X]Y
GYf]Y`Ub`6Ub_ca UhgdFYb[i b[Yb`\À`h`X]Y`6Yk c\bYf]b`5hYa ``5a
K cW\YbYbXY`_Ua `Yg`VYfY]hg`ni f`Xf]hhYb`GdFYb[i b[`]b`X]YgYf
K cW\Y``@ji h`X]Y`DfYggY`YfY][bYhY`g]W\`XYf`JcfZU``]b`XYf`BUW`h
Ui Z`GcbbhU[`]Y[Yb``"() `! \f]b`Y]bYf`Gi dYfa Uf_hZ`]U`Y`]a
Øgh]W\Yb`HY]`XYf`GhUXh`Nk Y]`a Ug_]YfhY`HÀhYf`XfUb[Yb
[Yk U`hgUa `Y]b`i b`X`gYmhYb`Y]bYb`GdFYb[gUhn`]a `: cmYf`]b`; Ub["
8]Y` : `i W`h`XYf`VY]XYb`A`ÀbbYf`YfZc`[hY`Ui Z`Y]bYa `a chcf]g]YfhYb
Nk Y]fUX`]b`F]W\hi b[`GU]_c[Uggy`"

8]Y`9]bgUhn_fÀZhY`ZUbXYb`XYb`6Ub_ca UhYbž`XYf`Xi fW`X]Y
9l d`cg]cb`Yf\YV`]W\`VYgW\ÀX][h`k i fXY``8]Y`[YbUi Y`6Yi hY\Ø\Y`]gh

XYfnY]h'bcW\ 'i bVY_Ubbhž'XcW\ 'XYf'GUW\gW UXYb 'VY`Ai Zh'g]W
VYfY]hg'Ui ZY]bYb'\c\Ybž'gYW\gghY``[Yb'6YhfU[ž'k]Y'j]YbbU"Uh
VYf]W\hYh"

<]bhYf[fØbXY 'i bX'V]g\Yf][Y'J cfZÀ`Y

8]Y'GdfYb[i b['Ua 'K cW\YbYbXY'k Uf'b]W\h'XYf'YfghY'J cfZU`
X]YgYf'5fh]b'XYf'K cW\Y"6YfY]hg]b'XYf'BUW\h'Ui Z'A cbhU['_Ua 'Yg
ni 'Y]bYa 'À\`b`]W\Yb'J cfZU``]b'K]Yb!@]Yg]b[ž'i bX'Y]b'k Y]hYfYf
J Yfgi W\ 'Y]bYf'GdfYb[i b['k i fXY']b'XYf'BUW\h'Ui Z: fY]hU[']b
6fi bb'Ua ' ; YV]f[Y'j YfØVh"8]YgY'GYf]Y'Ub'6Ub_ca UhgdfYb[i b[Yb
]gh'Ui h'6i bXYg_f]a]bU`Ua h'f6?5E'XYf'&' "': U``gY]h'X\YfYgVY []b
&\$&) "' ðhYfYggUbhYfk Y]gY'k]fX'j Yfa i hYhž'XUgg'Y]bY'_f]a]bY`Y
J YfY]b][i b['Ui g'XYb'B]YXYf'UbXYb'\]bhYf'X]YgYb'HUhYb'ghYW_h"
9fa]h'i b[Yb'k i fXYb'j cb'Y]bYf'gdYn]Y`Yb'; fi ddY'XYg
@UbXYg_f]a]bU`Ua hg'K]Yb'ØVYfbca a Ybž'X]Y'gY]h'XYa '%"A Āfn
U_h]j ']gh"

8cW\ 'X]Y'5i gk]f_i b[Yb'X]YgYf'_f]a]bY`Yb'A UW\YbgW\UZhYb'g]bX
b]W\h'bi f'nU\`Yba Ā»][ž'gcbXYfb'Ui W\ 'gdØfVUf'ZØf'X]Y'K]YbYf
6Yj Ò`_Yfi b["'NU\`fY]W\Y'Dcgh!:']U`Yb'\UVYb'Ui g
G]W\Yf\Y]hg[fØbXYb']\fY'6Ub_ca UhYb'Ui »Yf'6Yhf]YV'[Ybca a Yb"
8]Y'Dcghž'X]Y'65K 5; 'i bX'X]Y'6Ub'_5i ghf]U'\UVYb'Ui Z[fi bX'XYf
J cfZÀ`Y'ni gĀh`]W\Y'G]W\Yf\Y]hga U»bU\`a Yb'Y]b[YZØ\fh"9]b
GdfYW\Yf'XYf'Dcgh]bZcfa]YfhYž'XUgg'X]Y': cmYfg'XYf':]U`Yb'nk Uf
cZYb'V`Y]VYbž'YXcW\ 'X]Y'; Y`XUi hca UhYb'[Y_Yb'bnY]W\Yb'Yh'g]bX"
8]Y'65K 5; 'gW\ 'Y»h': cmYfg'nk]gW\Yb'&&.\$\$.i bX') .\$.i \fž'i a
a Ò[']W\Y'5b[f]ZY'ni 'j Yf\]bXYfb"

: U\ bXi b['i bX'G]W\Yf\Y]h

8]Y'Dc`nY]'ZØ\fh']bhYbg]j Y': U\ bXi b[Yb'Xi fW\ž'UVYf'X]Y'HĀhYf
V`Y]VYb'V]g\Yf'i bYb'hXYW_h'"<]bk Y]gY'_ØbbYb'Ubc'bma 'Ub'YXY
Dc`nY]]bgdY_h]cb'cXYf'X]fY_h'Ub'XUg'@UbXYg_f]a]bU`Ua h'K]Yb
[Y[YVYb'k YfXYb"8]Y'HY`YZcbbi a a Yf'XUZØf`Ui hYh'\$%' '% '\$'8K
' ' , \$\$"8]Y'K]YbYf'F U]ZY]gYbZ']U`Yb'\UVYb'nk Uf'Ui W\ ']\fY
G]W\Yf\Y]hgj cf_Y\fi b[Yb'j YfghĀf_hž'UVYf'V]g`Ub['g]bX'g]Y'j cb
XYb'GdfYb[i b[Yb'j YfgW\cbh[YV']YVYb"

8]Y`Gcf[Y`XYf`6Yj Ò`_Yfi b[`k ÅWgh'a]h`YXYa `bYi Yb`J cfZU``ž`i bX
 Yg`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`6Y\ÒfXYb`XYf`6YXfc\i b[
 VY[Y[bYb`k YfXYb```b`Y]bYf`GhUXhž`X]Y`ZØf`]\fY`G]WXYf\Y]h`VY`Ubbh
]ghž`]gh`Yg`k]W h][ž`XUgg`X]Y`6Øf[Yf`bYb`]b`XYf`GUWXY`]bZcfa]Yfh
 V`Y]VYb`i bX`J][]`Ubn`nY][Yb`

8YhU]`g	
C fh	K]Yb!8cbUi ghUXhž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YdfYggY"WŁa • k k k "_fcbY"Uh • k k k "j]YbbU"Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh