

# 6fi hU`Yf', VYfZU``]b`8 ÖV`]b[ . G]hhYbk ÅW hYf'j Yfd fØ[ Y`b`HYYbU[ Yf°

6fi hU`Yf', VYfZU``]b`8 ÖV`]b[ . 'ž [ YbX`]WY`k YfXYb`j cb  
G]hhYbk ÅW hYfb`k Y[ Yb`6Yn]Y\i b[ `VYXfc\hž`Dc`]nY]'Yfa ]hhY`h"



8 ÖV`]b[ ž² ghYffY]W`!'9]b`Vfi hU`Yf`5b[ f]ZZ`XYf`]b`XYf`K ]YbYf  
² ZZbh]W`\_Y]h`6Ygcf[ b]g`Yfj cff]YZ`\Uh`Ua `8 cbbYfghU[ UVYbX`]a  
<i [ c!K c`ZDUf`\_ZØf`9bhgYhnYb`[ Ygcf[ h`8 UVY]`k i fXY`Y]b  
%+!`Å\f][ Yf`² ghYffY]W`Yf`j cb`a Y`fYfYb`↑ b[ Yb`A`AbbYfb  
ØVYfZU``Yb`"8Yf', VYfZU``ghY`h]a`X]fY`\_hYb`Ni gUa`a Yb`Ub[ `a ]h  
XYf`6Yn]Y\i b[ `XYg`ž [ YbX`]WYb`ni`Y]bYf`%\*!`Å\f][ Yb  
HgW`YhgW`Yb]b"; Y[ Yb`&&`i` \f`k i fXY`XYf`HYYbU[ Yf`j cb`XYf  
; fi ddY`ni f`FYXY`[ YghY`hi bX`k Uf]a`<UbXi`a`XfY`Yb`]b`Y]bYa  
; Yk U`hgnYbUf]c`[ YZUb[ Ybž`U`g`Y]bYf`XYf`5b[ fY]ZYf`Ui`Z`]b  
Y]bgW`i [ `i bX`]b`ni`6cXYb`gh]Y»`"ž`k Y]hYfYf': c`[ Y`k i fXY`Yf  
VYXfc`hž`Y]b`A YggYf`k i fXY`[ YnØW`hi bX`a`Ub`ZcfXYfhY`XYb`<UbXm!  
7cXYž`i`a`XUg`A`cV]`hY`YZcb`ni`ghY`Yb`"5`g`XUg`CdZYf`\_Ui`a`bcW`  
@`Zi`VY`\_Ua`ž`ZØW`hYhYb`X]Y`HÅhYfž`X]Y`g]W`gY`Vgh`U`g

G]hhYbk ÅW hYf`VYnY]W bYhYb"8Yf'đ [YbX`]W X Y`\_Y\fhY`bUW X`XYa  
JcfZU``]b'gY]bY`VYhfYi hY`K c\ bY]bf]W hi b[ `ni fØW\_ž`k c`Y]bY  
6YhfYi Yf]b`i a [Y\YbX`X]Y`Dc`nY]`]bZcfa ]YfhY"9fa ]hhi b[ Yb`XYg  
@UbXYg\_f]a ]bU`Ua hg`K ]Ybž`5i »YbghY``Y`K Yghž`Ui ZYb`VYfY]hgž`i bX  
X]Y`J YfXÅW h][Yb`\_cbbhYb`]XYbh]Zn]Yfh`k YfXYbž`VYf]W hYh`  
YI I dfYgg"Uh"

8]Y`JcfZÅ``Y`]b`K ]Yb`bY\`a Yb`VYgcf[ b]gYffY[ YbXY` : cfa Yb`Ub"  
≠gVYgcbXYfY`f]j U`]g]YfYbXY`gmf]gW X Y`i bX`hgW X hgW X Yb]gW X Y  
đ [YbXVUbXYb`VY\_f]Y[ Yb`g]W X`ÖZYbh]W X`i bX`ghY``Yb`Y]b  
Yfbgh\UZhYg`DfcV`Ya`ZØf`X]Y`G]W X Yf\Y]h`]b`XYf`GhUXh`XUf"  
Dc`nY]dfÅg]XYbh`C VYfgh`8]Yha Uf`6Yf[ Yf`Yf`Ài hYfhž`XUgg`X]Y  
GdUbbi b[ Yb`nk ]gW X Yb`HgW X hgW X YbYbž`HØf`\_Yb`i bX`GmfYfb`i bhYf  
XYb` ; fi dd]Yfi b[ Yb`VY`\_Ubbh]g]bX"≠`5i gY]bUbXYfgYhni b[ Yb`k ]fX  
b]W X h`bi f`a ]h`i`Ài ghYbž`gcbXYfb`Ui W X`a ]h`A YggYfb`i bX  
GW X i gk UZZYb`[ Y`\_Åa dZh"9]b`GhfY]h]a`5fh\UVYfdUf\_ž`VY`]XYa`Y]b  
` \$!`Å\`f][ Yf`2 ghYffY]W X Yf`a ]h`hgW X hgW X Yb]gW X Yb`K i fnY`b`gW X k Yf  
j Yf`Yhnh`k i fXYž`[ ]h`U`g`5i g`ØgYf`ZØf`X]Y`U`hi Y``Yb`?cbZ`\_hY"8]Y  
Dc`nY]`\Uh`XU\Yf`]\fY`DfÅgYbnž`VYgcbXYfg`]b`XYf`BÅ\Y`XYf  
I`\*!GhUh]cb`đ[YfghfU»Yž`j YfghÅf`\_h"5i W X`Ub`Y]bYa`A ]h`k cW X UVYbX  
k i fXYb`nU\`fY]W X Y`≠XYbh]hÅhgZYghghY``i b[ Yb`i bX`5bnY][ Yb  
j cf[ Ybca`a Ybž`XUfi bhYf`gW X k YfY`BØh][ i b[ ž`k ]Y`X]Y`8]Y`DfYggY  
VYf]W X hYh"

; YgY``gW X UZh`]W X Y`< ]bhYf[ fØbXY

8]Y`DfcV`Ya Uh]\_`a ]h`đ [YbXVUbXYb`]b`K ]Yb`]gh`b]W X h`U``Y]b`Ui Z  
XYb`A ][ fUh]cbg\]bhYf[ fi bX`XYf`6YhY][ ]hYb`ni fØW`\_ni ZØ\`fYbž`k ]Y  
≠hY[ fUh]cbgYi dYfh]b`9a ]bU`GUf]WVYhc`bh`G]Y`g]Y`h`X]Y  
k UW X gYbXY` ; Yk U`hi bhYf`đ [YbX`]W X Yb`U`g`5i gXfi W`\_h]YZ[ Y\YbXYf  
[ YgY``gW X UZh`]W X Yf`DfcV`Ya Y``A Ub[ Y`bXY`≠hY[ fUh]cb`i bX`gcn]U`Y  
GhUhi gZfi ghfUh]cb`gd]Y`Yb`XUVY]`Y]bY`k YgYbh]W X Y`F`c``Y"  
đ [YbXVUbXYb`\_ØbbYb`U`g`Gma`dhca`Y`Y]bYf`[ YgY``gW X UZh`]W X Yb  
?fUb`\_Y]h`VYhfUW X hYh`k YfXYb`ž`gc`GUf]W`9g[ Y\Y`c`Zhi`a`9\`fY  
i bX`XUg` ; YZØ\`ž`]b`Y]bYa`\_`UfhYb`gcn]U`Yb`l`a`ZY`X  
ØVYf`VYb`gk ]W X h][`gY]b`ni`a`ØggYb"5i »YfXYa`bY][ Yb  
đ [YbX`]W X Y`Ui`g`gW X k ]Yf][ Yb`J Yf\`Å`hb]ggYb`Y\`Yf`ni`\_f]a ]bY``Ya  
J Yf\`U`hYbž`i`a`g]W X ; Y\`Øf`ni`j YfgW X UZZYb`i bX`]fYb`D`Uhn`]b`XYf

; YgY`gWUZh'ni`Z]bXYbž'gU[ h'GUf]W]b`Y]bYa`5fh]\_Y`Ui`Zj`]YbbU"Uh  
"

8]Y`<YfUi`gZcfXYfi`b[ Ybž]`cf`XYbYb`X]Y`ϕhY[ fUh]cb`ghY\hž'g]bX  
[ fc»`"6YgcbXYfg`ZØf'a`]bXYf`Ä\`f[ Y':`ØW`h]b[ Y`c`bY`ZJa` ]`ÄfY  
6]bXi`b[ Yb`g]bX`<`]ZgUb[ YVchY`i`bX`ghUV]`Y`Ghfi`\_hi`fYb  
i`bUVX]b[ VUfž'i`a`Y]bY`dcg]h]j`Y`9b`hk`]W`i`b[ `ni`i`[ Yk`Ä`f`Y]ghYb"  
8]Y`6i`bXYgfY[ ]Yfi`b[ `d`Ubh`XU`Yf`Y]b`i`a`ZUggYbXYg  
ϕhY[ fUh]cbgdfc[ fUa`a`ž`XUg`X]YgY`H`Ya`Yb`Ui`Z[ fY]Zh`"C`bY`\_`UfY  
FY[ Y`b`i`bX`F`ØW`\_`U`h`Ui`g`XYf`; YgY`gWUZh`ž`k`]fX`Yg`]a`a`Yf  
gW`k`]Yf][ Yfž`Y]b`\_`Ufa`cb]gW`Yg`A`]hY]bUbXYf`ni`ZØfXYfb"

8YhU]`g	
Cfh	8ÖV`]b[ ž`²`ghYffY]W
Ei`Y`Yb	<ul style="list-style-type: none"><li>• YI`I`dfYgg"Uh</li><li>• k`k`k`"X]YdfYggY"WŁ`a</li><li>• k`k`k`"j`]YbbU"Uh</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh