

6/ Ua d/6 ' < chY`g`ghUfhYh
`Y]XYbgWk UZh`]Wk Y`BYi Ui gf]Wk hi b[. ; ÀghY
]a : c_i g°

6/ Ua d/6 ' < chY`g`_ØbX][hi bhYf`79C`5fbc`GWk U`Y`Y]bY
BYi Ui gf]Wk hi b[`Ub. : c_i g`Ui Z; ÀghYni Zf]YXYb\Y]hž
BUW\U'h][_Y]hi bX`9l dUbg]cb`V]g`&\$' \$"



< Y]`][YbghUXhž`8Yi hgWk`UbX`!`#`Y]bYa`gdUbbYbXYb
K YbXYdi b_h`ZØf`X]Y`<chY`VfUbWk Y`a Y`XYh`g]Wk`X]Y`<chY`[fi ddY
6/ 6`<chY`g`a]h`Zf]gWk Yb`D`ÀbYb`ni`K`cfh`l`bhYf`XYf`@Y]hi b[`j`cb
79C`5fbc`GWk U`Y`k]fX`Y]bY`ghfUhY[]gWk Y`BYi Ui gf]Wk hi b[
Y]b[Y`Y]hYhž`X]Y`ZØf`XUg`l`bhYfbY`a Yb`_Y]bY`[Yf]b[YfYb`N]Y`Y
j YfZc`[h`U`g`Y]bY`gh`Àf`_YfY`Dcg]h]cb]Yfi b[`U`g`ZØ`fYbXY`<cgd]hU`]hm
A Uf`_Y`"8Yf`: c_i g`j Yf`U[Yfh`g]Wk`k Y[`j`cb`Y]bYf`fY]b
Ybhk]W`_i b[g[Yhf]YVYbYb`9l dUbg]cb`\]b`ni`Y]bYa`[Yn]Y`hYb
A Uf`_Ybdfc]ž`XUg`XYb`6YXØfZb]ggYb`XYf`; ÀghY`VYggYf
Ybhgd`fYWk Yb`gc`""8]YgY`bYi Y`GhfUhY[]Y`k`i`fXY`]a`F`U`a`Yb`Y]bYg
; YbYfU`A`YYh]b[g]b`K]Yb`df`ÀgYb]h]Yfhž`k`Ug`X]Y`6YXYi hi b[`XYg

\Y]a]gW\Yb`A Uf_hYg`i bhYfghfY]W\h"K]Y`[`ccV]"XY`VYf]W\hYhž
_ØbX][hY`GW\k U`Y`VYfY]hg`]a`8YnYa VYf`&\$&(`X]Y
BYi Ui gf]W\hi b[`XYg`; YgW\ÅZhga cXY`g`Ub"

8 Ug`l bhYfbY\`a Yb`k i fXY`%- - \$`[Y[fØbXYhi bX`VYhfY]Vh`XYfnY]h
- \$\$`<chY`g`]b`%+`@ÅbXYfbž`k cVY]`Yg`g]W\`]a`J U`i Y!Zcf!A cbYm!
GY[a Ybh`U`g`A Uf_hZØ\`fYf`dcg]h]cb]Yfh" A]h`XYf`VYj c fghY\`YbXYb
BYi Ui gf]W\hi b[`k]fX`6/ 6`<chY`g`b]W\h`bi f`U`g
=a a cV`]YbYb`hk]W\`Yfž`gcbXYfb`U`g`j c`k Yfh][Yf`<cgd]hU`]hm!
5bV]YhYf`k U\`f[Ybca`a Yb"GW\k U`Y`gU[hž`XUgg`XUg`l bhYfbY\`a Yb
Y]bYb` DYcd`Y`:]fgh !5bgUhn`j YfZc`[Yb`k]`ž`XYf`g]W\`Ui ZX]Y
cdYfUh]j Yb`9l nY`Ybnž`Y]b`i bj Yfk YW\gY`VUfYg`; ÅghYf`YVb]g`i bX
bUW\`U`h][Yg`K UW\ghi a`_`c`bnYbhf]Yfh"8]Yg`k]fX`]b`Y]bYa
K YfhYk UbXY`g]W\hVUfž`XYf`XYb`:]c`i g`ghÅ`_Yf`Ui ZX]Y`6YXØfZb]ggY
XYf`; ÅghYž`<chY`]Yfg`i bX`A]hUfVY]hYf`Y[hž`k]Y`j cb`hcd`chY`"XY
\Yfj cf[Y\`cVYb"

BYi Yg`A UbU[Ya Ybh`i bX`GhfUhY []gW\ Y
5i gf]W\hi b[

9]b`bYi`Zcfa]YfhYg`A UbU[Ya YbhYUa`k]fX`[YV]`XYhž`i a`X]Y
GW\`ØggY`VYfY]W\Y`C dYfUh]cbgž`A Uf_YbZØ\`fi b[ž`J Yfhf]YV`i bX
9]b_Ui ZYZZ]n]YbhYf`ni`ghYi Yfb"8]YgYf`K UbXY`n]Y`h`b]W\h`bi f`Ui Z
X]Y`J YfVYggYfi b[`]bhYfbYf`Dfc`nYggY`UVž`gcbXYfb`Ui W\`Ui ZX`Yb
[Yn]Y`hYb`5i gVUi`XYg`; ÅghYf`YVb]ggYg"=a`FU\`a Yb`X]YgYf
HfUbgZcfa Uh]cb`gc`Yb`cdYfUh]j Y`9l nY`Ybn`i bX`Y]bY`_`UfY
Dcg]h]cb]Yfi b[`XYf`A Uf_Y`ZØf`i bhYfgW\]YX`]W\Y`N]Y`[fi ddYb
Yb`hk]W\`Y`h`k YfXYb"9]b`Ua`V]h]cb]YfhYg`N]Y`XYg`l bhYfbY\`a Ybg`]gh
XYf`5i gVUi`XYg`X]fY`_`h`j Yfa Uf_hYhYb`; YgW\ÅZhga]h`XYa`D`Ubž`X]Y
A]h[`]YXYfnU\`XYg`6/ 6!@cmU`]hÅhgdfc[fUa`a`g`fb/`a YŁ`Ui Z
) \$\$"\$\$\$`ni`Yf\`Ø\`Yb"5V`<YfVgh`&\$&) `k]fX`Y]bY`bUh]cbU`Y
=a U[Y_Ua`dU[bY`[YghUfhYhž`i a`X]Y`J cfnØ[Y`XYf`A Uf_Y`Ub`X]Y
9bXj YfVfUi W\Yf`ni`_`ca`a`i`b]n]YfYbž`k Ug[`ccV]"XY`YVYbZU`g
Uba Yf_h"

=a`FU\`a Yb`X]YgYf`BYi Ui gf]W\hi b[`Uh`6/ 6`<chY`g`XUg`N]Y`ž`]a
`Ui ZYbXYb`J\`f`a Y\`f`U`g`&) `bYi Y`<chY`g`ni`YfØZbYb`i bX`V]g
&\$`\$`]bg[YgUa`h`) \$\$`<chY`g`]b`XYf`FY[]cb`7YbhfU`/`Bcfh\Yfb

9i fcdY'ni 'VYhfY]VYb"8 Ug'k YgYbh]WXY'5i [Yba Yf_']Y[h'\]YfVY]
Ui Zei U']hUhj] '\cWk Yfhj[Ya 'K UWkghi a 'i bX'XYf'Ni Zf]YXYb\Y]h
XYf'; ÅghY"i a 'X]Yg'ni 'YffY]WYbž'k]fX'Yg'Ui W'Y]bY'j c`ghÅbX][Y
, VYfUfVY]hi b['XYf' ; fci bX': `ccf'5fYUg ' [YVYbž'i a 'Y]b
Y]b\Y]h]WXYg'A Uf_YbYf'YVb]g'ZØf'X]Y'; ÅghY'ni '[Yk Å\f'Y]ghYbž'k]Y'
hcd\chY`"XY'VYf]WkYh"

9]b'6`]W_ 'Ui Z'X]Y'HfYbXg']b'XYf'<cgd]hU`]hml
6fUbWXY

8]Y'6fUbWXY'VYZ]bXYh'g]W']b'Y]bYa 'ghYh][Yb'K UbXY'ž'k Ug'X]Y
BYi Ui gf]Wkhi b['j cb'6/ 6'<chY'g' [i h']bg'6]'X'dUggh"8 Yf'U_hi Y`Y
<cgd]hU`]hmiCi h'cc_&\$&) 'XYf'9<@<cgd]hU`]hmi'6i g]bYgg'GWkcc`
]XYbh]Z]n]Yf'ha Y\fyfY'GWk`ØggY`ZU`hcfYbž'X]Y'XUg'; Ugh[Yk YfVY']b
XYb'_ca a YbXYb'`X\fyb'dfÅ[Yb'k YfXYb"9]b'HfYbXž'XYf'g]Wk
UVnY]Wk bYhž']gh'XYf'ni bY\ a YbXY'9]bgUhn'j cb'?Øbgh']WkYf
`hY`][Ybnž'i a 'Fci h]bYUi Z[UVYb'ni 'Ui hca Uh]g]YfYbž'k Ug'a Y\ f
FUi a 'ZØf'a YbgWk]WkY`hYfU_h]cbYb'nk]gWkYb'; ÅghYb'i bX
DYfgcbU'gWkUZZYb'gc`"5i W'XUg'H\Ya U'B UWk\U'h][_Y]h'gd]Y'h
Y]bY'ja a Yf'k]Wk h][YfY'Fc`Y'i bX'k]fX'ZØf'X]Y'8]ZZYfYbn]Yfi b['ja
; Ugh[Yk YfVY'i bYf'Ågg']Wk'gY]b"8]YgY'5gdY_hY'k YfXYb'Ui W'j cb
j]Y'Yb'i bhYfbY\ a Yb']b'XYf'6fUbWkYž'Y]bgWk']Y»]Wk'6/ 6'<chY'gž
ni bY\ a YbX']b'\fyb'GhfUHY[]Yb'Ui Z[Y[f]ZZYbž'i a 'Y]bYb'VYggYfYb
GYfj]Wk'ni 'V]YhYb'i bX'X]Y'?i bXYbV]bXi b['ni 'ghÅf_Ybž'gc'
hcd\chY`]bg]XY"Wk "

8]Y'HfUbgZcfa Uh]cb'j cb'6/ 6'<chY'g'_ØbbhY'XUa]h'b]Wk'h'bi f'XYb
?i fg'XYg'i bhYfbY\ a Ybgž'gcbXYfb'Ui W'X]Y'[YgUa hY
K U\fbY\ a i b['XYf'A Uf_Y'bUWk\U'h]['j YfÅbXYfb" `h'Y]bYf'NY]hž']b
XYf'XYf'A Uf_h'bUWk' `h'bcj Uh]cbYb'j Yf'Ub[hž'gWkY]bh'XUg
I bhYfbY\ a Yb'Ui ZXYa 'f]Wk h][Yb'K Y[ž'i a 'X]Y
<YfUi gZcfXYfi b[Yb'XYf'6fUbWkY'ni 'a Y]ghYfb'i bX'bYi Y'A U» ghÅVY
ni 'gYhYb"6'Y]Vh'UVni k UfhYbž'k]Y'g]Wk'X]YgY'GhfUHY[]Y
Yb'hk]W_Y'b'i bX'k Y'WkY'5i gk]f_i b[Yb'g]Y'Ui Z'X]Y'Yb'hghUbXYbY
7ca a i b]hmj cb'; ÅghYb'i bX'A]h[']YXYfb'\UVYb'k]fX"

8YhU]`g	
C fh	<Y]`][YbghUXhž`8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "[`ccV]"XY • k k k "hcd\chY`"XY • \chY`]bg]XY"W\

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh