

: f]YX\cZ'BYi gh]Zh'k ]fX'ni a '[ fØbYb  
; Ya Y]bgW\UZhg[ UfhYb'ZØf'K ]Yb °

: f]YX\cZ'BYi gh]Zh'i b'8 ÖV`b[ 'ghUfhYh  
; Ya Y]bgW\UZhg[ UfhYbdfc'Y\_h'a ]h'5W\_Yf\Y'XYb/%\$'6YYhY'ZØf  
; Ya Y]bgW\UZhi' bX'GhUXh\_'a U"



BYi gh]ZhYf': f]YX\cZž'%%, \$'K ]Ybž'² ghYffY]W\!'a '<YfnYb  
K ]Ybg'V'Ø\h'Y]b'byi Yg'Dfc'Y\_h'z'XUg'X]Y'BUW\UfgW\UZhg'Äf\_h'i bX  
[ 'Y]W\NY]h] [ 'ZØf'Zf]gW\Yg'; Ya ØgY'gcf[ h''8]Y'?ccdYfUh]cb'nk ]gW\Yb  
XYb'5W\_Yf\Y'XYb'i bX'XYb'K ]YbYf': f]YX\ÖZYb'\UhXUg  
[ Ya Y]bgUa Y'; UfhY'b'YfÖZbYh''5i ZXYa 'VYbØh][ hYb'FUi a  
VYZ]bXYh]g]W\bi b'Ui W\XYf': f]YX\cZ'BYi gh]Zh'k c'X]Y'YfghYb'nY\b  
6YYhY'ni f'JYfZØ[ i b[ 'ghY\Ybž'X]Y'XYb'6Øf[ Yf.]bbYb'D'Uhn'V]YhYbž  
i a 'U\_h]j ]'a 'Y][ YbYb'; Ya ØgYVYYh'ni '[ ÄfbYfb''8Yf'GhUfhgW\i gg  
ZØf'X]Y'bYi Yb'6YYhY'Z]Y''a 'A U] '& \$ & ) žk ]Y'cY&( 'VYf]W\hYh"

8]Y'≠YY'\]bhYf'X]YgYa ]bbcj Uh]j Yb'; UfhYbdfc'Y\_h]'gh'Y]bZUW\.  
; Ya Y]bgW\UZhi' bX'K c'\VYZ]bXYb'ZØfXYfb''8UVY]'[ Y\h'Yg'b]W\h  
bi fi a 'XYb'5bVUi 'j cb'CVghi bX'; Ya ØgYž'gcbXYfb'Ui W\i a 'X]Y

A Ò[ `]W\ \_Y]hž`bYi Y`6Y\_UbbhgW\UZhYb`ni `gW\`Y»Yb`i bX`g]W\ [ Y[ YbgY]h][ `ni`i bhYfghØhnYb" `8 Ug`? cbnYdh`\Uh`g]W\ `gY]h: fØ\`U\ f &\$&` `VYk À\fh`i bX`gc`g]Y\`h`a Ub`a ]h`Yfk Y]`Y` ; ÅfhbYf.]bbYb`Ui Z XYa `NYbhfU`Zf]YX\`cZ`i bX`XYa `: f]YX\`cZ`GØXk Ygh`VY]`XYf`5fVY]h"

## ; ÅfhbYfb`Y]W\ h`[ Ya UW\ h

8]Y`nY\`b`6YYhY`]b`BYi gh]Zh`\UVYb`Y]bY` ; fØ»Y`j cb`Yk Y]`g`&( E i UXfUha`YhYfb`i bX`g]bX`]XYU`ZØf`U`Y`ž`X]Y`Y]bYb`[ fØbYb`8Ui`a`Yb`cXYf`Ui`W\`Y]bZUW\`bi`f`h`YfYggY`Ua` ; ÅfhbYfb`\UVYb" `?Y]bY ; fi`bX`\_Yb`hb]ggY`]a` ; UfhYbVUi`g]bX`YfZc`fXYf`]W\`ž`gU[ h`U`b`DYW\`ž ; YgW\`ÅZh`ZØ\`fYf`j`cb`5W`\_Yf\`Y`X`Yb" `8 Ug`5b[ YVch`j`Yfgcf[ h`X]Y ; ÅfhbYf.]bbYb`a`]h`j`cf[ YdZUb`nhYb`6]c! ; Ya`ØgY!`?i`h`i`fYb`ž`X]Y Y]bZUW\`ni`VYhfYi`Yb`g]bX" `i`bX`XUg`6YghY`i`bhYfghØhni`b`[ `]Vh`Yg ]b`: cfa`j`cb`DZY[ Y!`i`bX`9fbhYh]ddg`gck`]Y` ; UfhYbk`Yf`\_nYi`[ Yb`ž`X]Y X]fY`\_h`j`cf`C`fh`VYfY]hghY\`Yb"

9]b`F`i`bXi`a`!gcf[ `cg!DU`\_Yhž`XUg`ZØf`X]Y`HY]`bU\`a`Y`ni`Y]bYa`DfY]g j`cb`%( - `9i`fc`d`fc`U\`f`Ub[ YVchYb`k`]fX`ž`k`]fX`[ i`h`Ub[ Ybca`a`Yb" HUhgÅW\`]W\`\UVYb`Yhk`U`X`fY]`j`YfhY`X`Yf`V]g\`Yf][ Yb` ; ÅfhbYf.]bbYb ]\`fYb`j`Yf`hfU[ `Ui`W\`ZØf`&\$&) `j`Yf`Åb[ Yfh" `8]Y`5ba`Y`Xi`b[ Yb YfZc`[ Yb`ØVYf`XUg`X][ ]hU`Y`Dc`fhU` `8][ ]hU`Y` ; fUV`ž`XUg`gY]h`i`&\$&\$ 6YghUb`XhY]`Y`XYf` ; fUVUb`U[ Y`]gh" `6YUW\`hY`h`k`YfXYb`gc`h`Y`ž`XUgg X]Y`6YYhY`bi`f`ZØf`DYfgcbYb`a`]h`Y]bYf` ; fUVghY`Y`VY]`XYb : f]YX\`ØZYb`K`]Yb`[ YVi`W\`h`k`YfXYb`\_ØbbYb"

## 9]b`D`Uhn`ZØf`X]Y`B`Uhi`f

8]Y`: f]YX\`ØZY`bY\`a`Yb`fi`bX`%ž&`Dfc`nYb`h`XYf`[ YgUa`hYb`: `ÅW\`Y K`]Ybg`Y]b`i`bX`V]YhYb`gca`]h`b]W\`h`bi`f`Fi`\`Yc`fhY`ž`gcb`XYfb`g]bX Ui`W\`k`]W\`h][ `ZØf`XUg`GhUXh`\_]a`U`i`bX`X]Y`6]cX]j`Yfg]h`Åh" `h`X`Yf`h`]h]Uh]j`Y` ; Ya`Y]bgUa`"GCF ; G5A`"g]bX`bYVYb`i`fVUb` ; UfXYb]b[ nU\`fY]W\`Y`k`Y]hYfY`Dfc`Y`\_hY`ni`f`: ØfXYfi`b[ `XYf`B`Uhi`fi`bX`H]Yfk`Y`h ]b`hY[ f]Yfh" `Gc`hf`Å[ h`Ui`W\`X]YgYg` ; UfhYb`dfc`Y`\_h`X`Uni`VY]ž`XUgg GhUXhVYk`c\`bYf.]bbYb`X]Y`B`Uhi`f`VYk`i`gghYf`Yf`VYb`\_ØbbYb"

8]Y`bYi`Yb`6YYhY`VYZ]bXYb`g]W\`Ui`Z`ZfY]Yb`K`]YgYb`ž`k`Ug`VYXYi`hYhž XUgg`g]Y`b]W\`h`Ui`Z`cXYf`nk`]gW\`Yb` ; fÅVYfb`Ub[ Y`Y[ h`k`i`fXYb" `< ]Yf`

k ]fX`XUfUi Z[ YUW hYhž`XUgg`XUg; ÅfhbYfb`ja`9]b`\_Ub[ `a ]h`XYf  
 l a [ YVi b[ `ghUhhZ]bXYh"8 Ug`j Yfk YbXYhY`GUUh[ i higck ]Y`X]Y  
 † b[ dZUbnyb`g]bX`V]c!nYfh]Z]n]Yfhž`k Ug`ZØf`nU\`fY]WXY  
 ² ghYffY]WXYf.]bbYb`Y]b`ni gÅhn`]WXYf`5bfY]n`gY]b`XØfZhYž`]\fY  
 Y][ YbYb`@YVYbga ]hhY`Ubni VUi Yb"

8 Ug`Dfc`Y`\_h]gh`a Y\`f`U`g`bi`f`Y]b`bcfa ]YfhYf; UfhYb.`9g`gWUZh  
 F Åi a Y`ZØf`6Y[ Y[ bi b[ Ybž`ZØf`XYb`5i ghUi gW`j cb`H]ddg`i bX`ZØf  
 XUg[ Ya Y]bgUa Y; ÅfhbYfb`]b`Y]bYf`Ub[ YbY\`a Yb`5ha cgd\`ÅfY"  
 K Yf`k Y» žj ]Y`Y]WYh[ ]Vh`Yg`]b`Y]b`dUUF`A cbUhYb`gW`cb`YfghY  
 9fbhYb`ni`ZY]Yfb`"K Yf`XUg; ÅfhbYfb`Ui gdfcV]YfYb`a ÒW`hYž`\_Ubb  
 g]W`ØVYf`XUg`C`b`]bY!DcfhU`k k k "X][ ]hU`Yg[ fUV`Uh`Uba Y`XYb  
 i bX`g]W`Ui ZX]Y`[ fØbYb`8Ui a Yb`i bhYf`XYb`BUW`VUfb`ZfYi Yb`

8 YhU]`g	
C fh	B Yi gh]ZhYf: f]YX\cZž`%%, \$`K ]Ybž`² ghYffY]WXY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f`_`Uh</li> <li>• k k k "cY&amp;(`Uh</li> <li>• k k k "Zf]YX\cYZYk ]Yb"Uh</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh