

8 ÒV`]b [ . '6Yn]f\_gdUf`Ua Ybh`\_Àa dZh`[ Y[ Yb  
[ YZÀ\ f`]WXY`F cUXfi bbYf`°

8 ÒV`]b [ `X]g\_i h]Yfh`@Øgi b[ Yb`[ Y[ Yb`J Yf\_Y\fgdfcV`Ya Y  
Xi fW / ei ch/F cUXfi bbYf/ ei ch//`6Yn]f\_gdUf`Ua Ybh`hf]Zh  
9bhgWXY]Xi b[ Yb`ZØf`5bk c\`bYf"



8 ÒV`]b [ ž'² ghYffY]WXY`!`<Yi hY`hU[ hY`XUg`8 ÒV`]b [ Yf  
6Yn]f\_gdUf`Ua Ybh`Yfgha U`g`]b`XYf`bYi Yb`@Y[ ]g`Uhi fdYf]cXY`i bX  
j cf`XYf`Gca a YfdUi gY""5i ZXYf`HU[ YgcfXbi b[ `ghUbXYb`b]WXY`h  
k Yb][ Yf`U`g`gYW`g`5bhfÀ[ Yž`XUfi bhYf`ZØbZj cb`XYb`BYcg`i bX`Y]b  
5bhfU[ `XYf`: D² ž'gck ]Y`Y]bY`5bZfU[ Y`XYf`BYcg`i bX`Y]b  
FYgc`i h]cbgUbhfU[ `XYf`; fØbYb""9]b`nYbhfU`Yg`H\Ya U`k Uf`XUg  
VYgc f[ b]gYffY[ YbXY`J Yf\`U`hYb`j cb`gc[ YbUbbhYb` F cUXfi bbYfb ž  
X]Y`Xi fW` ]\f`fØW\_g]W`hg`cgYg`: U\`fj Yf\`U`hYbž`@Àfa VY`Àgh][ i b[  
i bX`A Ø`UV`U[ Yfi b[ Yb`Ui ZU`Yb""5a` `&(`"ž`b]`k i fXY  
VY]gd]Y`gk Y]gY`Y]b`: U\`fYf`Ui Z`XYf`<Y`][ Ybgh`XhYf`GhfU`»Y`a` ]h  
gUhhYb`%&\$`\_a` #`[ YV`]hnhž`cV`k c\`Xcfh`bi f`) \$`\_a` #`Yf`Ui Vhig]bXž  
k ]Y`a` Y]bVYn]f\_`"Uh`VYf]WXY`hYh"

⊕·XYf'G]hni b[ 'k i fXYb'j YfgW]YXYbY'A U» bU\ a Yb'X]g\_i h]Yfhž'i a  
XYf'F UgYf!DfcV`Ya Uh\_]b'XYf'?`UVi bX[ UggY`Ybh[ Y[ Ybni k ]f\_Yb"  
8]Y`VYfY]hg'j cf[ YgW`U[ YbYb'hYa dcfÅfYb'DUf\_!'i bX< U'hYj YfVchY  
gck ]Y`Y]bY`bÅW'h]W]Y`HYa dc!' \$!; YgW]k ]bX][ \_Y]hgVY[ fYbni b[  
ZUbXYb`U`YfX]b[ g'b]W]h'X]Y`Ni gh]a a i b[ 'XYf'A 5' ( \*"; `Y]W]nY]h][  
nc[ Yb'5bk c\ bYf'gc [ Uf']b'9fk Å[ i b[ žY]bYb'Df]j UhXYhY\_h]j`ni  
Yb[ U[ ]YfYbž'i a `fYW]h]W]`[ Y[ Yb'X]Y`F UgYf'j cfni [ Y\Yb"

## GW] f]hhY`ni f`@Øgi b[ 'XYg'DfcV`Ya g

6Yn]f\_gj cfghY\Yf'8Ub]Y`F YgW`i bX'6Yn]f\_gj ]nY`F cVYfh'K i hn`j cb  
XYf'² J D`VYhcbhYb'XUg[ Ya Y]bgUa Y`⊕hYfYggY`U`Yf': fU\_h]cbYb'Ub  
Y]bYf'@Øgi b[ žU`YfX]b[ g'k i fXYb'j ]Y`Y`J cfgW`Å[ Y`UV[ Y`Y\ b'h"9]b  
5bhfU[ 'j cb'XYf'GD²`ni f'Ni k Y]gi b[ 'b'X]Y`J Yf\_Y\fg\_ca a ]gg]cb  
k i fXY`Ub[ Ybca a Yb"9]b'k Y]hYfYf'k ]W]h][ Yf'Di b\_h'k Uf'XUg  
5bg]bbYb'XYf'BYcgž'X]Y`?`UVi bX[ UggY`U`g'K c\bghfU» Y`dfØZYb'ni  
'UggYb"8]YgYf'5bhfU[ 'k i fXY`Y]bgh]a a ][ 'XYf  
J Yf\_Y\fg\_ca a ]gg]cb`ni [ Yk ]YgYb"

⊕g[ YgUa h`]YZYfh'X]Y`G]hni b[ 'Y]bYb', VYfV`]W\_ØVYf'X]Y`U\_hi Y`Yb  
5bhfÅ[ Yž'X]Y`X]Y`i bhYfgW]YX`]W]Yb'5b`Y[ Yb'XYf': fU\_h]cbYb  
k ]XYfgd]Y[ Y`b.

- FYgc`i h]cbgUbhfU[ ' A i h][ /`@Ui h`ZØf'Gc`]XUf]hÅhž'GW]i hn  
i bX'A YbgW]Yb fYW]hY`fi fØbYŁ`Ub[ Ybca a Yb'[ Y[ Yb'X]Y  
Gh]a a Yb'XYf': D² "
- 5bhfU[ ' K 7!5b`U[ Y`Ua`i: f]YX\cZ`ØZYbh]W]ni [ Åb[ `]W]  
a UW]Yb`fBYcgŁ`Ub[ Ybca a Yb'[ Y[ Yb'X]Y`Gh]a a Yb'XYf'  
; D² "
- 5bhfU[ ' A U» bU\ a Yb'[ Y[ Yb'F cUXfi bbYf']b'XYf'  
?`UVi bX[ UggY`fBYcgŁ`ni [ Yk ]YgYb'Ub'X]Y  
J Yf\_Y\fg\_ca a ]gg]cb'[ Y[ Yb'Gh]a a Yb'j cb'BYcg'i bX  
; fØbYb"
- 5bhfU[ ' DfØZ] b[ 'Y]bYg'ØZYbh]W]Yb'J YfV]bXi b[ gk Y[ g  
? fUdZYbk U`X!GW]ØbghUh'ZØf': i » [ Y\YbXY`fBYcgŁ  
Y]bgh]a a ][ `Ub[ Ybca a Yb"
- 5bhfU[ ' J YfgYhni b[ 'XYg'DZcghYbg'Ub'XYf'9W\_Y  
DZUffk ]YgYb[ UggY# f]bn]b[ Yf'5`YY`fBYcgŁ

ni fØW\_[ Ync[ Yb"

- 5bhfU[ ' DfØZi b[ 'K c\bghfU»Y'?`UVi bX[ UggY 'fBYcgŁ Y]bgh]a a ][ 'XYf'J Yf\_Y\fg\_ca a ]gg]cb'ni [ Yk ]YgYb"
- 5bhfU[ ' 9ff]Włhi b[ 'Y]bYf'<i bXYncbY`VY]a 'Gd]Y`d`Uhn C hh]b[ Yfk ]YgY 'fl D² Ł`Y]bgh]a a ][ 'XYf 6Yn]f\_gYbhk ]W`i b[ g\_ca a ]gg]cb'ni [ Yk ]YgYb"

5b[ Yg]Włhg`XYf`Yfbgh\UZhYb`G]hi Uh]cb`]gh`Yg`Ui Wł`k ]Włh][ ž`X]Y DYfgdY\_hj] Y`XYf`5bk c\bYf'ni `VYfØW\_g]Włh][ Yb"8]YgY`ZØ\`Yb`g]Wł Xi fWł`X]Y`F UgYf`[ YZÀ\`fXYhž]bgVYgcbXYfY`]b`XYb`K c\b[ YV]YhYbž k c`HYa dc!' \$!NcbYb`i bX`Gd]Y`ghfU»Yb`YI ]gh]YfYb" `C Zh'nY][ Yb dYfgØb`]WłY`; YgdfÀWłY`a ]h`XYb`F UgYfb`\_Y]bYb`9fZc`[ ži bX VUi `]WłY`A U»bU\`a Yb`k ]Y` : U\`fVU\`bgWłk Y`Yb`\_ØbbhYb bchk YbX][ `gY]bži a `XUg`DfcV`Ya ``Ub[ Zf]gh][ `ni ``ØgYbžk ]Y`X]Y K YVgY]hY`Vi gg[ Y`X\_UhU`c [ "cf[ `Uba Yf\_h"

≠g[ YgUa h`V`Y]Vh`UVni k UfhYbžk Y`WłY`A U»bU\`a Yb`Ui g`XYb 6YfUhi b[ Yb`XYf`J Yf\_Y\fg\_ca a ]gg]cb`fYgi `h]YfYb`k YfXYb"9]bYg ]gh`\_Uf. `8Yf`<UbX`i b[ gVYXUfZ`]gh`\cWł ži bX`X]Y`5bk c\bYf`g]bX VYfY]hž`U\_hj] `ZØf`a Y\`f`J Yf\_Y\fgg]WłYf\Y]h`Y]bni hfYhYb"

8YhU]`g	
C fh	8 ØV`]b[ ž`² ghYffY]Wł
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• j cfUf`VYf[ "cfZ"Uh</li> <li>• k k k "Vi gg[ Y`X_UhU`c [ "cf[</li> </ul>

6Ygi WłYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh