

B ca ]b]Yfi b[ Yb`ZØf`HF ÷ C G`&\$&) .  
² ghYffY]W\ g`VYghY`bUW\ \ U`h][ Y`≠XYb °

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`HF ÷ C G`&\$&) . `Bca ]b]Yfi b[ Ybž  
? UhY[ cf]Yb`i bX`X]Y`6YXYi hi b[ `bUW\ \ U`h][ Yb`K ]fhgW\ UZhYbg  
]b`² ghYffY]W\ "



8 ØV`b[ ž`² ghYffY]W\ `!`5a` `%+"`đ b]`&\$&) `ghY\Yb`X]Y  
Bca ]b]Yfi b[ Yb`ZØf`XYb`fYbca`a ]YfhYghYb`DfY]g`ZØf  
j`YfUbk`cfhi`b[`gj`c`Yg`K`]fhgW\ UZhYb`]b`² ghYffY]W\ ž`XYb`HF ÷ C Gž  
ZYgh`8]YgY`5i`gnY]W\bi`b[ `ZØfXYfh`gY]h`ØVYf`nk`Y]`đ\`fnY\`bhYb  
i`bhYfbY\`a`Yf]gW\Y`J`YfUbk`cfhi`b[ `i`bX`bUW\ \ U`h][ Y`≠bcj`Uh]cb`  
GY]h`i`&\$\$(` \`Uh`HF ÷ C G`gY]bYa` `BUa`Yb`U`Y`9\`fY`[`Ya`UW`hi`bX  
VYY]bXfi`W\_h`a`]h`ØVYf`" "%\$`9]bFY]W\i`b[`Yb`i`bX`"`,  
Ui`g[`YnY]W\`bYhYb`Dfc`Y\_h`Yb`8]YgYg`đ\`f`XØfZYb`g]W\`X]Y  
Bca ]b]YfhYb`Ui`ZY]bY`D`UhZcfa` `ZfYi`Ybž`X]Y`]\`bYb`J`cfV]`Xk`]f\_i`b[  
ZØf`BUW\ \ U`h][`\_Y]h`j`Yf`Y`\`h`

8]Y`9]bFY]W\i`b[`Yb`ZØf`X]Y`&`"5i`ZU[`Y`XYg`HF ÷ C G`ZU`bXYb`]b  
gYW\g`?`UhY[`cf]Yb`ghUh`9]bY`:`UW`↑`fm`a`]h`%(`9l`dYfh.]bbYb`Ui`g

K ]fhgW\UZhž'K ]ggYbgW\UZh'i bX'N]j ][ YgY`gW\UZh'\Uh'X]Y'Dfc`Y\_hY  
VYk YfhYh"Bi b'ghY\Yb'X]Y'Bca ]b]Yfi b[ Yb'ZYgh'i bX'X]Y'GdUbbi b[  
k ÅW ghž'k Yf'X]Y'VY[ Y\fhYb'5i gnY]W\bi b[ Yb'[ Yk ]bbYb'k ]fXž'X]Y  
Ua ' &"C\_hcVYf'&\$&) ]b'XYf'A Uf\_hYfY']b'K ]Yb'j Yf'Y\Yb'k YfXYb"

## Bca ]b]Yfi b[ Yb'ja '8YhU]

⊕'XYf'?UhY[ cf]Y' A ]hUfVY]hYf.]bbYb!⊕]h]Uh]j Yb'ØVYfnYi [ Yb'X]Y  
?c`Uf'; a V<'a ]h' BYk 'K cf\_hf]ZhiUi Z'⊕bYf'K cf\_ ž'@\a Ubb/  
FUi gWYf'; a V<'a ]h' @YUfb]b[ : f]XUmVm'@ F 'gck ]Y'XUg  
6]c\chY`XYf'XUVYfYf" a ]h' g`ck "ZcX"Y\fy "'⊕'XYf'?UhY[ cf]Y  
GcW]U'⊕bcj Uh]cb/ : i hi fy'7\U`Yb[ Yg '[ Y\Yb'X]Y'F\ca VYf[  
6Ui ; a V<'a ]h' 8]Y[ fÒ» hY'K UgW\ a UgW]bY'2 ghYffY]W\g ž  
7\fca i'i g; a V<'a ]h' HfcW\_YbbYVY`' A Y\f': f]gWYž'k Yb][ Yf  
D`Ugh]\_ 'i bX'G]bXVUX'7\UbW\bdFcXi \_h]cbg'; a V<'a ]h'\fYf  
@Y\f']b[ g!B UW\U'h][ \_Y]hg!7\U`Yb[ Y'f@YBUŁ ' ]bg'F YbbYb"

5i W ]b'XYb'k Y]hYfYb'?UhY[ cf]Yb'nY][ Yb'ÒghYffY]W]gWY  
I bhYfbY\ a Yb'VYa Yf\_Ybgk YfhY'⊕]h]Uh]j Yb"8]Y'@]ghY'XYf  
Bca ]b]Yfi b[ Yb'ia ZUggh

- ? UhY[ cf]Y'J cfV]'X`]W\Y'Dfc`Y\_hY.  
'Ò?'c'; a V<.'Ò?'c'@UbX  
'GW`U[ Yf'HfUbgdcfh'@[ ]gh]\_; a V<.'Ghfca 'GW`U[ Yf'  
A cV]'hÅhgfyj c'i h]cb  
' ]i hYW; a V<.'Ga Ufh'@[ \h]b[ '6Ò\Y]a \_]fWYb
- ? UhY[ cf]Y'?' ]a UgW i hn.  
'F/ 8'; Ughfc'C;.'8 Ug'@YV][  
'@Ui ZYb'5i ghf]U'; a V<.'9fghYf'Y'Y\_hf]gWYf'Hi bbY'cZYb  
ZØf'GUb]hÅf\_YfUa ]\_  
'A Uj ]YA YX'Df]j Uh\_]b]\_Yb'; a V<.'8ÒV']b[ '( "\$
- ? UhY[ cf]Y'F Y[ ]cbU`Y'K YfhgW\UZZi b[ .  
'6@C 7<' 'Dfc`Y\_hYb'k ]W`i b[ ; a V<.'<Y]a k Uhh'  
: ]i ghfca !HUf]Z'ZØf'; Ya Y]bXYb  
'8]Y'DZUbnyfY]' ]Y[ UbYf'@YVYbga ]hhY'\UbXY`'; a V<.  
F Y[ ]cbU`Y'K YfhgW\ÒdZi b[  
' : Øfgh<c'X]b[ ; a V<.'5'hY'H]gW`YfY]'U'g'C fh'XYf  
6Y[ Y[ bi b[

- ? UhY [ cf]Y ' ðhYfbUh]cbU`Yg`9b [ U [ Ya Ybh.  
 ; ]g`5ei U`5i ghf]U'; a V<.`5ei U`FYj c`i h]cb  
 `7fck X( Dfc`YWhg; a V<.`?`]a `U  
 `A UX`YbWb]\_`A cV`]hm`Y"l ". `FY!7mW]b [ ` `BUW\`U`h][ Y  
 A cV`]hÅh]a ` : U\ffUXgY\_hcf

## 9]bY`5i gnY]W\bi b [ `a ]h`A Y\fk Yfh

8Yf`HF ð CG`]gh`b]W\h`bi f`Y]b`DfY]gž`gc bXYfb`Y]bY`D`UhhZcfa `Z0f  
 bUW\`U`h][ Y`l bhYfbY\`a YbgZ0\fi b [ "l bhYfbY\`a Yb`\UVYb`Xi fW  
 ]\fY`HY]`bU\`a Y`X]Y`A 0 [ `]W\`\_Y]hž`]\f`æ U [ Y`U`g  
 j YfUbhk c fhi b [ gVYk i gghY`6Yhf]YVY`ni `ghÅf`\_Ybž`]\fY  
 BUW\`U`h][ `\_Y]hgghfUhY [ ]Yb`ni `fYZY`\_h]YfYb`i bX`a YX]U`Y  
 5i Za Yf\_gUa `\_Y]h`ni `Yf\`U`hYb"Ni XYa `dfcZ]h]YfYb`X]Y`HY]`bY\`a Yf  
 j cb`Y]bYa `k Yfhj c``Yb`BYhmk Yf`\_i bX`Yf\`U`hYb`ðgd]fUh]cb`Z0f  
 ]bbcj Uh]j Y`æYYb"

6YgcbXYfg`YfZFYi `]W\`]ghž`XUgg`Ui W\`fY [ ]cbU`Y`l bhYfbY\`a Yb`Ui g  
 B]YXYf0ghYffY]W\`i bX`XYf`GhY]Yfa Uf`\_X]Y`7\`UbW\`UVYbž`Xi fW  
 HF ð CG`FY [ ]cbU`Ui g [ YnY]W\`bYh`ni `k YfXYb"8Ua ]h`Vf]b [ h`X]Y  
 ðh]Uh]j Y`Ui W\`d cg]h]j Y`æ di `gY`Z0f`c`\_U`Y`K ]fhgW\`UZh\_g`fY]g`Åi ZY  
 i bX`ghÅf`h`X]Y`bUW\`U`h][ Y`9bhk ]W\`i b [ `]b`XYb`FY [ ]cbYb"

8]Y`DfY]gj Yf`Y]\i b [ `Ua `&"C\_hcVYf`j Yfgdf]W\`hY]b`<][ \`][ \`h`XYf  
 K ]fh]gW\`UZhgnYbY`ni `k YfXYb`i bX`U`Y`6`]W\`Y`Ui ZX]Y`A UWYf`i bX  
 ðbcj UhcYb`ni ``Yb`\_Ybž`X]Y`Y]bYb`bUW\`U`h][ Yb`l bhYfgW\`YX  
 gW\`UZZYb" @Ui h`XYf`K ]fhgW\`UZh\_g`Ua a Yf`2 ghYffY]W\`k ]fX`XYf  
 HF ð CG`Ui W\`j cb`VYXYi hYbXYb`DUfhbYfbž`k ]Y`XYf`5i ghf]Ub  
 8Yj Y`cda Ybh`5 [ YbWmž`5l GG9BK ≠ HG7<5: H`5l GHF`5`i bX`XYa  
 ?`]a U!`i bX`9bYf [ ]YZcbXgž`i bhYfgh0hnh"

: 0f`U`Y` ðhYfYgg]YfhYb.`8]Y`9]bFY]W\`i b [ gZ]gh`Z0f`XYb`bÅW ghYb  
 HF ð CG`YbXYh`Ua `%( "`A Åfn`&\$&)"`8]Y`bÅW ghY ; Y`Y [ Yb\`Y]hž`g]W\`  
 Ui gni nY]W\`bYb`i bX`J YfUbhk c fhi b [ `ni `nY][ Ybž`ghY\`h`U`gc`VYfY]hg  
 ]b`XYb`GhUfh`0WYfb"

9fZ\`fYb`G]Y`a Y\`f`0VYf`X]Y`Bca ]b]Yfi b [ Yb`i bX`XYb`HF ð CG`Ui Z`  
 K ]fhgW\`UZhgnY]hž`K ? C`i bX`6A ? "

8YhU]`g	
C fh	8 ÒV`]b[ ž'² ghY ffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]fhgW\ UZhgnY]h"Uh</li> <li>• k k k "k _c"Uh</li> <li>• k k k "Va k Yh"[ j "Uh</li> </ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `a Y]b!k ]Yb"bYh