

9fVghfY]h'Yg\_U`]Yfh.'G]a cbY '@i [ bYf'j cf  
F Ài a i b[ 'Ui g'XYf'8 ÒV`]b[ Yf'J ]`U°

9fVghfY]h'i a 'F ]W UfX'@ [ bYfg'J ]`U`]b'8 ÒV`]b[ .'G]a cbY  
@ [ bYf'k Y\fh'g]W [ Y[ Yb'F Ài a i b[ g\_U[ Y'XYf'@ [ bYf!  
Gh]Zi b[ "



8 ÒV`]b[ ž'² ghYffY]W '!B UW'XYa 'd`Òm`]W Yb'5V`YVYb'j cb  
F ]W UfX' A ÒfhY` '@ [ bYfž'bi f'\_i fn'bUW'gY]bYf'<cW'nY]h'a ]h  
G]a cbY '@ [ bYfž'\Uh'g]W 'Y]b'YfV]hYfhYf'GhfY]h'nk ]gW Yb'XYb  
?fÀZhYb'XYg'l f!@ [ bYf!GhJa a g'i bX'XYf'Zf]gW'5b[ YhfUi hYb  
YbhZU'hYh" ã 'NYbhfi a 'XYg'?cbZ]\_hg'ghY'h'X]Y'dfÀW'h][ Y'@ [ bYf!  
J ]`U`]b'8 ÒV`]b[ ž'X]Y'bi b'ni f'6Ø\bY'Y]bYg'fYW'h]W Yb'HUi n]Y\Ybg  
[ Yk cfXYb' ]gh"8]Y'Gh]Zi b[ ž'X]Y '@ [ bYfg'J Yfa Ò[ Yb'j Yfk U'hYhž'\Uh  
Ub[ Y\_ØbX][ hž]G]a cbY'Ui g'XYf'J ]`U'ni 'k YfZYb'i bX'Xfc'h'a ]h'Y]bYf  
F Ài a i b[ g\_U[ Y"8]YgY'Vf]gUbhY'G]hi Uh]cb'k YfZYb': fU[ Yb  
\]bg]W'h]W 'XYf'[ YgYhn]W Yb'6Ygh]a a i b[ Yb'Ui Zž'X]Y' bUW'XYf  
bYi YghYb'9fVfYW'hgfYZcfa 'Ui Z'Df]j Uhgh]Zi b[ Yb'5bk YbXi b[  
Z]bXYb"

G]a cbY`@ [ bYf`Uhi a [ Y\YbX`fYU[ ]Yfhi bX`Y]bYb`5bhfU[ `Ui Z  
5VgYhni b[ `XYg`Gh]Zhi b[ gj c fghUbXg`Y]b[ YfY]Wk`K ]Y`Di`g&(   
VYf]Wk`hYh`ghY`h`g]Y`b`]\fYf`5f[ i a YbhUh]cb`\_`Ufz`XUgg`XYf  
J c fghUbX` k YgYbh`]Wk`Y`DZ]Wk`hYb` `b]Wk`h`YfZØ`h`Uhi bX`gca ]h`]\fY  
FYWk`hY`j Yfk Y][ Yfh`k i fXYb`"8Yf`J c fghUbX`XYf`@ [ bYf`i bX`GØ\ bY  
Df]j Uhgh]Zhi b[ `Uhi]Wk`ni a`YfghYb`A U`ni`K cfh[ Ya Y`XYhi bX  
VYhc`b`h`XUgg`Yg`gY]bY`DZ]Wk`h`gY]z`XYb`K ]`Yb`XYg`Gh]Zhyfgz`F ]Wk`UfX  
@ [ bYf`zi a ni gYhnYb`"@Ui h`XYa` J c fghUbX`YfZØ`h`G]a cbY`YXcWk  
X]Y`]b`XYb`Gh]Zhi b[ gi f`\_i bXYb`ZYgh[ Y`Y[ hYb`6YX]b[ i b[ Yb`b]Wk`h`z  
k cXi fWk`g]Wk`X]Y`G]hi Uh]cb`k Y]hYf`j Yf`ca d`n]Yfh`"8Yf`GhfY]h`Uhi  
a ]h`Yfk Y]Y`Y]bYb`j cf`Ai Z[ ]Yb`<Ø\Ydi b`h`YffY]Wk`h`XU`G]a cbY  
V]g`ni a`" \$`"ž b]Ui g`XYf`J ]`U`Ui gn]Y\Yb`gc`ž`Y]b`i`h]a Uhi a ž`XUg  
g]Y`[ Y`UggYb`]\bni bY\`a Yb`gWk`Y]b`h`A Ub`XUfZ[ YgdUbb`h`gY]b`ž`k ]Y  
g]Y`]a`" 8UbW]b[ `GhUfg`!K YhVYk YfV`UVgWk`bY]XYb`k ]fX"

; YgYhn`]Wk`Y`< ]bhYf[ fØbXY

=a`Ni [ Y`X]YgYg`9fV`\_f]Y[ g`ghY`h`g]Wk`X]Y` : fU[ Y`bUWk`XYb  
fYWk`h]Wk`Yb`FU\`a YbVYX]b[ i b[ Yb`"8]Y`FYzcfa`XYg`9fVfYWk`hgž`X]Y  
&\$%)`]b`? fUZh`hfUh`z`Uhi`k Y]hfY]Wk`YbXY` : c`[ Yb`ZØf`X]Y`5bfYWk`bi b[  
j cb`J Yfa`Ø[ Ybž`XUg`Ub`Df]j Uhgh]Zhi b[ Yb`[ Yk`]Xa Yh`k ]fX`"BUWk  
XYa`Hcd`Uk`5fh`\_Y`fY[ Y`h`z`+, %`56;`6`X]Y`<]bni fYWk`bi b[ j cb  
GWk`Yb`\_i b[ Yb`Ub`Y]bY`Df]j Uhgh]Zhi b[ `i bX`XYfYb`5i`gk ]f`\_i b[ Yb`Ui`Z  
XYb`DZ]Wk`hY]`"9g`k ]fX`XYi`h`]Wk`ž`XUgg`X]Y`Gh]Zhi b[ `gY`Vgh`\_Y]bY  
dZ]Wk`hY]`gVYfYWk`h][ hY`DYfgcb`]ghž`k Ug`]b`X]YgYa`?`cbZ]`\_h]j cb  
6YXYi`hi b[ `gY]b`\_ØbbhY`"Nk Uf`g]bX`6Y[ Øbgh][ hY`XYf`Gh]Zhi b[  
k Y]hYf\]b`dZ]Wk`hY]`gVYfYWk`h][ hž`a`ØggYb`U`YfX]b[ g`g`A`a`h`]Wk`Y  
Ni`k YbXi b[ Yb`nY]h`]Wk`i bVY[ fYbni`Ui`Z]\fYb`DZ]Wk`hY]`Ub`fYWk`bYb  
`UggYb`"8]Yg`\_ØbbhY`Ui`Wk`ZØf`G]a cbY`@ [ bYf`Y]bY`[ fc»`Y`F`c`Y  
gd]Y`Ybž`k Ybb`g]Y`j Yfgi`Wk`h`z`]\fYb`5bgdfi`Wk`Ui`ZX]Y`J ]`U`ni  
j YfhY]X][ Yb`"

8]Y`J Yfk ]ffi b[ `ØbbhY`X]Y`Dcg]h]cb`G]a cbYg`ni`g`Ahn`]Wk  
gWk`k`ÅWk`Ybž`XU`X]Y`a Y]ghYb`6Ygh]a`a`i b[ Yb`XYf`FYzcfa`XUfUi`Z  
UVn]Y`Ybž`J Yfa`Ø[ Ybgk`]Xa`i b[ Yb`\_`Uf`ni`fY[ Y`b`i bX`i`a  
g]Wk`Yfni`ghY`Ybž`XUgg`Y]b`9fV`UggYf`gY]bY`BUWk`Uggj`YfZØ[ i b[ Yb  
b]Wk`h`k ]`\_Øf`]Wk`i`a [ Y`h`"8Yf`9]bZi`gg]j`cb`G]a cbY`Ui`ZX]Y  
Gh]Zhi b[ gc`f[ UbY`i bX`X]Y`5i`ggWk`Ø`hi b[ gYb`hgWk`Y]Xi b[ Yb`gWk`Y]bYb

XYf`GW`ØggY`ni` ]\fYf`fYWXh`]WXYb`G]hi Uh]cb`ni`gY]b"

K ]Y`g]W`XYf`?cbZ]\_h`nk ]gWXYb`XYb`@ [ bYfg`i bX`G]a cbY  
k Y]hYfYbhk ]W\_Y`b`k ]fXž`]gh`i b[ Yk ]gg`"8 Ug`ÖZZYbh`]WXY`ϕhYfYggY`Ub  
X]YgYf` : Ua ]`YbXfUa Uhi f[ ]Y`V`Y]Vh`YXcW` \cWž`i bX`j ]Y`Y`k UfhYb  
[ YgdUbbh`Ui ZX]Y`b`WghYb`GWf]hY` ]b`X]YgYa`gdUbbYbXYb  
9fVghfY]h"

8YhU]`g	
Cfh	8ÖV`]b[ ž`² ghYfY]W
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "di`g&amp;( "Uh</li><li>• k k k "cY&amp;( "Uh</li><li>• k k k "hcd`Uk "Uh</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh