

J cb`XYf`5fa i h'ni a `9fZc`[ .:8 ]Y  
; YgW\jW hY`XYg; f]bn]b[ `<Yi f][ Yb`

9fZU\ fYb`G]Y`a Y\ f`ØVYf`X]Y; YgW\jW hY`XYg/ ei ch/ f]bn]b[  
<Yi f][ Yb/ ei ch/`b`Gh"?' Ubn]Ub`Ua `?'`cdY]bYf`GY`i bX`X]Y  
<YfUi gZcfXYfi b[ Yb`XYf`Ua `]`Y`?i a a Yf"



Gh"?' Ubn]Ub`Ua `?'`cdY]bYf`GY`ž`2 ghYffY]W\ `!`>`XYf  
a U`Yf]gW`Yb`l a [ YVi b[ `j cb`Gh"?' Ubn]Ub`Ua `?'`cdY]bYf`GY`gd]Y`h  
g]W\`Y]bY`ZUgn]b]YfYbXY; YgW\jW hY`UVž`X]Y`ghUf`\_a`]h`XYf  
VYk Y[ hYb; YgW\jW hY`XYg; f]bn]b[ `<Yi f][ Yf`j`YfVi bXYb`]gh"  
9fbgh`i bX; YfU`X`?i a a Yf`[ Yk`À`fYb`i bg`9]bV`]W`Y`]b`X]Y  
HfUX]h]cb`]\`fYg`ZJa `]`Yb[ YZØ`fhYb`6Yhf]YVgž`XYf`%- , ( j cb`9fbgh  
?i a a Yf`]bg`@VYb`[ Yfi ZYb`k i fXY`5b[ YZUb[ Yb`a`]h`bi f`ZØbZ  
H]gW`Ybž`\Uh`Yf`gY]b`@\_U`]a`@Ui ZY`XYf`>\`fY`ghYh][ `Ui g[ YVUi h  
i bX`ni`Y]bYa`VY`]YVhYb`HfYZZdi b`\_h[ Ya UW`h" J cb`b]W`hg`\_ca`a`h  
b]W`hg`ž`VYhc`bh`9fbghž`XYf`Ui g`VYgW`Y]XYbYb`J`Yf`\`À`hb]ggYb  
ghUa`a`hi bX`nY][ hž`XUgg`a`Ub`a`]h`:`Y]»`j`]Y`YffY]W`Yb`\_Ubb"  
; YfU`X`?i a a Yfž`XYf`Øb[ YfY`Gc`\bž`V`]W`h`bcghU`[ ]gW`Ui`Z`gY]bY  
?]bX`Y]h`ni`fØW`ž`]b`XYf`XUg`@\_U`i bX`X]Y`GW`i`Y`c`Zi`<`Ub`X`]b

< UbX`[ ]b[ Yb" < Yi hY`ZØ\fhYf`YfZc`[ fY]W\`gY]bY`Y][ YbY` : ]fa U  
; Y?i`DYfgcbU` "Hfchn`XYG`i bhYfbY\`a Yf]gW\Yb`9fZc`[ g`V`Y]Vh`X]Y  
: Ua` ]Y`XYb`K i fnY`b`hfYi "

6YgcbXYfg`]b`XYf`U\_hi Y`Yb`NY]h`a Yf\_h`9fbgh?`i a a Yfž`XUgg`X]Y  
HYi Yfi b[ `j ]Y`Yb`@Yi hYb`ni gYhnh" ` 9g`k ]fX`gW\k ]Yf][ Yfž`GdcbgcfYb  
ZØf`J YfY]bY`ni `Z]bXYbž` \`UhYf`ZYgh[ YghY`h"; YfU`X`Yb[ U[ ]Yfh`g]W\  
XYg\U`V`Ui W\`U`g`Df`Äg]XYbh`VY]a `G?`?Ø\bgXcfZž`k c`XYf  
Ni gUa` a Yb\U`h]a `J YfY]b`[ fc»`[ YgW\f]YVYb`k ]fX" `A ]h, \$`? ]bXYfb  
]a `BUW\k i W\g`V]YhYh`XYf`J YfY]b`Y]bY`D`UhhZcfa` ZØf`X]Y`↑ b[ Y  
; YbYfUh]cb`i bX`nY][[ hž`XUgg`]a` [ Ya`Y]bgUa` Yb`Gdcfh`Y]b`[ fc»`Yf  
HY]`XYf`; Ya`Y]bgW\UZh`ghY`W\_h": Øf`9fbgh?`i a a Yf`V`Y]Vh`X]Y` : fU[ Y  
bUW\`Y]bYa` BUW\Zc`[ Yf`c`ZYbž`k`Ä\`fYbX`gY]bY`9\`YfUi`9f`\_U`i bX  
gY]b`6fi XYf` : fUbn]`]\`b`hUh`f`ÄZh][` ]a` <`Yi f][ Yb`i bhYfghØhnyb"

## ? `cdY]bYf`GYY. `9]b`BUhi f`^`k`Y`

5VYf`b]W\h`bi f` : Ua` ]Yb[ YgW\]W\hYb`dfÄ[ Yb`X]Y`FY[ ]cbž`Ui W\`X]Y  
bUhØf`]W\Y`GW\Øb\Y]h`XYg`?`cdY]bYf`GYYg`]gh`VYY]bXfi`W`\_YbX"  
8]YgYfž`U`g`XYf`k`Äfa` ghY`GYY`²`ghYffY]W\g`VY`\_Ubbhž`^]Y[ h`X]fY`\_h]b  
XYf`; Ya`Y]bXY`Gh" ?`cdY]b`i bX`YffY]W\h]a` Gca` a` Yf  
K`UggYfhYa` dYfUhi`fYb`j`cb`V]g`ni`&-` ; fUX" `8Yf`?`cdY]bYf`GYYž`Y]b  
,`VYfV`Y]VgY`Y]bYg`Y\Ya` U`g`[ fØ»`YfYb`bUW\Y]gnY]h]W\Yb  
; Yk`ÄggYfgž`ÄXh`b]W\h`bi f`ni`a`6UXYb`Y]bž`gcbXYfb`V]YhYh`Ui`W\  
Y]bY`VYY]bXfi`W`\_YbXY`5fhYbj` ]Y`ZU`h" `b`g[ YgUa` h`g]bX`\` ]Yf`%)  
: ]gW\UfhYb`bUW\ [ Yk` ]YgYbž`i bhYf`UbXYfYa` `FY]bUb`\_Yž`GYYZc`fY`Y  
i bX`<`YW\h" `8Yf`a` U`Yf]gW\Y`GYY`YfghfY`W\_h]g]W\`ØVYf`Y]bY` : `ÄW\Y  
j`cb`%ž%`\_a` †`i bX`\Uh`Y]bY`a` UI` ]a` U`Y`H]YZ`j`cb`(`,` `A`YhYfb"

8]Y`l`a` [ YVi`b[ `c`W`h`b]W\h`bi f`6UXY[ ÄghYž`gcbXYfb`Ui`W\  
GdcfhVY[ Y]ghYfhY" : Ua` ]YbZFYi`bX`]W\Y`GhfUbXVÄXYfž`k` ]Y`XUg  
7Ua` d]b[ VUX`BcfX`a` ]h`\_]bXYfZFYi`bX`]W\Yb`5b[ YVchYbž`i`bX`XUg  
GdcfhghfUbXVUX`GØXž`XUg`nU\`fY]W\Y`Gdcfha` Ø[ `]W\`\_Y]hYb`V]YhYhž  
g]bX`VY`]YVhY`5b`Ui`ZghY`Yb`ZØf`X]Y` [ Ubny` : Ua` ]Y" `@Ui`h`  
**? `cdY]bYfgYY"]bZc`n]Y\`h`X]Y`FY[ ]cb`ž\`f`ZØf`ž\`f`nU\`fY]W\Y`  
Hci`f]ghYb`Ubž`X]Y`bYVYb`XYa` `K`UggYfj`Yf[ bØ[ Yb`Ui`W\`X]Y  
fY]nj`c`Y`BUhi`f`i`bX`X]Y`K`UbXYfa` Ø[ `]W\`\_Y]hYb`gW\`Ähnyb" `8Yf  
bU\Y[ Y`Y[ YbY`K` ]XYbghY]bYf`K`UggYfZU`ž`a` ]h`gY]bYb**

VYY]bXfi W\_YbXYb') ( 'A YhYfb': U``\Ö\Yž]gh'Y]b'k Y]hYfYg<][ \`][ \h XYf'FY[ ]cb"

## 9]b' C fh'ZØf' B Uhi f' i bX' Gdc fh

8]Y' B UWZfU[ Y' bUW' hci f]gh]gWYb' 5b[ YVchYb' fi bX' i a' XYb ?`cdY]bYf' GYY' b]a a' h'ghYh][ 'ni "'A ]h'fi bX' &"\$\$\$'GcbbYbghi bXYb Å\`f`]W' i bX' a' ]XYb' HYa dYfUhi fYbž'X]Y' X]Y' 6UXYgU]gcb' V]g' k Y]h' ]b XYb' < YfVghj Yf' Åb[ Yfbž']gh'XYf' GYY' Y]b' VY' ]YVhYg' N]Y' `ZØf' j ]Y' Y" K Yf' Y]bY' ?ca V]bUh]cb' Ui g' 5\_h]j i f' Ui V' i bX' 9f\c' i b[ 'gi W'hž Z]bXYh' ]a' ; c`ZdUf\_ '?`cdY]bYfgYY' a' ]h' % , !@cW! ? i bgh! ; c`ZdUf\_ i bX [ Ubn' Å\`f][ Yb' Gd]Y' a' Ö[ `]W\_ Y]hYb' dYfZY\_hY' 6YX]b[ i b[ Yb'" 8]Y Hci f]ga i gfY[ ]cb' ]gh[ i h'icf[ Ub]g]Yfhž' i bX' k ]Y' XUg' : fYa XYbj Yf\_Y\fgUa h' VYf]W'hYhž' V]YhYb' g]Y' i a' ZUb[ fY]W' Y ðZcfa Uh]cbYb' ZØf' ; ÅghY' i bX' 9]b\Y]a' ]gW' Yž' X]Y' XUg' 6YghY' Ui g \fYf' NY]h' ]b' X]YgYf' VYnUi VYfbXYb' FY[ ]cb' a' UW' Yb' k c`Yb"

Ni gUa a Yb[ YZUggh'k ]fX'\]Yf' ]b' Gh" ? Ubn]Ub' b]W'h' bi f' ? i `]bUf]\_ [ fc» [ YgW' f]YVYbž' gcbXYfb' Ui W' X]Y' J YfVi bXYb\Y]h' ni f' B Uhi f' i bX' ni f' ; Ya Y]bgW' UZh'" 8Yf' ; f]bn]b[ '<Yi f][ Yf' i bX' XYf' ?`cdY]bYf' GYY' gW' UZYb' Ygž' HfUX]h]cb' i bX' a' cXYfbYg' @YVYb' \Ufa' cb]gW' ni j YfY]bYb'" ð' Y]bYf' NY]h' XYf' J Yf' ÅbXYfi b[ 'V' Y]Vh' XYf Ni gUa a Yb\U' h' i bX' XYf' K ]`Yž' Ui W' Ui g' gW' k ]Yf][ Yb J Yf' Å' hb]ggYb' XUg' 6YghY' ni 'a' UW' Ybž' X]Y' hfY]VYbXY' ? fUZhž' X]Y X]YgY' FY[ ]cb' d' f' Å[ h"

8 YhU]`g	
C fh	Gh" ? Ubn]Ub' Ua' ?`cdY]bYf' GYYž' 2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "_`cdY]bYfgYY"]bZc</li> <li>• k k k "ZfYa XYbj Yf_Y\fgUa h" Wc a</li> </ul>

6Ygi W' Yb' G]Y' i bg' Ui Z' a Y]b!k ]Yb" bYh