

? fUk U``Ua ; `Y]g`%- .`@Àfa `i bX`ÿf[Yf`VY]
bYi Yf`9j Ybh`cWWh]cb`°

B Yi Y`C dYb!5]f!9j Ybh`cWWh]cb`; `Y]g`%- `]b`8 ÒV`]b[`YfÒZZbYhž
gcf[h`ZØf`@Àfa `!i bX`; YbY`a]][i b[gdfcV`Ya Y`VY]
5bk c`bYfb"



; i bc`XghfU» Y`%&ž`%%- \$`K]Ybž`² ghYffY]W`!`a`<YfnYb`j`cb
K]Yb`\\Uh`Ua` `%"`\$+`&\$\$&) `X]Y`bYi Y`C dYb!5]f!9j Ybh`cWWh]cb`; `Y]g
%- `]b`XYf`; i bc`XghfU» Y`%&`gY]bY`HØfYb`[YÒZZbYh`"8]Y
J YfUbghU`hi b[ggh`ÀhhY`\\Uh`g]W`Y]b`DUW`hj Yf`À`hb]g`ZØf`XfY]`&Y`fY
[Yg]W`Yfh`i bX`d`Ubhž`fY[Y`a`À»][`A`i`g]_!9j Ybhg`i bX
GdcfhY]b`\\Y]hYb`Ubni`V]YhYb`"8`c`W`V`YfY]hg`_i`fn`b`UW`XYf`9fÒZZbi`b[
[]Vh`Yg`YfghY`6YgW`k`YfXYb`j`cb`5bk`c`b`Yfb`ØVYf`i`bni`a`i`hVUfYb
@Àfa`ž]bgVYgcbXYfY`Xi`fW`"Ui`hY`A`i`g]_i`bX`ØVYfk`À`h][YbXY
6UggZfYe`i`YbnYb`"K]Y`a`Y]b`V`Yn]f`_"Uh`VYf]W`hYhž`k`i`fXY`X]Y
6Yn]f`_gVY`\\ØfXY`A`5`*`f`l`Yk`YfVYhYW`b]_i`bX`J`YfUbghU`hi`b[Yb`Ł
Ui`Z`X]Y`G]hi`Uh]cb`Ui`Za`Yf`_gUa` `i`bX`ghY`"hY`ZYghž`XUgg`Y]bY`XYf
A`i`g]_j`YfUbghU`hi`b[Yb`c`b`Y`X]Y`YfZc`fXYf`]W`Y`; YbY`a`]][i b[
Xi`fW`[YZØ`fh`k`i`fXY"

8]YgY'i b`YVgUa Y', VYffUgWxi b[`ZØf`X]Y`6YhfY]VYf'j cb'; `Y]g`%-
ZØ\fhY`XUni ž`XUgg`X]Y`6Y\ØfXYb`X]Y`gcZcfh][Y`9]bghY`i b[`XYf
A i g]_XUfV]Yhi b[`UbcfXbYb`a i gghYb""8 Ug`FYgi `hUh`K Y]hYfY
[Yd`UbhY`J YfUbghU`hi b[Yb`k i fXYb`UV[YgU[hž`XU`Y]b
GhfU] YfZU\fyb`Y]b[Y`Y]hYh`k i fXYž`k Y]`X]Y`A i g]_UbnY][Y`b]Wx h
fYWx`hY]h][`Y]b[YfY]Wx`h`k i fXY""8]Y`GnYbY`gcf[h`U`hi Y`ZØf
; Ygd`f`Wx`gghc`Z`i bhYf`XYb`5bk`c`bYfbž`X]Y`Ui Z`Y]bY`9]b`U`hi b[
XYf`@Ui hgh`f`_Y!; fYbnk`YfhY`dc`Wx`Ybž`X]Y`j cb`XYf`6Y\ØfXY
j`cf[YgWx`f]YVYb`g]bX"

8]Y`< YfUi gZcfXYfi b[`XYg`@Àfa gWxi hnYg

8 Ug`H\Ya U`@Àfa gWxi h`]gh`Y]b`Y]_`Yg" `C`Zi`Vf]b[Yb
J YfUbghU`hi b[Yb`b]Wx`h`bi f`i fYi`XYž`gcbXYfb`Ui`Wx
Xi`fWx`Xf]b[YbXYb`@Àfa`a`h]g]Wx`ž`XYf`X]Y`B`UWx`VUfgWx`UZh`VY`UghYb
_Ubb""<]Yf`\Uh`X]Y`?`Ub`n`Y]`<`Yf`Zi`f`hb`Yf`k`]Wx`h][Y`b`Zc`fa`Uh]cb`Yb
XUni`ž`k`Y]`J`YfUbghU`hYf`[YgY`h`n]Wx`Y`J`cf[UVYb`YfZØ`Yb`a`ØggYb"
8]Y`@Àfa`gWxi`hnj`Yf`c`f`X`bi`b[`fY[Y`hi`bhYf`UbXYfYa`X`Yb`i`a`[`Ub[
a`h]`J`YfUbghU`hi`b[Yb`i`b`X`X`Y`Z]b]Yf`h`a`a`]gg]cb`gf]Wx`hk`Yf`hY`ZØf
j`YfgWx]Y`XYb`Y;`YV]Y`hY""Gc`[`]h]b`fY]b`Yb`K`c`b[YV]Y`hYb`hU[gØVYf
Y]b`a`U]`ja`U`Yf`@Àfa`dY[Y`j`cb`) `\$`X6f5Łž`b`UWx`hg`g]b`X`Yg`bi`f`bc`Wx
'`)`X6f5Ł"

K]Y`Ui`g`XYb`U`hi`Y`Yb`<`YfUi`gZcfXYfi`b[Yb`XYg;`Y]g`%-
\Yf]`cf[Y`hž]`gh`Yg`ZØf`J`YfUbghU`hYf`i`bYf`Àgg]Wx`ž`@Àfa`dY[Y`
_cb]h]bi`]Yf`]Wx`ni`a`YggYb`i`b`X`[`YY][`bYhY`A`U»`bU`a`Yb`ni`f
9]b`U`hi`b[`XYf`@Àfa`gWxi`hnj`cf[UVYb`ni`Yf[fY]ZYb""8Uni`n`À`\`Yb
i`bhYf`UbXYfYa`X`Yf`9]bgU`h`j`cb`a`cV]`Yb`@Àfa`gWxi`h`nk`Àb`XYb`ž`X]Y
ghf`UhY`[`]gWx`Y`Dcg]h]cb]Yfi`b[`j`cb`@Ui`hgd`f`YWx`Yfb`g`ck`]Y`h`YWx`b]gWx`Y
A`U»`bU`a`Yb`k`]Y`@]a`]hYf`]b`XYf`A`i`g]_Ub`U[`Y"

K`Y[Y`ni`f`J`YfVYggYfi`b[`XYf B`UWx`VUfgWx`UZh`gVYn]Y`\`i`b[Yb

8]Y`6YhfY]VYf'j cb'; `Y]g`%-`a`ØW`hYb`XYb`8]U`c[`a`h]`XYb
5bk`c`bYfb`gi`Wx`Ybž`i`a`A`]ggj`Yfgh`Àb`Xb]ggY`Ui`gni`f`Ài`a`Yb`i`b`X
b`UWx`VUf`]Wx`Y`6Yn]Y`\`i`b[Yb`ni`gh`f`_Yb""`K`]f`g]b`X`i`bg`VYk`i`gghž

XUgg'k]f'Z0f'X]Y'A YbgW\Yb'\]Yf'ja 'J]YfhY''XU'g]bXž'i bX'UfVY]hYb
 Ub'@0gi b[Yb ž'gc'X]Y'@Y]hi b['XYf'9j Ybh'cWU]cb''; Yd'Ub'h'g]bX
 i bhYf'UbXYfYa 'hYW\ b]gW\Y'A U» bU\ a Ybž'i a '@Àfa 'XYi h'W\ ni
 fYXi n]YfYb''Ni XYa 'k]fX'0VYf'5bk c\ bYf]bZcfa Uh]cbYb'X]g_i h]Yfhž
 i a 'Y]b'A]hY]bUbXYf'ni 'Z0fXYfb''

K]Y'VYf`]b"XY']bZcfa]Yfhž'g]bX'FY[Y'i b[Yb'ni f'; YbY\ a][i b[
 j cb'J YfUbghU'hi b[Yb'k]W\ h][ž'i a 'g]W\ Yfni ghY''Ybž'XUgg'XUg
 0ZZb'h]W\ Y' b hYfYggY'[Y[Yb0VYf'XYb'Fi \YVYX0fZb]ggYb'XYf
 BUW\ VUfb'UV[Yk c[Yb'k]fX''<]YfVY]']gh'Yg'YbhgW\ Y]XYbXž'XUgg
 Xi fW\ 'K]YXYf\c'i b['j cb'J YfUbghU'hi b[Yb'b]W\ h'X]Y
 @Àfa gW\ i hn]bhYfYggYb'8f]hhYf'i bb0h]['Y]b[YgW\ fÀb_h'k YfXYb''

8]Y'YfghYb'K cW\ Yb'ja ' ; 'Y]g'%- 'k YfXYb'nY][Ybž'cV'XUg'?cbnYdh
 Ui g'?i bghi bX'?i 'hi f'a]h'j YfUbhk cfhi b[gj c''Ya '@Àfa gW\ i hn
 \Ufa cb]Yfh'cXYf'cV'Yg'k Y]hYfY'6YgW\ k YfXYb'[YVYb'k]fX''8]Y
 K]YbYf'7ca a i b]hm'V'Y]Vh'Ui Z'YXYb': U''Ub'XYf'GUW\ Y'XfUb'i bX
 \cZhiUi ZY]bY'dcg]h]j Y'9bhk]W_'i b[''

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | ; i bc`XghfU» Y`%&ž`%`- \$`K]Ybž`2 ghYffY]W\ |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "VYf`]b"XY • _Ub`n`Y]!\YfZi fhbYf"XY |

6Ygi W\ Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh