

' + ; fUX ]b 'K ]Yb . ; Yk ]hhYf 'i bX ' < U[ Y`  
\_ØbX][ Yb 'g]WÅ 'Ub °

5\_hi Y`Y`K YhhYf`U[ Y`]b`8cbUi ghUXh`" + ; fUX`Ua`" " ' & \$ & ) ž? U`hZfcbh`a ]h; Yk ]hhYf[ YZU`f`bU`h`K YhhYfk Ufbi b[ Yb  
ZØf`² ghYffY]WÅ "



8cbUi ghUXhž`² ghYffY]WÅ !`6Y]`XfØW`YbXYb`" + ; fUX`\_bU`h`X]Y  
GcbbY`Yi hY`]b`K ]Ybž`XcW`X]Y`k Ufa Yb`HYa dYfUhi fYb`g]bX`b]WÅ h  
j`cb`8Ui Yf`"CF: !A YhYcfc`c[ Y`A Ubi Y`CVYf`i VYf`\_ØbX][ h`Y]bY  
YfZf]gWÅ YbXY`? U`hZfcbh`Ubž`X]Y`j`cb`BcfXk YghYb`Yf`ØVYf`X]Y`GHUXh  
n]Y`h`8]YgY`Vf]b[ h`b]WÅ h`bi f`Ub[ YbY`a Y`5V`Ø`i b[ ž`gcbXYfb  
Ui W`Y]b`[ Yk U`h][ Yg; Yk ]hhYfdchYbn]U`a ]h`g]WÅ "8Yf`U\_hi Y`Y  
HYa dYfUhi fi bhYfgWÅ ]YX`]gh`VYfY]hg`Yhnh`XYi h]WÅ`gdØfVUf.  
K`Å`fYbX`Yg]b`K ]Yb`Y]»`]ghž`]gh`Yg]b`Nk Yh`a ]h`bi f`%` ; fUX  
gdØfVUf`\_Ø`Yf"

8cW`k Ug[ YbUi`g]bX`? U`hZfcbhYb`i bX`k Ufi a`Vf]b[ Yb`g]Y`gc`WÅ Y  
K YhhYf`\_Udf]c`Yb3`? U`hZfcbhYb`g]bX` ; fYbnVYfY]WÅ Yž`Ub`XYbYb`\_U`hY  
@`Zi]b`k`Åfa YfY`@`Zha UggYb`Y]bXf]b[ h`G]Y`nY]WÅ bYb`g]WÅ`Xi`fWÅ

Y]bYb`d`Òh`]WYb`HYa dYfUhi fUVZU`ž`ghY][ YbXYa`K`]bX`i`bX  
j`Yfgh`Àf`\_hYb`B]YXYfgW`U[ `Ui`g`"6Y]`XYf`YfUbbU`YbXYb`?`U`hZfcbh  
]gh`b]W`h`bi`f`a`]h`GW`Ui`Yf`i`bX` ;` Yk`]hhYf`ni`fY`W`bYb`ž`Ui`W`<`U[`Y`  
i`bX`Ghi`fa`V`OYb`\_`ÒbbYb`g]W`ni`gUa`a`YbVfUi`Yb`"6`c`[`!`K`]Yb  
Yf`\_`Àfh`ž`XUgg`gc`W`Y`K`YhhYfZfcbhYb`Ui`Z`K`YhhYf`\_UfhYb`Xi`fW`@]b]Yb  
a`]h`8`fY]YW`\_Yb`a`Uf`\_]Yfh`k`YfXYb`ž`i`bX`XYfYb`5i`gk`]f`\_i`b[`Yb  
\_`ÒbbYb`j`cb`Y]b][`Yb`Ghi`bXYb`V]g`ni`a`Y`fYfYb`HU[`Yb`UbXUi`Yfb`"

## I`bk`YhhYfk`Ufbi`b[ `i`bX`Dfc[`bcgYb

:`Øf`²`ghYffY]W`i`[`]`h`Ui`Z[`fi`bX`XYf`VYj`cfghY`YbXYb`K`YhhYf`U[`Y  
K`Ufbghi`ZY`F`ch`ZØf` ;` Yk`]hhYf`i`bX`<`U[`Y`"6Y`gcbXYfg`VYhfc`ZYb`g]bX  
X]Y`B`cfXU`dYb`i`bX`XYf`B`cfXcghYb`ž`k`c`X]Y`gh`Àf`\_ghYb` ;` Yk`]hhYf`]a  
K`Y]bj`]YfhY`i`bX`XYb` ;` i`hYbghY]bYf`5`dYb`ni`Yfk`UfhYb`g]bX`"  
:`f]gW`i`Zi`Ui`g`XYa`K`U`Xj`]YfhY`k`]fX`X]Y`XfØW`\_YbXY`<`]hY  
j`YfhY]VYb`ž`XcW`X]Y`i`bk`YhhYf[`YZU`f`V`Y]Vh`cW`" :`Øf` :`fY]hU[  
dfc[`bcgh]n]YfYb`X]Y`K`YhhYfYi`dYfhYb`j`cb`<`Yi`hY`ž`XUgg`g]W  
GW`Ui`Yf`i`bX` ;` Yk`]hhYf`V]g`]b`X]Y`gØX`]W`Yb`@UbXYghY]`Y`Ui`gVfY]hYb  
k`YfXYb`ž`k`À`fYbX`]a`C`ghYb`Y]b`a`À»][`Yf`V]g`YV`UZhYf  
B`cfXk`Yghk`]bX`k`Y`h`"

5a`GUa`ghU[`nY][`hig]W`ni`b`ÀW`gh`Y]b`ZFYi`bX`]W`Yf`GcbbY!K`c`\_Yb!  
A]i`ž`XcW`UV`A`]hU[`\_`ÒbbYb`g]W`YfbYi`h`\_f`ÀZh][`Y`GW`Ui`Yf`i`bX  
 ;` Yk`]hhYf`]a`6Yf[`UbX`Yb`hk`]W`\_Y`b`" ,`VYf`XUg[`YgUa`hY  
K`cW`YbYbXY`V`Y]Vh`X]Y`i`bk`YhhYf[`YZU`f`V`cW`ž`k`cVY]`X]Y  
[`Yf]b[`ghY`GW`Ui`YfbY][`i`b[`]a`A`Ø`!`i`bX`K`U`Xj`]YfhY`Yfk`UfhYh  
k`]fX`"K`YhhYf`"bYh`k`Ufbh`XUni`ž`XUgg`X]Y`ghUV]`]h`h`Xi`fW  
HYa`dYfUhi`fi`bhYfgW]YXY`]b[`Ubn`9i`fcdU`VYY]bZi`ggh`k`]fX`i`bX  
Ui`W`C`gh`ÒghYffY]W`gck`]Y`BUW`VUf`ÀbXYf`j`cf`]bhYbg]j`Yb  
B]YXYfgW`À[`Yb`ghY`Yb`"

## 8]Y`5i`gk`]f`\_i`b[`Yb`XYf

## K`YhhYfj`Yf`ÀbXYfi`b[`Yb

8]Y`K`YhhYfYi`dYfhYb`VYhcbYb`ž`XUgg`X]Y`b`ÀW`ghYb`HU[`Y`\_f]h]gW  
V`Y]VYb`ž`k`cVY]`Yg`j`cf`U`Ya`]b`À`YfYb`@U[`Yb`ØVYf`%)`\$\$`A`YhYfb  
Y]bYb` ;`fc»`hY]`XYf`B]YXYfgW`À[`Y`]b` :`cfa`j`cb`GW`bYY`[`YVYb

\_ÖbbhY"·8 Ug·\_ÖbbhY·XUg·F ]g]\_c·j cb·, VYfZi hi b[ Yb·]b·XYb  
h]YZf[ Y·Y[ YbYb·FY[ ]cbYb·a ]bXYfb"·8 YbbcW·V·Y]Vh·X]Y·G]hi Uh]cb  
Ub[ YgdUbbh/Y]bY·[ YbUi Y·6YcVUW·hi b[ ·XYf·K YhhYfYbhk ]W\_·i b[  
]ghi bYf·Ägg·]W·"·K Yf·U·gc·\Yi hY·bcW·Yhk Ug·j cf\Uhž·gc·`hY·g]W  
VYY]·Yb··X]Y·5V\_Ø\·i b[ ·ghY·\hj cf·XYf·HØf·i bX·Vf]b[ h·b]W·h·bi f  
9fZf]gW·i b[ ž·gcbXYfb·Ui W·Y]bY·Dcfh]cb·l bk YhhYfdchYbn]U··a ]h  
g]W·"

8 YhU]·g	
C fh	8 cbUi ghUXhž <sup>2</sup> ghYffY]W
E i Y·Yb	<ul style="list-style-type: none"> <li>• k k k "\Yi hY"Uh</li> <li>• k k k "V`c[ !k ]Yb"Uh</li> <li>• k k k "k YhhYf"bYh</li> </ul>

6Ygi W·Yb·G]Y·i bg·Ui Z··a Y]b!k ]Yb"bYh