

5i fY`J`U]W .`Hf]i a Z']`bcj U]Y`U A]h]b[i ``5Yf]Ub`XY`U`5gdYfb`

5i fY`J`U]W`g]Y[hY`%-`%&`VY]a`]bhYfbUh]cbU`Yb`@i Zha`YYh]b[
]b`5gdYfb`i`bX`ZYgh][hY`gY]bYb`D`Uhn`U`g`D]cb]Yf`XYf`@i ZhZU`fh`



5gdYfbž`²`ghYffY]W\`!`5a``%\$`" `†`b]`%-`%&`YfcVYfhY`XYf
fi a`Àb]gW\Y`†b[`Yb]Yi`fi`bX`D]`ch`5i`fY`J`U]W`X]Y`<`YfnYb`XYf
: `i`[`VY[`Y]ghYfhYb`VY]a`]bhYfbUh]cbU`Yb`: `i`[`a`YYh]b[`]b`5gdYfbž`
i`bk`Y]hj`cb`K`]Yb`" `5b`X]YgYa`HU[`nY][`hY`J`U]W`gY]b
Ui`»`Yf[`Yk`Ö`b`^]W\Yg`HU`Ybhi`bX`U`bXYhY`i`[`Y]W\`a`Y`fYfY`DfY]gY`" `Gc
g]W\YfhY`Yf`g]W\`XYb`YfghYb`D`Uhn`b`XYf`8`]gn]d`b`XYf`N]Y`k`i`fZ`a`]h
Y]bYa`Dfc`Y_h]`Ui`g`" `\$\$`A`YhYfb`<`Ö`Y`i`bX`YffUb[`ni`XYa`XYb
nk`Y]hYb`DfY]g`ZØf`Y]bY`df`Än]gY`@U`bXi`b[`Ui`ZY]bYa`ZYghYb`Di`b_h`
8`Ug`9j`Ybh`nc[`fYbca`a`]YfhY`D]`chYb`Ui`g`[`Ubn`9i`fcdU`Ubž`
XUfi`bhYf`Ui`W\`XYb`VYfØ`a`hYb`F`c`UbX`;`Uffcgž`k`Ug`XYb
GhY`Y`bk`Yfh`XYg`K`Yhh_Ua`dZY`g`ni`g`Äm`]W\`i`bhYfa`Ui`YfhY`" `@Ui`h`XYa
6Yf]W\`hj`cb`5XYj`Ufi``Yf\`Y`h`J`U]W`VY]`X]YgYa`5b`Ugg
]bg[`YgUa`hi`+) `\$\$`?`fcbYbž`Y]b`c`fXYbh]W\Yg`GØa`a`W\Yb`ZØf`

XUa U`][Y`J Yf\`À`hb]ggY"

J`U]W g`9fZc`[`hfi [`a U» [YV`]W\`XUni `VY]ž`gY]b`HU`Ybh`U`g`9fZ]bXYf
i bX`D)`ch]bhYfbUh]cbU`Ubni Yf_YbbYb" `HUhg`ÀW\`]W\`k Uf`Yf`b]W\`h
bi f`D)`chž`gcbXYfb`Ui W\`Y]b`D]cb]Yf`]b`XYf`@ ZhZU\`fhYW\`bc`c []Y"
GY]b`YfghYg`gY`Vgh[YVUi hYg`:`i [nYi [ž`J`U]W `ž`UVgc`j]YfhY`gY]bYb
ž b[ZYfbZi [`%-`%\$`i bX`k`i fXY`j cb`XYf`fi a `Àb]gW\`Yb
?f]Y[gVY\`ØfXY`[YZØfXYfh``a `š\`f`%-`%%`Zc`[hY`J`U]W `ž`Y]b
k Y]hYfYf`VYa Yf_Ybgk YfhYf`:`c`fhgW\`f]h]b`gY]bYf`? Uff]YfY" `GY]b
9b[U[Ya Ybh]b`XYf`@ ZhZU\`fh`k`i fXY`j cb`NY]h[YbcggYb`U`gY]hg
[Yk ØfX][hž`i bX`X]Y`NY]hi b[`BYi Y`:`fY]Y`DfYggY `c`vH`Y`X]Y
Cf][]bU`h`Àh`gY]bYf`?cbghfi _h]cbYb`i bX`X]Y`E`i U`h`Àh`gY]bYf`:`Ø[Y`
k]Y`<]ghc`f]U`ZYgh\`À`h"

9]b`YVYbg`Ub [Yf`HfUi a

5i fY`J`U]W`k`i fXY`Ua``%-`"Bcj Ya VYf`%, , &]a`8cfZ`6]b]b ž
\Yi hY`Y]b`HY]`XYf`GHUXh; YcU[]i ž[YVcfYb" `GW\`cb`]b`gY]bYf
GW\`i`nY]h`nY][hY`Yf`[fc» Yg`hYW\`b]gW\`Yg`HU`Ybh" `GY]b`@Y\`fYf
Yfa`i`h][hY`]\`bž`k`Y]hYfZØ\`fYbXY`GW\`i`Yb`ni`VYgi`W\`Ybž`k`Ug
`Y`hnhYbX`]W\`ni`gY]bYa`Ghi`X]i`a`Ub`hYW\`b]gW\`Yb`i`b]j`Yfg]h`ÀhYb`]b
6i XUdYghi bX`A ØbW\`Yb`ZØ\`fhYž`k`c`Yf`gY]b`ž[Yb]Yi fX]d`ca
Yfk UfV`gc`X]Y`K]_]dYX]U"

8cW\`b]W\`hibi f`X]Y`5bY][bi b[`j`cb`K]ggYb`dfÀ[hY`J`U]W`g
K YfXY[Ub[" `BUW\`Y]b][Yb`5bghY`i b[Ybž`i bhYf`UbXYfYa`U`g
ž[Yb]Yi f`]b`Y]bYf`5i hcZUVf]_ž`k`UbXhY`Yf`g]W\`XYf`@ ZhZU\`fh`ni`"
%-`\$-`ž`bUW\`XYa`6Ui`Y]bYg`YfZc`[fY]W\`Yb`D`UbYgž`VY[Ubb`Yf`a`h
XYf`?cbghfi _h]cb`gY]bYg`YfghYb`A`chcfZi [nYi [g`i bX`bU\`a`Ub
j`YfgW\`jYXYbYb`K`Y`hVYk`YfVYb`hY]" `GY]bY`GhfYVYb`bUW\`
žbcj Uh]cb`i bX`9i nY`Ybn`]b`XYf`@ ZhZU\`fh`V`]YV`b]W\`hic`bY
:`c`[Yb/Yf`k`i fXY`dcgh\`i`a`]b`X]Y`fi`a`Àb]gW\`Y`5`_UXYa`]Y`[Yk`À\`h
i bX`gY]b`BUa`Y`]ghi bhfYbbVUf`a`]h`XYf`; YgW\`jW\`hY`XYf
fi`a`Àb]gW\`Yb`@ ZhZU\`fh`j`YfVi bXYb" `J`U]W`ghUfV`hfU[]gW\`VY]
Y]bYa`:`i [i bZU`Ua``%`"GYdhYa VYf`%-`%`ž`U`g`Yf`j`Yfgi`W\`hYž`X]Y
?UfdUhYb`ni`ØVYfei YfYb"

8 Ug`J Yfa`ÀW\`hb]g`j`cb`5i fY`J`U]W

GY]b`9]bZi gg]gh`V]g`Yi hY`gdØfVUF"8Yf`[fO» hY`]bhYfbUh]cbU`Y
 :`i [\UZYb`]b`Fi a`Àb]Yb`]gh`bUW`]\a` VYbUbbh`i bX`Ui W`X]Y`5i fY`
 J`U]W` i` b]j` Yfg]h`Àh`]b`5fUX`hfÀ[h`igY]bYb`B`Ua` Yb`"GY]bY
 9ffi b[YbgW`UZhYb` \UVYb`X`Uni` VY][YhfU[Ybž`XUg`6]`X`XYf
 fi a`Àb]gW`Yb`@ ZhZU`fh`]b`XYf`K` Y`h`ni` ZYgh][Yb`"Ni`XYa` k`]fX`XYf
 BUh]cbU`5j`]Uh]cb`8`Um]b`Fi a`Àb]Yb`Ua``%+`" `đ` b]`[YZY]Yfhž`XYa
 HU[`XYg`YfghYb`a`chcf]g]YfhYb` :`i [Yg`a`]higY]bYa` `A`cXY`"J`U]W` `="

J`U]W` g` ;` YgW`]W`hY`nY][h`k`]Y`X]Y`9`bhk`]W`_`i` b[`XYf`a` cXYfbYb
 @ ZhZU`fh`j` cb`J`]g]cb`ÀfYb`k`]Y`]\a` i` [YdfÀ[h`k` i` fXY`i` bX`k` Y]hYf\`]b
]bgd]f]Yfh`"5a` `HU[`igY]bYf`[fc» Yb`9fZc`[Y`]b`5gdYfb`Yf]bbYfb`k`]f
 i`bg`Ub`XUg`@YVYb`i` bX`X]Y`@Y]ghi` b[Yb`Y]bYg`k` U`fYb`D]cb]Yfg`XYf
 @ ZhZU`fh`

8YhU]`g	
C`fh	5gdYfbž`2` ghYffY]W`
E`i`Y`"Yb`	<ul style="list-style-type: none"> • UXYj` Ufi` `fc • \]ghcf]U"fc • Yb"a` "k`]_]dYX]U"cf[

6Ygi` W`X`Yb`G]Y`i` bg`Ui` Z.`a` Y]b`!k`]Yb`"bYh