

# HfUX ]h]c b 'hf]ZZh' < UbXk Yf\_ . '6 ]`XYffU\ a Yb Ui g'A Y]ghYfb 'XYf'6fUbWXY°

9fZU\ fYb'G]Y'U`Yg'ØVYf'X]Y'hfUX]h]cbgfY]WXY  
< UbXk Yf\_g\_i bgh' ]b'8 ÒV` ]b[ . : Ua ]' ]YbVYhf]YVYž'\ ]ghcf]gWXY  
9bhk ]W\_`i b[ Yb`i bX`U\_hi Y`Y'5b[ YVchY"



G]Yj Yf]b[ Yf'GhfU» Yž'%%- \$'K ]Ybž'² ghYffY]WXY !' †b'XYf'\Yi h] [ Yb  
gWXYbY`YV][ Yb'K Y'h\Uh'XUg' [ i hY' < UbXk Yf\_`k Y]hYf\ ]b'Y]bYb  
\c\Yb'GhY`Ybk Yfh'8 ]Yg'nY][ h'g]WXY'Ui WXY' ]b'XYf`Ub[ Yb'; YgWXY]WXYhY  
Y]bYg`\_Y]bYbž'hfUX]h]cbgfY]WXYb`l bhYfbY\ a Ybg' ]b'K ]Ybž'XUg  
VYfY]hg'%, ) %j cb'Y]bYa `l f[ fc»j UhYf' [ Y[ fØbXYh'k i fXY"Bi f  
k Yb][ Y'A ]bi hYb'j cb'gY]bYa `U\_hi Y`Yb'GhUbXcfh]b'XYf  
G]Yj Yf]b[ Yf'GhfU» Y'YbhZYfbhž'\Uh'XYf'5i hcf'XYg'l bhYfbY\ a Ybgž  
XYf'gY]h' ( % †\fYb'Xcfh'hÅh[ ' ]ghž'Y]bY'ZYghY'6Ug]g'ZØf'gY]b  
< UbXk Yf\_ [ YgWXYZZYb"8Ua U`gž'U`g'Yf'%) `k Uf'i bX'gY]bY'@Y\ fY  
VY[ Ubbž'ØVYfbU\ a `Yf'XUg'; YgWXY`Zhi]b'XYf'6]`fch\ghfU» Y"A ]h  
@Y]XYbgWXYUZh' bX'< ]b[ UVY [ Y\h'Yg'\Yi hY'i a `a Y\ f'U`g'bi f'XUg  
Y]bZUWXY'5bV]YhYb'j cb'DfcXi \_hYb"

8 Ug'5b[ YVchi a ZUggh'Y]bY'J]Y'nU\`j cb`cWk Yfh][ Yb  
@Y]ghi b[ Yb.`j cb'6]'XYffU\`a Yb'ØVYf'Gd]Y[ Y`V]g'ni`J Yf[ `Ugi b[ Yb  
]b`\_Y]bYf'8]a Ybg]cb"5i Wk` : YbghYffYdUfUhi fYb'i bX` ; `UghØfYb  
nÅ\`hYb'ni a`ZfØ\YfYb'5b[ YVchž'k cVY]'`YhnhYfY'a ]h'hYfk Y]'Y'b]Wk h  
a Y\`f]a` [ fc»Yb'Gh]'Ub[ YZYfh][ h'k YfXYb"K Å\`fYbX'XYf'6Yhf]YV  
ZfØ\Yf'Y]b[ fc»Yg'l bhYfbY\`a Yb'a ]h'Y]bYf'Y][ YbYb'; `UgYfY]'k Ufž  
]gh'Yg'\Yi h'Y'Y]b'ØVYfgWkUi` ]WkYf'6Yhf]YV'a ]h`YX][ `]Wk'Y]bYa  
[ Yf]b[ ZØ[ ][ `Ub[ YghY`hYb'A ]hUfVY]hYf"

## HfUX]h]cb`hf]ZZh`=b bcj Uh]cb

8]Y`K i fnY`b`XYg`<UbXk Yf\_g]g]bX`b]Wk h'bi f']b`X]YgYa  
K c\bn]a a Yf']b`K ]Yb'ni`Z]bXYb"5i Wk`X]Y` ; `UgYfY]'@UggUbž`X]Y  
VYfY]hg`%++)`U`g` : Ua` ]]YbVYhf]YV`[ Y[ fØbXYh'k i fXYž`\Uh'ØVYf'X]Y  
šU\`fnY\`bhY'\`f'Gc]fh]a Ybh'ghYh][ `Yfk Y]hYfh"A ]h'Y]bYa` \_`UfYb` : c\_i g  
Ui Z?i bXYbk ØbgWkY`V]YhYh'X]Y` ; `UgYfY]'a cXYfbY`@Øgi b[ Ybž`k ]Y  
Gdf]hngWk i hnk UbXj Yf`\_Y]Xi b[ Yb'ZØf'?ØWkYb`cXYf']bX]j ]Xi Y`Y  
8i gWkUVhfYbbi b[ Ybž`X]Y`Yg]b`XYb'6ÅXYfb`b]Wk h'ZY\`Yb`XØfZYb"  
; YgWkÅžhgZØ\`fYf`l k Y`@UggUb`i bX`gY]b`HYUa`gYhYb`gY]h'XYb  
%- - \$Yf`šU\`fYb`Ui Wk`Ui ZGdYn]U`g]Yfi b[ Ybž`Ø\_c`c[ ]gWkYb  
F Ybcj ]Yfi b[ Yb`i bX`G]WkYf\`Y]hgj Yf[ `Ugi b[ Yb"

K Ug`X]Y`6Y`]YVh\`Y]h'j cb'6]'XYffU\`a Yb`VYhf]ZZž`gc`gd]Y`h'Ui Wk`X]Y`  
: ]fa U`VcYgbYf`Y]bY`[ fc»Y`F c`Y`"G]Y`cZZf]Yfh`\`cWk Yfh][ Y  
F U\`a Ybž`X]Y`b]Wk h'bi f']b`?ØbghYfUH`Y]Yfg'i bX` ; U`Yf]Ybž`gcbXYfb  
Ui Wk`]b`A i gYYb'ni`Z]bXYb`g]bX`"A ]h'Y]bYa`VfY]hYb`Gc]fh]a Ybh'Ub  
: Yfh][ fU\`a Yb`i bX`]bX]j ]Xi Y`Yb'5bZYfh][ i b[ Yb'n]Y`h'VcYgbYf  
XUfUi Z`UVž`X]Y`?i bghk Yf`\_Y`]\`fYf'?i bXYb`[ YVØ\`fYbX`ni  
dfÅgYbh]YfYb"8]Y`5i gk U\`fY]Wk h'j cb`DUggYdUfhci hg`V]g`\]b`ni  
UbXYfYa`Ni VY\`Øfž`gcXUgg`XYa`\_fYUh]j Yb'5i gXfi W`\_Y]bY  
; fYbnYb`[ YgYhnh'g]bX"

## < UbXk Yf`\_`a ]h`< Yfn

8Yf'5i hc'f'XYg'ghUbXcfhhfYi Yb`l bhYfbY\`a Ybg`]gh'ZYgh'XUj cb  
ØVYfnYi [ hž`XUgg`Yg`bcWk`[ Ybi [ `A YbgWkYb`[ ]Vhž`X]Y`XYb`G]bb`i bX  
XYb`K Yfh]j cb`hfUX]h]cbY`Ya`<UbXk Yf`\_`Yf`\_YbbYb"9g[ Y\`h'b]Wk h  
bi f'i a`XYb`J Yf`\_Ui Z]j cb`a UhYf]Y`Yb` ; ØhYfbž`gcbXYfb`XUfi a ž

K YfhY'i bX'; YgW]W\hYb'ni 'hfUbgdcfh]YfYb ž'VYhcbh'Yf"'8]YgYg  
 9b[ U[ Ya Ybhi bX'X]Y'dYfgØb`]WY'6]bXi b[ 'ni 'XYb'?i bXYb'\YVYb  
 XUg'l bhYfbY\ a Yb'j cb'XYf'A UggY'UV'i bX'g]WYfb']\ a 'Y]bYb'D'Uhn  
 ]b'XYf'<YfnYb'XYf'K ]YbYf"

Gc'V`Y]Vh'ni '\cZZYbž'XUgg'X]Y'bÅW\ghY'; YbYfUh]cb'XYb': UXYb  
 k Y]hYfZØ\fh'i bX'XUg'<UbXk Yf\_'k Y]hYf\]b'\cW\]a '?i fg'V`Y]Vh"  
 8Ybb'Ua '9bXY'g]bX'Yg'X]Y'\_Y]bYbž'ZY]bYb'6Yhf]YVYž'X]Y'XUg  
 ; Yg]W\hi bX'XYb'7\UfU\_hYf'Y]bYf'GhUXh'k ]Y'K ]Yb'dfÅ[ Yb"

8YhU]`g	
C fh	G]Yj Yf]b[ Yf'GhfU» Yž'%%- \$'K ]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfghUbXUfX"XY</li> <li>• [ `UgYfY]!'UggUb"XY</li> <li>• k k k "VcYgbYf"WŁa</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh