

# 6`Ui ghYfb`K ]Yb.`B UW`K UggYfgW UXYb j cfØVYf[ Y\YbX`[ YgW`cggYb`

8 Ug`F YghUi fUbh`6`Ui ghYfb`]b`8 ØV`]b[ ž`K ]Ybž`V`Y]Vh`k Y[ Yb  
Y]bYg`K UggYfgW UXYbg`j cfØVYf[ Y\YbX`[ YgW`cggYbž`XcW  
Y]bY`K ]YXYfYfØZZbi b[ `]gh`[ Yd`Ubh`



8 ØV`]b[ Yf`; ØfhY`ž`%-%- \$`K ]Ybž`2 ghYffY]W`!`8 Ug`VYfØ`a hY  
F YghUi fUbh`6`Ui ghYfb`]b`K ]Yb`\Uh`g]W`ØVYf`X]Y`š`Y`f`Y`\]bk Y[  
ni`Y]bYa`YW`hYb`?i`h`c`\_U`Yb`hk ]W`Y`h`8`c`W`bi`b`a`ØggYb`X]Y  
;`ÀghY`Y]XYf`5VgW ]YX`bY`a`Ybž`ni`a`]bXYgh`j`cfØVYf[ Y\YbX`"9]b  
\_Ud]hU`Yf`K UggYfgW UXYb`nk ]b[ h`XUg`@c`\_U`XUni`ž`j`cfØVYf[ Y\YbX  
ni`gW`]Y»Ybž`k Ug`gck`c`\`VY]`XYb`i`fYi`bX.]bbYb`XYg`<Ui`gYg`U`g  
Ui`W`VY]`XYb`bYi`Yb`6YhfY]VYfbž`6Yb`8UbYg`i`bX`C`[`U  
8YgnWhmbg`\_Už`ZØf`[`fc»Y`J`YfXfi`gg`gcf`[`h`K ]Y`a`Y]bVYn]f`\_"Uh  
VYf]W`hYhž`]gh`X]Y`[`YbUi`Y`K ]YXYfYfØZZbi`b[`bcW`]b`XYb`GhYfbYbž  
XU`X]Y`GW`ÀXYb`Yfgh`VY`cVYb`k`YfXYb`a`ØggYb`"

GY]h`i`&+`š`Y`fYb`j`Yfk`Ø`b`h`XUg`6`Ui`ghYfb`gY]bY`;`ÀghY`a`]h`Y]bYf  
A`]gW`i`b[`Ui`g`HfUX]h]cb`i`bX`š`bcj`Uh]cb`"J`cf`nk`Y]`š`Y`fYb`k`i`fXY

XUg'@\_U`bYi`ØVYfbca a Ybž'i bX'; YfØW hY`ØVYf`Y]bY`a Ò[ `]W X  
GW`Y]Y»i b[ `gW k ]ffhYb`VYfY]hg`ja`<YfVgh`&\$&'`Xi fW`X]Y`GhfU»Yb  
K ]Ybg" `Hfchn`Y]bYf`XfUa Uh]gW Yb`K YbXY`i bX`XYf`bYi Yb`@]hi b[  
\_cbbhYb`X]Y`6YhfY]VYf`XUg'@\_U`k ]Y`D\cYb]i`Ui g`XYf`5gW Y  
k ]YXYfVY`YVYbž`bUW XYa`Yg`&\$&'`]b`XYf`8]g\_i gg]cb`k Ufž`ZØf  
]a a Yf`ni`gW`Y]Y»Yb" `8cW`bi b`g]Y\hYg`gc`Ui gž`U`g`a ØggY`XUg  
F YghUi fUbh`YfbYi h`gY]bY`DZc fhYb`gW`Y]Y»Yb` `X]Yga U`b]W h`Ui g  
Z]bUb n]Y`Yb`; fØbXYbž`gcbXYfb`Ui Z] fi bX`Xf]b[ YbXYf  
F Ybcj ]Yfi b[ gUfVY]hYbž`X]Y`ja` `đ` `]VY[ ]bbYb`gc`Yb" `@Ui h` [ Ugh"Uh  
]gh`Y]b`fY]Vi b[ g`cgYf`6Yhf]YV`k Å\fybX`X]YgYf`5fVY]hYb`b]W h  
a Ò[ `]W ž`k Ug`ni f`hYa dcfÅfYb`GW`Y]Y»i b[ `ZØ\fh"

## B cghU` [ ]Y`i bX`J c fZfYi XY

Hfchn`XYf`VYi bfi` \][ YbXYb`B UW f]W hYb`[ ]Vh`Yg`Ui W`@]W hV`]W\_Y"  
8 Ug`6YhfY]VYfhYUa`nY][ h`icdh]a`]gh]gW ž`XUgg`X]Y`GW`Y]Y»i b[ `b]W h  
XUg`YbX[ Ø`h][ Y`5i g`ZØf`XUg`6`Ui ghYfb`VYXYi hYh" `a`GYdhYa VYf  
gc`Y]b`bYi Yg`; Ughfc!`?cbnYdh`X]Y`B UW Zc`[ Y`UbhfYhYb" `8YhU]`g  
\]Yfni`k YfXYb`VYfY]hg`a`]h`Y]bYf`A`]gW i b[ `Ui g`B cghU` [ ]Y`i bX  
J c fZfYi XY`\_ca a i b]n]Yfhž`XcW`V]g`Ub[ `]gh`k Yb][ `ØVYf`XUg`bYi Y  
?cbnYdh`VY`\_Ubbh" `?`Uf`]gh`YXcW ž`XUgg`X]Y`K ]YbYf`; Ughfc!GnYbY  
k Y]hYf\]b`]a`K UbXY`]gh"

8]Y`; Ughfc bca ]Y`Yb h k ]W\_Y`h`g]W`fUgUb`h`k Y]hYf" `K ]Y`  
[ Ughfc X]fY`\_h"b Y h`Z Y ghghY`hž`]gh`Yg`ZØf`; Ughfc bca Yb  
YbhgW Y]XYbXž`U`\_hi Y`Y`HfYbXg`ni`j`YfghY`Yb`i bX`]b`]\fy`?cbnYdhY  
Y]bZ]Y»Yb`ni` `UggYbž`c`bY`]\bYb`V`]bX`ni` `Zc`[ Yb" `B UW \U`h][ `Y]h  
gd]Y`h`Y]bY`]a a Yf`[ fØ»YfY`F c`Y` `Yg`k ]fX`ni bY`a YbX`Ui ZX]Y  
J Yfk YbXi b[ `fY[ ]cbU`Yf`i bX`gU]gcbU`Yf`DfcXi`\_hY`[ YUW hYhž`i bX  
A U`bU`a Yb`ni f`FYXi n]Yfi b[ `j`cb`@VYbga`]hY`j`YfgW k YbXi b[  
[ Yk ]bbYb`Ub`6YXYi hi b[ " `8]Y`B UW ZfU[ Y`bUW`dZUb n`]W Yb`i bX  
j Y[ UbYb`; Yf]W hYb`Vcca hž`k Å\fybX`gY`Vgh[ Ya UW hY`; YhfÅb`\_Y  
k ]Y`7fUZh!6]Yfi bX`c`\_U`Y`K Y]bY`cW`]a` `?i fg`ghY`Yb"

8]Y`K ]YbYf.]bbYb`i bX`]\fy`; ÅghY`XØfZYb`[ YgdUbb`h`gY]bž`k Ug`X]Y  
bYi Y`Y`fU`XYg`6`Ui ghYfbg`Vf]b[ Yb`k ]fX" `8]Y`XUfUi Z`\]bXYi hYbXYb  
J YfÅbXYfi b[ Yb`j`YfgdfYW Yb`Zf]gW Yb`K ]bX`i bX`bYi Y  
\_i`]bUf]gW Y`9f`YVb]ggYž`gY`Vgh`k Ybb`XUg'@\_U`a`ca`YbhUb

[ YgW\`cggYb`]gh"6]g`XU\]b`V`Y]Vhni` \cZZYbž`XUgg`X]Y`GW\`XYb  
 gW\`bY``VY\`cVYb`k`YfXYb`i`bX`XUg`6`Ui`ghYfb`VU`X`k`]YXYf`]b  
 bYi`Ya` ;` `Ubn`YfghfU\`hž`VYfY]hž`gY]bY` ;` ÅghY`YfbYi`h`k`]``\_ca`a`Yb  
 ni` \Y]»Yb"

8YhU]`g	
Cfh	8ÒV`]b[ Yf` ;` ØfhY`ž`%`-` \$`K` ]Ybž`²` ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "[ Ugh"Uh</li> <li>• [ UghfcX]fY_h"bYh</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh