

9fVghfY]h'Yg\_U`]Yfh. 'G]a cbY '@i [ bYf'k Y\fh  
g]Wk '[ Y[ Yb'FÀi a i b[ g\_`U[ Y°

G]a cbY '@i [ bYf'k Y\fh]g]Wk '[ Y[ Yb'X]Y'FÀi a i b[ g\_`U[ Y'XYf  
Df]j Uhgh]Zhi b[ "'8Yf'9fVghfY]h'i a 'X]Y'J ]`U`]b'8ÒV`]b[  
Yg\_U`]Yfh"



K ]Yb!8ÒV`]b[ ž'² ghYffY]Wk '!8Yf'9fVghfY]h'i a 'X]Y'J ]`U'XYf  
@i [ bYf!Df]j Uhgh]Zhi b[ 'Yg\_U`]Yfh.'G]a cbY '@i [ bYfž'X]Y'K ]hk Y'XYg  
VY\_UbbhYb'6Ui a Y]ghYfg'F ]Wk UfX '@i [ bYfž'\Uh'Ui Z'X]Y  
FÀi a i b[ g\_`U[ Y'XYf'Gh]Zhi b[ 'a ]h'fYWk h]Wk Yb'GWk f]hhYb'fYU[ ]Yfh"  
8]Y'5i gY]bUbXYfgYhni b[ 'i a 'XUg'9fVY'i bX'X]Y'5bgdfØWk Y'Ub'X]Y  
Df]j Uhgh]Zhi b[ '\UVYb'g]Wk ]bnk ]gWk Yb'ni 'Y]bYf'V]hhYfYb  
↑ f]gh]gWk Yb': Y\XY'Ybhk ]W\_Y'hž'X]Y ]b'XYf'\Y]a ]gWk Yb  
A YX]Yb'UbXgWk UZhi[ fc»Y'K Y`Yb'gWk `À[ h"@Ui h'cY&( 'k ]fX'G]a cbY  
j cf[ Yk cfZYbž'g]Wk 'UV' † b] '\$&( 'b]Wk h'Ui gfY]Wk YbX'i a ' ]\fYb  
gWk k Yf\_fUb\_Yb'9\Ya Ubb'[ Y\_Øa a Yfh'ni '\UVYb"'8]YgY'J cfk ØfZY  
V]`XYb'Y]bYb'nYbhfU`Yb'Di b\_h']b'XYa 'GhfY]hž'XYf' ]b'X]Y  
² ZYbh]Wk\_Y]h[ YhfU[ Yb'k i fXY"

8]Y`J`J`U`]b`K` ]Yb!8`OV`]b[`ž`X]Y`ni`f`@` [`b`Yf`/` `G`O`b`Y`Df]j` Uhgh]Zhi` b[  
[`Y`\\`O`fh`ž`gh`Y`\\`h`]a` `A` ]hhY`di` b`\_`h`XYf`5i` gY]bUbXYfgYhni` b[` "  
\_` VYfY]bgh]a` a` YbXYb`6Yf]W`hYb`ni` Zc`[`Y`\\`Uh`X]Y`Gh]Zhi` b[`G]a` cbY`  
@` [`b`Yf`Ui` Z[`Y`Zc`f`XY`fh`ž`X]Y`J`J`U`V]g`gd`À`h`Y`gh`Y`bg`'` \$`"``ž` b]`&`\$`&)` `ni`  
f`À`i` a` Yb`" `Gc` ``h`Y`g]Y`X]Y`g`Y`f`5i` Zc`f`XY`fi` b[` `b]W`h`b`U`W`\_`ca` a` Yb`ž`X`fc`\\`h`  
Y]bY`Zc`fa` Y`Y`?`U[`Y`" `G]a` cbY`g]Y`\\`h`X]Y`F`À`i` a` i` b[`g`\_`U[`Y`Y`X`c`W` `U`g`  
i` b[`Y`f`Y`W`h`Z`Y`fh][`h`Ub`i` b`X`V`Y`fi` Zh`g]W` `Ui` Z`À`h`Y`f`Y`5`Va` U`W`i` b[`Y`b`ž`X]Y`  
\\`f`Y]bYb`J`Y`f`V`Y]V`]a` `<`Ui` g[`U`f`Ub`h]Y`f`Y`b`gc` ``Y`b`"

## F`Y`W`h`]W`X`Y`G`W`X`f]hhY`i` b`X`J`c`fk`Ø`f`ZY`

G]a` cbY`@` [`b`Y`f`\\`U`h`b]W`h`b`i`f`X]Y`F`À`i` a` i` b[`g`\_`U[`Y`Ub[`Y`Zc`W`h`Y`b`ž`  
g`c`b`X`Y`f`b`Ui` W` `Y]bYb`5`b`hf`U[` `Ui` Z`5`V`g`Y`hni` b[` `X`Y`g`J`c`f`gh`Ub`X`g`X`Y`f`  
@` [`b`Y`f`!`Df]j` Uhgh]Zhi` b[` [`Y`gh`Y` ``h`"``ž` ]\\`f`Y`f`5`f[` i` a` Y`b`h`U`h]c`b`k` ]f`X`X`Y`f`  
J`c`f`gh`Ub`X`V`Y`g`W`X`i` `X][`h`ž`k`Y`g`Y`b`h`]W`X`Y`D`Z]W`h`Y`b`b]W`h`Y`f`Z`Ø` ``h`ni`  
\\`U`V`Y`b`"``8]Y`g`Y`9`b`hk` ]W`\_`i` b[`Y`b`gc`f[`Y`b`Z`Ø`f`Z`Ø`f`j`]Y` ``;` Y`gd`f`À`W`g`gh`c`Z`  
i` b`X`N`Ø`b`X`g`h`c`Z`]b`X`Y`f`Ò`Z`Y`b`h`]W`X`Y`b`K` U`\\`f`b`Y`\\`a` i` b[`ž`k`]Y`X`U`g`)

**A`]b`i`h`Y`b`** VYf]W`h`Y`h`G]a` cbY`g`5`bk`U`h`ž`:` `c`f]Ub`<`Ò`k`U`f`h`ž`\\`U`h`g]W`  
V]g`\\`Y`f`b]W`h`c`Z]n]Y` ``ni` `X`Y`b`5`i` g`Z`Ø`\\`fi` b[`Y`b`[`Y`À`i` »`Y`f`h`ž`k`À`\\`f`Y`b`X`X]Y`  
Gh]Zhi` b[` `Y]bY`6`Y`gh`À`h][` i` b[`j`c`b`G]a` cbY`g`6`Y[`Ø`b`gh][`Y`b`gh`Y` ``i` b[`ž`X]Y`  
c`\\`b`Y`5`b[`U`V`Y`j`c`b` ``;` f`Ø`b`X`Y`b`U`V[`Y`Y`\\`b`h`k`i` f`X`Y`ž`k`Y]h`Y`f`\\`]b`  
j`Y`f`k`Y][`Y`f`h`"

8]Y`k`Y]h`Y`f`Y`9`b`hk` ]W`\_`i` b[` `X`Y`g`J`Y`f`Z`U`\\`f`Y`bg`\_`Ò`b`b`h`Y` `Ui` W`  
G`W`X`U`X`Y`b`g`Y`f`g`U`h`n`U`b`g`d`f`Ø`W`X`Y` `\\`bg]W`h`]W`X`Y`f`6`Y[`Ø`b`gh][`Y`b`gh`Y` ``i` b[`  
i` b`X`X`Y`g`K`c`\\`b`f`Y`W`h`g`V`Y`h`f`Y`Z`Y`b`"``9]b`Y`9]b][` i` b[`g`W`X`Y]b`h`]b`  
5`b`V`Y`h`f`U`W`h`X`Y`f`G`W`X`f`Z`Y`X`Y`f`J`c`fk`Ø`f`ZY`i` b`X`X`Y`f`?`c`a`d`YI`]h`À`h`X`Y`f`  
f`Y`W`h`]W`X`Y`b` ``:` f`U[`Y`b`X`U`\\`Y`f`f`Y`W`h`i` b`k`U`\\`f`g`W`X`Y]b`]W`X`"Ni`a`U` `Ui` W`  
X]Y`f`Y`W`h`]W`X`Y`b`F`U`\\`a`Y`b`V`Y`X]b[` i` b[`Y`b`ž`Y`hk`U`X`i`f`W`X`X]Y`F`Y`Z`c`fa` `X`Y`g`  
9`f`V`f`Y`W`h`g`j`c`b`&`\$`%)`ž`\_`U`f`[`Y`f`Y[`Y`h`g]b`X` `8]Y`gh]Zhi` b[`g`f`Y`W`h`]W`X`Y`  
6`Y[`Ø`b`gh][` i` b[`k`]f`X`]b`X`U`g`d`Z]W`X`h`h`Y`g`V`Y`h`f`c`Z`Y`b`Y`J`Y`fa` Ò[`Y`b`  
Y]b`V`Y`nc[`Y`b`ž`k`U`g`ni`k`Y]h`Y`f`Y`b`?`c`a`d`]\_`Uh]c`b`Y`b`Z`Ø`\\`f`Y`b`\_`Ò`b`b`h`Y`" `Gc`  
V`Y`f]W`h`Y`h`**H`c`d`U`k`** ž`X`U`gg`X]Y`Gh]Zhi` b[`g`Y`V`gh`\_`Y]b`Y`  
D`Z]W`X`h`h`Y`]g`V`Y`f`Y`W`h][` i` b[` `\\`U`h`ž`k`U`g`X]Y`G]h`i`U`h]c`b`ni`g`À`h`n`]W`  
j`Y`f`\_`ca`d`]n]Y`f`h`"

## D`Y`f`g`d`Y`\_`h]j`Y`b`i` b`X`5`i`g`V`]W`\_`

5b[ Yg]W\hg`XYf`U\_hi Y`Yb`G]hi Uh]cb`i bX`XYf`h]YZb` ; fÅVYb  
nk ]gW\Yb`XYb`DUfhY]Yb`]gh`Yg`b]W\h`UVni gY\Ybž`k ]Y`X]YgYf  
YfV]hhYfhY`GhfY]h`k Y]hYf[ Y`h`8]Y` ; Y[ YbX`i a`X]Y`J ]`U`i bX`X]Y  
@ [ bYf!Df]j Uhgh]Zhi b[ `k ]fX`X]Y`\_ca a YbXYb`K cW\Yb`i bX`A cbUhY  
g]W\Yf`]W\`ja` : c\_i g`XYf`² ZZbh]W\`\_Y]h`V`Y]VYb`"G]a cbYg`k Y]hYfY  
GWf]hhYž`i a` ]\fY`ϑhYfYggYb`ni `k U`fYbž`k YfXYb`a` ]h`GdUbbi b[  
j YfZc`[ h`C XYf`cV`X]Y`J Yf\UbX`i b[ Yb`a Ò[ `]W\Yfk Y]gY`Y]b  
Zf]YX`]W\Yg`9bXY`Z]bXYbž`V`Y]Vh]j cfYfghi b[ Yk ]gg"

8]Y` ; YgW]W`\_Y`i a`XUg`9fVY`XYf`@ [ bYf! : Ua` ]]Y`i bX`X]Y`XUa` ]h  
j YfVi bXYbYb` : fU[ Yb`ni f`Gh]Zhi b[ gZØ\fi b[ `i bX`ni f  
J Yfa Ò[ Yb`gk ]Xa` i b[ `k YfXYb`g]W\Yf`]W\`Ui W`↑ f]gh]gW\`bcW\`j ]Y`Y  
NY]hYb`VYgW\`ÅZh][ Yb`"9]bYg`]gh`YXcW\`g]W\Yf.`8Yf` : U`"]gh`bcW\`  
`Ub[ Y`b]W\h`Yb`hgW\]YXYb`°

8YhU]`g	
C fh	K ]Yb!8 ÒV`]b[ ž`² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cY&amp;( "Uh</li> <li>• k k k ") a ]b"Uh</li> <li>• k k k "hc d`Uk "Uh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh