

?]bXYfi b]`K]Yb`Yb hXYW_h`6]cX]j Yfg]hÅh. 6fY]hYb`YY`k]fX`BUhi fdUfUX]Yg°

6fY]hYb`YY. `%\$\$`GWØ`Yf`YfZc fgWYb`ja
FYbUhi f]Yfi b[gdfc`Y_h`6]cX]j Yfg]hÅh`i bX`?`ja UgW`i hn`]b
K]Ybg`[fØ» hYa `BUhi fgW`i hn[YV]Yh"



6fY]hYb`YYž`K]Ybž`² ghYffY]W`!`6fY]hYb`YY`j Yfk UbXY`h`g]W
U_hi Y``j cb`Y]bYa `j YfgW`UZYbYb`6U`b[Y`ÅbXY`ni`Y]bYa
V`Ø`YbXYb`BUhi fdUfUX]Yg`Fi bX`%\$\$`GWØ`Yf]]bbYb`XYf
?]bXYfi b]K]Yb`Yb hXYW_Yb`ja `FU`a Yb`Y]bYg`gdUbbYbXYb
BUhi fgW`i hndfc`Y_hgž`k Ug`6]cX]j Yfg]hÅh`VYXYi hYhi bX`k Ufi a`g]Y
ZØf`XYb`?`ja UgW`i hn`]cb`YggYbn]Y``Yf`6YXYi hi b[`]gh`8]Y
J YfUbghU`hi b[`Z]bXYh`]b`Ni gUa`a YbUfVY]h`a]h`XYf`GhUXh`K]Yb`i bX
XYa`?`]bXYfVØfc`XYf`i b]j Yfg]hÅh`K]Yb`ghUhi bX`gc`XUg
6Yk`i gghgY]b`XYf`† b[Yb`HY]`bY`a Yf`ZØf`Ø_c`c[]gW`Y
Ni gUa`a Yb`Åb[Y`ghÅf`_Yb`"5a`%)`"GYdhYa VYf`&\$&)`k]fX`XUg
Dfc`Y_hž`XUg`i bhYf`XYa`A`chc`BUhi fgW`i hn!5fYU`6fY]hYb`YY
ghY`hž`a]h`Y]bYf`6]cX]j Yfg]hÅhghU[i b[`gY]bYb`<Ø`Ydi b_h]Z]bXYbž
VY]`XYf`X]Y`?`]bXYf`X]Y`A`Ø[`]W`_Y]h`UVYbž`U_h]j`a]h

K]ggYbgW\ UZh'Yf.]bbYb'i bX'GhUXhj YfhfYhYf.]bbYb'ni 'X]g_i h]YfYb"

6fY]hYb`YY`gY`Vgh`\Uh'Y]bY`VYk Y[hY`J Yf[Ub[Yb\Y]h"8Yf
Y\Ya U"][Y`J YfgW\]YVYVU\`b\`cZ`XYf`]b`XYb`%- &\$Yf!`&\`fYb`U`g
Y]bYf`XYf`[fO» hYb`9i fcdUg`[Yd`Ubh'k Ufz`U[`gY]h`%- () `VfUW`"Bi b
k]fX`Y]b`- \$`<Y`hUf`[fc» Yg`; YV]Yh'ni `Y]bYa `XYf`[fO» hYb
F YbUhi f]Yfi b[gdfc`Y`_hY`]a `K]YbYf`GhUXh[YV]Yh'i a [Yk UbXY`h"
6Øf[Yfa Y]ghYf`A]W\ UY`@ Xk][`i bX`X]Y`^ 66!`&ZfUghfi `_hi f!
J c fgh`ÅbX]b`G]j]U`5b[Y`c`\UVYb`\]YfZØf`Y]bYb`@YhhYf`cZ`&hYbh
i bhYfnY]W\ bYh"8]Y`GhUXh'K]Yb`Yfk]fVh`XUg`5fYU`a]h
I bhYfghØhni b[`XYg`6i bXYg`i bX`A]hhY`b`Ui g`XYa
6]cX]j Yfg]h`ÅhgZc`bXgž`i a `Yg`]b`Y]b`BUhi fU`&\$!GW`i hn[YV]Yh'ni
Ybhk]W`Y`bž`k Y`W\ Yg`k]W\ h[Y`6]chcdY`i bX`@YVYbgf`Ai a Y`ZØf
gY`hYbY`DZUbnyb!`i bX`H]YfUfhYb`V]YhYhž`XUfi bhYf`Ui W\`XYb
K]YXY`\cdZ`X]Y`NUi bY]XYW\gY`gck]Y`ØVYf`%(\$`K]`XV]YbYbUfhYb"

9]b`C fh`ZØf`5 fhYbj]Y`ZU`h'i bX`9f`c`i b[

=a `F U\`a Yb`XYg`Dfc`Y`_hg`k YfXYb`A U» bU\`a Yb`Yf[f]ZYbž`i a
j Yfg]Y[Y`hY`:`ÅW\ Yb`ni `YbhZYfbYbž`]bj Ug]j Y`DZUbnybUfhYb`ni
VYgY]h[Yb`i bX`bYi Y`@YVYbgf`Ai a Y`ZØf`5a d\]V]Yb`i bX
K]`XV]YbYb`ni `gW\ UZZYb"8 Ug`; YV]Yh'k]fX`b]W\ h'bi f`]b`gY]bYf
Ø_c`c`[]gW\ Yb`J]Y`ZU`h[YZØfXYfhž`gcbXYfb`gc``Ui W\`U`g
B U\`Yf`c`i b[g[YV]Yh`X]YbYb`i bX`X]Y`?Ø\`i b[`XYg
GhUXhYbhk]W`_i b[g[YV]Yhg`]a `&`"6Yn]f`_i bhYfghØhnyb"@Ub[Zf]gh[
g]bX`Ui W\`NcbYb`ZØf`gUbZhY`9f`c`i b[ž`I a k Y`hV]`Xi b[`i bX`X]Y
J Yfa Uf`_hi b[``c`_U`Yf`DfcXi `_hY`Ub[YXUW\h"8]YgYg`9b[U[Ya Ybh
k]fX`Xi fW\`9I !: ØfXYfi b[Yb`]b`<Ø\Y`j cb`*`\$`Dfcnybh'ni g`Åh`]W\
[YghØhnh"

8 Ug`F YbUhi f]Yfi b[gdfc`Y`_h`6fY]hYb`YY`]gh`Y]b`DUfUXYVY]gd]Y`
XUZØfž`k]Y`GhUXhYbhk]W`_i b[`i bX`BUhi fgW\`i hn`<UbX`]b`<UbX
[Y\Yb`_ØbbYb` ž`ghY``h`6Øf[Yfa Y]ghYf`@ Xk][`ZYgh"8]YgY`[fc»
Ub[Y`Y[hY`&]h]Uh]j Y`\Uh'g]W\`ni a `N]Y`[YgYhnhž`XYb
ZcfhgW\ fY]hYbXYb`J Yf`i gh]j cb`bUhØf`]W\ Yb`@YVYbgf`Ai a Yb
Ybh[Y[Ybni k]f`_Yb" `&`XYb`Y`hnhYb`&\`fnY\`bhYb`\Uh`X]Y
I fVUb]g]Yfi b[`i bX`k]fhgW\ UZh]W\ Y`9bhk]W`_i b[`j]Y`Y`bUhØf`]W\ Y
F`Ai a Y`]b`9i fcdU`ghUf`_VYY]bhf`ÅW\ h[h"8]Y`9I`\Uh`VYfY]hg]j c f

a Y\U`g(\$ \fYb`Ui ZX]Y`U`Ufa]YfYbXYb`9bhk]W`i b[Yb fYU[]Yfhi bX; YgYhnY`ni a`GWxi hn`VYXfc\hYf`5fhYb`Yf`UggYbži a X]Y`BUhi f`ni`VYk U\fyb"

8]Y`6YXYi hi b[`XYf`6]cX]j Yfg]hÀh

8 Yf: c_i g`Ui ZX]Y`6]cX]j Yfg]hÀh]b`6fY]hYb`YY`_ÖbbhY`b]W`h U_hi Y`Yf`gY]b""8]Y`ØVYf[fY]ZYbXYb`<YfUi gZcfXYfi b[Ybž`X]Y`ni f J YfgW`YW`hYfi b[`XYf`BUhi f`]b`9i fcdU`[YZØ\fh`\UVYbž`g]bX j]Y`ZÀ`h][. l fVUb]g]Yfi b[žl a k Y`hj YfgW`a i hni b[`i bX J YfÀbXYfi b[Yb`XYf`@UbXbi hni b[`UVYb`ØVYf`X]Y` \fY`]\fY Gdi fYb`\]bhYf`UggYb""8 UVY]`g]bX`j]Y`Y`XYf`VYXfc\hYb`5fhYbž`X]Y \]Yf`GWxi hn`Z]bXYbž`Y]bn][Ufh][`ZØf`9i fcdU`i bX`_ca a Yb`k Y`hk Y]h gcbgh`b]f[YbXk c`j cf""6fY]hYb`YY`k]fX`gca]h`b]W`h`bi f`Y]b`Cfh`XYf 5fhYbj]Y`ZU`hž`gcbXYfb`Ui W`gma Vc`]gW`ZØf`XUg`9b[U[Ya Ybh K]Ybž`X]Y`BUhi f`ni`gW`ØhnYb`i bX`U`_h]j]b`XYb`9f`U`hi bgYfYf l a k Y`h`ni`]bj Ygh]YfYb"

A]h`U`X]YgYb`A U» bU`a Yb`ni gUa a Yb`b]a a h`XUg`Dfc`Y`_h BUhi fgW`xi hn!5fYU`6fY]hYb`YY` `Y]bYb`\YfUi gfU[YbXYb`D`Uhn`]a F U`a Yb`XYf`K]YbYf`GhUXhYbhk]W`i b[`Y]b`i bX`k]fX`Ui W`ØVYf X]Y`b`W`ghYb` \fY`\]bk Y[`a]h`Y]bYa`6i X[Yhj cb`%\$`V]g`%) A]`cbYb`9i fc`Zcfh[YZØ\fh""8]Y`J]Y`nU`U`Ub`[Yd`UbhYb`i`h]Uh]j Yb k]fX`g]W`Yf`]W`XUZØf`gcf[Ybž`XUgg`X]YgYf`Y]ba U`][Y`GhUbXcfh ni bY`a YbX`ZØf`A YbgW`Yb`i bX`H]YfY`[`Y]W`Yfa U» Yb`UhhfU`_h]j V`Y]Vh"

8 YhU]`g	
C fh	6 fY]hYb`YYž`K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k]YbYfVYn]f`_gV`Uhh`Uh • dfYggY`k]Yb"[j "Uh • V]cX]j Yfg]hm`Yi fcdU`Yi

6 Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh